

JANUARY



**LOWER NICOLA
INDIAN BAND**

January 2025
N?e?iyk Spíləxm

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HAPPY NEW YEAR



KʷÚKʷPI? STU JACKSON



heñte? Band members and community members. I hope all of you had the most amazing Christmas ever! December was a busy month I'm sure for everyone. One day it was December 1st and then before I knew it, it was Christmas morning! There are definitely some good news stories for LNIB this past month. LNIB has been working with a wind power company named Capstone for some time now. There had been some preliminary engagement between LNIB and Capstone to piece together a working relationship agreement to undertake any wind power opportunities in our traditional territory. Just recently, the provincial government and BC Hydro announced that they need more power for our province. With that announcement, LNIB / Capstone was informed that we were awarded a wind power opportunity to provide more power to BC Hydro through building wind turbines out near the Mable Creek area. There is a lot more logistical information that needs to be dispelled, and LNIB / Capstone will be providing this information in the new year. This is an incredible opportunity for Lower Nicola Indian Band. There are other Nations that have also been awarded power opportunities as well. Upper Nicola Indian Band and Ashcroft Indian Band are 2 Nations of which I am aware. I am sure there will be more announced in the coming months. I am so excited about this power call for LNIB. As we delve into this opportunity, I really hope there will be procurement, contracts, and employment for our people. Rest assured, as a member of the negotiations committee for wind power, I will be very focused on ensuring that these line items will be addressed through our discussions with Capstone. I want to make a special acknowledgment to our Economic Development Sector Director, Leesa Mike, for her hard efforts and relentless vigor in introducing wind power and solar power to LNIB. Leesa's innovative and visionary thinking has given us this opportunity. Thank you, Leesa, for your hard work and dedication to LNIB.

LNIB is also proud to announce that we have come to an agreement with Teck Resources / Highland Valley Copper Mine! LNIB has been negotiating very critically with Teck/ HVC for quite some time now. The Chief and Council held a special Council meeting December 23rd to determine and decide if LNIB supports an agreement that would see the MLE (Mine Life Expansion) go ahead. The expansion of the mine would see the mine continue to operate until or around 2045. The decision from Chief and Council was unanimous and LNIB has agreed to sign a new IBA (Impact Benefits Agreement) with Teck Resources / Highland Valley Copper Mine. Once again, this is an extremely exciting opportunity for LNIB. This agreement will include opportunities for contracts on the mine site, an increase in employment and enhancement, monetary distribution for our community and other forms of capacity development. The LNIB negotiations committee worked extremely hard to land an agreement that would help better serve LNIB as a whole. This agreement will be honored and upheld throughout the life of the mine if the necessary regulatory permits are granted and approved by the province. LNIB Chief and Council will provide a report of this agreement to the membership in the new year as well. Lots of good things are happening with LNIB. 2025 looks very good and lucrative for our community.

As we close out 2024, I just want to say how much of a privilege and honor it has been for

me to serve as your kwuwkpi? I am extremely proud of this Chief and Council. This leadership has been by far the best political table I have ever worked with. It is fair to say that we as a group haven't always gotten along, or agreed, but we respect one another at the end of the day. We will continue to fight and advocate for LNIB for the remainder of this term (our term ends October 2025). We will continue to conduct the business of LNIB and not waiver due to outside pressures due to this being 'the election year.' There is much more work that needs to be done by this Council, and we aim to get the work done. Thank you again membership for your belief, faith, and trust in us as your leaders. It has been a great and exciting ride. All my relations. Happy New Year!!!!!!

kʷukʷscémxʷ,

kʷúkʷpi? Stu Jackson



**LNIB THANKSGIVING
DINNER LUNCHEON**

EXECUTIVE DIRECTOR



Dear LNIB Members,

I am pleased to present our monthly report for December 2024. LNIB continued to be busy on several initiatives. Here are some of the things we have been working on:

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe. The Lower Nicola Indian Band welcomes the new members to the team Tina Stirling, Home Care Nurse, Melissa Krause, LPN Home Care Nurse, Darcie DeBruyne, Training Coordinator, and Alyssa Ledene, Social Development Manager.

Current job postings with Lower Nicola Indian Band are Receptionist, Policy Analyst, School Counsellor, Teacher K-7, and Youth Program Coordinator. For job postings visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: The Lands Management Advisory Committee met December 5, 2024. The Finance and Audit Committee did not meet in December. The Housing Policy Review Committee met December 10, 2024.

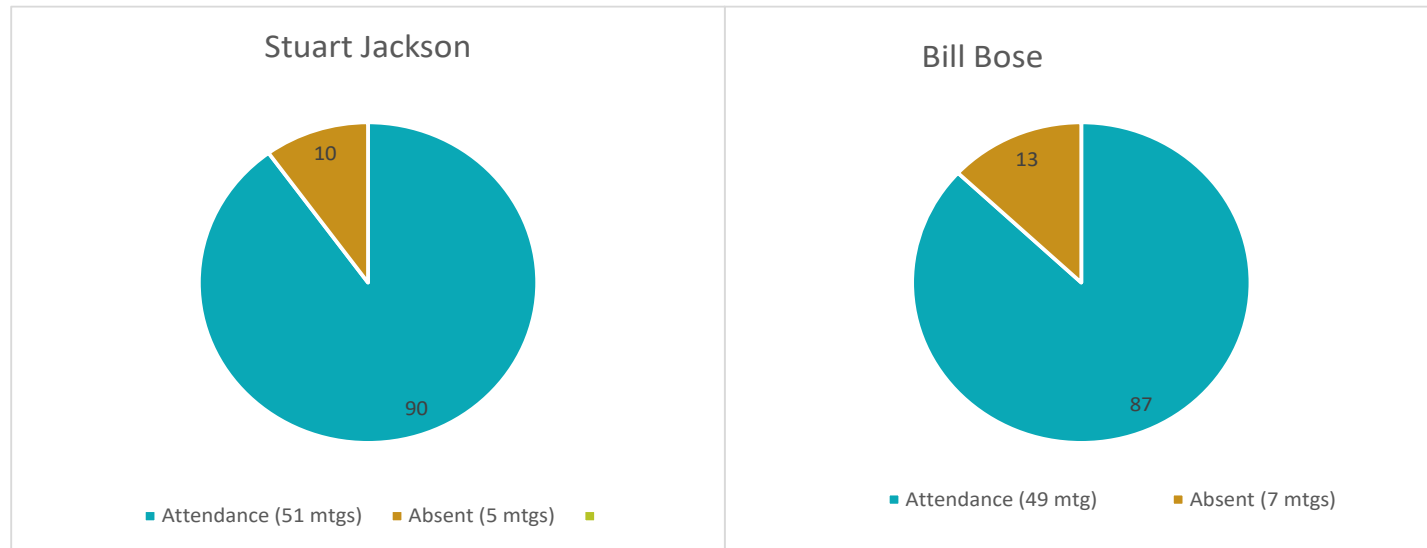
Community Meetings and Workshops: The next Band General meeting is scheduled for January 27, 2024.

Support to Chief and Council: Chief and Council met December 3rd, 17th and 23rd. Should you require anything on the Chief and Council agenda scheduled for January please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

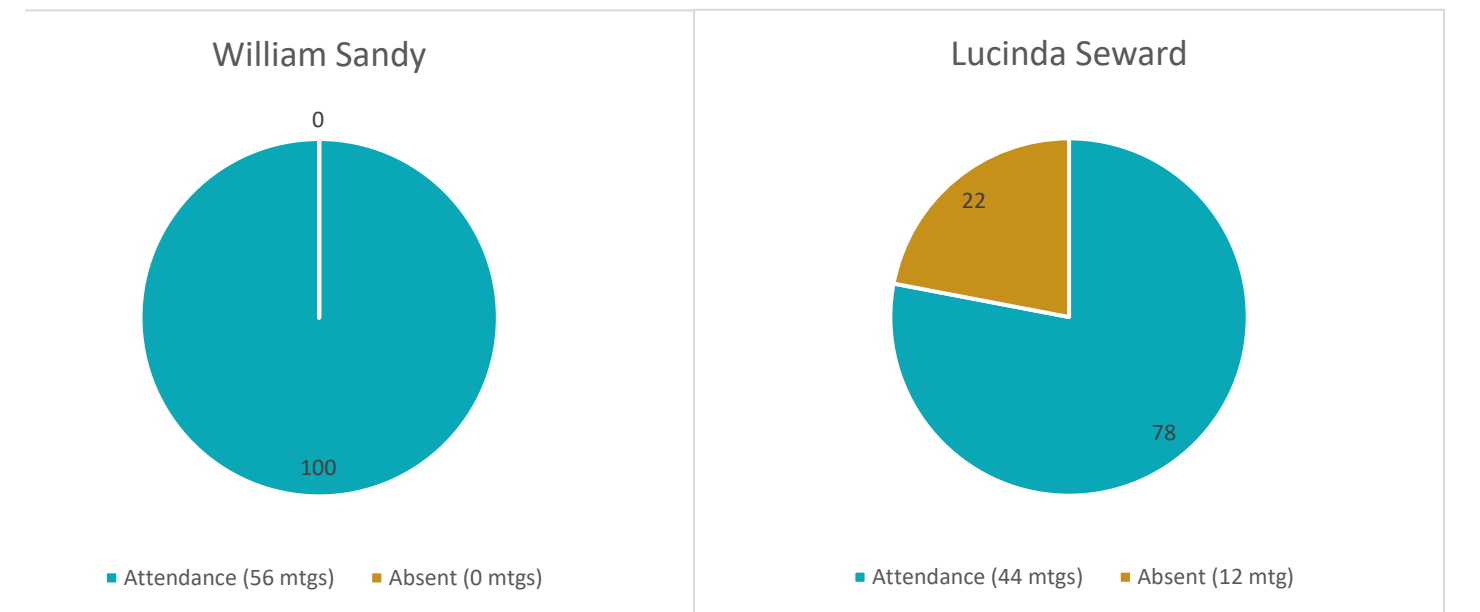
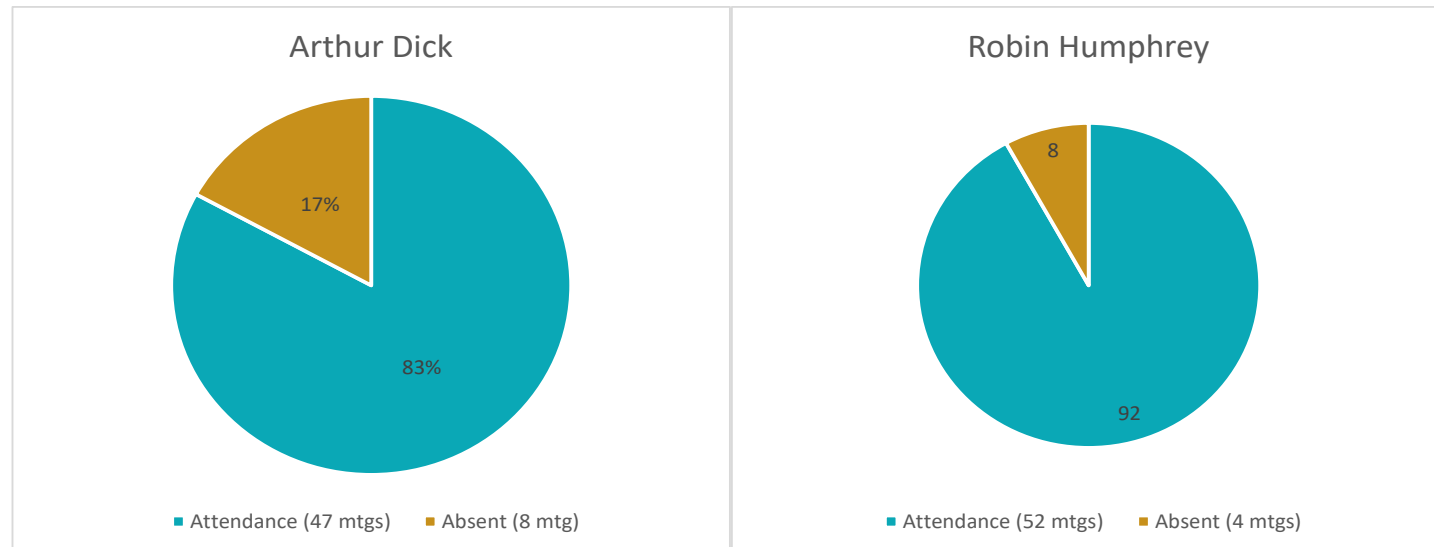
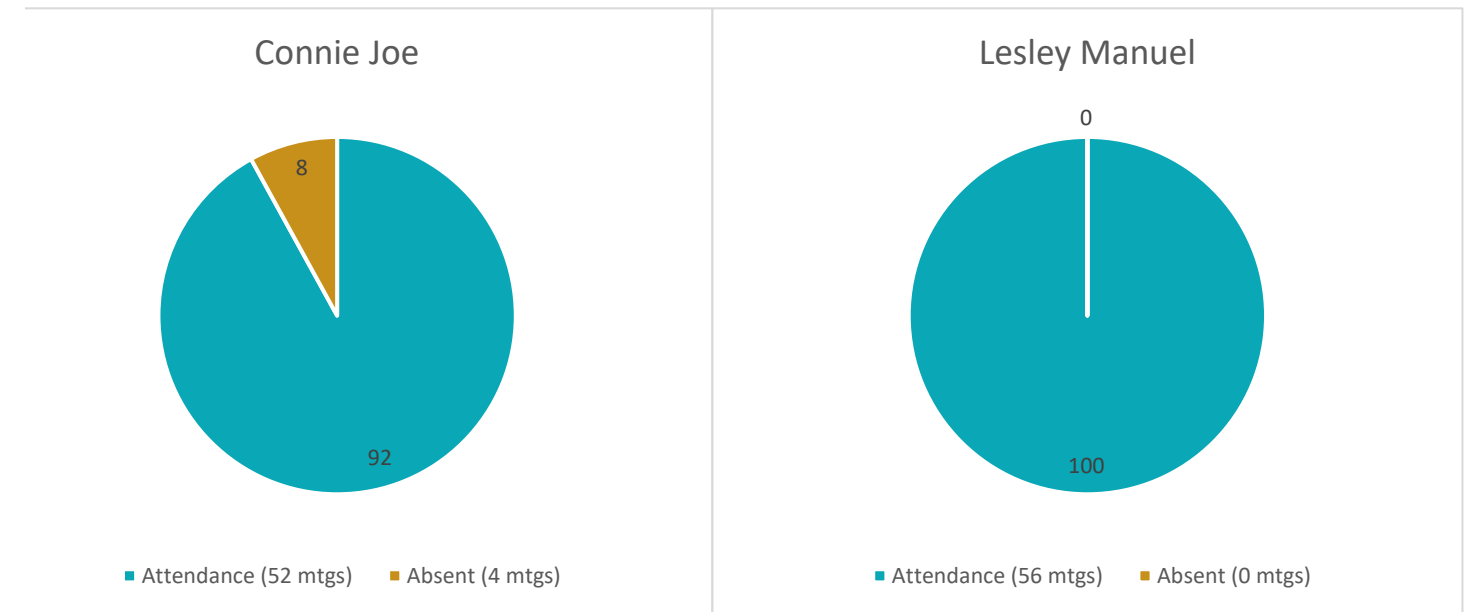
Kari Reilander,
LNIB Executive Director

CHIEF AND COUNCIL ATTENDANCE

Chief and Council Attendance
Term October 2022-September 2025



Chief and Council Attendance
Term October 2022-September 2025



CHIEF AND COUNCIL MOTIONS

Resolutions from Chief and Council December 3, 2024 meeting

Resolution #12-03-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the December 3, 2024 Chief and Council meeting agenda.

Motion Carried

Resolution #12-03-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the November 19, 2024 Chief and Council meeting minutes as presented.

Motion Carried

Resolution #12-03-2024-03 Reads:

The Lower Nicola Indian Band Chief and Council move to amend Schedule 1 – Tuition Fees Full Time Per Year in Section 18.1 of the current LNIB Education Program Policy Manual – November 7, 2017 Version 1 – by increasing each rate by 20% effective September 2024.

Motion Carried

Resolution #12-03-2024-04 Reads:

Motion 2: The Lower Nicola Indian Band Chief and Council move to amend Schedule 2 Living Allowance Rates in Section 24.3 of the current LNIB Education Program Policy Manual – November 7, 2017 Version 1 – by increasing each rate by 40% effective September 2024.

Motion Carried

Resolution #12-03-2024-05 Reads:

Motion 3: The Lower Nicola Indian Band Chief and Council move to amend Schedule 3 Book Allowance in Section 25.1 of the current LNIB Education Program Policy Manual – November 7, 2017 Version 1 – by increasing Full-Time Student to Actual Cost for both Fall and Winter Terms effective September 2024.

Motion Carried

Resolution #12-03-2024-06 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Authorizes the Executive Director to sign the attached Planting Agreement between LNIB and Teck that commits Teck pay to LNIB \$1.10 Canadian dollars for every tree planted pursuant to the Project in accordance with the terms of the Agreement in the calendar year 2025 up to a maximum of \$2,000,000; and
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion or the project titled “LNIB - Teck HVC Nature Positive - Planting Agreement”.

Motion Carried

Resolution #12-03-2024-07 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Supports the submissions to Teck Resources Limited for the following Nature Positive Project Proposals:
 - a. LNIB Fisheries and Aquatics Program;
 - b. LNIB Nlaka’pamux Environmental Management Program; and
 - c. LNIB Indigenous Protected and Conservation Areas Initiative.
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the

performance by the Lower Nicola Indian Band of its obligations to this motion or the Nature Positive Project Proposals.

Motion Carried

Resolution #12-03-2024-08 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Supports the application for the Watershed Security Fund Grant Application for Stream 3 to the Watershed Security Fund;
2. Authorizes kʷúkʷipiʔ Stuart Jackson and the Executive Director to sign a BCR Motion Letter; and
3. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion or the Watershed Security Fund

Motion Carried

Resolution #12-03-2024-09 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Appoints Councilor Robin Humphrey as LNIB’s representative to the Skagit Headwaters Governance Committee;
2. Appoints Aidan Whiteley as LNIB’s representative to the Skagit Headwaters Technical Working Group;
3. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #12-03-2024-10 Reads:

The Chief and Council of the Lower Nicola Indian Band supports and authorizes the Executive Director to sign the Funding Agreement (251FL0593) to the maximum of \$250,000 with the Ministry of Transportation and Infrastructure (MoTI) related to Highway 8 Reinstatement Program - Phase 2

Motion Carried

Resolution #12-03-2024-11 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the December 3, 2024 meeting at 7:35 pm.

Motion Carried

Action Item Summary:

Action Item #1: Executive Director will have the access blocked off by the end of week on the private property on the Lands and Economic Development property.

Resolutions from Chief and Council December 17, 2024 meeting

Resolution #12-17-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the December 17, 2024 Chief and Council meeting agenda.

Motion Carried

Resolution #12-17-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the December 3, 2024 Chief and Council meeting minutes as presented.

Motion Carried

Resolution #12-17-2024-03 Reads

The Lower Nicola Indian Band Chief and Council move to:

1. authorize the Executive Director to confirm the fair market sale price of the house and lot with the civic address of 216 Nawishaskin Lane, Merritt BC; and
2. approves the listing of the house and lot located at 216 Nawishaskin Lane for sale to LNIB members.

Motion Withdrawn

Resolution #12-17-2024-04 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Authorize the Executive Director to sign Agreement #: FN25DCS605 (the "Agreement"), dated December 9, 2024;
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #12-17-2024-05 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Support the Lower Nicola Indian Band Indigenous Protected and Conserved Area Steering Committee's Priority Places for Conservation list; and
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #12-17-2024-06 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Authorize kʷúkʷpiʔ Stuart Jackson, on behalf of LNIB's Chief and Council, to sign the attached letter addressed to Kim DeRose, District Manager of the Cascades Natural Resource District titled Re: Consultation on Aspen Planers Ltd.'s Cutting Permit 648 Application, dated December 18, 2024;
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #12-17-2024-07 Reads:

The Chief and Council move to approval 2 Lower Nicola Indian Band political representatives travel to Vancouver BC to attend The B.C. Cabinet and First Nations Leaders' Gathering from January 21, 2025 to January 22, 2025 in the amount not to exceed \$10,000.00.

Motion Carried

Resolution #12-17-2024-08 Reads:

The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to:

1. execute a contract with Urban Systems to produce a water feasibility study in an amount not to exceed three hundred and eighty-five thousand dollars and zero cents (\$385,000.00); and
2. do all such acts and things as may be necessary or desirable to give effect to these resolutions, or

in connection with the performance by LNIB of its obligations pursuant to these resolutions or the contract.

Motion Carried

Resolution #12-17-2024-09 Reads:

The Lower Nicola Indian Band Chief and Council approve the adoption and implementation of the attached Emergency Housing Repair Fund Policy in its entirety, effective this 17th of December 2024.

Motion Carried

Resolution #12-17-2024-10 Reads:

The Lower Nicola Indian Band Chief and Council approve a budget increase for the Emergency Housing Repair Fund in the amount of one hundred and fifty thousand dollars and zero cents (\$150,000).

Motion Carried

Resolution #12-17-2024-11 Reads:

The Chief and Council move to approval Lower Nicola Indian Band Chief and Council travel to attend The Naik/Stuwix Community Plan from January 7, 2025 to January 10, 2025 in the amount not to exceed \$30,000.00.

Motion Carried

Resolution #12-17-2024-12 Reads

The Lower Nicola Indian Band Chief and Council move to move to go IN Camera at 8:51 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Resolution #12-17-2024-13 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene the December 17, 2024 meeting at 10:30 pm.

Motion Carried

Resolution #12-17-2024-14 Reads:

The Lower Nicola Indian Band Chief and Council

WHEREAS the Lower Nicola Indian Band (LNIB) is the sole shareholder of the Lower Nicola Indian Band Development Corporation (LNIBDC).

AND Whereas the purpose of the LNIBDC is to derive revenue and earn profits to benefit the LNIB and its members.

AND Whereas the LNIBDC carries out its operations through businesses it owns in whole or in part and other business arrangements (the LNIBDC's Operations).

AND Whereas the LNIBDC has failed to meet the expectations set out in the Letter of Owners Expectations dated July 25, 2017 (the "Expectations").

AND Whereas the failure of the LNIBDC to provide a benefit to the LNIB or its members through the LNIBDC's Operations and the failure to meet the Expectations raises concerns with the governance, management and activities of the LNIBDC's Operations.

AND Whereas the Chief and Council passed Resolution #06-18-2024-15 authorizing the Executive Director of the LNIB to undertake an investigation of the LNIBDC's Operations pursuant to Section 3.1.6 of the Lower Nicola Indian Band Chief and Council Policy and to provide advice and recommendations to Chief and Council.

AND Whereas the investigation has identified concerns with the governance, management, and operation

of the LNIBDC and its subsidiaries that warrant further investigation to ensure that the LNIBDC fulfils its mandate to derive revenue and earn profits to benefit the LNIB and its members and the identification of any changes that might be required to address concerns.

AND The Executive Director and the Director of Finance (LNIB Officers) reported concerns with the governance, management, and operation of the LNIBDC to the Chief and Council and recommended taking further action to address those concerns, including amendments to the governance of the LNIBDC and a formal investigation.

THEREFORE BE IT RESOLVED THAT the Lower Nicola Indian Band Chief and Council authorize and direct, pursuant to Section 3.1.6 of the Lower Nicola Indian Band Chief and Council Policy and the ongoing fiduciary obligations of Chief and Council to act in the best interests of the LNIB and its members, that the LNIB Executive Director be authorized, empowered, and instructed to take all steps considered necessary to address the governance, management, and operational concerns identified to date and to make any further inquiries into these matters with the objective of improving the governance, management, and operations of the LNIBDC so that it can provide benefits to the LNIB and its members to the greatest extent reasonably possible including, but not limited to, instructing Wotherspoon Law to:

1. Subject to the approval of the terms of reference by the board of the LNIBDC, supervise a performance management review of the LNIBDC and its subsidiaries and make recommendations for improvements;
2. prepare a draft amended form of Articles of the LNIBDC providing greater transparency into the operations of the LNIBDC and such other amendments that will further the interests of the LNIB and its members;
3. review the terms of reference of the Finance and Audit Committee and provide any recommendations for amendments, including drafting such amendments for review;
4. review the LNIB Financial Administration Law and give any recommendations for amendments to address shortfalls and strengthen the accountability of entities to the LNIB government and membership;

FINALLY, BE IT RESOLVED THAT the Executive Director shall be empowered to make all such decisions and take all necessary steps to address the governance, management, and operational concerns within the authority and control of the LNIB as the sole shareholder of the LNIBDC and will provide progress reports on this matter monthly or as requested by Council.

Motion Carried

Resolution #12-17-2024-15 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the December 17, 2024 meeting at 10:34 pm.

Motion Carried

Action Items Summary

Action Item #1: The Executive Director will ensure this unit 216 Nawishaskin Lane remains a rental in LNIB's housing department.

Action Item #2: The Executive Director will check if there is a traditional land holding in relation to lot 216 Nawishaskin Lane.

Action Item #3: The Executive Director will bring the topic of Rental Agreements and ownership to a Chief and Council orientation session.

LANDS DEPARTMENT

The LANDS DEPARTMENT

Discuss land activities with the Lands team and exchange stories. Reach out to the Lands Department for any inquiries regarding LMAC, community meetings, and general land matters.

STEPHEN JIMMIE
DIRECTOR OF LANDS & HOUSING
stephen.jimmie@lnib.net

Reach out to Stephen for questions regarding Land Code, Individual Agreements, Law and Policy Development, Special Land Projects, and Land Use Planning.

MONICA PETTINGER
LANDS AGENT
monica.p@lnib.net

For inquiries related to lease and permit applications, land access requests, as well as easement and right-of-way applications, please reach out to Monica.

KRIS POR
LANDS RESEARCHER
kris.por@lnib.net

Please reach out to Kris for assistance with Family/Traditional Research, support with Allotment Applications, coordination of Will Development, and Estate Administration support.

ALEX BUKKOS
SURVEY COORDINATOR
alex.bukkoss@lnib.net

For inquiries regarding ongoing and historical land projects, including surveys and mapping efforts, please contact Alex.

DELTA LONG
LANDS MANAGER
delta.long@lnib.net

Connect with Delta for discussions on general inquiries, land allotments, transfers, and CPs, as well as matters of law and policy enforcement.

SAYGE FISHER
ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net

Reach out to Sayge for information on Environmental Management and Protection, Invasive Weed Management, Illegal Dumping, and Special Environmental Projects.

JUSTICE CISCO
ADMINISTRATIVE ASSISTANT
justice.cisco@lnib.net

Reach out to Justice for general inquiries, questions related to LMAC meetings, and information about community events.

VACANT
SURVEY ASSISTANT

Lands Portal
LNIBLANDS.NET

If you have any questions regarding land or current projects, visit the lands portal online or contact the Lands Department.

Updates are posted regularly, and printed copies can be made for pick up at the land's office.



THE ALLOTMENT & CUSTOM FAMILY LANDS LAW

WHAT IS IT?

The Allotment and Custom Family Lands Law will define a fair process for assessing members' Certificate of Possession (CP) applications for their Traditional or Family Lands. The decision-making process will be defined in the law and will be structured to ensure fairness.

WHAT DOES IT MEAN FOR LNIB?

WHY SHOULD YOU CARE?

- **Be Part of Shaping the Future**
Stay informed about changes that impact our community and land; participate in discussions and provide feedback. Help shape policies that honor LNIB culture and future generations.
- **Support for Housing Dreams**
Trade your allotment as security for a mortgage or loan and reclaim it once paid. LNIB helps make homeownership a reality!
- **Preserve Family Traditions**
Custom Family Allotments ensure your family's connection to the land is recognized through cultural protocols and oral histories.

SOVEREIGNTY
LNIB controls its lands under its own laws.

CULTURAL PRESERVATION
Protects LNIB Traditions and family land use.

TRANSPARENCY
Open and Fair processes for land allocation.

SUSTAINABILITY
Ensures future infrastructure and land stewardship.

GET INVOLVED!

- Family Meeting info sessions; Wednesdays at 1:30 PM (afternoon) and 5:00 PM (evening).
- Contact Justice Cisco: 250-378-5157 | justice.cisco@lnib.net for details and appointments.

NOTICE ABOUT RECREATIONAL VEICHLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.

NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING
THURSDAY
December 12, 2024
4:30 PM

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

LNIB SECURITY

250-215-5048



LNIB Members,

Our Securiguard is on duty 40 hours each week and responds to calls and messages while on shift.

The securiguard is here to assist as needed and monitor any issues reported by residents, such as noise, nuisances, illegal dumping and general safety concerns.

If you or anyone else is in Immediate danger or emergency situation, please CALL 911 FIRST.

Security Measures for LNIB Reserve Lands

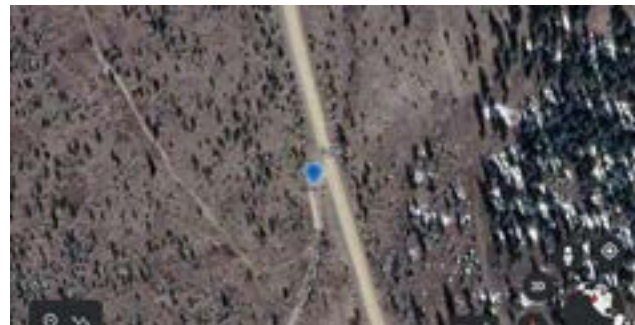


The Lands Department oversees the management and protection of LNIB reserve lands, ensuring their sustainability and security for the community. To address concerns such as the improper use of land and the illegal dumping of hazardous materials, measures have been implemented to safeguard these valuable areas.



Camera Installation

To complement the gate system, security cameras have been placed in key locations throughout the reserve. These cameras are strictly for monitoring and security purposes, ensuring the safety of the lands without infringing on the privacy of nearby homes, businesses, or communities. Trail cameras are used in areas where gate installation would be impractical, providing a flexible yet effective solution.



Gates for Land Protection

In September 2021, four gates were installed across Nicola Mameet IR1. These gates serve as a barrier to prevent unauthorized activities while still allowing controlled access. While members of the community retain full access to reserve lands, some areas may require gate codes for entry.



The installation of gates follows a dedicated effort to clean up areas contaminated by environmental hazards. These measures are essential to preserving the health and safety of the reserve lands for current and future generations.



Members' access to reserve lands will not be restricted by the GATES, though some areas may require gate codes.

Call 250-280-7270 for access outside of regular office hours or contact LNIB security at (250) 215-5048

BUYER'S NOTICE BOARD



If you're interested in buying land or property from a landowner, the Lands Department can help! Submit your contact information to be included in the monthly LNIB Newsletter.

Jennie Blankenship

I am looking to purchase enough property for two homes and a hobby farm in Zoht, Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, please contact me

CONTACT | 604-928-2985 | scwexmx@gmail.com

Mindy Garcia

I am seeking land to build a home, summer home, and a sweat lodge. I am also interested in properties with existing homes, even fixer-uppers. If you or someone you know is selling, I would love to hear from you.

CONTACT | 250-280-5684

Lorne Dunn

I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

CONTACT | 250-315-7501 | lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

Are you a landowner looking to sell?

Contact the Lands Department to have your property featured in the monthly LNIB newsletter.

Available Opportunities for Purchase:

- * Potential Business Highway Frontage | Located on Highway 8.
- * CP Residential Lots for Sale

For more information, please contact Donelda Haller at 250-315-5315.



HOUSING

The HOUSING DEPARTMENT



The Housing department is responsible for managing the housing program, including property management functions, planning and construction of New Houses, Maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Fund, and Indigenous Service Canada (ISC)

JORDANA McIVOR- GRISMER
HOUSING ADMINISTRATOR
jordana.mcg@lnib.net

Contact Jordana about the First Nations Market Housing Program, external renovation and building funding options, needs and requirements

SARA FRAZIER-SHUTER
HOUSING ADMINISTRATIVE ASSISTANT
sara.fraziershuter@lnib.net

JON MOORE
HOUSING MAINTENANCE ASSISTANT

ASHLEY DEGRAY
TENANT RELATIONS COORDINATOR
ashley.degray@lnib.net

Contact Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing policy and general housing questions

MEL BLANKINSHIP
HOUSING MAINTENANCE

LUKE FLOWER
HOUSING CARPENTER

REMINDER TO ALL TENANTS

We kindly request that residents take responsibility for the conduct of their guests in both the unit and community. This responsibility includes being mindful of noise levels, driving with care and ensuring that all activities are lawful and respectful of others.

Any failure to meet these expectations may be viewed as violation of the rental agreement, potentially leading to the issuance of breach notice or eviction. Your understanding and cooperation in upholding these standards are greatly appreciated.

If you wish to report any disturbance or illegal activity, please contact our security service (250) 215-5048, or the RCMP.

If you have any questions or concerns, please feel free to contact us at (250) 378- 5157

Housing ANNOUNCEMENT



Septic System Maintenance

DO NOT USE KIRKLAND BRAND TOILET PAPER, as it does not break down and clogs the toilet.

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.

Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.

Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

These are some of the simple steps that can save time and money and extend the life of your septic system.

VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing 250-378-9241.



VACANT UNIT UPDATES

We currently have three vacant units. We are just wrapping up some much-needed renovations, decisions are being made about the next steps for one of these units for when this work is complete. We have been working on some much-needed updates and some structural changes to the other two permanent rentals. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.

WOOD STOVE SAFETY TIPS

Ensure all wood is completely dry and seasoned before burning.

Wet wood is less efficient than dry wood. So much energy is spent turning the water into steam and causes a cooling effect.

Vaporizing 1lb of water wastes 1,200 BTU

Here's an example

1lb of wood with 0% moisture will produce 8,600 BTU

1lb of wood with 20% moisture will produce 7,000 BTU



Steps: Allow wood to dry properly, keep wood covered if stored outdoors (covered on top, open on the sides to allow air flow), have the chimney cleaned annually, invest in a moisture meter to check the moisture level in the wood,

A message from the Lower Nicola Indian Band Housing Department

REMINDER

With temperatures starting to drop and colder days, and nights, ahead we would like to take this opportunity to remind you that it is time to detach your garden hose from your outside tap.

If you haven't already done so, please, think about doing it in the next few weeks. As overnight temperatures have started to dip close to freezing.



If you leave the hose on and it freezes it can cause the internal workings of the faucet to crack. This is what causes those leaking outside faucets come spring time.

Also if there is an independent shut off for your outside faucets we strongly recommend turning them off over the winter. This will further ensure no damage to the outside faucet and reduce any risk of it leaking inside your home.

Kʷukʷscemxʷ



Lower Nicola Indian Band Housing Department

LNIB SCHOOL

LOWER NICOLA BAND SCHOOL
DECEMBER NEWSLETTER

Welcome Back to 2025!

Dear Parents and Guardians,

Happy New Year! I hope you all had a restful and enjoyable holiday season with your families. As we kick off 2025, I want to take a moment to reflect on the successes of the past year. In 2024, we were incredibly proud of our students' work ethic and commitment to learning, as well as the impressive attendance trends we saw throughout the year. These accomplishments wouldn't have been possible without your support and encouragement, and I want to thank you for being such an integral part of our school community.

This year, we're looking forward to building on that momentum. We're excited to continue working together to ensure our students achieve their best. I encourage you to join us for our parent gatherings, whether it's to celebrate achievements, share updates, or simply connect. These moments help strengthen the partnership between home and school and remind us all of the power of community.

We also invite you to get involved in some of the hands-on experiences that enrich your children's learning. Volunteering for field trips or school activities is a great way to support your child's education and be part of their memorable school moments. Whether it's helping out in the classroom, sharing your expertise, or joining us for outdoor adventures, your participation makes a lasting impact.

We're so grateful for everything you do to support our school and your children. Let's make 2025 another amazing year at the Lower Nicola Indian Band School. Here's to another year of learning, growth, and shared successes!

Sincerely,

Leroy Slanzi
Principal, Lower Nicola Indian Band School



Principal

Leroy Slanzi

Leroy.slanzi@lnib.net

Executive Assistant

Sioux.Swakum@lnib.net

Teachers:

Derek Hanna-Gr.K/1

Iuliia Gulakova-Gr.1/2

Rhonda Sheena-Gr.2/3

Donelda Haller-Gr.4/5

Brenda Ens- Gr. 5/6

Randi Gardypie-Gr.6/7

Office & Support

Barb Basil

Joe Collins

Nikki Flottorp

Alexandria Girardi

Bill Heard

Cody Jones

Shelley LeBlanc

April Morel

Kriss Morel

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Marnee Shipclark

Garry Stefiuk

Penny Toodlican

Phone: 250.378.5527




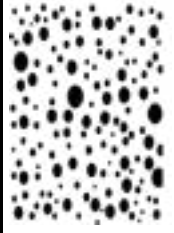

School cell: 250-315-8546

SCHOOL LUNCH

Absolutely NO NUTS
And NO PEANUT BUTTER
In LNB School !!!!

JANUARY 2025



Mon	Tue	Wed	Thu	Fri
 6 Pancakes/ scrambled eggs & ham SCHOOL REOPENS	 7 Sweet & sour chicken & rice	 8 Pizza pops & fruit salad	 9 Chicken alfredo	 10 Sandwiches & snacks
13 Lasagna soup & cheese bun	14 Spaghetti sauce/ sausage	15 Chicken Caesar salad HAT DAY	16 Veggie chow mein & spring rolls	17 Grilled cheese & tomato soup
20 Chili & rice	21 Pulled pork sandwiches	22 Greek pasta salad POLKA DOT DAY	23 Hamburger gravy & veggies	24 Breakfast wraps
27 Teriyaki meatballs & rice	28 Chicken noodle soup	29 Goulash	30 Pizza buns & veggies HOT CHOCOLATE DAY	31 Meatloaf / potatoes & veggies BACKWARDS DAY

RECREATION

January LNIB 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 STAT	2	3	4	5 Snowboard. 6am-5pm
6 Swimming 2:30pm-4:45	7 Bowling 2:30pm-4:45	8 Youth Center 2:30pm-4:45	9 Service + Paperwork No Program	10	11	12 Snowboard. 6am-5pm
13 Swimming 2:30pm-4:45	14 Bowling 2:30pm-4:45	15 Youth Center 2:30pm-4:45	16	17	18	19 Snowboard. 6am-5pm
20 Swimming 2:30pm-4:45	21 Bowling 2:30pm-4:45	22 Youth Center 2:30pm-4:45	23 Service + Paperwork No Program	24	25	26 Snowboard. 6am-5pm
27 Swimming 2:30pm-4:45	28 Bowling 2:30pm-4:45	29 Youth Center 2:30pm-4:45	30	31	1	2 Snowboard 6am-5pm
3 Swimming 2:30pm-4:45	4 Bowling 2:30pm-4:45	5 Youth Center 2:30pm-4:45	6 Service + Paperwork No Program	7	8	9 Snowboard. 6am-5pm

Notes: Recreation after School Program Applications

Forms Are Available At LNIB Main office, And LNIB Health Center, Nicola Canfor
For More Information Contact Jacint At: jacint.majlath@lnib.net or: 2502804487

CULTURE CALENDAR

January 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			STAT	1	2 Submit Calendar	3
5	6 STAFF MENS MEETING	7 12: STAFF MEETING	8 ICE FISHING = COURTNEY	9 MENS GROUP MEETING 5:00 LANGUAGE GROUP	10	11
		13 ICE FISHING STUMP LAKE	15	16 5:00 LANGUAGE GROUP	17 LNIB FAMILY FISHING DERBY	18
		14	22 5:00 BEE WAX LUMINAIRE WORKSHOP	23 MENS GROUP MEETING 5:00 LANGUAGE GROUP	24 MEN'S GROUP FAMILY FISHING EVENT	25
19	20 STAFF MEN'S MEETING	21	29	30 5:00 LANGUAGE GROUP	31	
26	27	28				

Contact Joe Shuter Culture Center 250-378-5157

ELDERS CALENDAR

Elders Events January 2025

SUN	MON	TUE	WED	THU	FRI	SAT
			1 Office Closure New Years Day (Courtney Away)	2 Regular Office Hours (Courtney Away)	3 Regular Office Hours (Courtney Away)	4
5	6	7	8 RP Centre Potluck 4pm - 6pm	9	10 RP Centre Lanyard Beading 2pm - 4pm	11
12	13 RP Centre DIY Scrunchy Hair Ties 2pm - 4pm	14	15 RP Centre DIY Painted Coasters 10am - 12pm	16 Soup Kitchen Elders Luncheon 12pm - 2pm	17	18
19	20 RP Centre DIY Fleece Tied Blankets 2pm - 4pm	21	22 RP Centre DIY Candle Making 12pm - 2pm	23	24 RP Centre Bingo 2pm - 4pm	25
26	27 RP Centre Tie Dye T-Shirts 2pm - 4pm	28	29 RP Centre Picture Frame Art 12pm - 2pm	30	31 RP Centre Stencil Art on Tie Dye T-Shirts 10am - 12pm	

If you have any questions or require a ride to any of these events, please call or text Courtney at [236-575-2083](tel:236-575-2083).

(RSVPs to the craft making events and out of town trips help me plan better)

FOOD SAFE



January 21, 2025

FOOD SAFE LEVEL 1

Seats are filling up fast!
Get your spot today

Contact: Darcy DeBruyne
Employment Coordinator, Ec Dev
(250) 378-5157



TRADES WORK PLACEMENT



LOWER NICOLA INDIAN BAND



Trades work placements for Indigenous candidates

<https://www.bchydro.com/.../individuals/try-a-technical.html>

Are you interested in a Career with BC Hydro? They are accepting applications for their Paid Work Experience programs in:

**Try a Trade - Application deadline Jan 19th*

**Try a Technical - Application has been extended to Jan 5th*

** Indigenous Professional Development - Application deadline is Jan 15th*

You can apply online or if you would like to know more about these opportunities, give me a call

Darcie DeBruyne
Darcie.debruyne@lnib.net
236-575-2119 ext. 157

BIG DRUM

COME LEARN SONGS ON THE BIG DRUM



Join us with Derek "Buck" Sheena

JAN. 13TH AND 20TH
4:00 pm to 6:00pm

Carole Basil(250)
315-9158

LNIB Culture Center

RATTLE MAKING



RATTLE WORKSHOP

3 Part Program

- Session 1 - Wed Jan 8th, 3pm to 5pm
- Session 2 - Tues Jan 14th, 3pm to 5pm
- Session 3 - Fri Jan 17th, 3pm to 5pm



For more information please call: Carole Basil at 250-315-9158

BOWLING



Woman's Group Bowling

January 15th

Bowling and Pizza
5:00pm to 8:00pm

MAX 15 PEOPLE

Please call Irene to sign up
or if you need a ride
250-378-5157





Happy
New
Year!

