

Lower Nicola Indian Band

November 2024

N?e?iyk Spiləm





LOWER NICOLA INDIAN BAND

In This Issue



Message from kwúk'wpi? Stu Jackson	Page 3
Message from Executive Director	Page 4
Chief & Council Attendance	Page 6
Chief & Council Motions	Page 8
LNIB Job Postings	Page 15
LNIB Education & Band School	Page 17
LNIB Lands & Housing	Page 44
LNIB Development Corp	Page 53
LNIB Community Services	Page 55
LNIB Economic Development	Page 64
LNIB Bear Den	Page 68
Poem - Whisper of Shulus	Page 52
Birthday Wish	Page 70
Wood for Sale	Page 71
LNIB Office Closure - Emergency Numbers	Page 72



hente?

Halloween was a wonderful way to say goodbye to the month of October. It was nice to see all the children out and about trick or treating. My guess is that most if not all the children who went out on Halloween night were more interested in treating rather than tricking. I want to thank all of you who were out and about on Halloween night with our children to ensure our children were safe as they walked our streets and roads as they went door to door. It seems so long ago, but LNIB hosted a job fair for all LNIB members on October 1st at the Merritt Civic Center. The job fair consisted of many of LNIB's business partners participating with our membership to investigate job opportunities, business opportunities and possible partnerships. The event took place for the entire day and was well attended. I see a lot of value in hosting these types of events. Events such as this job fair can create terrific opportunity for our band members, but it also provides exposure and understanding to our membership of what types of businesses LNIB is associated with. Job fairs can be a very effective communicative tool for our community to better understand many of the things LNIB is involved in. I felt the job fair was a remarkable success and I look forward to the next one. I want to thank all the LNIB members and community members who attended our LNIB job fair.



As many of you already know, LNIB currently has an Impacts Benefit Agreement (IBA) with Teck Resources/Highland Valley Copper Mine. LNIB has been

negotiating a proposed new agreement with Teck Resources/ Highland Valley Copper the past several months through LNIB's Negotiations Committee. The committee comprises of myself, Councilor's Connie Joe and Arthur Dick as well as our Executive Director, Kari Reilander and our Economic Development Sector Director, Leesa Mike. Our legal representative is Denton's Law Firm. Our committee has been working very hard these past few weeks with meetings to address our concerns. There is a timeline that has been socialized to LNIB that we need to produce a decision by November 22, 2024, whether we consent to a new IBA or not. Teck Resources/Highland Valley Copper Mine are hoping to expand the life of the current mine for possibly 20 or more years. Although the LNIB Negotiations Committee has been full of discussions, we feel confident that we will come to an agreement that will meet our terms and our conditions. It is our intention to inform the membership in due time where we stand in these negotiations and an update will be presented at a band meeting in the very near future.

The Chief and Council have continued to meet regularly for the month of October. Council normally meets the first and third Tuesday of every month, however, Council will call special meetings if needed. I want to remind the membership that you are always welcome to attend our Council meetings online or virtual. We also held a band meeting for the month of October. We had two guests attend our October meeting. Jim Adams of Nlakap'mux Nation Health presented a new program that will be commencing very soon. This program is called the First Nation Primary Care Initiative. Jim provided a slide deck/power point, which provided information on what the initiative will provide in terms of health care for our people. It is very exciting news for all of us. If you have any questions about this program, I encourage you to contact the band office, and we will provide you with the information regarding the program. We also had a presentation from our LNIB Development Corporation. Don Gossoo, who is the General Manager provided a report on how our Development Corporation is doing. We also had guests from our majority owned company, Lower Nicola Site Services (LNSS), present a report on how they are doing as well. Chad Henderson and Tyler Bateson were in attendance representing LNSS and provided information to the membership on their progress. Once again, if you wish to see the information that was presented at the band meeting, please contact the band office and we will provide you with the information.

We hope to host another band meeting in November. Some of the topics I hope to discuss include the development at Gateway 286 (Troika and Spayum Development), Nicola Native Lodge Society development, Scw'exmx Child and Family Services Society and the \$47 Billion Funding Settlement Agreement, and a meet and greet with the Merritt RCMP Indigenous Advocates. There is a lot of information to share with the membership and I hope we can have these guests scheduled for presentations/updates very soon. It is so surprising how quickly the Fall season has arrived. It is hard to believe we are already in the month of November. A quick note, as we are delving into November, please take notice that Remembrance Day is fast approaching. November 11th is on a Monday. Let us be sure that we take the time to honor our veterans. Let us honor our veterans that are still with us today and let us also honor the ones that are no longer here.

Much love and respect to all that serve us, our military, our peace officers, our fire department, our first responders and our security. You are all appreciated, and we thank you for your service. Winter is fast approaching so I ask all of you to be careful on the highways if you are driving and be aware that snow and ice is on its way. Let us be sure to drive appropriately, dress warmly and keep our pets safe from the cold temperatures. Have a great month membership. Love and respect to you all.

kʷukʷscémxʷ

kʷúkʷpiʔ Stu Jackson

The next Band General meeting is scheduled for November 25, 2024.



Dear LNIB Members,
I am pleased to present our monthly report for October 2024. LNIB continued to be busy on several initiatives.

Here are some of the things we have been working on:

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

The Lower Nicola Indian Band welcomes the new members to the team Wyatt Smith, GIS Technician and Luke Flower, Carpenter.

LNIB would like to wish Dustin Eberle, Social Work Manager, Sonia Antoine, Health Nurse and Olivia Mills, Reception who moved on to other opportunities.

Current job postings with Lower Nicola Indian Band are Council Clerk, Land Guardian (NEMP), Policy Analyst, Training Coordinator, Bus Driver, School Counsellor, Teacher (K-7 School) Home Care Nurse, Social Development Manager, Youth Program Coordinator and Maintenance Technician. For job postings visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

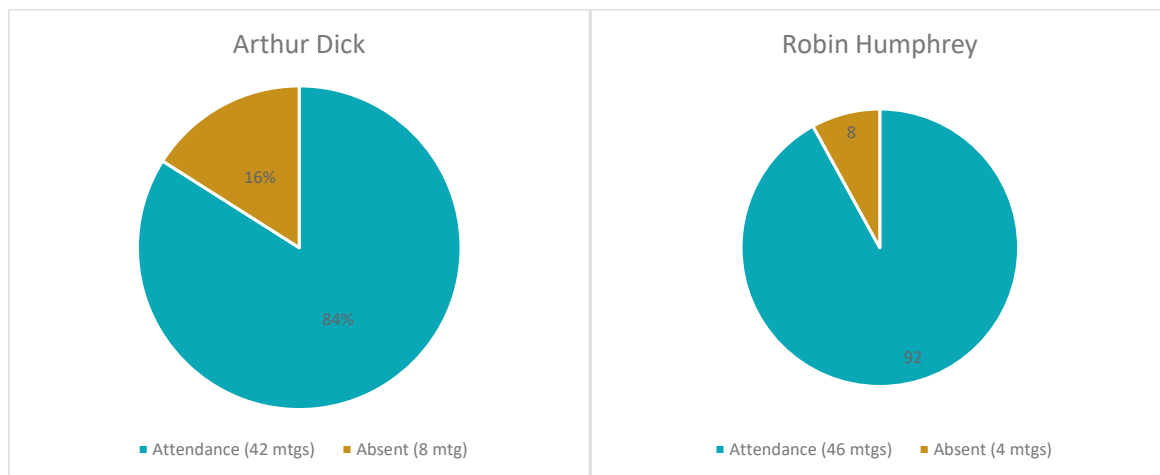
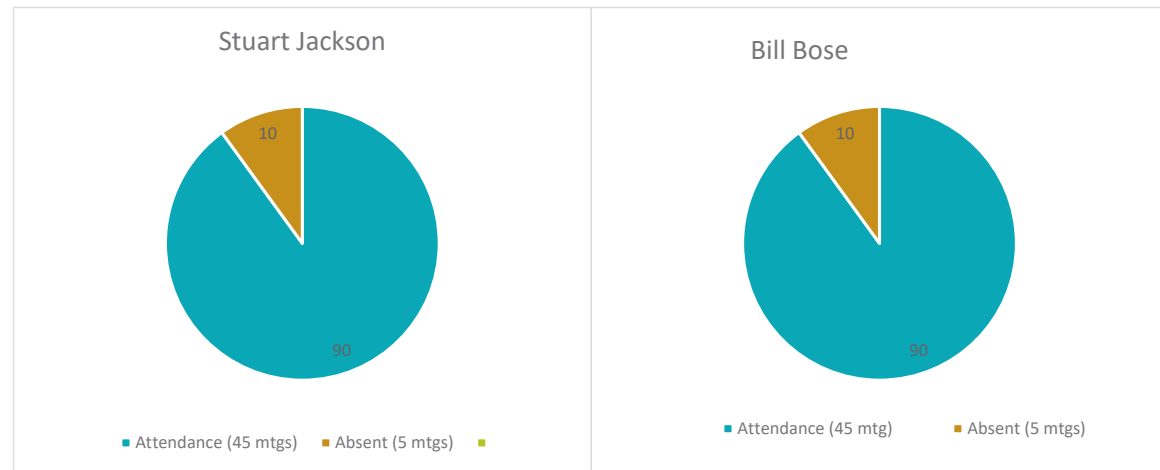
Committees and Liaisons: Chief and Council: The Lands Management Advisory Committee did not meet in October. The Finance and Audit Committee did not meet in October. Housing Policy Review Committee met October 22, 2024.

Community Meetings and Workshops: The next Band General meeting is scheduled for November 25, 2024.

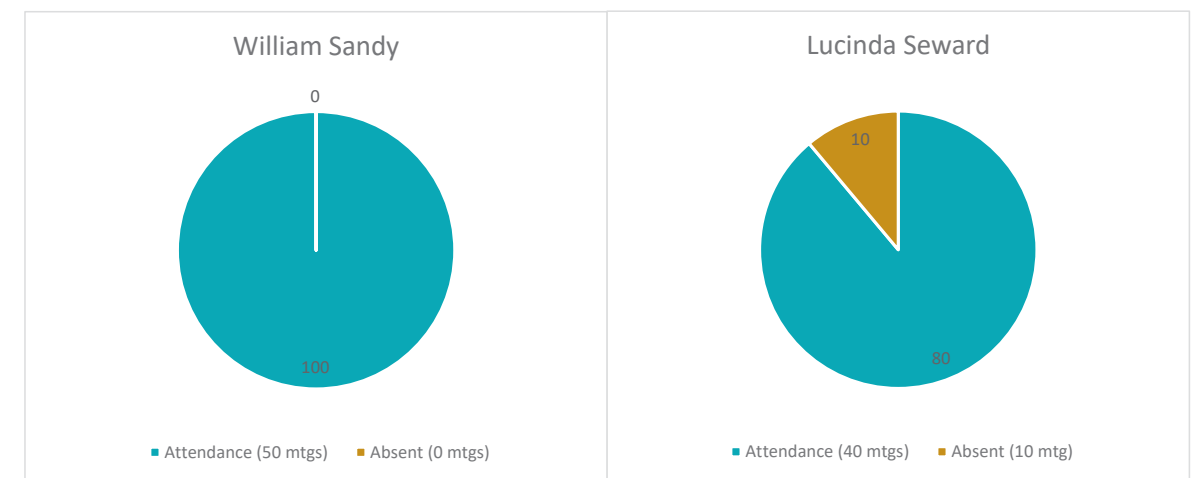
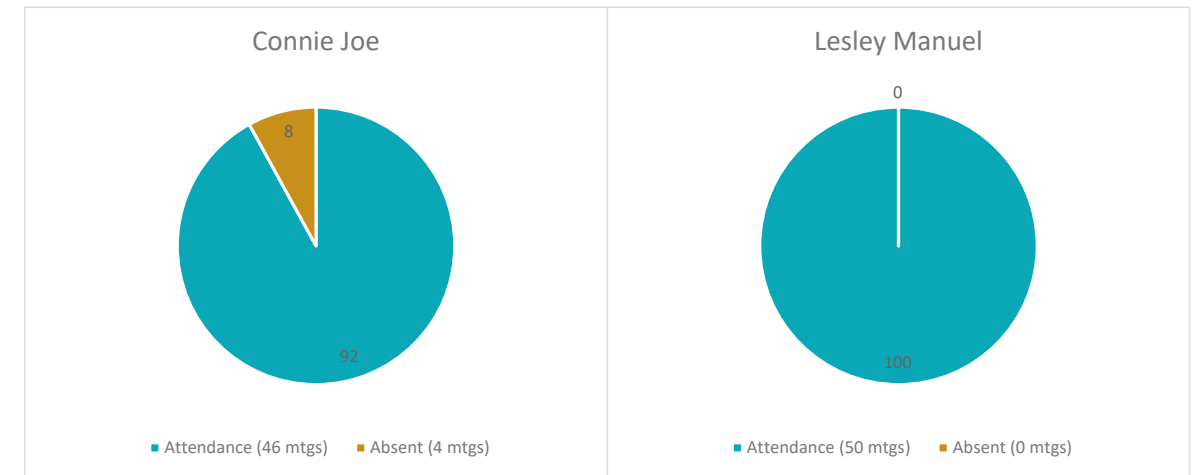
Support to Chief and Council: Chief and Council met October 1st, 15th and 29th. Chief and Council also had an orientation session October 22, 2024. Should you require anything on the Chief and Council agenda scheduled for November please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

Kari Reilander,
LNIB Executive Director

Chief and Council Attendance
Term October 2022-September 2025



Chief and Council Attendance
Term October 2022-September 2025



Resolutions from Chief and Council October 1, 2024 meeting

Resolution #10-01-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the October 1, 2024 Chief and Council meeting agenda.

Motion Carried

Resolution #10-01-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the September 17, 2024 Chief and Council meeting minutes as presented.

Motion Carried

Resolution #10-01-2024-03 Reads:

The Lower Nicola Indian Band Chief and Council move to move to go IN Camera at 5:16 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Resolution #10-01-2024-04 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene at 6:51 pm.

Motion Carried

Resolution #10-01-2024-05 Reads:

The Chief and Council of the Lower Nicola Indian Band have reviewed the Enbridge Equity Opportunity and approve signing Schedule G ACKNOWLEDGEMENT AND CONFIRMATION FORM RE EQUITY OPPORTUNITY and further understand that by signing the non-binding Acknowledgement and Confirmation Form, we are only confirming that the Lower Nicola Indian Band is supportive of the improved financial terms that have been negotiated by the Transaction Committee. .

Motion Carried:

Resolution #10-01-2024-06 Reads:

The Finance Committee recommends Chief and Council to approve the internal Operating Financial Statements as at June 30, 2024(3 months).

Motion Carried:

Resolution #10-01-2024-07 Reads:

The Finance Committee recommends Council to approve the D4N Operating Budget Amendment and Capital Budget Amendment for the year ended March 31, 2025 in the total amount of \$254,400.00 (two hundred fifty-four thousand four hundred and zero cents).

Motion Carried:

Resolution #10-01-2024-08 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands Manager Delta Long to sign the Certificate of Possession document for Lot 61 Nicola Mameet IR No.1 with Survey Plan No. 58518 CLSR in the name of James Wade McNaney.

Motion Carried:

Resolution #10-01-2024-09 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands

Manager Delta Long to sign the Certificate of Possession document for Lot 93 Nicola Mameet IR No.1 Survey Plan No. 58927 CLSR BC in the name of Donelda Jermaine Haller.

Motion Carried:

Resolution #10-01-2024-10 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands Manager Delta Long to sign the Certificate of Possession documents for Lot 239 Nicola Mameet IR No. 1 Survey Plan No. 2391 RSBC BC in the name of Stephen David Dick.

Motion Carried:

Resolution #10-01-2024-11 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands Manager Delta Long to sign the Certificate of Possession document for Lot 270 Nicola Mameet IR No. 1 Survey Plan No. 2713 RSBC BC in the name of David Jay Clayton.

Motion Carried:

Resolution #10-01-2024-12 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands Manager Delta Long to sign the Certificate of Possession document for Lot 358 Nicola Mameet IR No. 1 Survey Plan No. 105407 CLSR BC in the name of Skyler John Earl Peterson.

Motion Carried:

Resolution #10-01-2024-13 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands Manager Delta Long to sign the Certificate of Possession document for Lot 412 Nicola Mameet IR No. 1 Survey Plan No. 112607 CLSR in the name of Jerrod Romell Peterson.

Motion Carried:

Resolution #10-01-2024-14 Reads:

The Chief and Council hereby authorize kwúkʷpi? Stuart Jackson, Councilor William Bose, and Lands Manager Delta Long to sign the Certificate of Possession document for Lot 413 Nicola Mameet IR No. 1 Survey Plan No.112607 CLSR in the name of Jaden Adrian Forrest Peterson.

Motion Carried:

Resolution #10-01-2024-15 Reads:

The Lower Nicola Indian Band Chief and Council hereby approves issuing a Request for Proposal (RFP) for community security services and further authorizes the Executive Director or the Director of Finance to issue the tender.

Motion Carried:

Resolution #10-01-2024-16 Reads:

The Lower Nicola Indian Band Chief and Council hereby approves issuing a Request for Proposal (RFP) for Engineering services to assess the land erosion and flood mitigation and make recommendations to recover from the damages of historical freshet's as well as the 2021 atmospheric river, and further authorizes the Executive Director or the Director of Finance to issue the tender.

Motion Carried:

Resolution #10-01-2024-17 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the October 1, 2024 meeting at 9:13 pm.

Motion Carried

Action Items

Action Item #1: Executive Director will develop a plan for addressing concerns of cars/debris off property.

Resolutions from Chief and Council October 15, 2024 meeting

Resolution #10-15-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the October 15, 2024 Chief and Council meeting agenda with the addition of the Recreational Vehicle and facility usage at 8.c.iii.

Motion Carried

Resolution #10-15-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the October 1, 2024 Chief and Council meeting minutes as presented.

Motion Carried

Resolution #10-15-2024-03 Reads

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 5:18 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Resolution #10-15-2024-04 Reads

The Lower Nicola Indian Band Chief and Council move to reconvene at 6:44 pm.

Motion Carried

Resolution #10-15-2024-05 Reads:

The Chief and Council of the Lower Nicola Indian Band (“LNIB Chief and Council”) hereby move to direct their legal counsel to engage with Joshua Lam, Anne Muter and Mackenzie Curran of Sage Legal LTD., legal counsel for the N5 Chiefs and Nicola Watershed Governance Partnership, to work collaboratively on the SEA draft to ensure the LNIB interests are captured appropriately as presented to LNIB Chief and Council in the SEA draft accompanying this briefing memo.

Motion Carried

Resolution #10-15-2024-06 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Authorizes the Director of Economic Development to send the attached letter and proposed budget to the Ministry of Forests requesting additional funding to support the upcoming Timber Supply Review of the Merritt Timber Supply Area; and
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #10-15-2024-07 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby appoints: Chief and Council representative, Councilor Robin Humphrey , Director of Economic Development, Leesa Mike, IPCA project team representative, Aidan Whiteley, LNIB Elder or Key Knowledge Holder, Doreen Sterling , and LNIB Member at large, Jerrod Peterson Jr. , to the LNIB Indigenous Protected and Conserved Area Steering Committee commencing at midnight on the 15 day of October 2024 and ending at midnight on the 14 day of September 2025.

Motion Carried/Not Carried/ Tabled

Resolution #10-15-2024-08 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. indicate interest in negotiating a Forest Consultation and Revenue Sharing Agreement (FCRSA) with the Province of British Columbia;
2. establish a negotiations committee to oversee the negotiation and execution of a FSCRA;
3. further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #10-15-2024-09 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Supports the Province of British Columbia and representative ministries to directly awarding contracts to Shulus Forest Enterprises LP, operating on behalf of the Lower Nicola Indian Band as a wholly owned subsidiary of the Lower Nicola Indian Band Development Corporation; and
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion.

Motion Carried

Resolution #10-15-2024-10 Reads:

NOW THEREFORE BE IT RESOLVED THAT the Chief and Council hereby approves FortisBC Energy Inc. to provide natural gas by running distribution gas lines from the existing distribution line to service to Lot 413 CLSR No. 112607 Nicola Mameet IR No.1.

Motion Carried

Resolution #10-15-2024-11 Reads:

NOW THEREFORE BE IT RESOLVED THAT Chief and Council hereby approve FortisBC Energy Inc. to provide natural gas by running distribution gas lines from the existing distribution line to service to Lot 387 CLSR No. 112277 Nicola Mameet IR No.1.

Motion Carried

Resolution #10-15-2024-12 Reads:

The Chief and Council move to approval kwúkʷpi? Stuart Jackson's travel to Vancouver to attend the Highland Valley Copper Negotiations Committee meeting from October 6-10, 2024 as Lower Nicola Indian Band Political Representative in an amount not to exceed \$5,000.00.

Motion Carried

Resolution #10-15-2024-13 Reads:

The Chief and Council move to approval Councilor Arthur Dick's travel to Vancouver to attend the Highland Valley Copper Negotiations Committee meeting from October 6-9, 2024 as Lower Nicola Indian Band Political Representative in an amount not to exceed \$5,000.00.

Motion Carried

Resolution #10-15-2024-14 Reads

The Lower Nicola Indian Band Chief and Council move to move to go IN Camera at 10:34 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Resolution #10-15-2024-15 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene the October 15, 2024 meeting at 7:04 pm.

Motion Carried/Not Carried/ Tabled

Resolution #10-15-2024-16 Reads

The Lower Nicola Indian Band Chief and Council move to reconvene at 6:44 pm.

Moved: Connie Joe

Seconded: Lesley Manuel

Motion Carried

Opposed:

Resolution #10-15-2024-17 Reads:

The Lower Nicola Indian Band Chief and Council move to authorizes the letter to Don Bain, Deputy Chief of Staff, Office of the Premier and further authorizes kʷúkʷpi? Stuart Jackson to sign the letter

Motion Carried

Resolution #10-15-2024-18 Reads:

The Lower Nicola Indian Band Chief and Council move to hold a special Chief and Council meeting scheduled for Tuesday, October 29, 2024.

Motion Carried

Resolution #10-15-2024-18 Reads:

The Lower Nicola Indian Band Chief and Council move that the Executive Director is directed to terminate the employment of Dustin Eberle, without cause, and is authorized to negotiate terms of settlement with Mr. Eberle, including a release of claims against LNIB Wednesday, October 16, 2024.

Motion Carried

Resolution #10-15-2024-19 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the October 15, 2024 meeting at 12:37 am.

Motion Carried

Action Item #1: Chief and Council support the following for the Forest Consultation and Revenue Sharing Agreement Negotiation Committee is Leesa Mike, Connie Joe, and Alex LaForce in Economic sector.

Action Item #2: Executive Director will work with Lands department with Recreational Vehicles from LNIB Lands

Action Item #3: Executive Director will invite RCMP to the November 5, 2024 Chief and Council meeting.

Action Item #4: Executive Director will bring back to Chief and Council table information on Usage policy for LNIB facilities.

Resolutions from Chief and Council October 29, 2024 meeting

Resolution #10-29-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the October 29, 2024 Chief and Council Special meeting agenda with meeting minutes tabled.

Motion Carried

Resolution #10-29-2024-02 Reads:

WHEREAS:

A. LNIB and Trans Mountain Pipeline L.P. ("TMLP") entered into a Mutual Benefits Agreement (the "MBA") effective November 30, 2016, as amended on December 20, 2017 and further amended on December 22, 2020 in respect of TMLP's proposed project to construct and operate an expanded Trans Mountain Pipeline System.

B. In connection with the MBA, the Lower Nicola Indian Band Development Corporation ("LNIBDC") was provided preferred access to pursue an opportunity to permit, own, operate and finance the Kingsvale Transmission Line ("KTL").

C. TMLP agreed, on or about April 30, 2018, to provide \$663,398 in capacity funding (the "Capacity Funding") to compensate for LNIBDC's additional expenses in pursuing the KTL opportunity, which TMLP agreed to pay in conjunction with the execution, delivery, effectiveness, and receipt of all financing related to the sale of the KTL from TMLP to Shulus Electricity Transmission Line L.P., of which LNIBDC has an interest ("KTL Closing").

D. LNIBDC and TMLP have informed LNIB that they anticipate KTL Closing to occur on November 6th, 2024.

E. To give effect to TMLP's agreement to provide the Capacity Funding, a Capacity Funding Agreement between LNIB and TMLP has been presented to LNIB Chief and Council.

F. If approved, the Capacity Funding Agreement will result in TMLP paying the Capacity Funding to LNIB, plus accrued interest from April 30, 2018, at a rate of seven per cent per annum, calculated annually. This is a total payment of \$1,029,838 based on Interest calculated to November 1, 2024.

G. Consistent with references in the Capacity Funding Agreement to the purpose of this Capacity Funding being to compensate LNIB for LNIBDC's expenses in pursuing the opportunity to permit, own, operate and finance the KTL and to the Parties agreeing that the Capacity Funding would be contributed by TMLP in conjunction with the KTL Closing, LNIBDC has requested that the total amount received by LNIB pursuant to the Capacity Funding Agreement be paid to LNIBDC to be used by LNIBDC in connection with the KTL Closing.

H. LNIB Council believe it is in the best interest of LNIB to approve the Capacity Funding Agreement and to authorize that the amounts received by LNIB pursuant to the Capacity Funding Agreement be directed to LNIBDC to be used in connection with the KTL Closing.

I. LNIB Council now wishes to:

- i) approve the Capacity Funding Agreement; and,
- ii) authorize and direct that the payments received pursuant to the Capacity Funding Agreement be directed to LNIBDC;

THEREFORE BE IT RESOLVED THAT:

1. the Capacity Funding Agreement is hereby authorized and approved in substantially the form presented, with such amendments thereto as may be approved by the Chief of the Lower Nicola Indian Band in his/her discretion;

2. The Chief of the Lower Nicola Indian Band is hereby authorized and directed to:

a) execute and deliver in the name and on behalf of LNIB the Capacity Funding Agreement in substantially the form presented with such amendments thereto as may be approved by the Chief of the Lower Nicola Indian Band in his/her discretion, such approval to be conclusively evidenced by his/her execution thereof, and

b) do all such further and other acts and things and execute and deliver all such further and other documents, agreements and instruments as may be necessary in order to carry out the intent of these resolutions; and

3. LNIB's Executive Director is hereby authorized and directed to transfer the funds received by LNIB pursuant to the Capacity Funding Agreement to LNIBDC, or direct that such funds be transferred to LNIBDC, to be used in connection with the KTL Closing, subject to LNIB's Financial Administration Law and any other applicable laws or policies;

Motion Carried

Resolution #10-29-2024-03 Reads

The Lower Nicola Indian Band Chief and Council move to move to go IN Camera at 7:01 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Resolution #10-29-2024-04 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene the meeting at 8:43 pm.

Motion Carried

Resolution #10-29-2024-05 Reads:

The Lower Nicola Indian Band Chief and Council hereby authorize the Chief and Full-Time Council Representative to conduct research on human resource consultants/companies to complete a Executive Director evaluation and to bring up to three (3) consultant/company names and background information to Council for approval at the November 12th, 2024 special Chief and Council meeting.

Motion Carried

Resolution #10-29-2024-06 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the October 29, 2024 meeting at 8:50 pm.

Motion Carried:

Human Resources

Current Job Openings

For Full Job Descriptions and to apply for a position go to

<https://secure.collage.co/jobs/l nib>

Economic Development Department

Geographic Information Systems (GIS) Analyst

Wage: up to \$30/hr depending on experience

Summary of Organizational Responsibilities:

The Geographic Information Systems (GIS) Analyst will design, develop, and increase GIS and mapping capacity for the Lower Nicola Indian Band. Duties will include creating geodatabases and map products for various departments, digitizing information, downloading data, following data backup policies, researching, working with technical staff, troubleshooting problems, and performing various administrative duties.

The GIS Analyst is responsible for the administration, maintenance, distribution, and end-user support of applications using spatial data relating to land and natural resources.

Land Guardian (NEMP)

Summary of Organizational Responsibilities:

The Land Guardian will take an active role in land and resource stewardship throughout the Nlaka'pamux Environmental Management Program (NEMP), while exerting the Lower Nicola Indian Bands continued management across the tmixw. They will be responsible for maintaining a presence throughout the Nlaka'pamux Traditional Territory; monitoring the impacts of resource use; reporting violations to policies, as well as provincial and federal regulations; accurately collecting data; and reporting on activities. Work supports all lands & natural resource programs including terrestrial and

resource use planning, fisheries, referrals, and cultural heritage protection.

This position will require someone with strong interpersonal communication skills and a vision of land stewardship. The job will be demonstrating an active role on the land, therefore, being mentally and physically fit is considered an asset. The NEMP incorporates traditional knowledge systems, customs, and practices as well as western science to understand the cumulative impacts across the Nlaka'pamux Traditional Territory affecting LNIB membership.

Policy Analyst

Wage: up to \$40/hr depending on experience

Summary of responsibilities

The Policy Analyst will be responsible for assisting the Title and Rights Administrator in researching, analyzing, and developing policies related to the implementation of the *Declaration on the Rights of Indigenous Peoples Act* (DRIPA) within the context of the Lower Nicola Indian Band. This position requires a deep understanding of Indigenous rights, laws, and policies, along with a commitment to social justice, equity, and community well-being.

Employment Training Coordinator

Wage: \$38 to \$45 per hour depending on education and experience

Start Date 4 Nov 2024

Summary of Organizational Responsibilities:

The Employment Coordinator will be responsible for advancing the employment related interests of Lower Nicola Indian Band (LNIB) members with respect to the Highland Valley Copper Mine (“HVC”) and other industry partners. The successful candidate will be responsible for advancing the meaningful and productive involvement of LNIB members by way of employment, education, and/or training. In addition to reducing barriers, increase employment, retention, and advancement of LNIB members. To promote a safe, discrimination-free workplace that accepts and respects the cultural values of all Nlaka’pamux employees.

Education Department

Bus Driver

Wage: 21.00 to \$24.00 per hour

Summary of responsibilities

- Bus Driver in the morning and afternoon
- General maintenance of Bus
- Light janitorial cleaning of bus
- **Liaison and coordinate with parents, teachers and other staff**

School Counsellor (K-7)

Wages : \$40 per hour or more depending of related experience and qualification

JOB SUMMARY

The School Counsellor works within a multi-disciplinary team to provide prevention, assessment, referral, clinical counselling and follow-up services to students and family members affected by mental health and family issues. This may include confidential individual, family or group counselling, support for families and/or referrals for additional treatment.

Community Services

Youth outreach Worker

Wage: Based on Education and Experience, \$30-\$40 per hour

Summary of responsibilities

As part of the LNIB Community Outreach Team, the Youth Worker provide professional and compassionate support to youth and their families within the wider community. The responsibilities of this position are wide ranging and include provision of social engagement and mentorship, transportation for meetings and appointments, assessment of physical and mental wellbeing so as to facilitate appropriate action and offering limited but regular on-call support. In this dynamic setting, strong communication, independent decision making, and adaptability are the skills required to successfully meet the needs of the individuals we serve. Also provide Social Development back up.

Infrastructure

Maintenance Technician (NOC 2231 Civil Engineering Technologists & Technicians)

Wage: up to \$20 per hour depending on experience and skills

Summary of responsibilities

Reporting to the Maintenance Supervisor, the Maintenance Technician’s responsibilities are to provide regular maintenance for all LNIB offices and buildings including lawn care and mowing, weed management, pruning of trees and shrubs and maintaining schedules for irrigation, weeding, general clean up. Maintenance and service to all domestic water systems and wastewater systems.

LNIB EDUCATION SECTOR

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane’s Submission

We hope the transition to fall has been great no matter where you currently reside...here in the Nicola Valley the weather has been perfect with both temperature and colour being great on all fronts. While we know winter is just around the corner we will sure enjoy what we are experiencing right now. It was a very busy month in Education this past month and with only 2 months remaining until it’s 2025 the reaming days of 2024 will fly by for most as before we know it the Christmas Break will arrive.

Here are are few notes I wish to share/update with you:

- Our Local Education Agreement (LEA) is in its final year of its term and preparation on the renegotiation process has started. Our LEA is recognized as one of the best for others to model as we personalize ours to ensure it clearly indicates our territorial values/practice. We made some great progress with our existing LEA and we will plan for similar growth when we create our next agreement with SD58. Community engagement will commence soon and we encourage everyone with children attending SD58 schools to share your voice.
- This past month I have attended 2 workshops focused on Post-Secondary Education...one session involving ISC and another gathering hosted by FNEC. In addition to the information shared at these sessions I have also learned more about the parameters involved with creating PSE Policy. In short, our updated policy will have at least two major changes: decolonizing its current framework from ISC Guidelines and areas within it where there will be more flexibility on conditions and eligibility.
- The increased time I have scheduled to be at Rocky Pines has really paid off...it has been great to meet with members at this location and I look forward to increasing the personal interaction as there will be more focused sessions planned moving forward. Please continue to reach out and schedule meetings with me.

Call/Text/Email anytime at Shane.Coutlee@lnib.net or 236-575-2135

Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Leroy Slanzi

Education Manager
Sharon Parsons

Head-Start Manager
Tamika Bob



LNIB EDUCATION DEPARTMENT

SHARON PARSONS
EDUCATION PROGRAMS MANAGER



sharon.parsons@lnib.net



(250) 378 – 5157

OR

(236) 575 - 2105

183 NAWISHASKIN LANE
HWY 8



There were lots of Halloween events scheduled in Merritt and the neighbouring communities. I hope everyone enjoyed the chills and thrills and kids got enough candy to last until Christmas.

This year October 25th was a non-instructional day (ProD) for School District 58 staff and Shackan Band hosted a Culture Camp on that day.

This event is a great way to introduce school district 58 staff to a community where their students live.

SD 58 staff are always looking for an opportunity to visit the community. Contact me, Sharon Parsons, if you would like to see SD 58 staff at community events.

November 11th was originally known as Armistice Day and is now called Remembrance Day. Each district school as well as the LNIB school will be hosting an event to honour those who have served and continue to serve in the military. Check with your child's school for the date and time.

*They shall grow not old, as we that are left grow old:
Age shall not weary them, nor the years condemn.
At the going down of the sun and in the morning
We will remember them.*



Feel free to contact the Education office for more information on post-secondary, trades, employment training & certification.

Until next time, Humelth

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello everyone, I can't believe it's November already.

Most days are still warm and sunny, so get outside and enjoy some outdoor activities with your family and friends. With fall upon us, the leaves on the trees are turning into a vibrant mixture of colours. So beautiful!

Don't forget to get your Flu and Covid vaccinations.

School Start-up Forms are still available. Stop by the office or give us a call and a copy can be emailed to you. Our new address is 183 Nawishaskin Lane, beside the Band Administration Office.

PSE students should be finishing up their Mid-terms for the fall semester. I hope all students have developed some excellent study habits as your awesome grades will prove that you have. Be sure to stay in touch with the Education Department on any course changes for the spring semester. There are always members signing up to take post-secondary courses or short-term programs. Give me a call or an email and we will get you started on a new educational adventure.

If you have a Credit Union bank account, check to see if you are eligible for the following Bursary <https://www.interiorsavings.com/about-us/community/bursary-programs>

<https://bcaafc.com/education/first-citizen-funds/> Check the deadlines to apply

Indigenous Veterans Day is November 8th and Remembrance Day is November 11th. These days are to remember and pay tribute to all the brave men and women who served during the First and Second World Wars, Vietnam War, the Korean War and those soldiers still in active duty. Lest We Forget.

To all Membership in the Nicola Valley and away from the valley, you can sign up for courses or programs throughout the year. If you find a program or course you are interested in taking, such as first aid, a post-secondary course, skills training for employment, or an online course, we are here to assist you with the process. We can also help create or update your resume. Contact our office to find out how we can best support you.

Please call or email our office to ensure we have your current and up-to-date contact information.

Until next month, stay safe, and be good to each other.

*Gail La Rochelle Education
Coordinator*

Phone: 250-378-5157
Email: gail.larochelle@lnib.net



LNIB Education

LNIB EDUCATION DEPARTMENT



angie.nikkel@lnib.net



(250) 315 – 7927

2160 SETTLERS ROAD HWY 8



ANGIE NIKKEL, EDUCATION ASSISTANT
HELLO, AND HAPPY NOVEMBER TO EVERYONE!



Upcoming Events:

- Monday, November 11: Remembrance Day
- Wednesday, November 20: Shortened school day, parent teacher interviews

Hello and Happy November! I hope you all had a safe, happy Halloween, and got lots of tasty treats ☺ This is the time of year that the leaves are falling from the trees and the nights are getting chilly.

By November students are halfway into their fall term. I am genuinely excited about all of the progress that I have seen with the students I am working with. They are working so hard and are heading toward success. Parent teacher interviews are this month, and I recommend making an appointment to speak to your child’s teacher (s) to touch base and find out how your child has been progressing so far.

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.



ADDRESS

183 Nawishaskin Lane

PHONE

LNIB:
250-378-5157
Direct:
236-575-2100

EMAIL

Reception.education@lnib.net

WEBSITE

www.lnib.net

Lenessa Seward

LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT
ADMINISTRATIVE ASSISTANT

NOVEMBER 2024

HELLO EVERYONE

Hope everyone is enjoying the nice cool weather!
Good luck to all the students who are going through midterms, hope all are doing well!
Prayers out to our Veterans as we honor those fallen on Remembrance Day, Lest We Forget their bravery

UP COMING TRAINING

- o Adult Grad upgrading courses.
- If interested, please contact the education department for more information and next steps

TECHNOLOGY SUPPORT

Students in need of a technological equipment for school can apply at Indigenous Disability Canada for a laptop, mouse, or headphones.

Note that those without a disability are still eligible to apply

LNIB EDUCATION DEPARTMENT SCHOOL SUPPORT

If you haven’t applied for the following school support, please do so at the LNIB Education Department

- School Start Up
- Extra-Curricular Activities
- K-12 Tutoring
- International Field Trip Support

We can email fillable forms, or we have printed copies in the office

Reminder that we have moved office buildings, New Address:
183 Nawishaskin Lane

FOR MORE INFORMATION, PLEASE CONTACT THE EDUCATION DEPARTMENT

Join NVIT in: Merritt, BC (Hybrid)

For our: First Nations Speech – Language Assistant Program

About us:

As an Indigenous centre for excellence, NVIT inspires learners to strengthen community. One of NVIT's key strategies is to maintain and enhance strategies to respond to community needs for programs and services. NVIT is a leader in Indigenous education, and we are excited to bring our programs and courses to you!

Program Details:

The First Nations Speech-Language Assistant Program (FNSL) is designed to equip individuals to support the speech, language, and literacy development of students in Indigenous communities.

The program prepares individuals to work as a speech-language assistant (SLA) under the direction of a speech-language pathologist (SLP).

Through interactive sessions, participants are introduced to evidence-based techniques and tools to support the needs of students who struggle with communication skills.

Due to the unique challenges of many remote and semi remote First Nations communities, participants also receive training in the use of technology as a way of facilitating speech-language services.

Some Key Benefits:

Participants consider various perspectives on child development and gain a foundational understanding of speech and language. Participants gain practical skills and develop an understanding of the role of collaborative practice with an SLP to develop and deliver effective interventions.

Course Listing:

- **FNSL 113** - Introduction to First Nations Speech- Language Assistant Program
- **FNSL 163** – Speech Development
- **FNSL 133**- Language Development
- **FNSL 143**- Interventions for Communication Exceptionalities I
- **FNSL 173**-Literacy Interventions
- **FNSL 153** - Interventions for Communication Exceptionalities II
- **FNSL 183**- Tools and Technologies for Speech - Language Intervention
- **ENGL 101** - Foundations for Academic Writing
- **PSYC 111** - Introduction to Psychology I
- **FNSL 193** - First Nations Speech- Language Assistant Practicum (Practicum to take place during the 2025/2026 school year)

Start Date: November 1st, 2024.

End Date: August 2025

(Some dates may be subject to change)

Contact: Chelsea Vaughan - cvaughan@nvit.ca
(Director of Community Education)



LOWER NICOLA BAND SCHOOL
OCTOBER NEWSLETTER

Dear Parents and Guardians,

We have been very busy the last month! We have had multiple trips to the library where our students were exploring new books, we went to the fish hatchery and gave them a behind-the-scenes look at how lakes end up being stocked with fish, our kids have been picking apples and making fresh juice and apple sauce and so much more.

We were thrilled to welcome the Earth Rangers, who taught our students about wildlife conservation. Their engaging presentations sparked some serious enthusiasm about protecting our planet. Who knew learning about nature could be this much fun? The Seadome visit was another highlight, offering hands-on learning about marine ecosystems. Our kids became mini oceanographers for the day, diving into the wonders of ocean life as they brought a 4 x 6 metre SEA DOME into the gym for the kids to get the feel of what it would be like to swim with the fish!

One of the funnest events was our Elders Lunch, where our students served our community elders with pride. It was a great day as our kids were serving coffee, meals, dessert and did a great job without spilling a thing. We also had math specialist Carole Fullerton in to work with our teachers and students. She brought some fun strategies that had everyone believing that, Math isn't so scary after all! She also stepped up and was serving the Elders. She was very grateful to experience how amazing our school is compared to all the rest!

Our hunting camp was a memorable experience, where students learned traditional skills like skinning a deer and cooking it over an open fire as well as canning the deer meat. They also picked up important bear safety tips like running faster than your buddy!

Looking ahead, we have some exciting events lined up:

We would like to invite all parents to join us on **November 8th** for our Remembrance Day Assembly. It's a special time for reflection, and your presence would mean a lot to our students. Don't forget our next parent gathering on **November 14th!** We'll have a literacy theme with game stations for kids and parents, plus a delicious meal. Come hungry and ready for some fun!

kʷukʷscémxʷ for your ongoing support in making our school community the best place to be.

Until next time,

Leroy



Principal

Leroy Slanzi

Leroy.slanzi@lnib.net

Executive Assistant

Sioux.Swakum@lnib.net

Teachers:

Derek Hanna-Gr.K/1

Iulia Galakova-Gr.1/2

Rhonda Sheena-Gr.2/3

Donelda Haller-Gr.4/5

Brenda Ens- Gr. 5/6

Randi Gardypile-Gr.6/7

Office & Support

Barb Basil

Joe Collins

Nikki Flottoep

Alexandria Girardi

Bill Heard

Cody Jones

Shelley LeBlanc

April Morel

Kris Morel

Devan Nagata

Reese Paterson

Brandy Piryon

Annie Rabbitt

Marnee Shipclark

Garry Stefiuk

Penny Toodlicenn

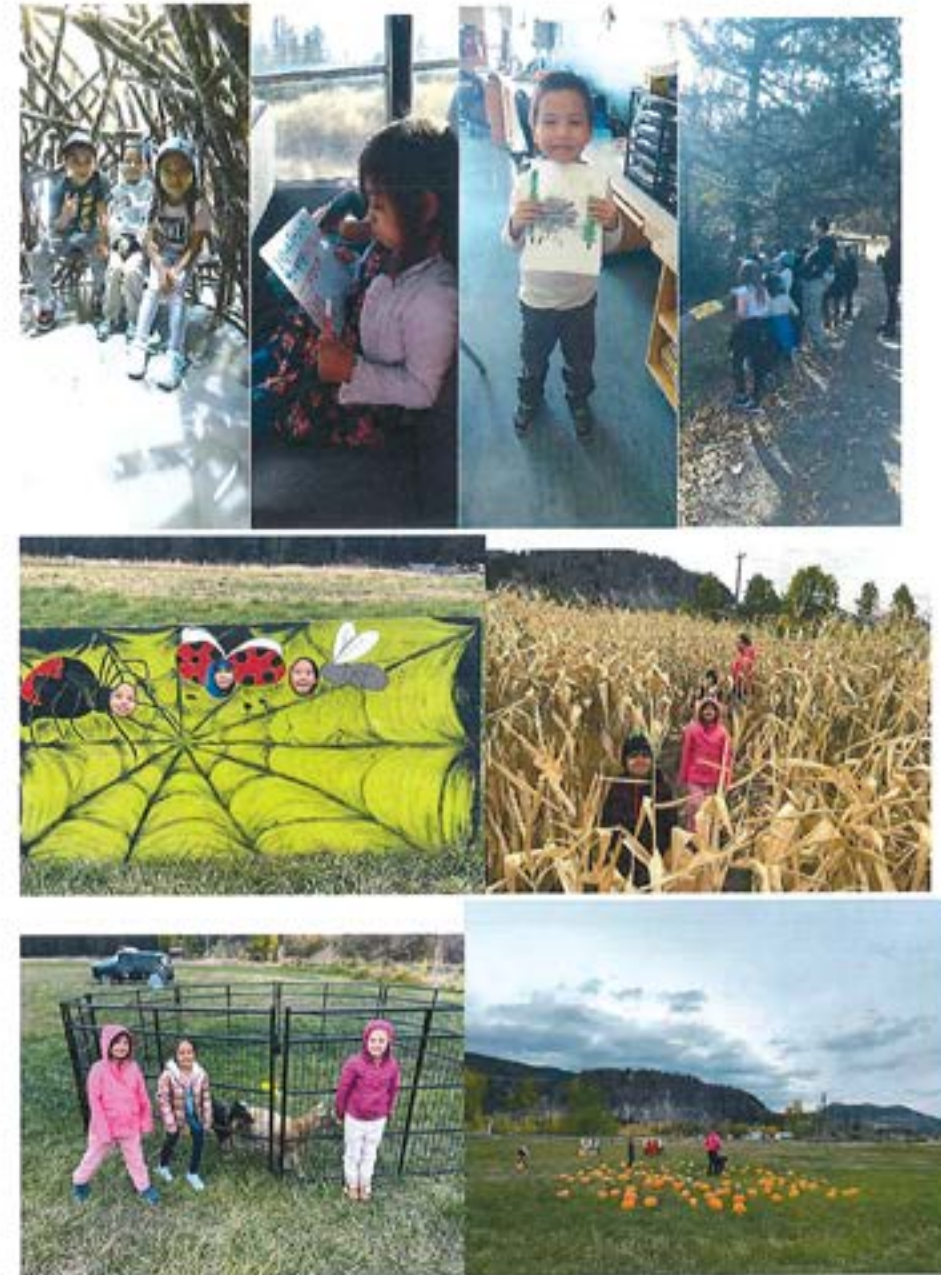
Phone: 250.378.5527

School cell: 250-315-8546

Mr. Hanna's Class attended lots of fun events. Ocean Wise, Earth Rangers, Kamloops Wildlife Park, 3 Bar Farms pumpkin patch, and guest Paul Joe for singing and stories in culture and language classes.



In October Grade 1/2 had plenty of exiting trips and events. We went to the Wildlife Park in Kamloops and 3 Bar Farm pumpkin patch. We greeted "Ocean Wise" and Hunting camp at our school. It's amazing that our students can learn and explore, have fun and create having these wonderful opportunities at school.





Ms. Sheena's class clay creations for the animal research and diorama



Grade 2-3 -Ms. Sheena's Animal research and diorama and math games



Grade 2-3 Wildlife
Park and the Hunting
Camp presentations



Hi everyone. We had a wonderful turnout for our Elder's Turkey Dinner Luncheon. The food was delicious, and the elders got to take home cards made by our students, a goodie assortment made by Miss Sheena's class and some fresh squeezed apple juice prepared by Mrs. Haller's class. Here are some awesome pictures of the event.





The ocean was brought to the Lower Nicola Band school via a six-meter inflatable sea dome and a giant floor map of the world!

Students laid down inside the dome and enjoyed an educational adventure projected on the walls of the dome. From black starlit skies to life-size frolicking sea life, students were amazed at the cinematography surrounding them.

Hands-on sessions were set up in the gym where classes participated in activities such as the giant floor map. Here we learned about **animal habitat fragmentation**. This occurs when large blocks of habitat are cut into smaller pieces by development such as residential or road development. The effects of habitat fragmentation can negatively impact wildlife in several ways:

- destruction of habitat leaves species with less space to find everything they need to survive.
- limits wildlife mobility- which can lead to inbreeding and loss of genetic diversity- making it more vulnerable to disease and at greater risk of extinction.



Our Hunting Camp was an amazing success! Thank you to Annie Major and James Shuter our Language and Culture Teachers, for all their hard work putting this fantastic event together! They couldn't have brought in better presenters than Kevin Duncan who organizes and operates all the camp activities, Bob Howard who is a licensed trapper, and Lydia Koot who is from the Hope Mountain Black Bear society who teaches Bear Awareness. Carol Basil displayed her beautiful buckskin attire and hunters, Clint Holmes and his son, Ohddey provided the game.



Our Yameet before starting the day.



Bob Howard presents his trapping skills and knowledge.



Carol's superb skill.



Kevin's animal skull and antler displays.



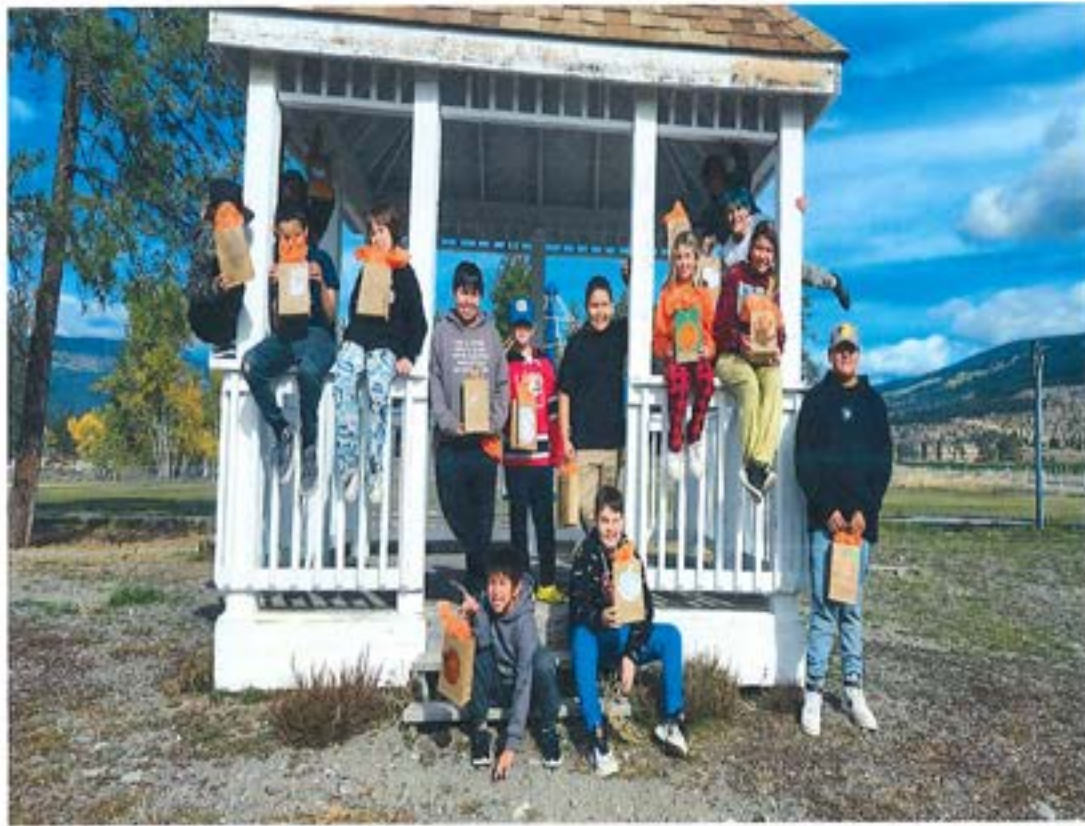


James and Ohddey skinning the deer.



Grade 5/6

HAPPY THANKSGIVING EVERYONE!



Students seen here with their prepared bags of Fall harvest treats to take home to their families.

The bags were filled with a lot of teachings, learning and work. We hope everyone enjoyed their selection of dried herbs and pears.

Thanks to Shulus Garden's for letting us come and harvest some of our herbs.

This smile tells it all. The weather was beautiful. The hunt was successful. The learning exceeding expectations. Here grade 6 students, Grayson Phippen and Garrison Mountain-Chief actively participate in learning how to cut up deer meat at our hunting camp. Our cultural leader James actively demonstrates all the skill, expertise and experience needed in utilizing all parts of the deer. Leader Annie, also showed the students how to roast the tender bits over the open fire.





Here at the hunting camp some of the students took on the responsibility of teaching others. Special thanks to Noah, Malaki, Dimitri, Joe, Leah, Andrew for helping share your knowledge.



October Highlights from the Grade 6/7 Classroom

The hunting camp was a tremendous success! We are grateful to the trapper who generously gifted our classroom a beaver. Our grade 6 students had the unique opportunity to prepare a beaver stew, cook beaver tail, and bake bannock together. It was a hands-on lesson in traditional food preparation and respect for nature.

October has been filled with exploration as we learned about wildlife and sea life from around the world. The hunting camp beautifully complemented these lessons, focusing on safe hunting practices and minimizing animal suffering. Students also learned about food preservation, an important skill passed down through generations.

In the classroom, our focus is now shifting to entrepreneurship. The grade 6/7 students are excited to learn how to plan and launch a small business. They'll be sharing their progress at our first-ever small business fair in the near future. Be sure to ask your child about the process—they're eager to share!

Thank you for your continued support!

Ms. Gardypie
Grade 6/7 Teacher



The Learning Place

Marnie and Nikki have been busy running the Learning Place, helping students increase their literacy and other learning skills. The Learning Place provides both 1:1 and small group support for all students. Learning Assistance runs daily so students can get extra help with assignments 5 days a week. We also have students who join us regularly for sensory breaks and brain breaks.

Stephanie Gauril, our Speech and Language Pathologist, has been working with students since the beginning of the school year. We also hired an Occupational Therapist, Danielle O'Riordan, who comes to our school twice a month. We are seeing lots of growth already this year!

Absolutely **NO NUTS**
And **NO PEANUT BUTTER** in LNB School!!!!

NOVEMBER 2024



Mon	Tue	Wed	Thu	Fri
4 Turkey soup	5 Italian noodle casserole	6 Meatloaf, mashed potatoes & gravy	7 German pancakes & scrambled eggs	8 Greek chicken sandwich <i>Remembrance Day Ceremony</i> <i>11am</i> Wear Red Day
11 <i>Remembrance Day</i> NO SCHOOL	12 Golumpki stuffed cabbage casserole PJ DAY	13 Sweet & sour pork + rice	14 Chicken noodles soup + bean <i>Parent Gathering 5-6:30pm</i>	15 Grilled cheese
18 Chili & rice	19 Greek chicken Orzo casserole	20 Breakfast wraps	21 Beef enchilada casserole <i>Anything but a back pack day</i>	22 Ham & cheese sliders
25 Chicken casserole	26 Broccoli & cheese soup	27 Indian taco	28 French toast + fruit	29 Hamburger, gravy, Mashed potatoes & veggies REPORT CARDS GO HOME
				1 Pizza Day



The Lands Department

Discuss land activities with the Lands team and exchange stories. Reach out to the Land.

Department for any inquiries regarding the LMAC, community meetings, and general land matters.



**LNIB
SECURIGUARD
SECURITY
(250) 215-5048**

LNIB Members,

Our Securiguard is on duty 40 hours each week and responds to calls and messages while on shift.

The securiguard is here to assist as needed and monitor any issues reported by residents, such as noise, nuisances, illegal dumping and general safety concerns.

If you or anyone else is in Immediate danger or emergency situation, please CALL 911 FIRST.

**LANDS MANAGEMENT ADVISORY
COMMITTEE**

**UPCOMING MEETING
THURSDAY
October 10, 2024
4:30 PM**

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

The Lands Team

STEPHEN JIMMIE
DIRECTOR OF LANDS & HOUSING
stephen.jimmie@lnib.net
Contact Stephen with inquiries about Land Code, Land policies, law development, housing policies & housing development.

DELTA LONG
LANDS MANAGER
delta.long@lnib.net
Contact Delta about land administration, programs & services

MONICA PETTINGER
LANDS AGENT
monica.p@lnib.net
Contact Monica about Land enquiries and land transfers, land access.

SAYGE FISHER ENVIRONMENTAL
PROTECTION COORDINATOR
sayge.fisher@lnib.net
Contact Sayge for details about environmental management and protection

**NOTICE TO COMMUNITY MEMBERS
ON WILDLIFE SAFETY**

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

NOTICE ABOUT RECREATIONAL VEICHLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.

**LANDS PORTAL
LNIBLANDS.NET**

If you have any questions regarding land or would like to know about current projects, visit the lands portal online or contact the Lands Department.

Updates are posted regularly, and printed copies can be made for pick up at the land's office.

Call the Lands Department if you would like printed copies

KRISTOPHER POR LANDS
RESEARCHER
kristopher.por@lnib.net
Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

JUSTICE CISCO
LANDS ADMINISTRATIVE ASSISTANT
justice.cisco@lnib.net
Contact Justice about general inquires and questions about LMAC and community meetings.

ALEX BUKKOS
SURVEY COORDINATOR
alex.bukkos@lnib.net
Contact Alex for details about current and past Lands projects including surveys and mapping.

VACANT
SURVEY ASSISTANT





PROJECTS UPDATE: SECURITY CAMERAS & GATES

The lands department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB, four gates were installed across Nicola Mameet IR1 in September of 2021.



CAMERAS:

Security cameras were recently installed near important areas on reserve. Cameras are intended for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing gates.



SOLID WASTE MANAGEMENT:

After Hours of hard work was done to clean up various environmentally contaminated areas on LNIB Land, multiple gates were put in place to protect reserve lands



MEMBERS' ACCESS TO RESERVE LANDS WILL NOT BE RESTRICTED BY THE GATES, THOUGH SOME AREAS MAY REQUIRE GATE CODES.

ALL GATES ARE NOW CLOSED AND LOCKED AS OF OCTOBER 26, 2023

CALL 250-280-7270 FOR ACCESS OUTSIDE OF REGULAR OFFICE HOURS OR CONTACT LNIB SECURITY AT (250)215-5048

COMMUNITY NOTICE ON ILLEGAL DUMPING

Lands Department



An illegal dump site was reported to the Lands Department on April 26th, 2024. The dump site included a large amount of residential garbage scattered across an actively flowing irrigation ditch.

Multiple site visits were conducted by LNIB Lands Department staff to locate, document, and investigate the dumped garbage. Illegal Dumping is strictly prohibited on reserve lands, supported by the signage and cameras throughout this area

Thank you to LNIB Lands staff who removed the garbage by hand on June 28th, 2024. after multiple notices were sent out to the individual identified as responsible requesting that it be cleaned up. Some invasive weeds had to be removed in order to access the full extent of the garbage. All invasives were bagged and disposed of offsite, alongside the garbage.





>>> BEFORE

Illegal Dumping on LNIB Lands has been an ongoing issue for years, resulting in the formation of an Illegal Dumping Mitigation Strategy to address the problem. This has included the installation of locked gates, cameras, and signage to deter illegal dumping.

DURING <<<

It is noteworthy, this illegal dump site occurred during the Spring Clean Up Event, an event aimed at reducing garbage in the community and facilitating a free dump service for members. This residential garbage could have been deposited in one of the 10 bins located throughout LNIB reserves free of charge. Please utilize available events and services so we can keep garbage where it belongs!



>>> AFTER

Please be mindful that all dumped materials negatively impact community lands and degrade local ecosystems. Dumped residential garbage also attracts animals, who will then continue to return in search of more 'food' regularly. This poses an increased wildlife safety risk for field workers and others in the area.



Practice land stewardship by reporting illegal dump sites to the LNIB Lands Department, so they may be investigated and cleaned up.



BUYERS NOTICE BOARD

If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB Newsletter.

Hello, my name is Jennie Blankenship, I am looking to purchase enough property for two homes and a hobby farm at Zoght, Sunshine Valley or Nicola Mameet (HWY 97C). If you have property for sale, Contact me, Jennie, Jamie, Robbyn Blankenship.

CONTACT | 604-928-2985 | scwexmx@gmail.com

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.

CONTACT | 250-280-5684.

Hello, my name is Lorne Dunn, I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

CONTACT | 250-315-7501 | lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.

Potential Business Hwy Frontage Available Located on Hwy 8.

Contact | Donelda Haller | 250-315-5315

Potential CP Residential Lots FOR SALE

Contact | Donelda Haller | 250-315-5315



The Housing Team

FIND INFORMATION ABOUT LNIB HOUSING ONLINE ON THE LNIB WEBSITE

The Housing department is responsible for managing the housing program, including property management functions, planning and construction of New Houses, Maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Fund, and Indigenous Service Canada (ISC)

REMINDER TO ALL TENANTS

We kindly request that residents take responsibility for the conduct of their guests in both the unit and community. this responsibility includes being mindful of noise levels, driving with care, and ensuring that all activities are lawful and respectful of others.

Any failure to meet these expectations may be viewed as a violation of the rental agreement, potentially leading to the issuance of breach notice or eviction. Your understanding and cooperation in upholding these standards are greatly appreciated.

If you wish to report any disturbances or illegal activity, please contact our security service (250) 215-5048, or the RCMP.

If you have any questions of concerns please feel free to contact us at (250) 378-5157

JORDANA McIVOR- GRISMER HOUSING ADMINISTRATOR

jordana.mcg@lnib.net

Contact Jordana about the First Nations Market Housing Program, external renovation and building funding options, needs and requirements

ASHLEY DEGRAY TENANT RELATIONS COORDINATOR

ashley.degray@lnib.net

Contact Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing policy and general housing questions

SARA FRAZIER-SHUTER HOUSING ADMINISTRATIVE ASSISTANT

sara.fraziershuter@lnib.net

MEL BLANKINSHIP HOUSING MAINTENANCE

JON MOORE HOUSING MAINTENANCE ASSISTANT

LUKE FLOWER HOUSING CARPENTER



Housing Announcement



Septic System Maintenance

DO NOT USE KIRKLAND BRAND TOILET PAPER, as it does not break down and clogs the toilet.

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.

Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.

Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

These are some of the simple steps that can save time and money and extend the life of your septic system.

VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing 250-378-9241.



VACANT UNIT UPDATES

We currently have three vacant units. We are just wrapping up some much-needed renovations, decisions are being made about the next steps for one of these units for when this work is complete. We have been working on some much-needed updates and some structural changes to the other two permanent rentals. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



Fall Home Maintenance Tips

As we come into the beautiful fall season, the housing department would like to share some fall maintenance tips that can assist in making sure your home is working as efficiently and safely as possible. Here are some tips we think maybe helpful!

- Check your thermostat and ensure that your furnace turns on and is in good working condition
- Check your furnace filters to see if they need replacement
- Check your windows and doors for any types of cracks that may cause your home to lose heat
- Check your vents and air intakes and make sure they are clear of any blockages and are blowing air efficiently
- Change the batteries in smoke/carbon monoxide detectors and insure they are working
- Disconnect garden hoses and drain water that is still in faucets and if it is already installed, turn the shut off valve to the "OFF" position inside your home

If you require any assistance, please contact the housing department @ 250-378-5157



Shulus Forest Enterprises Training Center

Shulus Forest Enterprises has been registered and certified as an OH&S Training Center. We are just beginning the safety training journey and are offering the following courses with more to come in the future.



ATV/UTV training course

Joint Occupational Health and Safety Committee BC

Joint Occupational Health and Safety Committee Workplace Inspections

Joint Occupational Health and Safety Committee Accident and Incident Investigations

Confined Space Entrant

Confined Space Supervisor

Please email crystal.wallace@lnibdc.com to inquire about course offerings and prices

Elders Events November 2024

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Health Centre Beaded Poppies Pt 3. 10am - 12pm	5	6 Health Centre Fleece Tied Blanket Making 2pm - 4pm	7	8 Health Centre Moccasin Making Pt. 3 10am - 12pm	9
10	11 STAT Office Closure Remembrance Day	12	13 Health Centre Candle Making 12pm - 2pm	14 Health Centre Tie Dye T-Shirts 10am - 12pm	15 Health Centre Tie Dye T-Shirts Pt. 2 2pm - 4pm	16
17	18	19 Health Centre Bingo 12pm - 2pm	20	21 Soup Kitchen Elders Luncheon 12pm - 2pm	22 Health Centre Clothing Swap 2pm - 4pm	23
24	25	26 Health Centre DIY Bean Bag Making 10am - 12pm	27 Value Village Kelowna All Day <small>(Deadline to RSVP is November 15th)</small>	28	29 Health Centre Painted Glass Cups 2pm - 4pm	30



Any questions or you would like to register please contact Joe Shuter (250) 315-7487

November 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4 Nksyaytkn UBC Museum Trip	5 Office Day	6 NVIT Traditional Place Names	7 Men's Group NVIT	8 Silent Speaker Session	9 Men's Conference Glimpse Lake
10	11 OFFICE CLOSURE	12 Beaded Christmas Decorations	13 Bee Wax Candle Workshop	14 Men's group meeting. Nte?kəpmxcin	15 site visit territory boundary marker	16 Men's Group Dinner & Hockey
17	18 Office Day	19	20 Bee Wax Candle Workshop	21 Men's group meeting. Nte?kəpmxcin	22 Silent Speaker Session	23
24	25 Office Day	26 Ice Fishing Iron Mountain	27 Elders Group Kelowna	28 Men's group meeting. Nte?kəpmxcin	29 Silent Speaker Session	30

Programs can change due to weather

2024

November Recreation Calendar

Notes: Recreation After School Program Application Forms Available At LNIB Main Office, LNIB Health Center, LNIB School, And Nicola Canford School. For More Information Contact Jacint at jacint.majlath@lnib.net or cell (250) 2804487 Shawna at shawna.coutlee@lnib.net (250) 315-6049

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4 Swimming 2:30 - 4:30 pm	5 Bowling 2:30 - 4:45 pm	6 Skateboard Park 2:30 - 4:45 pm	7 Youth Centre 2:30 - 4:45 pm	8	9
10	11 Office Closed	12 Hiking 2:30 - 4:45 pm	13 River Visit 2:30 - 4:45 pm	14 Youth Centre 2:30 - 4:45 pm	15	16
17	18 Swimming 2:30 - 4:30 pm	19 Bowling 2:30 - 4:45 pm	20 Park Visit 2:30 - 4:45 pm	21 Youth Centre 2:30 - 4:45 pm	22	23 Snowboarding 6:00 - 6:00 pm
24 Snowboarding 6:00 - 6:00 pm	25 Swimming 2:30 - 4:45 pm	26 Hiking 2:30 - 4:45 pm	27	28	29	30 Snowboarding 6:00 - 6:00 pm

ýè tə síłqit - Good Day

Culture Programs with Carole Basil



HAND DRUMMING

Every other Tuesday 5:00 - 7:00 pm. November 5th & 19th at the Rocky Pines Community Centre



LADIES TRADITIONAL HEAD DRESS

This a two day workshop and you must be committed. November 9th & 10th - 9:00 am - 2:00 pm. Limited supplies and please pre-register



LADIES MUKLUKS

This is a two day workshop. November 20th & November 21st. 9:00 am - 2:00 pm. Please pre-register



BABY DOLL CRADLE BOARDS

This is a two workshop. November 25th & November 26th. Limited supplies and please pre-register



Please call or text Carole Basil at (250) 315-9158 to register for any of these activities or if you have any questions.

Women's Group

November 13, 2024 | 5:00 - 7:30 PM



Rocky Pines Community Centre

Dinner provided and door prize
No need to register just drop in and enjoy an evening of fellowship and self care.

Making cedar bundles for Addictions week (November 25-29)



Making medicine bath soaks



Making salve



Any questions you can contact Irene Howe (250) 378-5157

Addictions Awareness Week

November 25 - November 29, 2024



Monday, November 25th - Addictions March, Shulus Arbour
1:00 pm. You need to be in attendace to get a purple shirt
Bingo, interactive activites at the Health Centre

Tuesday, November 26th - Activities to be announced
AM - Health Centre & PM - Rocky Pines Community Centre

Wednesday, November 27th - Activities to be announced
AM - Health Centre & PM - Rocky Pines Community Centre

Thursday, November 28th - Healthy Living Acknowledgement
Dinner at the Shulus Hall. 5:00 pm
Hand drummers are welcome to join us

Friday, November 29th - Activities to be announced
AM - Health Centre & PM - Rocky Pines Community Centre

Any questions please call Irene Howe at (250) 378-5157



Healthy Living Acknowledgement Dinner

5:00 pm - Dinner & Prayers
5:45 pm - Ceremony (Drumming & Acknowledgement)



Thursday, November 28, 2024



Shulus Hall, #85 Hwy 8

Deadline for nominations is November 8, 2024 at 4:30 pm. Forms will be available at the Health Centre or Main Office.

For more information call Irene Howe at (250) 378-5157



Protect Yourself This Flu Season

Book your appointment for the next flu clinic

Open to Membership & Community Members

Flu shots are still available at the LNIB Health Centre

To book an appointment and walk-ins are welcome
(please expect to wait for a walk-in)

If you have any questions please contact Asia at
(250) 378-5157

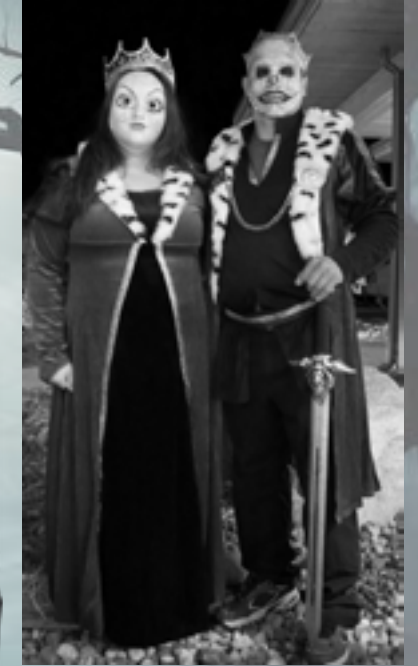
Halloween Party 2024

Sponsored by the LNIB Community Services



Halloween Party 2024

Sponsored by the LNIB Community Services



IPCA MEETING

Indigenous Protected and Conserved Areas

Project Update for Elders

Meeting - November 14, 2024

Shulus Hall

10:00 - 1:30 pm

Lunch will be provided



Any questions please contact Jayda Clark (250) 378-5157



Community Engagement Meeting

Sponsored by LNIB Ec Dev & LNIB Lands



LNIB Economic Development and LNIB Lands secured funding from the Natural Infrastructure Fund to plant native plant species around selected sites on reserve for the purposes of revegetation, beautification and invasive plant control. Specifically, planting will take place at Nicola Mameet, Joeyaska, Zoht and Hamilton. The plants are being sourced locally from a Native plant nursery.

NOVEMBER 21

Shulus Hall

5:00 pm Dinner Discussion to follow

Any questions call Monica Charters (250) 378-5157



LNIB BEAR'S DEN - ROUND II

PITCH COMPETITION

LNIB Bear's Den Business Pitch competition is back and better than ever featuring LNIB entrepreneurs.

Each participant will present their business to the audience and will be judged on a variety of factors that will determine the winner.

There will be two main prizes, the judges vote and the people's choice award.

All participants will receive some funding and support to write a business plan to apply for financing and grants.

We hope you can make it out and enjoy an evening of supporting the entrepreneurs in the community.

Sponsorships

We would like to thank our generous Platinum Sponsors TECK, Infracor, McCaw's Drilling & Blasting and the LNIB Development Corporation. Big thanks to our other Gold and Silver sponsors including Sasco Contractors Ltd, Weyerhaeuser, Acres Enterprises and McTavish Resource Management Consultants.

COME OUT FOR DINNER AND SUPPORT YOUR ENTREPRENEURS



Come out to Shulus Hall on Wednesday November 6, 2024 at 6:00PM for a short presentation about your options to fund your entrepreneurial journey and for Round II of the Bear's Den Business Pitch Competition!

LNIB Economic Development will be presenting on various topics including how to start your business, how to fund your business and how to write your business plan.

Dinner will be served for all attendees and there will be door prizes!



Round II Contestants Announcement

This year, we have eight participants pitching their businesses that have either started this year or are aiming to start in the very near future through LNIB Economic Development. Our participants this year include by business name or concept:

5 Cubs Quick Stop – Christie Hill and Marilynne Munro

Bannock his way – Kurt Oppenheimer

Baxter's Choice – Tina Cross

Down The Drain Gutters – Cody Hamm

Medical Services Truck - Jonah Dick

Mushroom Cultivation - Mahonri Peterson

Nekusem Security and Land Guardianship - Derek Trosky

Snukwe? Security Services - Robert Moses

Round II Itinerary

- Catering will begin serving snacks at 5:30PM – 6:30PM while everyone gathers.
- Dinner will be served at 6:30PM. A presentation from Economic Development will take place during the dinner service.
- Pitches will begin at 6:45 to 7:00PM
- Votes to be collected at 8:30PM and tallied.
- Winners announced at 8:30 – 9:00PM

Questions

To get more information, get your pitch package and enter the event, please contact Adam Ova by email or by phone at:

E: adam.ova@lnib.net

P: 236-575-2230 ext. 173

On August 12, 2024 I visited Shulus. I walked around your community for several hours and took many photos of the people, the animals, and the buildings. I talked with a few residents who told me about your community. Since that day, Shulus has been in my thoughts. Last Monday I began writing a song about Shulus. Earlier this evening I finished the song and, while playing my guitar, I sang it to my wife and daughter. They liked it. Perhaps the people of Shulus will like it too.

Grant Hughes
Delta BC

Whispers of Shulus

Verse 1:

In the shadow of the mountains, where the rivers softly flow,
The Indians tell their stories, of the life they used to know.
Horses roam the meadows, their spirits wild and free,
But the heartache of this land, it's just too much for me.



Chorus:

Oh, Shulus, how you weep, for the past that slipped away,
With the cows in the fields and the dogs that used to play.
The cats curl up in corners, dreaming of the days gone by,
In this quiet little valley, where the echoes seem to sigh.

Verse 2:

The sun sets on the horizon, painting skies in shades of gray,
And the laughter of the children, it seems so far away.
They gather 'round the fire, tell tales of joy and pain,
But the silence in the distance feels like a never-ending rain.

Chorus:


Oh, Shulus, how you weep, for the past that slipped away,
With the cows in the fields and the dogs that used to play.
The cats curl up in corners, dreaming of the days gone by,
In this quiet little valley, where the echoes seem to sigh.

Bridge:

The whispers of the wind, they carry secrets of the land,
Of the friends they've lost along the way, and the dreams they had planned.
But the stars above keep shining, though the night feels oh so long,
In the heart of Shulus, they find a way to carry on.

Final Chorus:

Oh, Shulus, how you weep, for the past that slipped away,
With the cows in the fields and the dogs that used to play.
The cats curl up in corners, dreaming of the days gone by,
In this quiet little valley, where the echoes seem to sigh.



Parent-Child Mother Goose Program®
Programme la Mere l'Oie pour parents et enfants

What is the PCMG? Parent-Child Mother Goose is a free, community-based, preventative program.

Who? Children 0-4 and their caregiver

Where? 2990 Voght Street (Community Crossroads Church, Eastside Entrance)

When? Thursdays 930am-11am
November 7- Dec 12, 2024

Please call 250-318-0760 for more information or to register!



I'd like to wish my twin nephews "Shane & Shawn Isaac" a very Happy 29th Birthday!



Remember what "Happens in VEGAS? STAYS IN VEGAS!!!"

And you can use your one call on me!!!

HAHA



Love your Uncle James Jr



Wood for Sale

Truck load of dry split fir. You can contact Garrett Mike (778) 220-9988





LOWER NICOLA
INDIAN BAND

All LNIB Offices will be CLOSED

***For Remembrance Day
Monday, November 11, 2024***

Offices will reopen to regular hours
Tuesday, November 12, 2024
8:30 am - 4:30 pm

***If you have an emergency, please call
911 for Medical, Fire or RCMP***

Administration: (250) 315-9153
Health & Social: (250) 315-9158
Public Works (On Call): (250) 315-8184
Housing: (236) 575-2072

