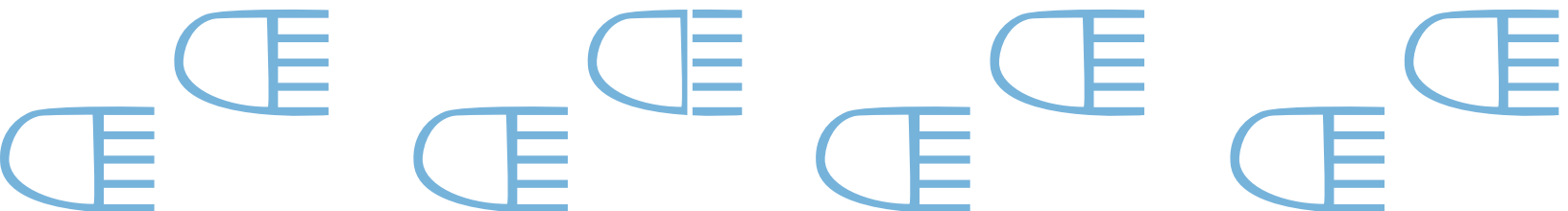




December 2016 N?e?iyk Spiləxm

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COMMUNITY CHRISTMAS PARTY

Lower Nicola Indian Band Community Christmas Party

Date: Sunday Dec-11-16


Time: 1-5 (Dinner at 3)

Location: LNIB School



50/50

Come bring your child for a visit and present from Santa! Be sure to get your children's names on the Good List at the Community Services Centre by calling 250-378-4089.



Loonie
Auction

**Wishing you all a very Merry
Christmas and happy New Year!**

Vendors Welcome!!



CHIEF AARON SAM



December is already upon us, and the days are shorter and colder. It is nice to see the Christmas lights adding light to the season. It is the season to gather family around us, and to celebrate our blessings. It is a very busy time for our new Council, and we are working hard to steer our nation to a more prosperous and healthy future - looking after our people and our land. I thank you for the support and trust you have placed in us, and encourage you all to participate by staying informed, attending Band General meetings, and sharing your thoughts

with me and the Councillors.

Wishing you and your families the joys of the season, and the very best wishes for a happy, healthy and prosperous New Year.

Huḡet
Aaron Sam

KINDER MORGAN UPDATE

The Lower Nicola Indian Band has been in negotiations with Kinder Morgan for the past several years regarding a potential agreement regarding the Trans Mountain Expansion Project (TMEP), which would cross our territory and reserves.

There have been several rounds of community updates and engagement regarding this project and its impact on LNIB., and LNIB (and other bands) had requested time for further consultation with the regarding the project but we were advised that the federal government would make its decision by December 19, 2016.

With the imminent decision by the Federal Government, the negotiating team created a draft conditional agreement. This was presented at a well-attended band general meeting on Monday November 28th. The members at the meeting heard the broad outlines of this conditional agreement and were able to express their opinions. Opinions were passionate and varied.

The conditional agreement allows for the entire Band Membership to have a say with respect to the TMEP project. It sets out conditions including:

- A community referendum (now planned for February 18, 2017)
- TMEP receiving government approval (now done) and a final investment decision from the Kinder Morgan board
- Effort to develop a business model for a joint venture regarding the Kingsvale Power Line
- Security for LNIB businesses, including a direct award process and a list of direct award contracts

cont'd on page 4

COUNCIL ATTENDANCE RECORD**Chief and Council Attendance Term October 2016-September 2019**

Month	Meetings Called	Aaron Sam	Leona Antoine	Bill Bose	Harold Joe	Joanne Lafferty	Lesley Manuel	Nicholas Peterson	Lucinda Seward
Oct-16	4	3	4	4	4	4	2	4	3
Nov-16	3	3	3	3	3	2	3	2	3
TOTAL	7	6	7	7	7	6	5	6	6

NEED A COMPUTER?

The Lower Nicola Indian Band has a number of refurbished desktop computers available for Band members. These are desktop units with “box”, keyboard, mouse, screen, and loaded with an older version of Windows. We do not have any printers available.

If you need a computer, please sign up on the Computer Request sheet at the Band Office reception by Friday, December 9th, 2016. We will do our best to accommodate requests based on numbers of computers available and number of requests.

Kinder Morgan Update cont'd

- Completion of an LNIB Heritage Resource Policy

If these conditions are not satisfied or waived by LNIB by March 31, 2017, the agreement becomes null and void and Kinder Morgan must inform the National Energy Board that the conditional letter of support provided by LNIB is no longer valid.

LNIB receives a payment up front for signing this conditional agreement – monies that LNIB keeps regardless of the outcome. For example, if the referendum results show that the Band Members in the majority oppose the project, LNIB keeps the monies paid but the conditional agreement ends.

As with any project, there are pros and cons and as demonstrated at the Band General on Monday, LNIB members have differing opinions. This is a project of some magnitude and lengthy term and Council heard that our members should be provided all of the available facts and information to make an informed decision. Rather than pass up this opportunity for the Membership to have its say, and the monies offered, Council, at the Chief and Council meeting on Tuesday night, decided to sign the conditional agreement.

Over the next three months, the Band will be working diligently to provide members with the information needed to make an informed decision at the referendum. This will include making the conditional agreement available for members to view confidentially.

EXECUTIVE DIRECTOR REPORT



LNIB Executive Report
October 25th to November 28th, 2016

Dear LNIB Member,

I am pleased to provide you with a summary of the activities in which I have been involved in the capacity as Executive Director of LNIB for the period from October 26th to November 28th, 2016.

New LNIB Council – As you can imagine, the new members of the new Council have been immersed rather quickly in the vast and complex responsibilities of a member of Band Council. There is a steep learning curve and a vast number of complex issues to tackle, but everyone is giving their best for the betterment of the community. Every member of Council is now familiar with their portfolio, and with the workings and demands of being a member of Chief & Council. We still have much to do, so we will continue to meet weekly until the backlog of issues is addressed. We expect to go back to by-weekly C&C meeting schedule in January.

LNIB Remembrance Day Ceremony – As we have done in the past, LNIB hosted the Remembrance Day Ceremony at the Cenotaph. The event was very well attended by a large number of people (more than 200), as the weather cooperated. Former Chief Heather Trosky and another member (I apologize, but I cannot remember the name) were recognized as Silver Cross Mothers and given each a beautiful Pendleton blanket. The ceremony reached its climax with the Roll Call of the LNIB and Nicola Valley heroes fallen or served in World War II, Korean War, Vietnam War, and peace missions in which the Canadian armed forces participated throughout the world in the last seven decades. Our sincere thank you to John Isaac (Sergeant-at-Arms) and Norma Hall (MC), and Richard Jackson Jr. for leading the work for this very important community event, that has become a community tradition.

Shulus Community Garden Project – The growing season has now past, and with the help and leadership of Lorna Shuter, all of the end of season work has now been completed, and substantial planning work for the next season has taken place. We plan to expand the area and diversify the produce, including the establishment of a traditional medicinal plant garden.

Housing – We continue to focus on improving our housing program. The Housing working group is engaged in reviewing the housing policies, as well as addressing a number of issues that relate to the communication and cooperation between the Housing Department and Social Development Program. INAC has completed an audit of the shelter assistance program and identified a number of areas that need improvement. The construction of the three duplexes is progressing at a better pace, and the construction team is now more focused on meeting the project milestones.

Revision of LNIB Financial Administration Law – The First Nations Management Board (FNMB) has recently issued a number of recommendations for First Nations to consider for improvements in the financial

administration of their governments. As a government certified by FNMB, we are reviewing the suggestions and incorporating them in our Financial Administration Law. We will soon present our recommendations to Chief & Council, and follow the direction given by Chief & Council.

LNIB Lands Department Planning – Now with the Land Code in effect, we need to engage in a large (and complex) number of tasks to develop a number of regulations, processes, budgets, and the Lands Advisory Committee, so we can be in full implementation mode soon. In order to properly plan the work ahead, the Lands Department had their two day strategy session, where they planned the work for the next two years. As you probably know, there is a substantial backlog of land transaction and estate settlement files that have not been completed, in addition to developing (more updating) the land use plan, and addressing the need to reconcile family traditional land ownership interests with legal recognition of such interests.

Recruitment of Economic Development Officer / Business Coach – We revised and updated the posting and job description for the position of Business Coach, to work in the Lands & Economic Development Sector with LNIB entrepreneurs individually or as a group in the form of the LNIB Business Association. We will post the job opening this week, and hope to have the position filled in late January.

Education Policy Review – This committee, comprised of Councillor Nicholas Peterson, Madeline Lanaro, Darlene Valle, Molly Toodlican, Ryan Mann, and Sondra Tom, has resumed work. Sharon Parsons, Manager of LNIB Education Program, has lead the work of gathering information from other sources and put it in a policy format that the committee can discuss, review and make recommendations.

Revocation/Rescinding of Land Allotment – We have followed up on the direction from Chief & Council to ask Indigenous and Northern Affairs Canada (INAC) to revoke, void, and rescind a decision regarding the allotment of one parcel of land (Lot 11 Joyeaska Indian Reserve #2) which had not been properly granted, as there was no meeting of Chief & Council duly convened for the purpose. We are now working with INAC to correct the issue.

Recruitment of Male Counsellor – We interviewed one additional candidate for this position, and we will likely make a job offer to one of the candidates, once the process of checking references is complete.

INAC Funding for Economic Development Project – After some difficult discussions with Castlemain, INAC confirmed the funding for LNIB for a project that had initially been developed by Castlemain, a consulting firm that we often engage in a variety of projects. We will amend the scope of the project to ensure that LNIB benefits from this initiative.

Joint Session of LNIB C&C and LNIB Development Corporation Board of Directors – The joint session of LNIB Chief & Council and the Board of Directors of LNIB Development Corporation was held last weekend (November 25 & 26th). We covered a lot of ground, but agreed that more time is necessary, so we scheduled a second joint session to the middle of January. The planning for the joint session was carried out by a team comprised of Chief Aaron Sam, Sean Maloney, Chief Operating Officer of LNIB Development Corporation, Karin Nieszczy, facilitator, and me. The main purpose for the joint session was to develop a

path on how LNIB and LNIB Development Corporation will work together in advancing business interests of LNIB. The main topics covered by the session was to learn about the history of LNIB-owned businesses, and clarify the mandate of the LNIB Lands & Economic Development Sector and LNIB Development Corporation, and how they can work together. We discussed and reached consensus on the protocols that we will use for the relationship between these two collective bodies. Prior to the session itself, Karin Nieszczy interviewed every member of Council and the Board of Directors of LNIB Development Corporation, as well as Leesa Mike, Director of LNIB Economic Development, Sean Maloney, Chief Operating Officer of LNIB Development Corporation, Anna Hudson, Lands Manager, Barry Torgerson, Director of Finance, and me, Executive Director of LNIB.

At the second joint session, to be held on January 13th and 14th, 2017, we will discuss the principles that will be followed in investing LNIB resources (LNIB Investment Code), and discuss the expectations of both Chief and Council, LNIB administration, and the Board of Directors of LNIB Development Corporation and their key senior managers to be included in the Letter of Owner's Expectations, and the next steps in strategic planning for LNIB Development Corporation.

Construction of LNIB School Addition – Construction of this project is almost complete. We expect to start using the new classrooms in early January. The expansion consists of the construction of four new classrooms, one of which will be a fully equipped technology classroom. The solar garden project is now complete and in operation.

Rocky Pines Community Centre – This project is also proceeding at good pace. We will present the project plan and budget to Chief & Council before Christmas, and we expect to engage in the tender process early in January. We will present the full concept of the plan at the Band General meeting of January 30th.

N?e?kepmxcin LNIB Language Nest – As you probably know, the Language Nest is a full immersion program for young children (0 to 5 year olds) sponsored by LNIB. We completed the job interviews for the position of Language Nest Teacher and of Elders last week, and Aiona Anderson, project coordinator, is now busy acquiring the necessary furniture, fixtures, equipment necessary for the operation of the Language Nest.

Registrations are now open, and we urge young families to consider to enroll their young children in this important program. It is widely proven that the best time to learn a language is during a person's early years - as the example of Adams Lake Indian Band, where the best speakers are the ones that learned to speak in the language nest before they went to public school.

Mutual Benefits Agreement with Kinder Morgan for TransMountain Pipeline Expansion – Chief & Council, the Negotiations Committee, and Leesa Mike have been busy attending to this file. The legal advisors for this file (Miller Titerle & Company) made a presentation to Chief & Council, and a number of meetings were held, in light of the pending approval sometime in the next few days of the (likely) approval of the Government of Canada for this pipeline expansion project.

Land Lease of Education Office – We have now agreement on all points, so we will execute soon the lease for 10 years of the parcel where the LNIB Education Program Office is located, as LNIB owns the building

(acquired at a very good terms from the Shackan Indian Band).

During this period I attended to a number of community members on a variety of issues and acted immediately on them by working with the respective staff member.

Thank you,
Helder Ponte
Executive Director



COUNCILLOR LEONA ANTOINE



I'd like to wish the membership a safe and joyous holiday with friends and family. I am looking forward to spending time with you in our upcoming community celebrations. Proud to be LNIB!
Councillor Leona Antoine

- I met with MLA NDP Scott Fraser and George Heyman and Chief Lee Spahan regarding our stance and concerns of biosolids. We sent the message that Nicola Valley is not GVRD dumping ground. They want to be green by 2019 but at what expense on our behalf.
- Oct 12 was our first Negotiations committee meeting getting familiar with the proponents and the proposals of projects in our traditional territory and our stance on them.
- Oct 13 chaired a meeting of Biosolid working group of multiple nations at SNTC and corresponding with all leadership on our plans moving forward.
- Meeting at NVIT regarding the Natural Resource Program and being a participant on restructuring the program with industry and environmental and indigenous perspectives. Many stakeholders and learning institutes participated.
- Met with band member entrepreneur to hear out expectations as an entrepreneur and his visions and goals to work together in Economic Development.
- Met with Federal Government regarding meaningful dialogue of Kinder Morgan concerns.
- Met with Dave Caswell to see where I can help and assuring that there is LNIB representation at upcoming meetings of Fisheries, Projects, Mines, and Forestry. Community member funeral of Florence Mike. Discussion with Lorna Shuter of Shulus Garden and the plans envisioned for the community.
- Talked to Bridget and Robyn regarding Employment and what is covered and correlation with Economic development can be strengthened
- Attended a Regional Environment Assessment Workshop with other nations discussing mining concerns.
- Nov, 23 Chaired Biosolid Working Group at SNTC plans confirmed of draft agenda for upcoming Agenda Biosolid Forum in February.
- Nov, 24 Vancouver for Kinder Morgan Negotiations at Millers office.
- Chief and Council session in Kamloops for Dev Corp and Economic Development discussions to clarify roles

CHRISTMAS TRADITIONS AROUND THE WORLD

In Austria, children live in fear of Krampus - a Christmas devil who's said to beat naughty children with branches.

Norway - There's no cleaning on Christmas Eve: all brooms are safely hidden away in case they're stolen by witches and evil spirits. *(That's my story and I'm sticking to it!)*

In Japan the most popular dinner for Christmas Eve is KFC - so popular you have to order two months in advance in many places!

In Caracas, Venezuela they attend mass in the run-up to Christmas. The streets are closed to traffic because the tradition is to roller skate to church.

Germans hide a pickle in the Christmas tree on Christmas Eve - the first child to discover it in the morning receives a small gift.

Ukrainians skip tinsel and baubles, instead decorating their Christmas trees with an artificial spider and web.

Slovakia - the most senior man of the house takes a spoonful of "lokša" pudding and throws it at the ceiling - the more that sticks the better.

South African children are told the story of Danny, a young boy who angered his grandmother by eating the cookies that had been left for Santa. In her rage she killed him and he is said to haunt homes at Christmas *(Peace and joy indeed!)*

Wales: Mari Lawd is performed in some villages on Christmas Eve. A villager is chosen to parade through the streets, bearing the skull of a mare on the end of a stick. The villager wears a white sheet to hide his/her identity *(I don't blame them!)*

In Oaxaca Mexico December 23rd is Noche de los rabanos, Night of the Radishes. Stalls in the city square fill up with radishes sculpted into nativity scenes, historical figures and more.

COUNCILLOR LESLEY MANUEL



I am pleased to offer an update to you and I encourage you contact me if you have any questions comments or concerns. 250-315-3153

On October 4th I attended my first Chief and Council meeting as a Councillor, and was presented with two large binders filled with information about Council Policies and Guidelines. This is meant to be used as a reference for the purpose of providing informed and responsible leadership.

Prior to the election I was fortunate enough to plan to attend a wonderful destination wedding for a dear family member and so was not in attendance for the next week's meeting! I missed everyone at the Council table.

I have been assigned the Health and Social Services portfolio On October 15th and 16th a Council strategy session was held in Kamloops. All directors were invited to join Council to brief the group on goals and objectives, sharing information and to establish a shared vision for the new term.

I attended the October 26 - 28th- First Nations Health Authority Interior Regional Caucus Meeting in Williams Lake. The election for the Interior Region Representative was scheduled for the 27th, and I was the proxy holder for Chief Aaron Sam. It was an informative event and I seen many familiar faces. It was an opportunity to learn from other communities about the types of issues and concerns they speak to.

In early November I met with Bernadette Collins, Community Engagement Coordinator and Bridget LaBelle along with Christine Upfold, and we were able to discuss ideas around investment strategy funding, community engagement coordinator funding and Nlaka'pamux Nation planning.

Karen Nieszeri, a consultant, met with me (and other Council members) to discuss plans, issues, backgrounds and ideas with respect to the upcoming joint Council/LNIB Development Corporation Board of Directors meeting.

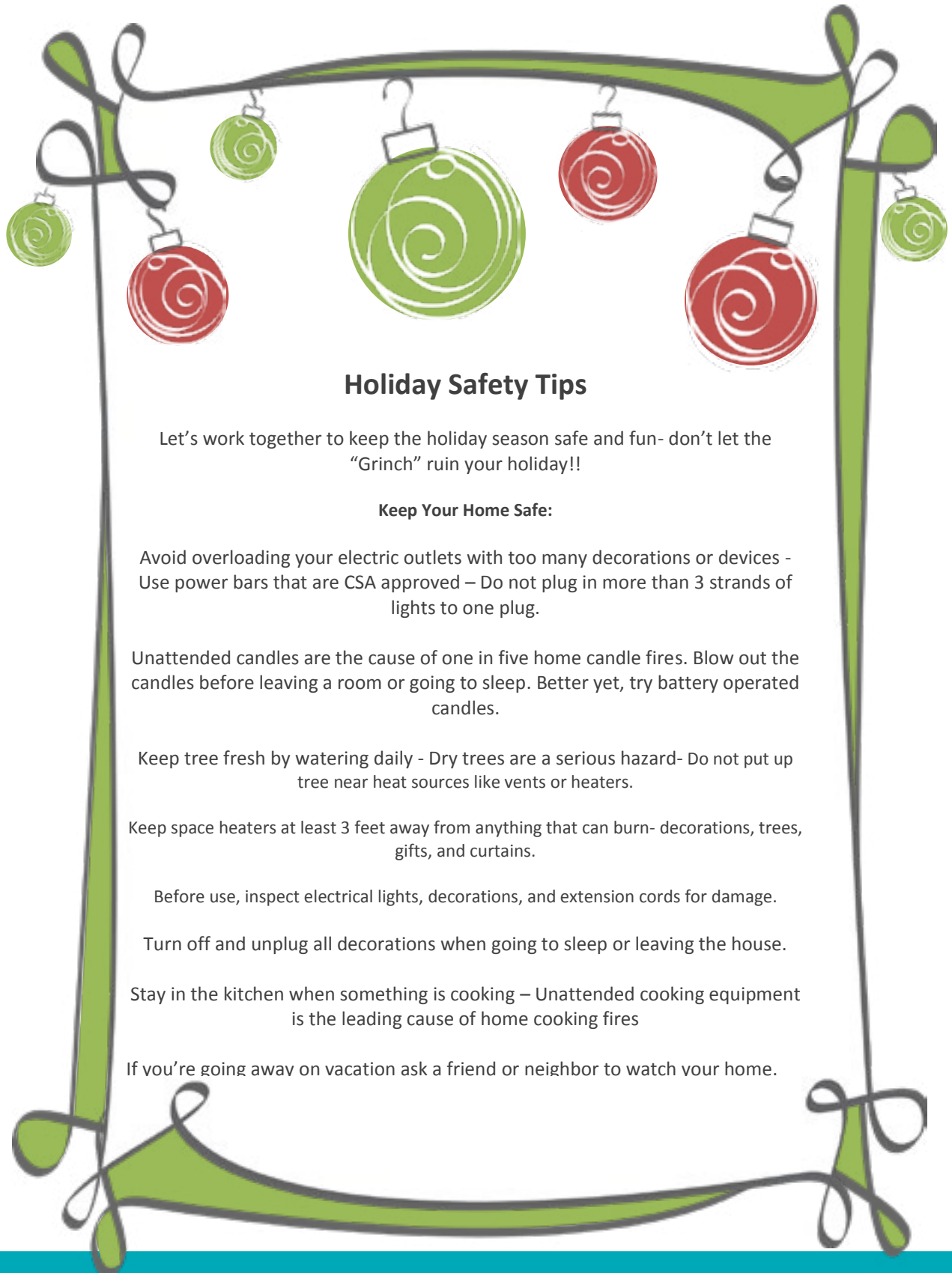
Council has appointed me as the LNIB Councillor appointed to the Board of Directors of Scw'exmx Child and Family Services Society. I attended the Scw'exmx Child and Family Services Society. Board of Directors meeting in November, and attended AGM and Open House. The blanket ceremony took place for outgoing Board Member Arthur Dick, and housekeeping business for the organization.

As well, I attended a negotiations committee meeting at the band office and we arranged for the next two upcoming meeting locations.

I am thrilled to be your representative at the Council table!!

"if you are working on something you really care about, you don't have to be pushed. The vision carries you."
- Steve Jobs

All my Relations - wishing you a Merry Christmas and a joyous holiday season

HOUSING DEPARTMENT**Holiday Safety Tips**

Let's work together to keep the holiday season safe and fun- don't let the "Grinch" ruin your holiday!!

Keep Your Home Safe:

Avoid overloading your electric outlets with too many decorations or devices - Use power bars that are CSA approved – Do not plug in more than 3 strands of lights to one plug.

Unattended candles are the cause of one in five home candle fires. Blow out the candles before leaving a room or going to sleep. Better yet, try battery operated candles.

Keep tree fresh by watering daily - Dry trees are a serious hazard- Do not put up tree near heat sources like vents or heaters.

Keep space heaters at least 3 feet away from anything that can burn- decorations, trees, gifts, and curtains.


Before use, inspect electrical lights, decorations, and extension cords for damage.

Turn off and unplug all decorations when going to sleep or leaving the house.

Stay in the kitchen when something is cooking – Unattended cooking equipment is the leading cause of home cooking fires

If you're going away on vacation ask a friend or neighbor to watch your home.

CLEAN DRINKING WATER



DOOR PRIZES

CLEAN DRINKING WATER

Share and discuss your perspectives on safe drinking water

Wednesday, December 14th at 12pm
Shulus Community Hall

LUNCH WILL BE PROVIDED

Hosted by:
reseauwaternet.ca



COMMUNITY SERVICES CALENDAR

				<h1>December 2016</h1>		
Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
				1 COHI Program 4-6	2 Grieving Circle 9:30	3
4	5 Office	6 Program 4-6	7 Office wrapping	8 Wrapping	9 Grieving Circle 9:30 Wrapping	10
11 Community Christmas 1-5	12 Parents and Babes 11-1	13 Hamper sorting Staff Party	14 GFB Picture w/ Santa 4-8 pm	15 Hamper sorting LNIB Staff Party	16 Grieving Circle 9:30 Hamper Pick-up	17
18	19 Parents and Babes , Elders Christmas Party 11-1	20 Program TBA 12-2	21 Office	22 Elder's Lunch	23 Grieving Circle 9:30 ½ day	24
25	26 Closed	27 Closed	28 Closed	29 Closed	30 Closed	31

Notes

For any more information please contact Marilynne Munro or Tammy Armstrong at the health center @250-378-4089 Please Note that events or activities may change due to unplanned events or circumstances.

* Parents and Babies is geared towards prenatal to preschool ages. Each family who attends the entire program each week will be given a \$10 gift card and a block cheese.

*Anyone who can come in on Fridays to share your "skill" with us we will give a \$25 gift card. Please call ahead so we can arrange a date. Beading, knitting, cooking etc....



First Peoples' Cultural Council

CALL FOR PROPOSALS

Aboriginal Languages Initiative (ALI) 2017–2018

Application Deadline: Tuesday, December 13, 2016 4:30pm

The Aboriginal Languages Initiative (ALI) Program is now accepting applications for the 2017-2018 program year. The ALI supports the preservation and revitalization of Indigenous languages through community-based projects and activities that include documentation and immersion strategies.

For details, application forms and guidelines:

Website: **www.fpcc.ca**

Phone: **1-250-652-5952**

1-800-663-7867 (toll-free through Enquiry BC)

Email: **barb@fpcc.ca** or **aliana@fpcc.ca**

Language Needs Assessment: A Language Needs Assessment is required for your application. Please see the instructions for filling out the LNA here:

<http://www.fpcc.ca/Grants/Language/#LNA>

Funding Guide: Before you apply for funding, we recommend that you learn more about the ALI application process by reading the *2017-18 ALI Funding Guide* here:

<http://www.fpcc.ca/Grants/default.aspx>

Funding for this program is subject to the renewal of the Aboriginal Languages Initiative, Department of Canadian Heritage, and commitment of funds in the Federal Budget.



Canadian
Heritage

Patrimoine
canadien




FIRST PEOPLES'
CULTURAL COUNCIL

RECREATION

December 2016

LNIB RECREATION



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
	WALKING CLUB 1:30-2:30 YOUTH DROP IN HOCKEY 4-5	TRADITIONAL GAMES LNIBS 4:30-6PM YOUTH CENTER @ ARENA 6:30-8:30PM	YOUTH GYM NIGHT LNIBS 4:30-6PM ADULT GYM NIGHT 6-8PM	GYM AND SWIM AT THE AQUATIC CENTER ALL DAY	Public SKATING 5:30-6:45PM YOUTH CENTER 7:30-9PM @ arena	Public Skate 6-7:15
4	5 GYM / SWIM	6	7 yoga 7:15-8:15	8 GYM / SWIM	9	10
	WALKING CLUB 1:30-2:30 YOUTH DROP IN HOCKEY 4-5	TRADITIONAL GAMES LNIBS 4:30-6PM YOUTH CENTER 6:30-8:30PM	YOUTH GYM NIGHT LNIBS 4:30-6PM ADULT GYM NIGHT 6-8PM		Public SKATING 5:30-6:45PM YOUTH CENTER 7:30-9PM @ arena	Public Skate 6-7:15
11	12 GYM / SWIM	13	14 yoga 7:15-8:15	15 GYM/ SWIM	16 Last Day of school	17
Community Christmas party 1-5pm	WALKING CLUB 1:30-2:30 YOUTH DROP IN HOCKEY 4-5	TRADITIONAL GAMES LNIBS 4:30-6PM YOUTH CENTER 6:30-8:30PM	YOUTH GYM NIGHT LNIBS 4:30-6PM ADULT GYM NIGHT 6-8PM		Public SKATING 5:30-6:45PM YOUTH CENTER 7:30-9PM @ arena	Public Skate 6-7:15
18	19 GYM / SWIM,	20	21	22 GYM /SWIM	23	24 Christmas Eve
	Harper mountain tubing YOUTH DROP IN HOCKEY 4-5	Community Curling 1-3pm YOUTH CENTER/movies @ ARENA 4-6	Bowling Day 1-3pm ADULT GYM NIGHT 6-8PM	Tobogganing at Lumbum bring your sled!! 1-4pm	SKATING with Santa 5:30-6:45PM YOUTH CENTER Open 8pm	
25	26	27	28	29	30	31
Christmas Day!	Boxing Day!	Office Closed Public Skating 4:30-6:00pm	Office Closed Drop in Hockey 7:30-9:00pm	Office Closed	Office Closed Public Skating 4:30-6:00pm	New Year's Eve!!



Merry Christmas to all the Beautiful People of LNIB

Every Grain of Sand
 I hear the ancient footsteps like
 the motions of the sea.
 Sometimes I turn there's
 someone there, other times it's
 only me
 I am hanging in the balance of
 the reality of man
 Like every sparrow falling like
 every grain of sand.

Bob Dylan



Punch &
Reggie

from the Bose Family

Minister of Defence

Councilor William 'Punch' Bose & Terry

Finances & Taxation



COUNCILLOR BILL BOSE

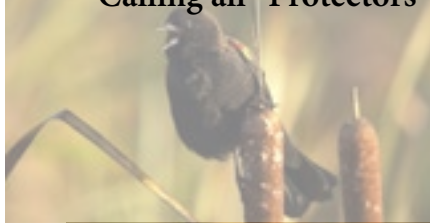


Elected in first week of October 2016, getting oriented to two meetings a week, and then in the third week, we had a strategic and goal setting retreat in Kamloops. I was appointed Finance and Taxation Councilor for my term. I met with Barry the accountant with whom I am going to meet with Quarterly to go over Finance.

We are to see that money coming in for different accounts is spent properly and to have a goal that will see all the transactions of LNIB are transparent and everything is done properly. It will be a learning experience for that I am looking forward to as I have run a small business in the past and know the good and hard times of making a business go and watching cash flow. Looking forward to seeing transactions and working managers make LNIB succeed.

PROTECTORS OF THE ENVIRONMENT

Canadian Environmental Review Process Calling all “Protectors” of the Environment



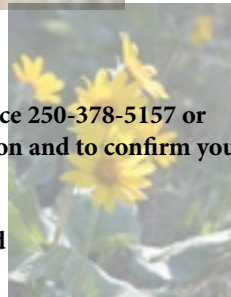
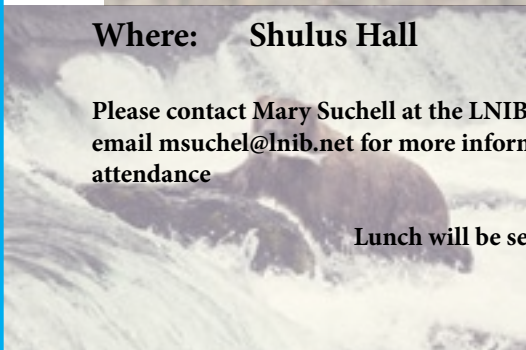
The Lower Nicola Indian Band, Citwx Nlaka’pamux Assembly and Nooaitch Indian Band are hosting a joint community and technical group meeting to review and discuss our interests relating to the development of a new, fair environmental assessment process that incorporates both traditional knowledge, scientific evidence, protects our environment, supports economic growth and respects our rights as Title holders.

**When: Tuesday, December 6th
10 am to 2 pm**

Where: Shulus Hall

Please contact Mary Suchell at the LNIB office 250-378-5157 or email msuchel@lnib.net for more information and to confirm your attendance

Lunch will be served



LANDS DEPARTMENT

Spectra Energy and Surerus Pipeline Inc. have recently completed the upgrades to the existing natural gas pipeline that runs through Nicola Mameet IR #1. On November 10, 2016, the Lands Department was able to tour the sights and see the work that has been done on.



Site KP 59 spectra needed a temporary work space off of the right-of-way for materials and equipment to replace the crossover. They also fixed the bridge and parts of the road.





As a department, we have been working hard in preparation for the implementation of the LNIB Land Code on December 1, 2016. The process is a lot more complicated than just flipping a switch. Luckily, we have a two year implementation period so LNIB can take our time to develop the systems and processes that will work for our current membership, and future generations to come. To make sure were doing everything to the best of our ability we are taking our time and even getting additional training for our staff.

On November 3rd and 4th The Lands Department attended a 2-day strategic planning workshop with Cari St. Pierre from Sustainable Community Planning & Project Management and Angie Derrickson from the First Nations Lands Management Resource Centre. The workshop was designed to help with the implementation of the LNIB Land Code. Working together, we were able to identify the needs of the department and create a timeline to help with the implementation. We are planning on visiting other First Nations communities under Land Code that we view as successful to see what has and has not worked for them. We will be looking at the types of Laws and Polices these communities have enacted and how they enforce them. With these visits, we are hoping to gain a better understanding on what may work for our community.



Left To Right: Anna (Sam) Hudson, Brandi O'Flynn, Cari St.Pierre, Geraldine Bangham



As we close out our Indian Act systems and processes relating to Land management, the Lands Department was able to process Certificates of Possessions (CPs) for homelots for members, some who have waited years for them. This is definitely one of the best parts of our job in the Lands department.



Certificates of Possession - presented here to Cecilia Sheena (above) and Vonna Moses

FINANCE

Lower Nicola Indian Band
Balance Sheet (Unaudited)



As of October 31, 2016

Unaudited	Current Year	Prior Year
ASSETS		
CURRENT ASSETS		
Cash, GIC's and Deposits	7,948,430	4,336,336
Capital Projects Fund	1,080,249	1,683,278
Taxation Accounts	73,639	92,402
Replacement Reserve Funds	637,318	562,850
Surplus Accounts	486,067	456,666
Accounts Receivable	603,957	1,253,406
Due From Band Owned Companies	2,083,970	1,891,891
Prepaid Expenses	250	700
Retainers	55,000	77,500
Total current assets	\$12,968,881	\$10,355,028
OTHER ASSETS		
Investments - Other	161,782	161,782
Investments - Ottawa Trust Accounts	601,110	578,361
Total other assets	\$762,892	\$740,143
FIXED ASSETS		
Capital Assets	35,662,830	34,201,040
Accumulated Depreciation	(15,098,921)	(13,640,572)
Total fixed assets	\$20,563,909	\$20,560,468
Total assets	\$34,295,682	\$31,655,639
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	1,415,671	582,966
Wages and benefits payable	154,724	143,384
Damage Security Deposits Owed	23,307	27,452
Current portion of long-term debt	240,132	240,132
Total current liabilities	\$1,833,833	\$993,933
LONG-TERM LIABILITIES		
Mortgages Payable	2,517,120	2,786,693
Equipment Loans	82,165	140,758
Housing Reserves - All Phases	1,094,419	1,029,711
Total long-term liabilities	\$3,693,704	\$3,957,161
Total liabilities	\$5,527,537	\$4,951,094
MEMBERS' EQUITY		
MEMBERS' EQUITY IN:		
Ottawa Trust Funds	630,078	580,417
Contributed Surplus	2,095,106	1,700,274
Equity in Capital Assets	15,616,983	15,585,319
Equity in Band Owned Companies	238	(867)
Total members' equity in:	\$18,342,405	\$17,865,143
SURPLUS (DEFICIT)		
Opening Surplus (Deficit)	9,238,694	8,540,331
Current Year Surplus (Deficit)	1,187,046	299,071
Total surplus (deficit)	\$10,425,740	\$8,839,402
Total members' equity	\$28,768,145	\$26,704,545
Total members' equity	\$34,295,682	\$31,655,639

Lower Nicola Indian Band

Unaudited Statement of Revenues and Expenses

For the 7 Period(s) Ending October 31, 2016

Consolidated Departments



	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
Revenue					
40010- AANDC NGOM - BAND EMPLOYEE B	79,966	82,437	(2,471)	141,321	61,355
40020- AANDC NPO5 - BAND SCHOOL INST	744,111	542,581	201,530	930,139	186,028
40040- AANDC NPOS - ANCILLARY SERVIC	15,329	17,411	(2,082)	29,848	14,519
40050- AANDC NP8R - ADMIN SER	44,842	72,503	(27,661)	124,290	79,448
40060- AANDC NP85 - BASIC NEEDS	607,402	594,112	13,290	1,018,477	411,075
40070- AANDC NP8X - ESD	77,359	30,900	46,459	52,972	(24,387)
40080- AANDC NPC5 - ADULT IN	40,291	39,470	821	67,663	27,372
40090- AANDC NP8L - SPECIAL NEEDS	15,668	15,235	433	26,117	10,449
40100- AANDC NPEO - PREVENTION PROJ	16,209	4,807	11,402	8,241	(7,968)
40105- AANDC NG1E GOVERNANCE P & ID	24,300	31,500	(7,200)	54,000	29,700
40115- AANDC NPBO - NATIONAL CHILD BE	52,455	51,000	1,455	87,428	34,973
40120- AANDC NTMW - COMMUNITY BUILD	16,800	16,798	2	28,797	11,997
40125- AANDC NTMS - FIRE PROTECTION	18,074	18,074		30,984	12,910
40135- AANDC NT4X - LANDS MANAGEMEN		160,988	(160,988)	275,979	275,979
40140- AANDC NT45 - CEDO PLANNING & O	44,268	146,652	(102,384)	251,404	207,136
40170- AANDC NGOF - BAND SUPPORT	251,873	227,410	24,463	389,846	137,973
40175- AANDC NP1P PARENTAL & COMM	23,692	66,848	(43,156)	114,597	90,905
40185- AANDC NPC7 - SERVICE DELIVERY	7,110	6,966	144	11,941	4,831
40190- AANDC NPC9 - ADULT INSTITUTION	10,080		10,080		(10,080)
40195- AANDC NTMV - MUNICIPAL SERVIC	47,109	31,228	15,881	53,534	6,425
40200- AANDC NTMZ - FIRE TRAINING	9,030	9,030		15,480	6,450
40215- AANDC NPOR - TUITION AGREEME	835,572	609,271	226,301	1,044,465	208,893
40220- AANDC NTMT - ROADS & BRIDGES	27,020	27,019	1	46,318	19,298
40225- AANDC NPG7 - MEMBERSHIP REGI	9,163	5,345	3,818	9,163	
40235- AANDC NP5A - POST SECONDARY	316,799	263,999	52,800	452,570	135,771
40240- AANDC NTFF - SANITATION	15,799	15,797	2	27,081	11,282
40245- AANDC NP13 - GUIDANCE & COUNS	14,365	16,707	(2,342)	28,640	14,275
40255- AANDC NTFG - WATER SYSTEMS	53,452	53,456	(4)	91,639	38,187
40270- AANDC NP12 - FINANCIAL ASSISTA	7,665	8,719	(1,054)	14,946	7,281
40275- INAC WOP	6		6		(6)
40290- INAC RECOVERIES/REIMBURSEME		7,735	(7,735)	13,260	13,260
40310- AANDC CPMS #11364 INDIV/HOUSE	9,000	8,167	833	14,000	5,000
40320- AANDC NTMU - ELECTRICAL SYSTE	2,919	2,917	2	5,000	2,081
40340- AANDC IRS PERSONAL CREDITS	(21,000)		(21,000)		21,000
42013- TRANSFER - TAX INVESTMENT ACC	350,000	204,167	145,833	350,000	
43025- FNE SC SEP PROGRAM	9,425	60,962	(51,537)	104,507	95,082
43200- BC MINISTRY OF EDUCATION		233,333	(233,333)	400,000	400,000
43500- PROVINCE OF B.C.	115,370	275,038	(159,668)	471,494	356,124
43510- FEDERAL FUNDING	40,000	23,333	16,667	40,000	
43800- LOAN PROCEEDS	(44,043)	571,284	(615,327)	979,344	1,023,387
43900- OTHER REVENUE	2,936,764	2,707,704	229,060	4,641,779	1,705,015
44000- ISETS		1,167	(1,167)	2,000	2,000
44900- TNRD	87,284	48,708	38,576	83,500	(3,784)
45000- CMHC SUBSIDY	120,378	120,378		206,363	85,985
45010- CMHC FUNDING	68,650		68,650		(68,650)
46000- COST RECOVERIES	15,641	70,294	(54,653)	120,500	104,859
47000- H.C. HEADSTART	67,858	57,750	10,108	99,000	31,142
47010- H.C. MANAGEMENT & SUPPORT	140,385	140,383	2	240,656	100,271
47015- H.C. DIABETES INITIATIVE	31,535	31,532	4	54,054	22,519
47020- H.C. OPERATIONS & MAINTENANCE	19,824	19,823	1	33,982	14,158
47025- H.C. BRIGHTER FUTUR	56,077	56,075	2	96,129	40,052
47030- H.C. MEDICAL TRANSPORTATION	42,947	27,598	15,349	47,311	4,364
47035- H.C. SOLVENT ABUSE	9,534	9,531	4	16,338	6,804
47040- H.C. MENTAL HEALTH	40,670	40,668	2	69,717	29,047
47045- H.C. CHR.	31,276	31,278	(2)	53,620	22,344
47055- H.C. HOME & COMMUNITY CARE	101,276	101,274	2	173,613	72,337
47070- H.C. NNADAP PREVENTION	31,871	31,870	1	54,635	22,764
47075- H.C. DRINKING WATER SAFETY	17,362	12,246	5,116	20,993	3,631
47080- H.C. COMMUNITY HEALTH NURSE	63,413	63,410	3	108,703	45,290
47115- H.C. AIDS STRATEGY	1,197	1,199	(2)	2,055	858
47125- H.C. PRENATAL NUTRITION	11,977	12,920	(943)	22,148	10,171
47140- H.C. NIHB MGMT & SUPPORT	4,137	4,140	(3)	7,097	2,960
47165- H.C. Child Oral Health	23,324	14,937	8,387	25,606	2,282

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
 For the 7 Period(s) Ending October 31, 2016



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 Consolidated Departments

	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
48000- ADMINISTRATION FEES	70,000	70,000		120,000	50,000
48010- RENTAL REVENUES	473,145	538,531	(65,386)	923,200	450,055
48020- SALES	5,950	4,669	1,281	8,000	2,050
48025- REFERRAL INCOME	7,207	37,239	(30,032)	63,839	56,632
48030- MANAGEMENT FEES	84,000	86,919	(2,919)	149,000	65,000
48050- INTEREST	51,796	46,083	5,713	79,000	27,204
48070- FUNDRAISING	3,179	4,667	(1,488)	8,000	4,821
48080- CONCESSION SALES	3,711	13,417	(9,706)	23,000	19,289
48085- SPECTRA ENERGY SCHOLARSHIP		2,917	(2,917)	5,000	5,000
48095- KWOIEK CREEK RESOURCES LP	5,000	2,917	2,083	5,000	
48105- GOLF TOURNAMENT REVENUES	11,330	8,750	2,580	15,000	3,670
49100- MISCELLANEOUS REVENUE	80,258	13,417	66,841	23,000	(57,258)
49900- TAXATION	1,429,163	816,667	612,497	1,400,000	(29,163)
Revenue total	10,035,601	9,804,277	231,324	16,807,323	6,771,723
Wages & Benefits					
50100- WAGES/SALARIES	1,826,194	1,884,426	(58,231)	3,230,444	1,404,250
50102- BEB BENEFITS OFFSET		7,019	(7,019)	12,033	12,033
50110- CPP EXPENSE	79,141	72,478	6,662	124,248	45,107
50120- EI EXPENSE	40,850	39,516	1,334	67,742	26,891
50200- EXTENDED BENEFITS	42,732	51,211	(8,479)	87,789	45,058
50300- PENSION	69,153	81,620	(12,467)	139,921	70,767
50500- WCB	14,918	13,344	1,574	22,876	7,957
50550- CASUAL, ONCALL, SHORTTERM LA	24,394	125,079	(100,685)	214,554	190,160
50700- CONTRACTORS UNDER OUR WCB	9,316	9,232	84	16,000	6,684
50900- ENHANCED TEACHERS SALARIES		4,667	(4,667)	8,000	8,000
Wages & Benefits total	2,106,699	2,288,593	(181,894)	3,923,606	1,816,907
Expenditures					
60000- ADVERTISING	19,844	24,789	(4,945)	42,500	22,656
60020- EQUIPMENT LEASES & RENTALS	39,498	29,867	9,631	51,200	11,702
60050- ACCOUNTING & AUDIT	50,966	30,072	20,894	51,500	534
60100- ADMINISTRATION FEE TO ADMIN D	35,000	35,000		60,000	25,000
60150- CAPITAL EXPENSES	1,268,503	1,664,769	(396,266)	2,853,893	1,585,390
60200- COMPUTER REPAIRS, NETWK COS	29,391	37,707	(8,316)	64,640	35,249
60250- CONSULTANTS/CONTRACTORS W	171,666	176,678	(5,012)	302,880	131,214
60300- CONTRACTORS INDEPENDENT	120,151	128,946	(8,794)	221,050	100,899
60400- AUTOMOTIVE - FUEL	32,227	36,178	(3,951)	62,016	29,789
60410- AUTOMOTIVE - REPAIRS & MAINT	36,217	43,237	(7,019)	74,120	37,903
60420- AUTOMOTIVE - INSURANCE	33,186	32,260	926	55,299	22,113
60450- HONORARIA	31,489	27,876	3,613	47,788	16,299
60500- INSURANCE	110,832	71,444	39,389	122,446	11,614
60550- LEGAL/PROFESSIONAL	508,302	394,627	113,675	676,500	168,198
60555- PROFESSIONAL SERVICES	216,712	226,333	(9,621)	388,000	171,288
60600- LICENSES/FEES/DUES	8,857	6,701	2,156	11,484	2,627
60650- WORKSHOPS & SEMINARS	5,855	37,579	(31,724)	64,429	58,574
60700- COMMUNITY EVENTS EXPENSES	68,900	63,698	5,202	109,196	40,296
60750- OFFICE SUPPLIES	35,530	24,498	11,033	42,000	6,470
60800- RENT - PREMISES	7,100	27,061	(19,961)	46,390	39,290
60850- POSTAGE/COURIER/DELIVERY	22,275	18,372	3,903	31,495	9,220
60900- PROGRAM MATERIALS/SUPPLIES	140,971	103,935	37,036	178,170	37,199
60910- SHULUS GARDENS MATERIAL	12,111		12,111		(12,111)
60925- HOUSING REPAIRS MAINTENANCE		292	(292)	500	500
60950- SNOW REMOVAL	(433)	10,622	(11,055)	18,200	18,633
61000- TELEPHONE/INTERNET	73,751	67,386	6,366	115,530	41,779
61040- STAFF EVENTS	5,958	11,083	(5,126)	19,000	13,042
61050- STAFF TRAINING	52,636	59,680	(7,045)	102,309	49,673
61200- TRAVEL	80,527	79,967	560	137,095	56,568
61250- UTILITIES	155,197	172,837	(17,641)	296,288	141,091
61500- TNRD DUMP FEES	38,445	8,750	29,695	15,000	(23,445)
70000- PROMOTIONS AND GIFTS	5,604	4,403	1,201	7,550	1,946
70015- HONORARIUM ARTHUR DICK	28,800	16,800	12,000	28,800	
70018- HONORARIUM AARON SAM	42,000	42,000		72,000	30,000

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
 For the 7 Period(s) Ending October 31, 2016
 *
 Consolidated Departments



		<u>Actual</u>	<u>Budget</u>	<u>Variance to</u>	<u>Approved</u>	<u>Budget</u>
		<u>Year to Date</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Budget</u>	<u>Remaining</u>
				<u>Year to Date</u>	<u>For Year</u>	<u>For Year</u>
70020-1	HONORARIUM CLYDE SAM	9,900	5,775	4,125	9,900	
70022-1	HONORARIUM M TOODLICAN	9,900	5,775	4,125	9,900	
70023-1	HONORARIUM L SEWARD	1,650	5,775	(4,125)	9,900	8,250
70025-1	HONORARIUM HAROLD JOE	11,550	11,550		19,800	8,250
70027-1	HONORARIUM W BOSE	1,650	5,775	(4,125)	9,900	8,250
70029-1	HONORARIUM J LAFFERTY	1,650	5,775	(4,125)	9,900	8,250
70031-1	HONORARIUM L ANTOINE	1,650	5,775	(4,125)	9,900	8,250
70033-1	HONORARIUM L MANUEL	1,650	5,775	(4,125)	9,900	8,250
70040-1	HONORARIUM ROBERT STERLING	9,900	5,775	4,125	9,900	
70051-1	HONORARIUM CLARENCE BASIL JR	9,900	5,775	4,125	9,900	
70052-1	HONORARIUM NICHOLAS PETERSO	12,025	11,827	198	20,275	8,250
70100-1	INTEREST AND BANK CHARGES	7,137	6,300	837	10,800	3,663
70105-1	COMMUNITY SUPPORT	57,410	55,417	1,993	95,000	37,590
70125-1	GARBAGE COLLECTION	26,165	37,625	(11,460)	64,500	38,335
70140-1	REGULAR SERVICE AGREEMENTS	45,541	40,683	4,858	69,743	24,202
70152-1	CULTURAL & ELDERS PROGRAMS	1,045		1,045		(1,045)
70155-1	BAD DEBTS EXPENSE	6,515		6,515		(6,515)
70205-1	GOLF TOURNAMENT EXPENSES	5,025	2,917	2,108	5,000	(25)
70253-1	COMMITTEE & MEETING EXPENSE	18,781	20,125	(1,344)	34,500	15,719
70260-1	FIELDTRIPS	9,267	5,831	3,436	10,000	733
70265-1	INSTRUCTIONAL SUPPLIES		23,287	(23,287)	39,920	39,920
70270-1	NUTRITION SUPPLIES	25,879	26,822	(943)	45,980	20,101
70300-1	BUILDING REPAIRS & MAINTENANC	99,161	149,719	(50,559)	256,654	157,493
70301-1	ELDERS HOME REPAIRS	10,939	14,583	(3,644)	25,000	14,061
70315-1	GROUND MAINTENANCE	19,541	12,833	6,708	22,000	2,459
70320-1	JANITORIAL SUPPLIES	7,615	8,398	(783)	14,400	6,785
70445-1	POST SECONDARY CONTINGENCY	4,544	7,177	(2,633)	12,300	7,756
70450-1	POST SECONDARY TUITION	150,532	115,500	35,032	198,000	47,468
70455-1	POST SECONDARY BOOKS/SUPPLI	21,048	22,169	(1,121)	38,000	16,952
70460-1	POST SECONDARY LIVING ALLOWA	118,346	174,746	(56,400)	299,565	181,218
70465-1	SD#58 TUTORIALS	12,373	2,333	10,040	4,000	(8,373)
70470-1	STARTUP K-12	12,471	7,000	5,471	12,000	(471)
70471-1	HIGHSCH ALLOWANCE	6,195	2,917	3,278	5,000	(1,195)
70475-1	LEA TUITION AGREEMENTS	835,572	609,271	226,301	1,044,465	208,893
70480-1	SCHOLARSHIP		5,833	(5,833)	10,000	10,000
70485-1	POST SECONDARY GRAD FEES	400		400		(400)
70490-1	YOUTH TRAINING	4,041	2,917	1,124	5,000	959
70495-1	TRADES & CERTIFICATION	909	5,833	(4,924)	10,000	9,091
70510-1	GRADUATION CEREMONIES	4,140	992	3,148	1,700	(2,440)
70650-1	G.F.A.	21,231	30,900	(9,669)	52,972	31,741
70655-1	SPECIAL NEEDS	16,446	15,235	1,211	26,117	9,671
70670-1	BURIALS	25,527	10,500	15,027	18,000	(7,527)
70671-1	NON STATUS HEALTH BENEFITS	7,679	4,200	3,479	7,200	(479)
70678-1	WOP SHELTER	11,120	5,367	5,753	9,200	(1,920)
70710-1	ADULT DAY PROGRAM	3,796	2,917	879	5,000	1,204
70715-1	INSTITUTIONAL CARE	1,275	7,735	(6,460)	13,260	11,985
70735-1	INCENTIVE/ALLOWANCE	750	1,167	(417)	2,000	1,250
70800-1	JANITORIAL SERVICES	3,829	32,667	(28,837)	56,000	52,171
70825-1	COMMUNITY WELLNESS	77,758	66,078	11,680	113,277	35,519
70845-1	CLIENT TRANSPORTATION	33,284	27,598	5,686	47,311	14,027
70860-1	PRENATAL NUTRITION	6,584	8,750	(2,166)	15,000	8,416
70875-1	MEDICAL SUPPLIES	2,522	4,330	(1,808)	7,423	4,901
70895-1	MEDICAL/DENTAL	423	1,458	(1,035)	2,500	2,077
70900-1	MORTGAGE INTEREST	26,968	29,350	(2,382)	50,315	23,346
70901-1	MORTGAGE PRINCIPAL	159,095	158,660	435	271,988	112,893
70915-1	PROPERTY MANAGEMENT EXPENS	84,000	84,000		144,000	60,000
70920-1	REPLACEMENT RESERVE ALLOWA	11,049	41,708	(30,659)	71,500	60,451
70950-1	ANIMAL CONTROL	1,386	2,100	(714)	3,600	2,214
70960-1	EMERGENCY WATER DELIVERY	21,104	294	20,810	500	(20,604)
70965-1	FISH SCREENS MAINTENANCE	3,207	1,458	1,749	2,500	(707)
70970-1	MAINTENANCE ROADS & BRIDGES	17,990	11,667	6,324	20,000	2,010
70975-1	MAINTENANCE WATER SYSTEMS	26,643	40,833	(14,190)	70,000	43,357
70985-1	DITCH IRRIGATN & MAINTENANCE	9,200	11,667	(2,467)	20,000	10,800
70995-1	MAINTENANCE WASTE WATER SYT	25,081	11,667	13,414	20,000	(5,081)

Lower Nicola Indian Band
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 For the 7 Period(s) Ending October 31, 2016
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 Consolidated Departments



	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
71015- SUPPLIES-CONCESSION	3,621	7,875	(4,254)	13,500	9,879
71100- LOAN PNI PAYMENT	27,772	30,917	(3,145)	53,000	25,228
72075- TAX RESERVE ANNUAL TRANSFER	350,000	204,750	145,250	351,000	1,000
72250- PLANS SURVEYS	9,228	7,000	2,228	12,000	2,772
73095- ENGINEERING CONSULTANTS	222		222		(222)
73115- INSPECTION FEES	1,322	681	641	1,167	(155)
73120- CONSTRUCTION COSTS	153,683	682,092	(528,409)	1,169,301	1,015,618
74005- SD EMPLOYABLE	143,947	151,059	(7,113)	258,959	115,012
74015- SD PPMB	32,731	29,001	3,730	49,716	16,985
74025- WOP BASIC	4,663	2,917	1,746	5,000	337
74035- SD SHELTER	190,553	209,640	(19,087)	359,383	168,830
74045- SD PWD	108,131	118,859	(10,727)	203,758	95,627
80000- EXCAVATION & SITE PREPARATION	107		107		(107)
80005- CONCRETE	17,877		17,877		(17,877)
80025- PLUMBING/HEATING	47		47		(47)
80040- BUILDING SUPPLIES/MATERIALS	2,555		2,555		(2,555)
80050- SUB CONTRACTS- TRADES	27,362		27,362		(27,362)
Expenditures total	6,741,856	7,209,123	(467,267)	12,358,416	5,616,560
Surplus (Deficit) Current Period	1,187,046	306,561	880,485	525,301	(661,745)
Interfund Transfers					
89990- TRANSFER TAXATION INVESTMEN	(1,390,557)	(811,158)	(579,399)	(1,390,557)	
89998- TRANSFER FR DEPTS	1,698,646	990,877	707,769	1,698,646	
89999- TRANSFERS TO DEPARTMENTS	(1,698,646)	(990,874)	(707,771)	(1,698,646)	
99988- TRANSFER FROM TAXATION	1,390,557	811,156	579,401	1,390,557	
Surplus (Deficit) After Interfund Transfers	1,187,046	306,561	880,485	525,301	(661,745)
34000- ,350 Opening Surplus (Deficit)	8,601,772	8,601,772			
Closing Surplus (Deficit)	9,788,818	8,908,333			



MELTING MOMENTS

- 1 cup all purpose flour
- 1/2 cup cornstarch
- 1/2 cup icing sugar
- 3/4 cup butter

Combine dry ingredients. Cream butter until fluffy. Add flour mixture and beat thoroughly. Refrigerate 1 hour.

Preheat oven to 300 F.

Shape dough into 1 inch balls. Place about 1 1/2 inches apart on ungreased cookie sheets. Flatten slightly with fork.

Bake 20 minutes or until edges just slightly brown - don't overbake.



CINNAMON STARS (GLUTEN FREE)

- 2 2/3 cups finely ground almonds
- 1 tbs ground cinnamon
- 1 tsp lemon zest
- 1/8 tsp salt
- 2 1/2 cups icing sugar
- 1/3 cup egg whites (from 2 large eggs)

Stir together almonds, cinnamon, lemon zest. Beat the egg whites and salt until soft peaks form. Slowly sift in icing sugar, continuing to beat until mixture is stiff. Set aside 1/3 cup for glaze. Fold in almond mixture.

Preheat oven to 325 F. Line cookie sheets with parchment

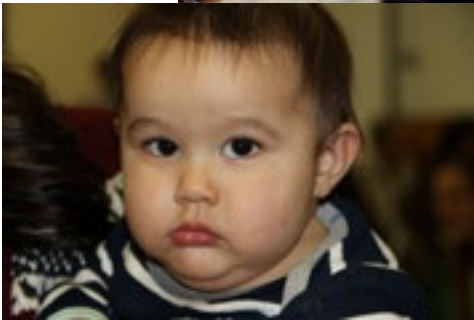
paper.

Roll out the dough to 1/4 inch thickness. Using a 2 1/2 inch star cookie cutter, cut out the cookies and place them on the cookie sheet.

To make the glaze, add lemon juice to the reserved egg whites, stirring until smooth. Brush the tops of the cookies lightly with the glaze.

Bake 20-25 minutes. When done they will be light brown and soft in the middle. Remove and cool on wire racks.

NEW COMMUNITY MEMBERS



The community welcomed new babies at a celebration on November 17th. The babies were drummed in and a prayer offered by James Shuter. The babies were presented with blankets. Johnny Jackson and Arnie Narcisse drummed and sang to them - most of the babies were quite entranced by the drums!



Babies welcomed: Caleb Hamm (Christie Hill & Cody Hamm), Bryson Carnegie (Jenna Hill & Eric Carnegie), Benjamin Stevens-Mike (Ashton Stevens & Garrett Mike), Isabell Stewart (Naomi Jackson & Jason Stewart), Zila Swakum (Tanya Swakum), Summer Rain Camille (Amber Swakum & Versal Camille), Archer Peterson (Julie & Jarrod Peterson), Jaxon Thompson (Susan & Akeem Thompson), Juniper Shakelly (Julia Dick & Jarod Shackelly), Eve Serenity Shuter (Chrissy Spahan & Andrew Shuter)

Community Members were also honoured for their lifestyle changes and contributions to the community: Jessie Rabbitt, Darcy Swakum, Randy (Moose) Coutlee, Lesley Manuel, Loren Basil, Jeffry Sam, Delia Shuter, Heather Shuter, Vivian Narcisse, Arnie Narcisse

COMMUNITY HEALTH REPRESENTATIVE

Community Health Representative (CHR)

Programs for the Month of



“Good Day Everyone, well December is upon us and winter is here. The month of December always reminds me about of course Christmas. And remembering our family, friends and to take a moment to touch base with them. It’s also a time to remember the less fortunate and possible to donate non- perishable item(s) of food to a hamper. Also just wanted to mention again for health we have a biomat and Far Infared Sauna here at the Community Services building for community members to use. I have attached some health benefits for the Biomat and the Far Infared Sauna.

- **Elder’s Outings:** The LNIB Community Christmas Party is on Sunday, December 11th at 1-5pm, dinner at 3:00pm at the LNIB School. Also, we will be loading up our 16 passenger van with Elders. To go to the 2016 Lytton Elders Christmas Party. So if you would like to go in the van please contact Rhonda as soon as possible as this trip is a first come basis. I can be contacted at the LNIB Community Services at 250-378-4089. **Note: Please see attached poster, as the Lytton Elders Christmas Party has changed location this year to the Lytton Memorial Hall.**
- **Good Food Bag** –Wednesday, December 14th pickups after lunch. We remind people that it is very important to pick up your good food bag that day as it is not being refrigerated. The deadline for this month’s GFB is December 1st no exception after this date. **Note: Good Food Bag Deliveries:** We would like to encourage people receiving the GFB to make arrangements to pick up their GFB. **If your GFB has not been picked up it will be donated Friday morning.**
- **Patient Travel** - Is used for **specialist** appointments nearest to our community. Patient Travel funds is not used for General Practitioners (GP). If you currently do not have a doctor due to their office closure. Mountain Medical - Dr. Simon is still accepting new clients within the Merritt area please contact at 250-315-1455. Also, Nurse Practitioners - Julie Walker (Tues. 9-4:00pm), and Jocelyn Rhode (Thurs 9-4:00pm) who work out of the Conayt Friendship Centre at 250-378-5107. In addition there is also the Nicola Valley Health Centre at 250-378-2242.
[811 hotline offers non-emergency health advice - British Columbia](#)

HOME CARE PROGRAM

Events

(ADP) Adult Day Program: 11am-2 pm

Dec 7th-TBA

Dec 14th- Santa pictures/Christmas Crafts

Dec 19th (Monday)- Christmas Party

Footcare

Drop- in – December 21st (Due to the Christmas Holidays)

Services are now available to anyone living or working on reserve. To book an appointment, please call Lower Nicola Health Services (250-378-4089) to reserve a time.

The Homecare Staff would like to wish you

A Merry Christmas!

See you all in the New Year.

Where: LNIB Community Health Center; please phone LNIB Community Health Services to book an appointment

Please feel free to contact the home care nurse (Irene Howe) at 250-378-4089 if you have any questions or require any information.



EDUCATION



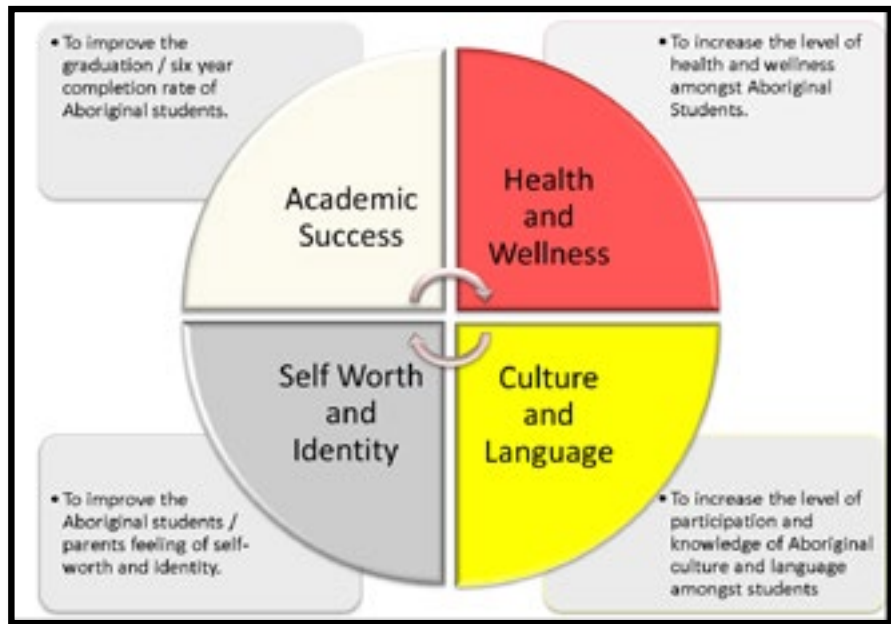
LOWER NICOLA INDIAN BAND



Enhancement Agreement - Community Engagement Session

School District # 58 and Lower Nicola Indian Band would like to inform and invite you to an evening of information and consultation. This is an opportunity to give community members an opportunity to provide input to the Aboriginal Education Enhancement Agreement.

Come and meet the School District Staff, First Nations Support Workers and Principals of your child(ren) school and be part of the Planning and Presentation of the Enhancement Agreement.



When: December 12, 2016
Where: Lower Nicola Indian Band School
Time: 5PM to 8PM Dinner to be provided.



LNIB SCHOOL

Thank you to all those who supported the Lower Nicola Band School Breakfast fundraiser November 18th!

Money raised:

Breakfast \$915.45

Donation from Carmen Fairly - \$20.00

Loonie auction \$1,201.25

50/50 \$200.00

Donated money back to 50/50 - RCMP Constable John Ryan - \$200.00

SCHOOL CHRISTMAS CONCERT





December 2016

**Absolutely NO NUTS
& NO Peanut
Butter in LNB School!**

Mon	Tue	Wed	Thu	Fri
			1 Potato casserole with ham	2 Chicken caesar wraps SKATING 1-3
5 Chicken noodle soup & grilled cheese	6 Pizza Pajama day	7 Cabbage rolls	8 Turkey /veggie soup & egg sandwiches	9 Tuna casserole SKATING 1-3
12 Hamburger casserole	13 Sweet & sour pork	14 Deli sandwich & veggie sticks	15 Porky pine balls	16 Hot dogs & fries
		CHRISTMAS CONCERT @ 10:45 Everyone welcome		Last day of clas- ses for winter break. SANTA VISITS @ 1:00
19 WINTER BREAK	20 NO SCHOOL	21 WINTER BREAK	22 NO SCHOOL	23 WINTER BREAK
26 NO SCHOOL	27 WINTER BREAK	28 NO SCHOOL	29 WINTER BREAK	30 NO SCHOOL

Parents and Babes

Come out and join us every second Monday
at the Soup Kitchen from

11:00am to 1:00pm.

For prenatal to preschool ages

Lunch is provided and we do crafts for
parents and babes to take part in.

All Families who attend the entire program will be given a block of cheese and a
\$10 extra foods gift card.

For more information or rides call the Community Services at 250-378-4089



LNIB N̄eʔkepmxcín Zm'en'm (LNIB Language Nest)



Do you have a child under the age of 5? Do you want your little one to learn N̄eʔkepmxcín and do you want to learn and share language and culture experiences with him or her?

The Language Nest program provides learning in a home type setting where you and your child are exposed fully to N̄eʔkepmxcín while playing, eating, carrying on conversations.

This excellent experience and opportunity needs commitment from the parents/guardian to participate and to practice in your own home life as well.

The program start in September and interviews will be conducted in August to answer your questions and determine if this is the right program for your family.

So please get your registration form online at www.lnib.net or at the health center.

Application deadline is Ongoing. Completed application forms may be dropped off at the Health Center or Band Office .

Space is limited!

For more information contact:

Aiona Anderson, Language Nest Coordinator:

aionaart@gmail.com

or

Bridget Labelle

250-378-4089

blabelle@lnib.net





Lower Nicola Indian Band
Nt̓eʔkepmxcín Language Nest Program
Application form

The Language Nest Program is for 0-5 year olds, they will be immersed in our language in an environment where the language is acquired naturally. The goal of our Language Nest Program is to create new language speakers, by creating language and cultural immersion environments for pre-school children and their parents to become fluent in Nt̓eʔkepmxcín.

The young children are immersed in the language, parents are encouraged to participate, and staff, volunteers, and Elders will carry out daily activities in the language with the children. In addition to providing an immersion environment for young children to learn the language, Language Nests create opportunities for young parents to learn the language and bring it back into their homes and daily lives, which is necessary for revitalizing a language. As parents and guardians you must be willing to participate in the Language Nest program. This is not a substitute for day-care.

Contact information:

Parent and or Guardian's Name: _____

Parent and or Guardian's Name: _____

Home Address: _____

Mailing (if different) _____

Main contact# _____

Work/Cell# _____

Child's Name: _____ Birthdate: _____ Band# _____

We will contact you in December 8, 2016 to arrange a meeting to complete the registration and interview process for the program. If you require any further information at this time contact Bridget LaBelle, Director of Human Services email bridgetl@lnib.net and or phone 250-378-4089.



We look forward to working together to revitalize our Nt̓eʔkepmxcín language

CULTURAL REVIVAL PROGRAM

Greetings friends and relatives.

We would like to extend warm holiday wishes to each and every one of your families for the Holiday season. I have been in a part time position with The Cultural Revival Program since Sept 2016. I must say it has been a very interesting and challenging time to adjust to a new work environment. I'm thankful to the reception I have had from the staff and community during this transition time.

We have reviewed the Cultural Revival Program and identified areas of focus:

1. To be out on the land collecting traditional foods and medicine and cultural materials.
2. To continue research and collect and catalogue N?e?kepmx history and culture.
3. to house artifacts and cultural information in central location, so staff and membership would have access when needed.
4. cultural workshops – to host culturally orientated workshops for membership to participate and share knowledge

During winter months the cultural activities slow down and some activities move in doors.

We will continue to utilize a cultural calendar and share with membership so they can attend cultural activities.

Tim "Spike" Manuel
and Sharon Antoine

December Events:

NKshAytkn meeting in Lytton - Sunday December 4

Men's Sweat 4 pm, Tuesdays, December 6th, 20th and 27th - Field behind 290E Highway 8 East

Women's Sweat, 5 pm. Tuesdays, December 6th, 20th, and 27th - Coldwater

Change of Season Pipe Ceremony - 8:00 am, Wednesday, December 21 - Shulus Band Hall (breakfast to follow)

Ice Fishing - Wednesday, December 28th, 8:00 am - Courtney Lake



Christmas



Raffle

Tickets are \$5.00 each or 3 for 10.00

Tickets can be purchased at the Health Center

Draw will be held at the Communtiy Christmas on
December 11, 2016

Prizes are as follows

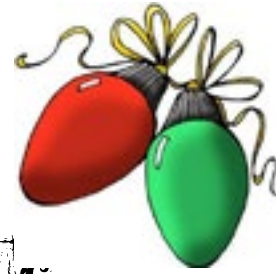
1st Lagostina Cookware (value 1599.99)

2nd Kitchen Aid Mixer (value 599.99)

3rd Gift Basket (value 399.99)

Good Luck and Merry Christmas to you all..





Pictures with Santa

Bring your families to get your picture with
Santa at the Health Center on December 14,
2016

Santa will be here from 4pm - 8pm

For more information contact
Marilynne Munro or Tammy
Armstrong at the Community
Health Services
@ 250-378-4089



MEMBERSHIP

RENEWING YOUR CERTIFICATE OF INDIAN STATUS CARD (CIS)

Please schedule an appointment with the Indian Registry Administrator at the LNIB Band Office. Appointments may be scheduled for **Wednesdays between 9 am and 4 pm**

CALL GERALDINE BANGHAM AT 250-378-5157

IDENTIFICATION REQUIRED

Clients must provide two (2) pieces of identification when applying for a status card. One piece of id must have a digitized photo on it. NO PHOTOCOPIED ID or SIN cards accepted. All identification must be intact and not have expired.

Acceptable ID:

Primary ID - Valid Canadian Passport

- New plastic CIS issued after 2002 ; and

Secondary ID - Certificate of Birth

- Marriage of Divorce Certificate

- Provincial Identification Card

- Driver Licence

- Employee ID with digitized photo

- Student ID with digitized photo

- Firearms Licence

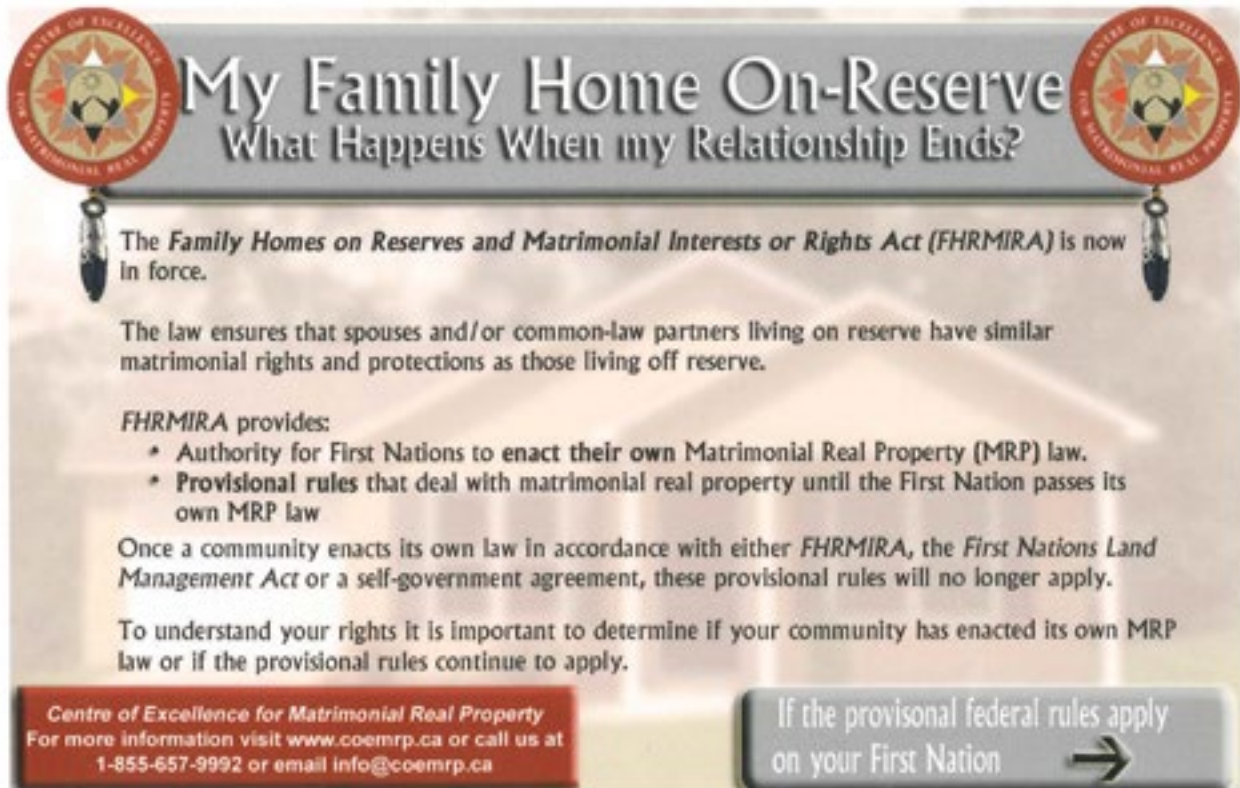
Other Category:

- Guarantor's from approved by Indian Registration and Band Lists Manager; AANDC-BC Regional Office

[Questions on Membership?](#)

[Geraldine \(Shuter\) Bangham is the Indian Registry Administrator;](#)
[Back-ups are Vonna Moses and Phyllis Edwards](#)

Attention Hunters: MJ Coutlee and Barb Huston are looking for deer hides, brains, and legs. Give them a call if you have had a successful hunt and these are available or message them on Facebook.



My Family Home On-Reserve

What Happens When my Relationship Ends?

The *Family Homes on Reserves and Matrimonial Interests or Rights Act (FHRMIRA)* is now in force.

The law ensures that spouses and/or common-law partners living on reserve have similar matrimonial rights and protections as those living off reserve.

FHRMIRA provides:

- Authority for First Nations to enact their own Matrimonial Real Property (MRP) law.
- Provisional rules that deal with matrimonial real property until the First Nation passes its own MRP law

Once a community enacts its own law in accordance with either *FHRMIRA*, the *First Nations Land Management Act* or a self-government agreement, these provisional rules will no longer apply.

To understand your rights it is important to determine if your community has enacted its own MRP law or if the provisional rules continue to apply.

Centre of Excellence for Matrimonial Real Property
For more information visit www.coemrp.ca or call us at 1-855-657-9992 or email info@coemrp.ca

If the provisional federal rules apply
on your First Nation →

UNDER THE PROVISIONAL FEDERAL RULES OF THE ACT:

- A "spouse" is defined as two persons who have entered into a marriage in good faith.
- A "common-law partner" is defined as a person who has cohabited with an individual in a conjugal relationship for at least one year.
- A spouse or common-law partner may occupy the family home during the relationship (s.13).
- A spouse or common-law partner must not dispose of the family home during the relationship without the free and informed written consent of the other (s.15).
- These rights apply whether or not the spouse or common-law partner is a First Nation member.

WHAT HAPPENS TO OUR HOME IF WE BREAK UP?

- One spouse or common-law partner could apply to the Family Court to remain in the family home. The other could be required to leave the family home and not return for a fixed period of time (s.20). This is called an **Exclusive Occupation Order** and does not change who holds a right or interest in or to the family home.
- Each spouse or common-law partner can also apply for **half the value** of the family home and share in the value of other structures and/or land the family holds on reserve. This is called an **Application for Division**.

WHAT HAPPENS TO OUR HOME IF MY SPOUSE DIES?

- When a spouse or common-law partner dies, the survivor may continue to live in the family home for a period of **180 days** (s.14).
- He or she can also apply to the court to remain in the family home for a **further period of time** (s.21). This **Exclusive Occupation Order** does not prevent an executor or administrator of an estate from transferring the right or interest to a beneficiary under the will.
- The survivor may also choose to apply for half the value of the family home and share in the value of other structures and/or land the family holds on reserve.
- A surviving spouse or common-law partner may choose to inherit under:
 - 1) the will
 - 2) if there is no will, under the estates sections of the *Indian Act* **OR**
 - 3) under section 34 of *FHRMIRA*

JOB POSTINGS

LOWER NICOLA INDIAN BAND

Position Title: Cultural Heritage Resource/ Environmental Project Workers
Reports To: Lands & Economic Development Director
Subject to: Term Position Lasting until Approximately November 2016. Subject to Terms and Conditions of the Personnel Policy and Budget Approval.

Summary of Organizational Responsibilities: The successful candidate will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically the successful candidate will work the LNIB staff as a surveyor on land and resource development projects.

Potential Duties and Tasks:

- Field surveying of Cultural Heritage Resources, archaeological, plants, wildlife and soils values;
- Data entry;
- Communications (small reports, presentations);
- Background research relating to current and historical resource use and environmental management;
- Interviewing community members on current and historical resource use in the Nlaka'pamux Territory;
- Strong computer and information management skills;
- Strong file management;
- Familiarity with online mapping platforms.
-

Qualifications:

- Post-secondary training/education in natural resource management or related field (Preferred);
- Resource Inventory Standards Committee Training in Archaeological and CMT Inventory for Crew Members (Preferred);
- Level I first-aid (Preferred);

Knowledge, Skills and Abilities:

- A valid drivers license and reliable transportation (Mandatory);
- Positive attitude and genuine interest in projects and related duties (Mandatory);
- Understanding/interest in Nlekepmx resource use and cultural practices; Computer literate in Microsoft Word, Excel, Outlook, Publisher;
- Attention to detail related to note taking, and field sampling duties;
- Physically fit and able to work in adverse field conditions;
- Daily travel will be required;
- High paced work environment;
- Personal Protective Equipment (hard hat, safety glasses, steel toed boots, hi-vis vest) required;
- Ability to speak or willingness to learn the Nlekepmx language.

Deadline: This is an open call; however individuals are encouraged to respond as soon as possible.

Start Date: Dependent on scheduling with clients.

Applicants are required to submit a cover letter and resume to: Lands & Economic Development Director
181 Nawishaskin Lane, Merritt, B.C. V1K 0A7 Email: reception@lnib.net

Lower Nicola Indian Band**Job Posting****Position Title:** Custodian/Janitor On-call**Department:** Public & Capital Works**Hours:** 1PM - 11:30PM**Start Date:****Wage:** \$11.00**Reports to:** Custodian Supervisor

Summary of responsibilities

The Custodian/Janitor On-call will be called in to cover staff vacation, illness, time off requests and community event clean up.

The Custodian/Janitor position will clean and disinfect assigned areas in accordance with safe working practices, protocols and procedures to ensure the environment is clean and safe.

Required knowledge, skills and abilities

- Must have the ability to express and comprehend oral and written English.
- Reliable transportation
- Knowledge of general working safety procedures.
- Ability to work as a team member and be able to multi-task.
- Completed WHMIS (Workplace Hazardous Materials Information System) Certification.
- Physically able to meet the demands of bending, lifting and twisting positions.
- Willing to learn and take necessary training.
- Must be self-motivated and reliable.
- Must be willing to work evenings and weekends.
- Preferably previous custodial/janitorial experience.
- Preferably grade 12 Graduation.
- Preferably Certified in Transportation of Dangerous Goods or willingness to become certified in first 4 months.
- Ability to speak or willingness to learn the Nlaka'pamux language.

Apply To:

Lower Nicola Indian Band

181 Nawabshahi Lane

Meritt, BC V1X 0A7

E-mail: pxv.niwbjobsstart@tribe.ca

Fax: 250-478-6188

Deadline to apply: December 13, 2016 @ 2PM



JOB POSTING
Citwx Nlaka’pamux Assembly (C.N.A.)
Cultural Programs Coordinator

Reports To	Citwx Nlaka’pamux Assembly General Manager
Closing Date	November 30th, 2016 at 4:00 p.m.
	Position to Start 2017

Position Summary

Reporting to the Manager, the Cultural Programs Coordinator is responsible for the development and/or delivery of cultural and community projects and programming that will integrate cultural teachings and balance the mental, emotional, spiritual, and physical aspects of culture, along with working with programs within the Eight Participating Bands of the Citwx Nlaka’pamux Assembly. The Cultural Programs Coordinator will ensure that Citwx Nlaka’pamux Assembly (C.N.A.) programs reflect all stages of life child, youth, adult and elder. This position is responsible for ensuring various relationships are established and maintained, and for liaising members of the Eight Participating Bands of the Citwx Nlaka’pamux Assembly within the urban and rural community. The position also implements, monitors, evaluates, and reports on programming in accordance with identified annual plans or work plans, and the overall organizational plans and priorities. A primary function of this position is also to develop funding applications and proposals, including budgets related to cultural projects and programs within C.N.A. The position is responsible for securing additional funding when required, and developing implementation and annual work plans, as well as working in a team environment with the Participating Bands to identify programming gaps and develop solutions and strategies to relieve these gaps. This position may supervise seasonal and project staff from time to time, as required.

Principal Duties and Responsibilities

1. Develops, plans and co-ordinates significant operational initiatives to advance the identity of Nlaka’pamux people and nationhood through the C.N.A. as a cultural program clearing house within the territory through development of a variety of projects and initiatives.
2. Responsible for assisting in work planning, project coordination and delivery, and participating in project teams when required.
3. Engages with and responds to community needs, as well as Cultural priorities.
4. Evaluates, receives feedback and determines the most appropriate design of projects to meet community development needs, and ensures community-level implementation of projects and/or programs.
5. Participates in multi-stakeholder partnerships, and advises, facilitates and assists in the development and implementation of cultural and community programs within the Participating Bands of the Citwx Nlaka’pamux Assembly to ensure that program objectives are effectively met.
6. Fosters and maintains positive and respectful communications and relationships with Participating Bands of the Citwx Nlaka’pamux Assembly, government officials, non-governmental/community organizations (i.e. First Nation Health), and Participating Bands of the Citwx Nlaka’pamux Assembly to advance cultural industries, pursuits and economies in the area.
7. Uses qualitative and quantitative research methods to analyze projects, programs and strategies that target a number of different community members and stakeholders.
8. Assists in the development of evidence-based reports, evaluation, and communications, and provides feedback concerning the success of project initiatives.
9. Supports the growth and capacity development of Participating Bands of the Citwx Nlaka’pamux Assembly by developing programs and budgets, based on the strategic plan and direction from the Participating Bands that will create cultural programming that meets the needs of community.
10. Supervises seasonal staff for specific projects related to cultural programming and heritage resources, as required.
11. Provides policy, project, and program advice to the Manager to implement the mandate, goals, and objectives of C.N.A. with respect to advancing programming and program participants.
12. Performs administrative functions such as reporting, evaluating and monitoring budgets, programs, projects and initiatives.
13. This position ensures that appropriate measures of project strategies, plans and initiatives are in place and that projects have a positive impact on client and community needs and issues.
14. The position is also expected to develop successful applications, proposals and budgets, as well as access funding for cultural and community projects, based on strategic and annual plans and priorities.
15. This position requires an individual who is passionate about heritage and cultural programming, community development.



JOB POSTING
Citwx Nlaka’pamux Assembly (C.N.A.)
Programs Coordinator



Reports To	Citwx Nlaka’pamux Assembly General Manager
Closing Date	November 30th, 2016 at 4:00 p.m.

Reporting to the Manager, the Programs Coordinator is responsible for the development and delivery of community based projects and programming that will integrate traditional sports, health or capacity building, and balances the mental, emotional, spiritual, and physical aspects of culture. The Programs Coordinator will ensure that Citwx Nlaka’pamux Assembly (C.N.A.) programs reflect all stakeholders including children, youth, adult and elders. This position is responsible for ensuring various relationships are established and maintained, and for liaising within the Eight Participating Bands of the Citwx Nlaka’pamux Assembly. The position also implements, monitors, evaluates, and reports on programming in accordance with identified annual plans or work plans, and the overall organizational plans and priorities. A primary function of this position is also to develop funding applications and proposals, including budgets related to community based projects and programs within C.N.A. The position is responsible for establishing linkages for additional funding when required, and developing the implementation plan of the annual work plans, as well as working in a team environment with the Participating Bands to identify programming gaps and develop solutions and strategies to relieve these gaps. This position may supervise seasonal and project staff from time to time, as required.

Duties and Responsibilities

1. Develops, plans and co-ordinates significant operational initiatives to advance the community based programs through the C.N.A. within the Eight Participating Bands of the Citwx Nlaka’pamux Assembly through development of a variety of programs and initiatives.
2. Responsible for assisting in work planning, project coordination and delivery, and participating in project teams when required.
3. Engages with and responds to community needs, as well as community program priorities.
4. Evaluates, receives feedback and determines the most appropriate design of projects to meet community needs, and ensures community-level implementation projects and programs.
5. Participates in stakeholder partnerships, and advises, facilitates and assists in the development and implementation of community programs within the Participating Bands of the Citwx Nlaka’pamux Assembly to ensure that program objectives are effectively met and delivered.
6. Fosters and maintains positive and respectful communications and relationships with Participating Bands of the Citwx Nlaka’pamux Assembly, government officials, non-governmental/community organizations (i.e. First Nation Health), and Participating Bands of the Citwx Nlaka’pamux Assembly to advance program opportunities.
7. Supports the growth and capacity development of Participating Bands of the Citwx Nlaka’pamux Assembly by developing programs and budgets, based on the strategic plan and direction from the Participating Bands that will create successful programming that meets the needs of community.
8. Supervises seasonal staff for specific projects related to programming, as required.
9. Provides policy, project, and program advice to the Manager to implement the mandate, goals, and objectives of C.N.A. with respect to advancing programming and program participants.
10. Performs administrative functions such as reporting, evaluating and monitoring budgets, programs, projects and initiatives.
11. This position ensures that appropriate measures of project strategies, plans and initiatives are in place and that projects have a positive impact on client and community needs and issues.
12. The position is also expected to develop successful applications, proposals and budgets, as well as access funding for community projects, based on strategic and annual plans and priorities.
13. This position requires an individual who is passionate about positive community programming, community development and Nation building.
14. Participate in placement activities, matching volunteer skills and interests with community and partner organization needs.
15. Assist volunteers in improving their skills development, project development support, social and cultural adaptation, through the provision of technical support, program delivery insights, and direction to relevant and available resources.
16. Travel regularly and extensively throughout the Program Area to support volunteers’ or staff at their sites.
17. Assess and address issues of communication and work relationships between host organizations and communities to facilitate development of community-driven projects and successful completion of program plans with mutual satisfaction of the community and funding organization.

Nooaitch Indian Band - Assistant Band Manager

Leadership and Management Opportunity at Nooaitch Indian Band as **Assistant Band Manager**. Nooaitch Indian Band is a First Nations Organization with great economic and administration potential, located in the beautiful Nicola Valley, just west of Merritt. We have an excellent opportunity for an experienced Assistant Band Manager.

The successful candidate will be reporting to the Band Manager and will have relevant postsecondary education, related formal training, professional knowledge skills and abilities, management experience (preferably within First Nations Band Administration) and will be responsible for:

- Assisting with providing effective employee and organizational leadership and management.
 - Assist with managing the overall operating, financial, capital, economic development and program affairs, including health and wellness;
 - Assist with facilitating and development of formal plans, including strategic annual budgeting, (familiarity with Xyntax Accounting software an asset);
 - Assist with the managing policy development and implementation;
- Understanding of proposal writing, contract negotiations and reporting process, and submissions of final reports.

The Nooaitch Assistant Band Manager will be working in partnership with Chief and Council and employees to identify and provide the needs of the community and membership. Criminal record check must be completed

The Nooaitch Indian Band offers a competitive compensation package, along with the opportunity to contribute to the success and growth of a great community. Only successful shortlisted applicants will be contacted. Resumes will be accepted until December 7, 2016.

Please forward your resume with references to:

Nooaitch Indian Band, c/o Executive Assistant
2954 Shackelly Road, Merritt, B.C. V1K 1N9 Telephone: (250) 378-6141 ext. 113
Fax: (250) 378-3699
Email:
Christine@nooaitch.com



CATERING BID OPPORTUNITY

**LOWER NICOLA
INDIAN BAND**
Public Works & Infrastructure

**CALL FOR CATERING BIDS
For the LNIB Clean Drinking Water
Community Information Session Lunch
Wednesday, Dec 14, 2016**

Cater must submit bid to feed 60 people, to be served at 12:00 Noon at the Shulus Hall. Lunch must include a main course, sides, desserts and refreshments.

Bid should include:

- Cost estimate for a guaranteed 60 people (Caterer must supply their own equipment)
- Supplies, including plates, utensils, napkins, cups, condiments, etc
- Set up and clean-up of the meal, including kitchen and tables
- Appropriate number of Food Safe Certificates
- Refreshments should be available starting at 11:30 am and throughout the session
- Lunch served at exactly 12:00 Noon

The lowest bid may/may not be considered. An advance of up to 50% of the bid may be issued to the successful bid to assist with preparation. The meal will be property of LNIB and any left overs will be redistributed as necessary. Your bid should include your contact person with phone number.

Bid Deadline: **Thursday, Dec 8 2016 (12:00 pm)**

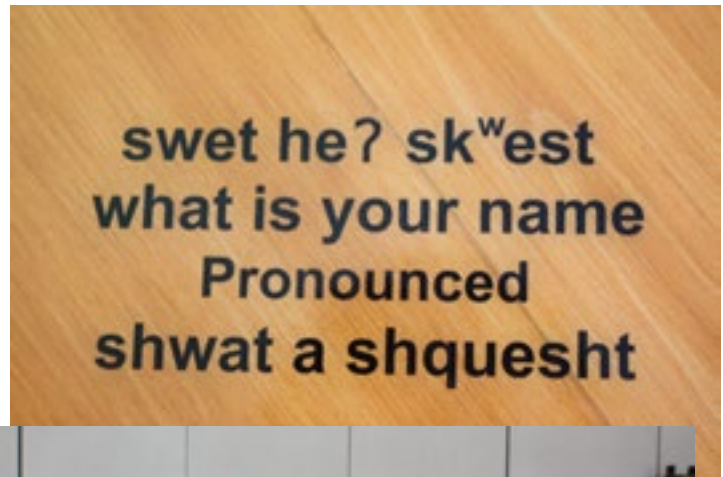
Forward catering bids to Lower Nicola Indian Band, 181 Nawishaskin Lane, Merritt, BC V1K 0A7, or email to executiveassistant@lnib.net

181 Nawishaskin Lane Merritt, BC V1K 0A7
Phone: 250-378-5157 | Fax: 250-378-6188 | Email: reception@lnib.net

LEARNING NĒ?KEPMXCIN

There is a lot of willingness in the community (and outside) to learn nĒ?kepmxcin but when you are faced with alphabetical symbols for glottal stops and other sounds, a person doesn't know where to begin! I mean how do you begin to pronounce **?uyx^we** ????

Over LNIB School, Annie Major, Donelda Haller and James Shuter have taken on a project to help with that. They are converting all of the tables in the lunch room to a language lab. Brilliant! Each table will feature pictures, words and phonetics for different things - people, greetings, family, plants etc.



LNIB SERVICE SURVEY

Recently Chief and Council have received some complaints and concerns about service and program delivery at LNIB. They take such complaints very seriously and are taking the opportunity to reach out to all Band Members to get a sense of how all Band Members feel about this. We have created a survey - it's online on the home page at lnib.net, to get your comments on your experience when visiting LNIB offices, how well we communicate what services are available and the criteria for them, as well as the wants and needs of our off-reserve members. The survey will run until December 20th. After that we will tabulate the results and present them to Council in early January.

Thank you for taking the time to do the survey (5 - 10 minutes) - your voice matters!

Talks & Texts

- Support the implementation of the study in a way that properly respects the traditional protocols associated with the land, the waters, and the mountains.
- Support the implementation of the study in a way that respects the rights, priorities, and concerns of the community in its implementation.
- Monitor and establish the level of development for projects that impact the environment in the past and should respond accordingly by maintaining the level of development at a low level.
- Develop a strategic land-use plan to guide development and land use decisions as well as the ongoing exploration and development of natural resources, including the recognition and integration of traditional knowledge and practices developed from generations of land-use and management processes involving the First Nations and other First Nations peoples.
- Monitor and report on the projects that do not adhere to the Sustainable Development Agreement, or otherwise. Design an agreement that includes an annual accountability plan for the work, including the development of a process to determine the scope and the work that includes what not to undertake.
 - Sustainability of the water management in a water sector.
 - Report on the implementation of the Agreement regarding the implementation of the water management plan, including the water management plan, the water management plan, and the water management plan.
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- 17. We call on the federal government and other governments to support the development of a national framework for the management of the land, the waters, and the mountains, and the long-term strategies for the management of the land, the waters, and the mountains.

Supporting the Development of the National Framework for the Management of the Land, the Waters, and the Mountains

- 18. We call on the federal government to:
 - Develop a national framework for the development of a national framework for the management of the land, the waters, and the mountains, and the long-term strategies for the management of the land, the waters, and the mountains.
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6) Treat and the settlement can... (Lower Nicola)

- We call on the Government to take responsibility for the economic, social and cultural development of the First Nations people of Canada.
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NATIONAL COUNCIL FOR RECONCILIATION

- We call upon the Government of Canada, its institutions and officials to work with Aboriginal peoples to ensure that the legacy of the residential schools is not forgotten and that the legacy of the residential schools is not forgotten and that the legacy of the residential schools is not forgotten.
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- We call upon the Government of Canada to provide a national strategy to address the needs of Aboriginal peoples and to ensure that the legacy of the residential schools is not forgotten and that the legacy of the residential schools is not forgotten.
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PROFESSIONAL DEVELOPMENT AND TRAINING FOR PUBLIC SERVICES

67. We call upon federal, provincial and territorial governments and public servants, including the history and heritage sectors, to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff. The purpose of this training is to ensure that our staff are equipped with the skills and knowledge necessary to effectively deliver our services.

CHURCH APOLOGIES AND RECONCILIATION

68. We call upon the Catholic, Anglican, United, Presbyterian, and other churches to acknowledge the role of their clergy and staff in the historical and ongoing mistreatment and abuse of Indigenous peoples, including the residential school system. We call upon these churches to issue public apologies and to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff.

69. We call upon the federal, provincial and territorial governments to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff. We call upon these governments to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff.

70. We call upon the members of the Church of Jesus Christ of Latter-day Saints, the Anglican, United, Presbyterian, and other churches to acknowledge the role of their clergy and staff in the historical and ongoing mistreatment and abuse of Indigenous peoples, including the residential school system. We call upon these churches to issue public apologies and to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff.

71. We call upon the Anglican, United, Presbyterian, and other churches to acknowledge the role of their clergy and staff in the historical and ongoing mistreatment and abuse of Indigenous peoples, including the residential school system. We call upon these churches to issue public apologies and to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff.

72. We call upon the federal, provincial and territorial governments to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff.

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TRUST AND CONFIDENCE

76. We call upon the federal, provincial and territorial governments to support the Lower Nicola Indian Band in its efforts to provide training and professional development opportunities for its staff.

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1. Trial and review of all court proceedings of the trial

• Monitor and support the trial process, including the development of a relationship with Aboriginal Justice

- 15. We call upon the federal government through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post secondary institutions and research and the National Centre for Truth and Reconciliation and its partner institutions to establish a national research program to fund research in the field of history and understanding of the institution

YOUTH PROGRAMS

- 16. We call upon the federal government to establish a program of funding for community based youth organizations to deliver programs and services and to establish a national network to share information and best practices

MISSIONS AND ARCHIVES

- 17. We call upon the federal government to contribute funding to the Canadian Museum of History to develop and collaborate with Aboriginal peoples, including the work of national parks and historical sites, to determine the level of cooperation with the Queen's Printer Directorate on the Rights of Indigenous Peoples Act and to take into consideration

- 18. We call upon the federal government, in collaboration with Aboriginal peoples, to direct Canadian Museums Association to mark the 100th anniversary of the Indian Act by creating a national day of remembrance and commemoration to recognize the theme of reconciliation

- 19. We call upon the federal government to undertake

- 1. Fully acknowledge and implement the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint Declaration on the Principles of Aboriginality* of people's inalienable right to know the truth about what's happened, especially with regard to human rights violations, crimes, and legal system in the residential schools

- 2. Ensure that a zero tolerance policy is implemented and that all cases are accessible to the public

- 3. Fund and monitor a series of in-person education programs and programs through the residential schools

- 20. We call upon the federal government to contribute funding to the Canadian Broadcasting Corporation to create and take an editorial review with Aboriginal peoples, and to fund review and editorial policies and best practices

- 1. Examine the level of cooperation with the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint Declaration on the Principles of Aboriginality* of people's inalienable right to know the truth about what's happened, especially with regard to human rights violations, crimes, and legal system in the residential schools

- 2. Provide a response with its own media, especially to apply more in the future to the current media systems, such as a national network for Canadian history

MISSING, CHILDREN, AND RECENT IDENTIFICATION

- 21. We call upon the federal government to provide a full and complete response that has not previously been provided and to ensure that the government is committed to the search for the identity of Aboriginal children in the residential schools, so that they can have these documents available to the National Centre for Truth and Reconciliation

- 22. We call upon the federal government to develop a national response to the National Centre for Truth and Reconciliation to develop and maintain the National Residential School Search Registry established by the *United Nations Declaration on the Rights of Indigenous Peoples*

- 23. We call upon the federal government to work with churches, Aboriginal communities, and other relevant national and international organizations, including where possible, to provide information and data to carry out residential school searches, including where possible, to provide information and data to carry out residential school searches

- 24. We call upon the federal government to work with the churches and Aboriginal community leaders to ensure the families of children who disappeared in residential schools are fully informed of the truth about what's happened, especially with regard to human rights violations, crimes, and legal system in the residential schools

- 25. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and other relevant organizations to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, exchange, and preservation of residential school records, such as photos and other personal school children's belongings. This is to include the photos of

11.1.1.1.1.1.1.1.1.1.1

appropriate national and provincial standards, and have members belonging to the history of the group.

- 26. We will support the primary and high school work of developing the local economy, employment opportunities, and providing services and skills to meet the needs of the people of our community with the following objectives:

- a. We will provide training and employment for our youth and encourage them to stay in our community.

- b. We will provide training and employment for our youth and encourage them to stay in our community.

- c. We will provide training and employment for our youth and encourage them to stay in our community.

NATIONAL CENTRE FOR TRUTH AND RECONCILIATION

- 27. We will support the national, provincial, and community level activities and initiatives by which the National Centre for Truth and Reconciliation identifies and documents the experiences of the survivors of residential schools, and provide these to the National Centre for Truth and Reconciliation.

- 28. We will support the development of a national centre for the collection, archiving, and dissemination of information about the residential schools, and the experiences of the survivors of residential schools, and the experiences of the survivors of residential schools.

CIVILIZATION

- 29. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

- a. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

- b. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

- c. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

- 30. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

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- 33. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

MEDIA AND RECONCILIATION

- 34. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

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- b. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

- c. We will support the federal government to work with the provinces and territories to ensure that the national center for truth and reconciliation is a national center for truth and reconciliation.

information about the treaties and the history of residential schools.

93. We read up on the 150th anniversary of the signing of the 1867 Constitution with the following:

I swore to a father that I will be faithful and loyal to the allegiance to the Majesty Queen Elizabeth II, Queen of Canada, Her Heirs and Successors, and that I will faithfully observe the laws of Canada including Treaties with Indigenous Peoples, and to fulfill my duties as a Canadian citizen.



Try me I dared, what will you do?
 To bitter end leave and let go. Tho' words of hatred you throw
 I spat on those words and sat in my way
 You've disfigured your face, how much do I care?
 Leave us, leave us.....this day
 This battle continued till death do us part, how looong, do I stay?
 Tempers flared, with words of distaste
 No longer holding back, I fought to the end
 Tho' our children drew back and grew a bit fright
 What did we "ever" see but ourselves
 With separation we thought would take care, only roots of anger were buried
 With 4 to care for and life's many challenges I wanted to give up
 But harder and harder I tried
 Forgive us our children, for the hurts and pains we couldn't see past
 Try as we might in our own strength we could not find our way
 Who could see the pain that goes on, so on and on it does go
 All scars in my heart took years of sadness & anger before it was healed
 In the end it all came..... the laughter it splattered, what joy came forth
 No better I've found than the Lord Jesus Christ
 I know the bitter root decayed in your dad; through our Lord Jesus he got saved
 Blessings to you all backward and forward till the very end of your days

Sonja Hall 2016-11-13

REMEMBRANCE DAY





Thank you to John Isaac and his organizing committee for the Remembrance Day ceremony. The greater community came out in force to remember and honour those who served.



MEMBER OWNED BUSINESS DIRECTORY

Cascadian Forest Consultants Service

A3ranches@hotmail.com

250-280-1687 (cell)

Leona Antoine, Principal

Forestry consultant, contract administration, roads assistant, post-harvest inspections, First Nations liaison, public relations, timber cruising. In business for 10 years

JP Edwards Contracting

Jpedwards33@gmail.com

250-936-8737 Moses Edwards, Principal

JP Edwards Contracting provides landscaping, ditching, road maintenance, site preparation, and snow removal. Our company is capable and certified to operate heavy equipment consisting of the following: Excavator, Grader, Backhoe, Bulldozer, Skitter, Tractors, Loaders, and minor excavation equipment.

JW Forest Contracting Ltd.

250-378-5468

250-378-1556 (cell) Warren Smith/Janet Sterling, Principals

Logging contractors, road builders, land clearing

Established 1998

Certified Safe Company

11 employees, 80% First Nations

Equipment: Faller/Buncher, Grapple Skidders, Log Processors, Excavators, Cat Crawler Tractors

Millco Safety Services

www.millcosafety.com

PO Box 4154 Lower Nicola, B.C.

250-378-2221 Patrick Miller/Angela Garcia, Principals

Construction safety, construction security, First Aid, Traffic Control, fully certified personnel

S&D Muir Inc

sd.muirinc@gmail.com

250-378-1964 Shane Muir,

Mining and Survey Equipment

SCS Diamond Drilling

www.scsdrilling.com

1436 Sun Rivers Drive Kamloops

250.572-2615

250-314-4864 (fax) Spence Coutlee, Principal

SCS DIAMOND DRILLING has built a strong and lasting reputation providing safe, productive and cost effective drilling services, drill support services including general mine and energy related services within Western Canada. Operating as a 100% owned and operated First Nations Company. Recipient of BC FN Aboriginal Award

Angie Bain

angiebain@shaw.ca
604-802-9709

Over 20 years experience in providing training, re-
search & research analysis services

Donna Bent

250-378-4396 Donna Bent Artifacts

Brandon Joe

Cban_13@hotmail.com

Commercial Embroidery Retail and Sales

Connie Joe

conniej@stuwix.com

Connie Joe Accounting

Shannon Kilroy

skilroy09@yahoo.com

Earthline Contemporary Aboriginal Designs and
Accessories

Bonnie LaBounty

labounty.advisor@gmail.com

Honey Pot Daycare

Odd Job Joe

Handy Man Service & Solutions 24/7

(250) 378-7945

Ryan Mann

rmann_20@hotmail.com

Hoodoo Ranch and Pipe Fitter Inspection

Mostly Glass

Mostly Glass Creations: Stained glass, mosaics, mo-
osaic lamps, stepping stones, beads, crystals, prisms,
window charms, bracelets

Email: mostlyglasscreations@gmail.com

Don McIvor

250-378-0095 Licensed Auto Technician

Sharon McIvor

250-378-3300 Lawyer, Instructor and Legal Advisor

James McNaney

normalhauling@gmail.com

Trucking, Hauling

Earl Michel

emichel@live.ca

Wolf Pac Construction

Focus iN Consulting

Business development and housing

gaildjoe@gmail.com

Lorne Mike

paulinehenry2011@hotmail.com

Fitness Instructor and Rough Stock Horses

2mojo@ocise.net

Ranchers, retail, business development and Johnny's on
the Rez

Gene Moses Fencing

Gene Moses

250-378-2801

Vivian and Arnie Narcisse

Mountainchief Catering

250-315-0584 Catering MC and coordination of
Cultural Events

Nicholas Peterson Farming

Nicholas Peterson

nicholas@growinggarlic.ca

Gwayne Point

250-378-9167 Northwest Indian Art

Clyde Sam

Laidlaw0@telus.net

Construction equipment

Maggie's Bannock

Maggie Shuter
250-378-6579

Alison Sterling

ajsterling67@gmail.com
Jacona Sports, Behavior Intervention, and Bubble Tea,

Lorna Sterling

Avon

Robert Sterling

robert_sterling@hotmail.com
Archaeology, Anthropologist, traditional land use studies

Rona Sterling Consulting Inc. and Godey Creek Paintball

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Godey Creek Consulting

Sue Sterling
suesterling75@gmail.com

T Sterling Construction Ltd.

Ted Sterling
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Shawn Swakum

s.swakum@yahoo.com
Business administration and Consultant

Penny Toodlican

pcctoodlican@gmail.com
Catering

Victor York

victoryork@hughes.net
Gourmet coffee supply and distribution

ASTROLOGY

from Whats-your-sign.com



Owl: Nov 23 - Dec 21

Changeable and mutable as the wind, the Owl is a tough one to pin down. Warm, natural, with an easy-going nature, the Owl is friend to the world. The bearer of this Native American animal symbol is notorious for engaging in life at full speed, and whole-hearted loves adventure. This can be to his/her detriment as the Owl can be reckless, careless, and thoughtless. Owls make great artists, teachers, and conservationists. However, due to his/her adaptability and versatility - the Owl would likely excel in any occupation. In a supportive, nurturing environment the Owl is sensitive, enthusiastic, and an attentive listener. Left to his/her own devices, the Owl can be excessive, overindulgent, bitter, and belligerent.



Goose: Dec 22 - Jan 19

If you want something done - give it to the Goose. Persevering, dogged, and ambitious to a fault, the Goose sets goals for accomplishment, and always obtains them. The goose is determined to succeed at all cost - not for the approval of other - but those with this Native American animal symbol competes with his/her own internal foe. Driven is the watchword for the Goose's dominating personality trait - which makes them excellent in business and competitive sports. When tempered with supportive, nurturing family and friends, the Goose excels in all things he/she attempts. In a loving environment the Goose can be very passionate, humorous, gregarious, and even sensual. However, lead to his/her own devices, the Goose may fall into obsessive or addictive behaviors that will inevitably be his/her demise

LIFE EVENTS



Happy Birthday Mechelle Pierre!
Let's light the candles and celebrate this special
day of your life.
Love
Billie and Alex

Staff Birthdays: Doris Sterling - Dec 5, Marilynne Munro - Dec 21,
Sharon Antoine - Dec 30, Angie Sterling and Trena Tom - Dec 31

Happy birthday to a person who is smart, good looking, and funny and reminds me a lot of myself. Happy Birthday Trena Tom on December 31, 2016. - love Trena

Happy Birthday may all your birthday wishes come true except for the one of having twelve grandchildren! Lots of love Ashlee and Leann.

Happy birthday to my wife hanging out with you is still my most favorite thing to do, Love Dave.

Happy birthday to PsyGuy and TyKing, on December 26, 2016, may you both have the most awesome birthday ever. Lots of love Gramma, Poppa, Ashlee and Leann.

IN MEMORIAM

Rest in Peace - Bernice Cathy Reynolds
August 30, 1947 - November 6, 2016

Our condolences to Doris Sterling and family on the passing of her grandmother

Our condolences to Tony Allen and his family on the passing of Tony's father.

FROM THE EDITOR



December! Such a wonderful time of year for many, so lonely and despairing for others. A lot of people stress over Christmas - the extra work, the extra cooking, the cost, the presents! It doesn't have to be that way. It doesn't take much effort to cut down some boughs and bring the evergreen into your home. It doesn't have to be fancy lights and blow up figures on your lawn. It should be more about simply sharing your time and attention with friends and family, and reaching out to those you might not have connected with in some while. A phone call or a visit can be a terrific and priceless gift! So is a letter or a handcraft. Remember the main part of the phrase is "It's the thought that

counts!"

Still feeling humbug? Make sure you attend the LNIB School Christmas concert on December 14th! Better yet, search out a neighbour and/or an elder and go to the concert with them! It's sure to unGrinch you.

When I was growing up, Christmas was a magical time particularly since my father was such a big kid about it all. His excitement was infectious. Mam on the other hand, divided her five children into two camps on the 24th day - you either got drafted into a baking marathon in the kitchen, or were relegated to a major house cleaning team before the Christmas tree was allowed to be put up. Why it all had to happen on the 24th is a mystery, but by Paps' decree everything had to be done by 4:00 pm because that's when Christmas officially began. I still keep that part of the tradition but as for the cleaning, I'm with the Norwegians!

Many cultures celebrated the winter solstice long before Christianity influenced the world. The very date of Christmas was a clever way to convert people by choosing a time when celebrations were held in any case. That's why so many of the Christmas traditions around the world are a such a mix - "pagan" blended with Christian. In all there is an element of bringing light, and remembering rebirth, of sharing, and being the best person you can be, of chasing away dark and evil. Bringing in greens in the form of boughs or the Christmas tree was to remind us that Spring would return.

So to you and all your family, Merry Christmas, Priecigus Ziemassvetkus, Happy ...Hannukha, Kwanzaa, Inti Raymi, Rammadan, Saturnalia, Yalda, Soyal, Pancha Ganapti, Dongzhi, Yule

and

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HOLIDAY EVENTS



LNIB Holiday Events

Wednesday, December 7, 2016 Lytton Elder's Christmas Party

Transportation is available. Departing 9am.

Please book at the Health Center

Thursday, December 8, 2016 N.T.A Christmas Party

5:00pm Civic Center

Sunday, December 11, 2016 LNIB Community Christmas Party

1:00pm Doors Open

1:30pm Gifts

3:00pm Dinner

Wednesday, December 14, 2016 Pictures with Santa

4:00-8:00pm Health Center

Wednesday, December 14, 2016 LNIB School Christmas Concert

10:45am LNIB School Gym

Friday, December 16, 2016 LNIB School Holiday Hours

Last day of classes, class will resume Tuesday, January 3, 2017

Monday, December 19, 2016 LNIB Elder's Luncheon

11:00am Health Activity Trailer

Monday, December 19, 2016 Parents and Babes

11:00am, Health Activity Trailer

Thursday, December 22, 2016 January SA Cheques Dispersed

10:00am, Community Services (Health Center)

Friday, December 23, 2016 LNIB Holiday Hours

close at 12:00pm for Christmas and reopen Tuesday, January 3, 2017

LNIB HOLIDAY OFFICE HOURS



LNIB Holiday Office hours:

December 23, 2016 **CLOSED** 12:00pm-4:30pm
 December 26- 30, 2016 **CLOSED** all Day
 January 1-2 2017 **CLOSED** all Day
 January 3, 2017 **OPEN** 8:30am regular office hours

Emergency Numbers:

Education	250-315-1504	LNIB Arena	250-378-5180
Administration	250-315-9657	Health & Social	250-378-1573
Public & Capital Works	250-315-8184	Housing	250-315-7487
LNIB Fire Hall	250-378-5110	Natural Resources	250-315-3204

LNIB School

December 19, 2016- January 2, 2017 **CLOSED** all Day
 Regular Hours start January 3, 2017 **OPEN** for Regular School Hours

Public & Capital Works:

Holiday Recycling days

December 21, 2016 Regular Recycling Pickup
 December 28, 2017 NO Recycling Pickup
 January 4, 2017 Regular Recycling Pickup

Emergency Number:

On-Call 250-315-8184

