

JULY 2016 N?e?iyk Spiləxm

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CHIEF AARON SAM

Dear Lower Nicola Band Members,

I am writing to provide you and update on my recent activities.

I wanted to first congratulate our Executive Director Helder on all his hard work for the band the last couple years. This past June, Helder received a prestigious award called the AFOA 2016 Band Administrator Award, naming him the best Band Administrator in British Columbia. We are so proud of the work he has done, and continues to do, to improve the efficiency and effectiveness of the services we provide to band members. If you see Helder, feel free to congratulate him on this amazing accomplishment.



The Lower Nicola Indian Band Development Corporation is working hard on many different initiatives. We are now fully operational relating to the crushing contract at Highland Valley Copper. We now have three band members working full time at the site, and will continue to have these jobs for the length of the contract which is three years. We have also been successful in obtaining a three year catering contract at NVIT. It's my understanding that this contract begins very soon, and it will create a full time and a few part time jobs for LNIB band members.

Another area I have worked very hard these last few months is relating to the proposed Transmountain Expansion (Kinder Morgan). Something I have heard loud and clear from community members over the last months is that we should be concerned not only with the proposed expansion, but the current pipeline that has been in the ground for over 60 years. I have been working hard with the Nicola Chiefs to build alliances with other First Nations along the proposed pipeline to build strength and create leverage, so when we sit down with government or Kinder Morgan, they will have to take our concerns seriously. I was able to gather 50 signatures of Chiefs before we sent a letter to government. The letter is attached in the newsletter.

Another one of my activities was attending and giving a speech at the First Nations graduation at the Civic Centre. It was inspiring to see so many First Nations graduates, including Lower Nicola Indian Band members. Congratulations to all the graduates for all their hard work and accomplishments.

Finally, I attended the cleanup last week at the Shulus cemetery. It was great to see so many community members attend the event. All the attendees worked very hard to clean up the site, and individual plots. It was also great to see LNIB Development Corporation provide beef from the cattle herd for the bbq. It truly makes me proud to see all the care and effort our community members have taken to take care of our families and ancestors in the cemetery.

Thanks for taking the time to read this update. If you have any questions or concerns, please do not hesitate to contact me on my cell at 250.315.7563.

Have a great month! Humelth

Chief Aaron Sam

EXECUTIVE DIRECTOR REPORT

June 22nd, 2016

Dear LNIB Member,

I am pleased to provide you with a summary of the activities that I have been involved in my capacity of Executive Director of LNIB. This report covers the period from May 30th to June 22nd, 2016.

Len Marchand Sr. (November 16, 1933 – June 3, 2016) - Before I get into the details of the activity report itself, I ask you to share with me one moment of silence in memory of Senator Len Marchand, who passed away in Kamloops, on June 3rd, 2016 at the age of 82. I attended the Celebration of Life Ceremony dedicated to him, along with several hundred people who came from all regions of Canada to take part to celebrate his life. Len was truly a trailblazer who influenced in a major way the course of history for First Nations in Canada. I felt sad when I learned about his death, and over the week until his memorial service I thought a lot about the person he was and how immense his legacy really is.

I had the privilege of working close with him back in 1984 as a member of a task force to assess the relationship between First Nation Communities and DIA in the Central Interior region of BC, which gave me the opportunity to learn in depth the gap between First Nation communities' aspirations and what the Government of Canada was doing at the time. At Len's memorial service people reminded us he was a boy from Okanagan Indian Band who in the 1950's attended Residential School in Kamloops, graduated high school, went on to university, graduated with a Master degree, and ended embracing an outstanding political career that span over five decades. People also reminded us of how instrumental throughout his life Len was in a wide range of issues, but I never forget a conversation that Len had with me about his role in persuading

Prime Minister Pierre Trudeau and Indian Affairs Minister Jean Chretien to stop the actions prescribed in the Government of Canada's White Paper of 1969 and recognize and embrace the cause of First Peoples with enshrining Aboriginal rights and title in the Constitution of Canada (Section 35.1).

This was an 1800 reversal of government policy (end the Indian Act and DIA and absorb First Peoples in mainstream Canada without any recognition of historic identity and rights) to a constitutionally protected and secured recognition of First Nations' place in history of what we call Canada today.

Len told me of the obstacles that he had to overcome and the patience that he had to endure in the workings of cabinet and the House of Commons, first in stopping the implementation of the White Paper, and second in opening the way to Section 35(1) of the Constitution Act of 1982. However, what struck me the most was his deep conscience that he was right, his vision of the future for First Nations in Canada, and his pragmatism in approaching people to change, and how patient he was throughout this herculean effort. Len had a good personality (he always respected everyone and gave "space" for the person to be at ease with him), he was a wise man, and he had his way of bringing people together to better understand the issue and to arrive to and accept the inevitable conclusion that if Canada wanted to lead the world, it had to do it without compromising First Nations historical aspirations and rights.

I treasure the memory of who Len was, and how much he gave to the generations that will come after him. May he rest in peace.

AFOA 2016 Band Administrator Award – You probably know by now that I was awarded the prestigious 2016 Band Administration Award granted by the Aboriginal Financial Officers Association of BC. Naturally, I felt surprised and happy with the award, and at the same time thankful for the opportunity to dedicate my professional life to the cause of First

Nations in Canada. I take the opportunity to thank all of you in helping me in doing better work, so I can continue to make a positive difference in this world.

LNIB Calendar – With Land Code, C&C elections, and other initiatives, we at LNIB will be very busy during the next few months. To make life easier for all involved, we developed a detailed calendar which include all relevant meetings and tasks that we have to complete in the next few months. The calendar will be posted in the LNIB website, so you know what we are doing.

2016 LNIB Annual General Assembly – The AGA is scheduled for Tuesday and Wednesday, August 9th and 10th to take place at the LNIB Arbour. The gathering will have three main components: Open House on August 9th, LNIB Cultural Night (drumming, singing and dancing), and the “business” session of the AGA (presenting the Annual Report, audited financial statements, Comprehensive Community Plan, Sector Directors’ reports, and question and answer period) on Wednesday, August 10th all day.

Electoral Officer for 2016 LNIB Elections – After a public process, we have selected Mr. Raymond Phillips to be the electoral officer for the upcoming election of Chief & Council, to take place on October 1st, 2016, and advanced polling on September 24th, 2016. Mr. Raymond Phillips is a lawyer with extensive experience in First Nations elections, and he is very much familiar with LNIB Custom Election Rules, as he acted as electoral officer for LNIB in the past. The Nominations meeting is scheduled for Saturday, August 13th, 2016, and a candidate’s forum is scheduled for late August or early September.

Land Code Vote – We are now in the final stretch of vote for the land code. I hope that people will support this initiative, which will enable LNIB and

its members to better address land-related issues and establish a process that his reflective of the aspirations of the community.

The Land Code vote (also known as CRP – Community Ratification Process) will take place on Thursday, August 11th from 9 am to 8 pm and Friday, August 12th from 9am to 8pm. Advance polling will take place on Thursday and Friday the week before (August 5th and 6th). Eligible voters will be able to also vote by phone or online during the week preceding the voting day.

I want to take the opportunity to thank all those who helped us in being where we are now: the LNIB Land Code Team comprised of Anna Hudson, Barb Huston, Leesa Mike, Ruth Tolerton, Geraldine Bangham, Brandie O’Flynn, Jack Sterling-Moses; Jessica Dickson, Jeff Samuels, Jeff Frank of CopperMoon Communications; Angie Derrickson, of FN Lands Advisory Board, and Robert LeBlanc, of INAC, and Al Gross, the verifier appointed by LNIB and INAC for the process.

Conflict of Interest Amendment in LNIB Financial Administration Law – By the time you read this, Chief & Council will have had the third and final reading and enactment of the amendment to the Financial Administration Law – Schedule on Conflict of Interest. The process has taken its time (December 2014 to June 2016), but we can say that we have an excellent piece of legislation that will help us manage with clarity possible and actual situations of conflict of interest affecting Chief & Council members, members of committees appointed by Chief & Council, management and staff, and contractors and their immediate families.

The process was long and evolved a lot from the initial idea. As time went by, the complexities of creating law in this important area of governance became evident, but that did not deter the Section 3.8 Committee members (LeEtta Tom, Shannon Kilroy, Sharon Dick, Sean Swakum, Verna Moses, Rena Joe, Geraldine Bangham) from not completing

the assignment. I take the opportunity to recognize their valuable contribution and thank them for a job well done. I also want to recognize the work of the three lawyers that we had at different times of the process: Catherine Keri, Dean Crawford, and Doug Springford, who all made key contributions to this landmark piece of governance.

Draft LNIB Personnel Policies – At the meeting of June 7th, 2016, Chief & Council approved the Personnel Policies as proposed by LNIB Administration. The review of the previous personnel policies was a lengthy and detailed process of review and discussion involving all sector directors of LNIB. The final draft was reviewed for legal compliance with applicable laws, and the new personnel policies replaced a not very well organized mesh of documents accumulated over the years. I take the opportunity to thank the work of the Sector Directors (Barry Torgerson, Brigitte LaBelle, Hyrum Peterson, and Leesa Mike) and both (especially) Deneen Grismer and Sondra Tom, who accompanied and supported the work of the directors in this long and complex task.

Summer Student Employment – we will soon hire the group secondary students who will over July and August will work in the different departments and programs of LNIB. This year we were able to employ ten students.

Shulus Cemetery Clean-up Day - We organized a day (Thursday, June 23rd) of volunteer work for people to help in cleaning up Shulus Cemetery. Many LNIB members and staff helped in the day-long event. We take this opportunity to thank them.

Nicola River Fish Habitat Restoration – As the next step from the work started last year, NTA Fisheries will conduct some work along the shores of Nicola River adjacent to LNIB Indian Reserves. This will help us a little in better managing the river erosion which over the years has resulted in loss of land to a number

of LNIB families.

LNIB Comprehensive Community Plan – I have been working with Gretchen Fox on a draft strategy paper to be presented at the AGA in August. As soon as Leanne Joe comes back from sick leave, she will join the team in bring this important project to fruition. The document that will be presented at the AGA will only outline the framework, as we expect to have deep engagement of the community in crafting the document that will guide the development of the community over the next generation.

I encourage you to see the LNIB Comprehensive Community Plan in the context of “150 in 15”, which means that each one of us will be committed to erase in the next 15 years what has been imposed on First Nation citizens and communities by 150 years of contact with Europeans settlers and governments.

LNIB Culture Revival Program – Bridget and I have been working on a revision to the initial concept for this program, which was presented and approved by C&C back in February of this year. This revision became necessary as we interviewed the candidates for the six-month contract position. We believe that we have now a much enriched program that will better needs the aspirations and needs of the community members and families. We also finalized the recruitment process, and we will retain soon the successful contractors for the project.

Nt̓eʔkepmx Language Nest Program – Aiona Anderson and her team have been busy working in putting together this important initiative. We encourage you to contact Aiona and discuss with her how you can help. We are working to start offering the program at the beginning of the school year (early September). There is still a lot to do, but it is important for us to know how many families are interested in participating in the program. We are planning a community meeting soon to promote the project and answer questions that parents may have

about having their toddlers to participate in the N?e?kepmx Language Nest Program.

LNIB Flag Contest – We extended the deadline for entries in the LNIB Flag contest, as we only had one entry. We expect to raise the LNIB flag at a special ceremony to be held during the upcoming LNIB Annual General Assembly, to be held on August 9th & 10th, 2016.

Capital Projects – LNIB School Expansion, Rocky Pines Community Centre, and Rental Housing – Tender documents were issued for the expansion of the LNIB School, and we continue to refine the concept of the Rocky Pines Community Centre.

Construction of three new duplexes has (finally) started. In terms of Rocky Pines Community Centre, Chief & Council has given us approval and instructions on the total budget available for this project. We are now in the process of finalizing the plans and get ready for tender engineering work.

Solar Energy Initiative – We applied for financial support from the Canada 150 Program to assist us in installing a solar garden in the roof of the LNIB School Gymnasium. We also have retained an expert that will help us in the process.

Construction-Related Projects - The construction work for the 4 classroom addition to the LNIB School has started, as well as the construction of three 3-bedroom duplexes for housing. We will also install soon ten park benches throughout the four main neighbourhoods (Rocky Pines, Shulus, Joyeaska, and Zoht) and two bus stop covers.

Funding Applications – We submitted an application to the Canada 150 Program for renovation work needed for the LNIB Arena, Arbour, and a solar energy project for LNIB School. We also submitted an application to CMHC to increase the number of bedrooms in six social

housing units. It will take some time until we know if we were successful, but we will keep you posted on the progress of these initiatives.

LNIB Administration & Program Office Space – We are working on solutions to our office space shortage challenge. The number of people working for LNIB has increased substantially in the last two years. We are exploring all the options and costs, so we can present to C&C a solution that will meet our needs at the lowest possible cost. To this effect, we had a number of LNIB staff visiting the plant and spec house of Horizon North site in Kamloops, where they had the opportunity to acquaint themselves more with modular construction.

Shulus Community Garden Project – Chris Doucette is busy working in the Shulus Community Garden. The main goals of the community garden project is to encourage local production of healthy food, and to share the crop with LNIB Elders and families in need.

Audit Season – The financial audit work is progressing well. We expect that the audit will be completed sometime in middle or late July, on time to be included in the annual report and presented to the Annual General Assembly, to take place in the first week in August.

LNIB Education Program – We are currently in the process of recruiting a new Education Program Manager, as Lynne Charlton's health condition has prevented her from working a full time schedule. Bridget and I revised the job description and posted the job opportunity in the local and regional press, BC First Nations Portal, and LNIB website and Newsletter, and Facebook page. We expect to have the new Education Program Manager to start working sometime in early August.

We are also engaged in finding good expert help to the Education Policy Review Committee, who needs to have a set of recommendations to Chief & Council

before the end of July. We are now recruiting for this temporary assignment.

Minor Capital Improvements in Hamilton IR#7 – I have been working with Hyrum Peterson in putting together a workplan and budget for work that needs to be done in Hamilton IR#7. This year alone, we had three incidents that resulted in the loss of a sizeable number of wild horses, mainly due to the fact that they moved from reserve grazing areas to areas owned or controlled by Douglas Lake Cattle Co. The full range of work need will likely take a few years to complete, as we cannot dedicate in one single fiscal year the budget that the work requires.

Personal and Neighbourhood Security and Safety – We are working with community members and families in improving the security and safety of our neighbourhoods. The scope of measures include more assertive neighbourhood watching programs, more street lights, and installation of motion sensor lights in one area in Rocky Pines.

LNIB Monthly Newsletter – Our Newsletter keeps on improving. Do you like its new look? And about the expanded contents? Please help us in improving one of the lifelines of our community.

We are expanding the content, so we encourage and thank you for sending materials to the newsletter, in the form of articles, poems, letters, notices, messages, advertising for your business ... anything that will help the Newsletter more live and readable, so it too can help in building our community. I take this opportunity to thank those of you who have contributed with articles, stories, wisdom and talent... We have a surprising for the next issue of the Newsletter; you just have to wait and see...

Last, but not least, during this period, I attended to a number of Band member enquiries, concerns and suggestions on a variety of issues, with special attention on elders support and care.

Helder Ponte
Executive Director

Hey did you know....

Hello everyone! I am a part of a BC All Native ladies fastball team called “Salish Nation” our team has players across the lower BC Territory, Lillooet, Okanagan, Vancouver Island, North Vancouver, Barrier just to name a few participating in the “2016 World Master Games” in Vancouver in the 40+ Masters Recreational Division. In our territory N?e?iyk we have Mary June Coutlee, Barbara Huston, Molly Toodlican, Laura Antoine, Cheryl Billy-Gilbert and Crystal McMaster

This will be the 1st World Masters Games held in Vancouver with 28 Sports and 45 disciplines confirmed from August 25 – September 4, 2016.

In 2016, 25,000 athletes from 107 Nations are expected to converge on Vancouver for the event of a lifetime. Opportunities to interact with participants from all over the world and in various sports will be memorable.

As older mature Native women, we'd like to not only be positive role models in sports to our youth but also demonstrate our culture and tenacity on the world stage. Most World Masters Games sports people are in the 40 to 80 year age bracket and have a medium-to-high level of cultural knowledge and experience. We'd like to leave a positive impression about our Native culture and the contribution we make to North America.

- Molly Toodlican

Let's support our team!

IN THE NEWS

LOWER NICOLA BAND EXECUTIVE DIRECTOR HELDER PONTE RECEIVES PROVINCIAL BAND ADMINISTRATOR AWARD

“In 1979 when war forced my family to flee Angola (Africa), I didn’t feel lucky,” said Helder Ponte, Executive Director of the Lower Nicola Indian Band, Merritt, BC. Helder and his wife chose the East Kootenays where his wife’s family is located, but it was there he learned he “... had no idea how cold ‘cold’ really was.” He soon appreciated it could get colder than zero Celsius. “It gave me perspective of the desperate conditions First Nations survived, and their persistence and drive to overcome whatever lie before them.”

“I rapidly realized how fortunate I was to work for First Nations people and their communities,” said Helder. Over 35 years he’s worked for First Nations supporting them to realize their vision. On June 16, 2016 at Parkville, BC, the Aboriginal Financial Officers Association presented him with the fourth Band Administrator Recognition award.



Helder Ponte, Norm Hrdina, AFOA BC Treasurer, Cynthia Blackstone, Royal Bank of Canada RBC (Award sponsor)

AFOA BC Chair Susan Wood said, “Helder is an excellent example of the important role Band Administrators play in helping First Nations and Aboriginal organizations overcome the challenges facing their community, and in realizing their possibilities and vision of independence, strong governance, and cultural restoration.” Helder is one of more than 200 Band Administrators in British Columbia responsible for operations of their Band and providing support to the Chief and Council. He was also one of the members who conceived the idea of creating the AFOA BC in 1996. The award annually recognizes a Band Administrator that has displayed excellence and quality in their work with First Nations communities over a period of time. Helder believes a Band

Administer “... creates an environment where managers and staff can be their best.”

Lower Nicola Indian Band Chief Aaron Sam said, “Helder quietly challenges staff to be ‘even more perfect’ and innovative in their day-to-day operations. We are very fortunate to have Helder as our Executive Director.” Since joining the Band in 2014, after 32 years with the Ktunaxa Nation in Cranbrook, BC, Helder helped Lower Nicola reorganize its administration to improve efficiency and staff and community relations. Consequently, the Band has paid all its long-term debt which enabled the Band to add four classrooms to its school. Chief Sam attributes these recent successes to Helder’s “...excellent support to Council which has helped us steer our organization to greater economic success, and be instrumental in bringing forward projects that celebrate our culture, history and language – the Language Nest is a good example.” Sam adds, “The experience and knowledge Helder brings every day adds to our success and he is another reason to be Proud to be LNIB.”

When Helder worked in operations at the Ktunaxa Nation Council, it grew from a dozen full and part-time staff in 1979 to today employing more than 300 people year round in the Council and affiliate organizations. Hereditary Chief Sophie Pierre, Ktunaxa Nation, who was the Administrator of the Ktunaxa Nation when Helder worked in operations, said “For the 30 years Helder and I worked side-by-side, his advice, guidance and commitment to our Nation and Bands helped the Ktunaxa people move closer to fulfilling our vision of ‘Strong, healthy citizens and communities.’” She attests that “Because of Helder, we were the first Aboriginal organization in Canada to have an Employee Pension Plan and benefits package.”

Helder also helped the KNC member Bands save thousands of dollars in auditing through restructured administration and improved financial management, and create jobs by taking over externally managed programs and services. Through his assistance, the Bands participated in the CMHC First Nations Housing program resulting in the construction of more than 50 houses which enabled Band members to return home. Helder’s negotiation skills also realized the renovation of the St. Eugene Mission Indian Residential School to a \$43 million golf course and casino resort which now employs 350 people in peak season and provides funds to the Bands for their own developments and donations to regional charities to improve socio-economic conditions of all people in the East Kootenays.



Taking a lead role - Helder Ponte (front right) at a recent staff development day. We really appreciate Helder’s sense of fun.

MEDIA RELEASE – for Immediate Release

June 16, 2016

Fifty Indigenous leaders from throughout British Columbia have joined forces to protest the federal and provincial governments' failure to meet their constitutional and international obligations to Indigenous peoples in respect of Kinder Morgan's Trans Mountain Pipeline Expansion Project.

Spearheaded by Chief Aaron Sam of the Lower Nicola Indian Band and Chief Ernie Crey of the Cheam First Nation, a strongly worded letter was sent to Prime Minister Justin Trudeau, British Columbia Premier Christy Clark and Alberta Premier Rachel Notley yesterday on behalf of fifty B.C. Indigenous leaders expressing their concern and pressing the three government leaders to take immediate steps to right the ship.

The federal government, through Natural Resources Canada, has recently begun a series of meetings with Indigenous communities affected by the project, and has created a new ministerial panel to conduct further meetings.

These efforts are insufficient, says Chief Sam:

Although the federal government has recently worked to improve its consultation through the creation of the ministerial panel, these efforts do not come close to satisfying the federal government's obligations to Indigenous peoples. Our concerns with the Trans Mountain Project are as unique to each Nation as is that Nation's connection to the land, and cannot be appropriately canvassed in one-size-fits-all meetings with Natural Resources Canada or the ministerial panel, which have been unilaterally designed and scoped by Canada.

The federal government has recently adopted the United Nations Declaration on the Rights of Indigenous Peoples. In the words of Indigenous Affairs Minister Carolyn Bennett, Canada is "now a full supporter of the declaration, without qualification." Despite these statements, to date, no government in Canada has sought or obtained the free, prior and informed consent to the project from the impacted Indigenous groups as required by the U.N. Declaration.

As for the provinces, B.C. has only recently begun its own engagement process after prompting by the B.C. Supreme Court, and Alberta has been completely absent from consultation efforts to date.

The provinces cannot continue to abdicate their responsibilities says Chief Crey:

As the pipeline project crosses provincial borders, so too does the constitutional obligation for comprehensive consultation with Indigenous groups. This is not only a federal matter - there are decisions being made at the provincial level in connection with this project that have direct implications for our communities and traditional territories.

Despite their concerns, the 50 Indigenous signatories to the letter stress their willingness to work with the three government leaders toward solutions. Preliminary discussions between the Indigenous leaders have already resulted in proposals to mitigate the impacts of the project, as Chief Sam explains:

ELECTIONS



LNIB recently contracted Mr. Raymond Phillips to be the Electoral Officer for the upcoming Band election.

Mr. Phillips is a lawyer and has extensive experience in First Nations Elections and is very familiar with the Lower Nicola Indian Band Custom Election Rules. He was Electoral Officer for the last election, and was involved in the legal review the Custom Election Rules amendments and referendum.

Some key dates to remember with the respect to the LNIB Election:

Saturday, August 13th, 2016 - Nomination Meeting

Advance Poll - Saturday, September 24th, 2016

Election Day - Saturday, October 2nd, 2016

Please make sure our Membership Clerk has your current contact information! Your vote counts!

(Cont'd from previous page)

Given the Auditor General's findings that the National Energy Board has failed in its duties, it is clear to us that the NEB cannot be entrusted to protect our Nations' interests. Therefore, we intend to propose creating an Indigenous led independent safety and environmental oversight body for the existing pipeline and the expansion project. This is one example of the types of initiatives that could begin to satisfy the federal and provincial governments' constitutional and international obligations to our Nations.

It's time for Canada's leadership to put their words into action. Despite a history to the contrary, we are optimistic that they will answer the call.

For more information contact: Chief Aaron Sam, 250-315-7563

A copy of the letter to Prime Minister Trudeau and Premiers Christie and Notley is on the pages following

June 15, 2016

The Right Honourable Justin Trudeau, Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2

The Honourable Rachel Notley, Premier of Alberta
Office of the Premier
307 Legislature Building
10800 - 97 Avenue
Edmonton, Alberta T5K 2B6

The Honourable Christy Clark, Premier of British Columbia
Office of the Premier
West Annex, Parliament Buildings
Victoria, BC V8V 1X4

**Attention: The Right Honourable Justin Trudeau, The Honourable Rachel Notley and
The Honourable Christy Clark**

Dear Mr. Trudeau, Ms. Notley and Ms. Clark,

Re. Consultation, Indigenous Consent and the Trans Mountain Expansion Project

We are a collective of Indigenous leaders representing Nations impacted by Kinder Morgan's Trans Mountain Expansion Project (TMX). As you know, on May 19, 2016, the National Energy Board recommended the conditional approval of TMX subject to 157 conditions.

We are writing to advise you that engagement of our Nations with respect to TMX has been woefully inadequate and not in line with your respective governments' constitutional and international obligations.

Domestic Law

Based on *Haida Nation* and other related court decisions, the law in Canada is clear that prior to proof of Aboriginal rights and title, your governments have an obligation to consult with our Nations whenever you *contemplate* a decision that *may* impact our asserted Aboriginal rights and title. The content of this duty varies with the circumstances, but the evidence is clear that TMX could have a significant adverse effect on our strong claims of Aboriginal rights and title, and therefore your governments are at a minimum required to engage our Nations in "deep consultation".

Based on *Tsilhqot'in* and other related court decisions, the law in Canada is also clear that following proof of Aboriginal rights and title, in the absence of Aboriginal consent, your governments must justify any infringement of our proven interests. Where there is no Aboriginal consent, and where the infringement cannot be justified, projects that have been previously approved may be required to be cancelled.

along the pipeline. We have also learned of the potential for further meetings with a newly constituted “Ministerial panel”. These meetings may be an avenue to open discussions, but they do not, in our view, come close to satisfying the federal government’s obligations with respect to the very serious question of whether TMX should be approved.

British Columbia has only recently (and reluctantly) begun its own engagement process on TMX following prompting from the BC Supreme Court in the recent *Coastal First Nations* decision. We fully expect British Columbia to meet its legal obligations in good faith and to carry out a meaningful engagement process. Thus far, British Columbia’s efforts in this respect have been insufficient.

Alberta has been completely absent from consultation efforts to date. It is important for Ms. Notley to understand that the constitutional obligation of provincial governments to consult with Aboriginal people does not stop at provincial borders. Alberta has and continues to routinely make decisions about the extraction of bitumen and other petroleum products knowing full well that those products will pass through our territories and potentially impact our rights and title. Despite this, not one of our Nations has ever been approached by Alberta seeking to understand and mitigate the potential impacts of Alberta’s decisions on our rights and title. We are putting you on notice that this illegal action needs to stop.

Finally, all actual and proposed consultative activities that have been proposed to date have been in a pre-determined, one-size-fits-all form. Good faith engagement of Aboriginal people with respect to TMX must involve input from us regarding format, terms of reference and content. In order for your governments to make a legally defensible decision regarding TMX, you must first discuss with our Nations exactly what form consultation on that decision should take. This very preliminary step has yet to happen in a meaningful way.

International Obligations

In addition to the requirements established by Canadian courts, the federal government has recently adopted the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). In the words of Indigenous Affairs Minister Carolyn Bennett, Canada is “now a full supporter of the declaration, without qualification.” In some cases, full and good faith implementation of UNDRIP requires the federal government to seek or work in good faith to obtain the free, prior and informed consent (FPIC) of Indigenous people.

Article 19

States shall consult and cooperate in good faith with the indigenous peoples concerned through their own representative institutions in order to obtain their free, prior and informed consent before adopting and implementing legislative or administrative measures that may affect them.

Article 32.2

States shall consult and cooperate in good faith with the indigenous peoples concerned through their own representative institutions in order to obtain their free and informed consent prior to the approval of any project affecting their lands or territories and other resources....

Importantly for TMX, which will involve the transportation and storage of hazardous materials on our territories, Canada's obligations under Article 29.1 of UNDRIP go further than a mere need to "seek" or "consult and cooperate in good faith ... to obtain" our consent. Article 29.1 of UNDRIP requires you to take effective measures to ensure that bitumen and other petroleum products are not stored on our territories without our consent.

Article 29.1

States shall take effective measures to ensure that no storage or disposal of hazardous materials shall take place in the lands or territories of indigenous peoples without their free, prior and informed consent.

All of these consent requirements are prospective: in order for Canada and the Provinces to issue any approvals for TMX, you must first seek and obtain our consent. However, there is also the issue of the development of the original Trans Mountain Pipeline, which occurred without our consent. In this regard, these historic confiscations and use of our lands require redress, restitution and compensation:

Article 28.1

Indigenous peoples have the right to redress, by means that can include restitution or, when this is not possible, just, fair and equitable compensation, for the lands, territories and resources which they have traditionally owned or otherwise occupied or used, and which have been confiscated, taken, occupied, used or damaged without their free, prior and informed consent.

This Article is consistent with the law of Canada: *Rio Tinto*, *Haida* and other related cases clearly state that damages may be an appropriate remedy for past infringements of an Aboriginal group's title and rights, including past failures to consult and accommodate asserted title and rights.

To date, no level of government in Canada has sought or obtained our free, prior and informed consent to TMX. Moreover, there has been no redress, restitution or compensation for historic confiscation and use of our lands.

Correcting the Process

To be clear: in our view, approval of TMX by any Canadian government requires our free, prior and informed consent. Yet not only have Canadian governments failed to obtain our consent, they have failed to discharge even the most basic of their obligations under Canadian law regarding consultation with Aboriginal groups. On this basis, if the *status quo* continues, we do not see how any decision regarding TMX can withstand any sort of judicial scrutiny.

We have grave concerns about both TMX and the existing Trans Mountain pipeline. These concerns have not been appropriately canvassed to date. These concerns are as unique to each Nation as is that Nation's connection to the land, and cannot be appropriately canvassed in one-size-fits-all meetings with Natural Resources Canada or the Ministerial Panel, which have been unilaterally designed and scoped by Canada.

Accordingly, the first step to correcting the TMX engagement process is to meet with us as a collective to discuss the format, terms of reference and content of the consultative process.

Without this foundation being laid, any subsequent consultation process is indefensible. As part of these discussions, the role of UNDRIP must be addressed, including how free, prior and informed consent will be reflected in any approval of TMX. FPIC involves not only obtaining our consent, but also a process that is guided by our needs and interests, with detailed information provided to us about the proposed project on timelines that are respectful of our values and institutional requirements.

At this stage, we have held preliminary internal discussions on strategies for mitigating the impacts of both the existing pipeline and the TMX throughout our territories. For example, given the Auditor General of Canada's recent findings that the NEB has failed to adequately track implementation of approval conditions or ensure regulatory compliance, we intend to propose creating an Indigenous led independent safety and environmental oversight body with participation from all Nations affected by the existing pipeline and the TMX. It is clear to us that the NEB cannot be entrusted to protect our Nations' interests and there are ample precedents for successful Indigenous led oversight throughout various industries and jurisdictions.

This concept of Indigenous oversight is presented on a without-prejudice basis, and you should not infer that accepting it will result in our consent or that it, in and of itself, will be acceptable to our constituents. Rather, we include it in this letter to demonstrate the type of potential mitigation initiatives that could begin to satisfy your constitutional and international obligations to our Nations.

For the purposes of this initial engagement, please address all communication to the leaders listed below who have been identified as the initial members of our engagement working group:

Chief Aaron Sam
Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7

Chief Ernie Crey
Cheam First Nation
52130 Old Yale Road
Rosedale, BC V0X 1X1

We look forward to hearing from you on or before July 29, 2016.

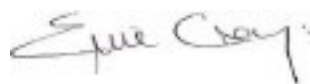
Yours Truly,

LOWER NICOLA INDIAN BAND

Per: 

Chief Aaron Sam

CHEAM FIRST NATION

Per: 

Chief Ernie Crey

LNIB DEVELOPMENT CORPORATION

Merritt, BC, June 14, 2016: The Lower Nicola Indian Band Development Corporation (LNIBDC) and LNB Construction Ltd. (LNB) are pleased to announce their new Joint Venture.

The Joint Venture will operate under the name Lower Nicola Site Services LP; a partnership between the Lower Nicola Indian Band Development Corporation (LNIBDC) and LNB Construction Ltd. Their initial contract is dedicated to a three-year agreement to provide aggregate crushing for Teck's Highland Valley Copper operation located near Logan Lake, BC.

The partnership resulted from several years of relationship building and various successful projects carried out by the two local entities and were the natural next step in growing the operational capabilities of the partners.

This new JV represents each organization's strong commitment to providing Teck's HVC operation with safe, economic, technically competent services while supporting local LNIBDC economic objectives. The HVC contract is just the first for Lower Nicola Site Services LP.

Chief Aaron Sam, Board Chair for the LNIBDC is pleased with this initial contract at HVC.

"LNIBDC brings a strong leadership team who are vested in supporting and developing the skills and employment opportunities of the local community and LNB Construction brings an experienced management team as well as years of safe and productive work in oil and gas, hydro, mining, heavy civil and earthworks construction, Our plan is to expand and provide industrial and commercial aggregate throughout the BC interior."

"The LNIB Development Corporation has been working diligently to develop a strong sustainable independent business entity from which to further the economic development objectives of the Band. Its important that as a Band we operate our business like a business and our government like a government. The establishment of a new LNIBDC was an important first step and we are fortunate to have a talented and dedicated Board and management. This announcement today is just one of several new and exciting initiatives dedicated to create wealth and employment opportunities for the Band and its members and this includes our member owned businesses. This new contract creates employment and wealth for our members as employees, the Corporation a bold new foray into industrial level aggregate production and supply for the Nicola Valley".

LNB Construction CEO Dennis Wilson states,

"We have the utmost respect for our partners, our client and the communities we work within. Our commitment to the safety and well-being of our people, the protection of the environment and our integrity in our business relationships is paramount to our success in this project and within our partnership. We view the Highland Valley crushing project as a catalyst to additional projects which will serve to further opportunities for employment and development."

Lower Nicola Site Services wishes to recognize the forward thinking and support from Teck's Highland Valley Copper (HVC). By entering into this agreement, HVC continues to demonstrate a commitment to local the Indigenous community workforce development, responsible and safe production as well as proving capacity building and employment opportunities from within the surrounding community.

For more information on this and other business opportunities direct your inquiries to:

Sean Maloney,
Chief Operating Officer
LNIB Development Corporation
s.maloney@lnibdevcorp.com

LNIB Land Code: Mark Your Calendars!

Land Code: One step closer to self-governance!

The Land Code team is proud to announce the dates for the upcoming LNIB Land Code and Individual Agreement (VOTE DATE), community gatherings and Land Code CELEBRATION!



Photos: Chief Aaron Sam (LNIB) and Bill Guerin (INAC)

initialing the LNIB Individual Agreement!

Vote Information

You will soon be receiving your voter package that includes: Notice of Vote, Copy of the LNIB Land Code, Summary of the LNIB Land Code, Copy of the initialed Individual Agreement, Summary of the initialed Individual Agreement, Summary of the Framework Agreement, Summary of the Act (Bill C 49), and Summary of the Community Ratification Process (CRP). These documents are also available online at LNIB.net. **When you're ready to make an informed decision, electronic registration and voting are available as early as June 30th, 2016!**

In-Person Voting: Shulus Hall (85 Hwy 8W Merritt BC)			
August 5, 9:00am until 8:00pm (Advance	August 6, 9:00am until 8:00pm (Advance	August 11, 9:00am until 8:00pm (Regular	August 12, 9:00am until 8:00pm (Regular



Foodsafe!!!

Date: Aug-11-2016

Time: 8:30am - 4:30pm

Location: To Be Announced

Price: FREE

Limited seats available so please register early.

Register with Robin Peterson at the Career Development Centre by calling

(250) 378-4089 or emailing

career_development@lnib.net

Up Coming Events Mark Your Calendar!

Next Band General Meeting - Monday July 18th at Shulus Hall

LNIB Open House - Tuesday, August 9th at Shulus Arena

LNIB Cultural Evening - community dinner and entertainment - Tuesday, August 9th in the Arbour

LNIB Annual General Assembly - Wednesday, August 10th in the Arbour

Details to follow - watch for posters, posts on Facebook and www.lnib.net



NEW FACES AT LNIB



Welcome to Sharon Antoine in her position as Cultural Revival Coordinator

Welcome to Jason Sterling, the new LNIB Maintenance Supervisor in Public Works.



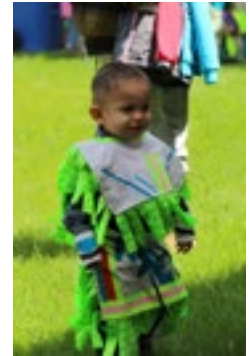
Welcome to Anikka Antoine who is taking on the challenges of Maintenance Technician Assistant in Public Works.

NŁE7KEPMX LANGUAGE NEST PROGRAM

Lower Nicola Indian Band
N7e7kepmx Language Nest Program
Application form

The Language Nest Program is for 0-5 year olds, they will be immersed in our language in an environment where the language is acquired naturally. The goal of our Language Nest Program is to create new language speakers, by creating language and cultural immersion environments for pre-school children and their parents to become fluent in Nlaka’pamuxcin.

The young children are immersed in the language, parents are encouraged to participate, and staff, volunteers, and Elders will carry out daily activities in the language with the children. In addition to providing an immersion environment for young children to learn the language, Language Nests create opportunities for young parents to learn the language and bring it back into their homes and daily lives, which is necessary for revitalizing a language. As parents and guardians you must be willing to participate in the Language Nest program. This is not a substitute for day-care.



Contact information:

Parent and or Guardian’s Name: _____

Parent and or Guardian’s Name: _____

Home Address: _____

Mailing address: (if different) _____

Main contact# _____

Work/Cell# _____

Band Membership: _____

Child’s Name: _____ Birthdate: _____

We will contact you in August, 2016 to arrange a meeting to complete the registration and interview process for the program. If you require any further information at this time contact Bridget LaBelle, Director of Human Services email bridgetl@lnib.net and or phone 250-378-4089.



We look forward to working together to revitalize our Nlaka’pamuxcin language



CALLING ALL ARTISTS!**Design the LNIB Flag!**

The previous deadline saw very few entries, so Council is extending this contest. Here are the details:

1. The Lower Nicola Indian Band is very proud of its people and its territory, and a flag is a symbol of that pride.
2. Chief and Council have directed that a contest be held to gather the creativity and ideas of LNIB Members in the design of the LNIB Flag.
3. The Contest is open to all Band members.
4. Flag designs must be in proportionate dimensions to a finished flag size of 36 inches by 60 inches.
5. No text in the design
6. The number of colours should be a maximum of five.
7. Submissions must be accompanied by a short explanation of the design and its reasons/concept.
8. Entries are to be submitted to:

Ruth Tolerton, Communications Coordinator
Lower Nicola Indian Band
181 Nawishaskin Lane, Merritt BC V1K 0A7
Email: communications@lnib.net

9. All entries become the sole property of the Lower Nicola Indian Band with all copyrights to Lower Nicola Indian Band.
10. The winning entry will be selected solely at the discretion of Chief and Council, and the decision will be final.
11. Chief and Council retain the right to forego any designs submitted when finalizing the design of the LNIB Flag.
12. The winning entry from designs submitted will be awarded a \$250 cash prize.

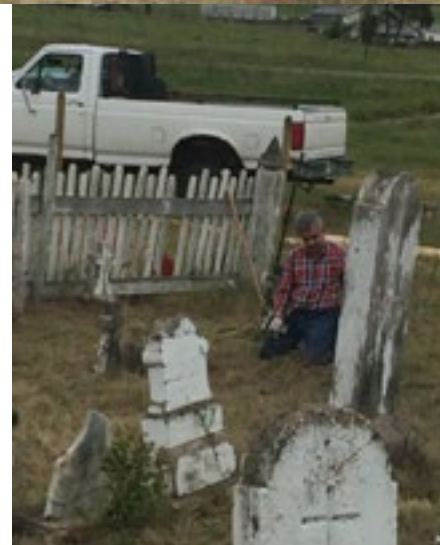
**Calling all artists in the Community -
the LNIB Development Corporation is wanting to establish a corporate logo.**

Do you have any ideas? Keep it crisp, clean and a blend of modern and traditional.

Send your artistic rendering to LNIB Development Corporation, attn Yental Coutlee -
181 Nawishaskin Lane, Merritt BC V1K 0A7 or email to y.coutlee@lnibdevcorp.com

CEMETERY CLEAN UP DAY

Thank you to everyone who participated in the Cemetery Clean Up Day st Shulus.... the results are amazing!



CULTURAL REVITALIZATION PROGRAMS

nkéxmn

2016

Lower Nicola Indian Band
Cultural Revitalization Program

tsówim	sx*atpésq̓t	stýésq̓t	ska?ésq̓t	smusésq̓t	sc̓ksésq̓t	sčéwyeq̓ tal s̓l̓q̓t
					1 ?eyehéyq̓ ?é Áw? xó? e sóóks e mátxetn	2
3	4 cəcu?cins nle?kepmxcin 5:30 PM – 7 PM	5 mlát 5:30 PM – 7 PM	6 mók*ýéčnme 5:30 PM – 7 PM	7 kénm 5:30 PM – 7 PM	8	9
10	11 cəcu?cins nle?kepmxcin 5:30 PM – 7 PM	12 ?éwés 5:30 PM – 7 PM	13 míles 5:30 PM – 7 PM	14 ləléyncút 5:30 PM – 7 PM	15	16
17	18 cəcu?cins nle?kepmxcin 5:30 PM – 7 PM	19 mlát 5:30 PM – 7 PM	20 ?a?rix 5:30 PM – 7 PM	21 kénm 5:30 PM – 7 PM	22	23
24	25 cəcu?cins nle?kepmxcin 5:30 PM – 7 PM	26 ?éwés 5:30 PM – 7 PM	27 təmtəmlileme 5:30 PM – 7 PM	28 ləléyncút 5:30 PM – 7 PM	29	30
31						

<p>PROUD TO BE</p> <p>LNIB</p>	<p>Cultural Revitalization Coordinator</p>	<p>Cultural Revitalization Assistant</p> <p>William Sandy</p>	<p>LNIB Community Services</p> <p>230 Hwy 8 West</p> <p>(w) 250-378-4089</p> <p>(f) 250-378-9137</p>
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For up-to-date information (e.g. Location) please contact the Cultural Revitalization Assistant at 250-378-4089
Programs and/or Scheduled Times might change due to unforeseen circumstances.

July 2016

Lower Nicola Indian Band Cultural Revitalization Program

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Canada Day	2
3	4 Teach the Thompson Language 5:30 PM – 7 PM	5 Gather herbs for medicine 5:30 PM – 7 PM	6 Bead 5:30 PM – 7 PM	7 Can / Preserve Food 5:30 PM – 7 PM	8	9
10	11 Teach the Thompson Language 5:30 PM – 7 PM	12 Harvest 5:30 PM – 7 PM	13 Paint 5:30 PM – 7 PM	14 Dance (Pow Wow) 5:30 PM – 7 PM	15	16
17	18 Teach the Thompson Language 5:30 PM – 7 PM	19 Gather herbs for medicine 5:30 PM – 7 PM	20 Slick game 5:30 PM – 7 PM	21 Can / Preserve Food 5:30 PM – 7 PM	22	23
24	25 Teach the Thompson Language 5:30 PM – 7 PM	26 Harvest 5:30 PM – 7 PM	27 Guessing Game (Jeopardy) 5:30 PM – 7 PM	28 Dance (Pow Wow) 5:30 PM – 7 PM	29	30
31						

PROUD TO BE

LNIB

Cultural Revitalization Coordinator

Cultural Revitalization Assistant

William Sandy

LNIB Community Services

230 Hwy 8 West

(w) 250-378-4089

(f) 250-378-9137

For up-to-date information (e.g. Location) please contact the Cultural Revitalization Assistant at 250-378-4089
Programs and/or Scheduled Times might change due to unforeseen circumstances.



**LOWER NICOLA
INDIAN BAND**
Education

A HUGE Congratulations goes out to Jonathan Moses for being the first Aboriginal Graduate to obtain his Bachelors in Tourism management from Thompson Rivers University!!



Congratulations also goes out to the Graduates of NVT!!!

Tarynn Bose - Health Care Aid

Sara Frazier-Shuter - Environmental Natural Resource Technician Diploma

Bonnie Heard - Office Administration Certificate

Mindy Garcia - Office Administration Certificate

Lorna Shuter – Office Administration Certificate

Rena Joe - Aboriginal Early Childhood Education Certificate

Desiree Gilchrist - Access to Practical Nursing



181 Nawishaskin Lane Merritt, BC V1K 0A7
Phone: 250-378-0915 | Fax: 250-378-6188 | Email: education@lnib.net



Shawn Everett Harper Swakum graduated from Thompson Rivers University, School of Business & Economics with a “Certificate in First Nation Tax Administration”. Shawn also received a Certificate of Completion from First Nation Tax Commission (FNTC) and Tulo Centre for Indigenous Economics. Shawn has taken the (CFNTA) Certificate in First Nation Tax Administration by being a member of the Lower Nicola Indian Band Taxation Appeals Committee (since November 2012) and was able to take the Accredited training through a program that First Nation Tax Commission(FNTC) and Tulo Centre for Indigenous Economics offers to qualified participants that are involved in First Nation that collect taxation.

The Certificate in First Nation Tax Administration Partners:

The partnership between Thompson Rivers University, the Tulo Centre for Indigenous Economics, and the First Nations Tax Commission (FNTC) facilitates the transfer of knowledge and best practices from First Nations to potential investors. In order for First Nation economies to grow through investment, First Nations must develop: a sound tax system; tax and public policy decisions supporting efficient markets; ways to deliver quality information; services and certainties to investors; and a competitive economic infrastructure.

The partnership between TRU, the Tulo Centre and the First Nations Tax Commission (FNTC) facilitates the transfer of knowledge and best practices from First Nations to potential investors. In order for First Nation economies to grow through investment, First Nations must develop: a sound tax system; tax and public policy decisions supporting efficient markets; ways to deliver quality information; services and certainties to investors; and a competitive economic infrastructure.

Shawn is returning to Thompson Rivers University will be graduating in TRU Convocation October 2016 with a “Certificate in First Nation Applied Economics”. Shawn is also anticipating to complete a Diploma in First Nation Fiscal Planning (which is proposed for creation in the fall of 2016) from Thompson Rivers University, School of Business & Economics and will be with the first batch of graduates in June 2017

Congratulations Shawn!

NVIT Q2^ Adult Dogwood Program

This program was open to everyone

America Moses, Edward Shuter, Lily Shuter who was also recognized as the Class Valedictorian, Kimberly Mike, Grayson Bowering.

Vanda Wrede Certificate of Indigenous Studies – Camosun College.



Lily Shuter



Grayson Bowering



Kimberly Mike



Eddy Shuter



Taylor Joe



Tarynn Bose



Mindy Garcia



Gylan Bose



Erika Moses



Desiree Gilchrist



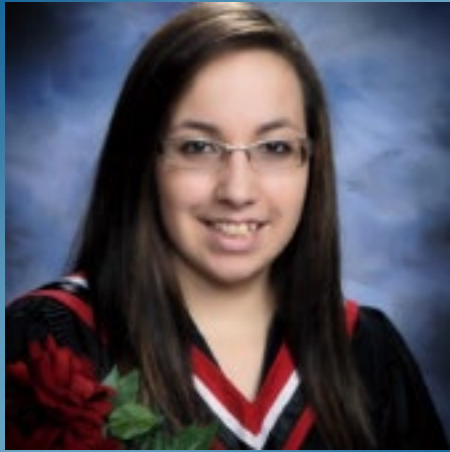
Lorna Shuter



PROUD TO BE
LNIB

Merritt Secondary School Class of 2016

Justice Cisco



Keneesha Joe



Colton Sterling-Moses

*"Intellectual growth
should commence at
birth and cease only
in death."*

- Albert Einstein



Paige Isaac

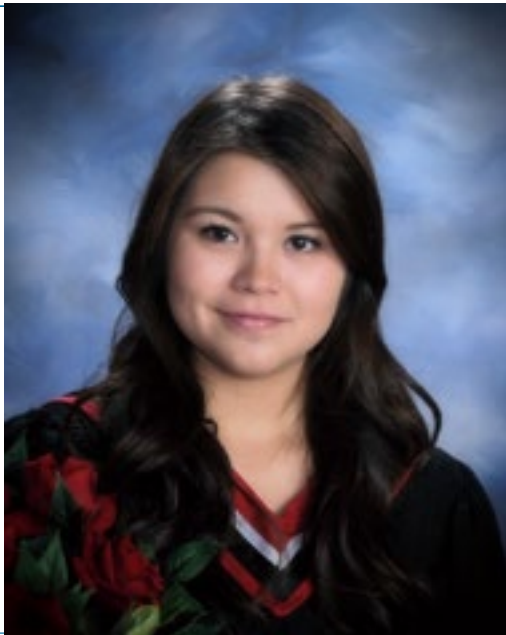
Wyatt Sterling-Collins





Zena Bent

"The future belongs to those who believe in the beauty of their dreams." - Eleanor Roosevelt



Dana Alexander



REGISTRATION 2016-2017



THE LOWER NICOLA BAND SCHOOL
INVITES ALL CHILDREN *(First Nations/Non First Nations)*
To Register for Kindergarten to Grade 7

“FREE” Daily
HOT LUNCH PROGRAM
and SNACK PROGRAM
3 times a week

NEW PLAYGROUND
EQUIPMENT

“WHATS COMING”
4 Classroom school additon.
To be completed in 2017

- Full Time Kindergarten – must be 5 yrs by **Dec 31, 2016**
- Bus Services provided to all areas of Merritt.

HEAD START SERVICES:

- 3 & 4 year old Program (K4 must be 4 yrs old by **Dec. 31, 2016**)
- Parent & Tot Drop In
- Home Visiting Program
- Transportation provided for all Head Start programs
- Mom's & Tot's Services 0 to 6 years old

CURRICULUM:

- New BC Curriculum
- Nle?kepmx
- Cultural Studies
- Field Trips
- Learning Assistance Program
- School supplies supplied

FACILITIES:

- Full-Size Gymnasium
- Library
- Computer Lab
- Baseball/Soccer Field



FOR MORE INFORMATION

Lower Nicola Band School
Ph: 250-378-5527  **201 Horn Rd., Merritt, BC**

LITTLE STARS HEADSTART GRADUATES



Have a great summer! You are all now ready for Kindergarden!



Will you succeed? Yes you will indeed! Ninety-eight and three quarters percent guaranteed!

- Dr. Seuss

GRADE 6/7 FIELD TRIP

Tofino Field Trip Grade 6/7

Recently, my class from the Lower Nicola Indian School (grade 6/7), went on a four day, three night field trip to Tofino, B.C. We did plenty of planning for at least 3 months organizing activities and preparing for the trip.

My teacher, Mr. Bloom made us research and guess where we thought we were going. For about 2 weeks we would get extra time for researching resorts and places that matched the given hints (Ocean, boats, nine hours, bears, etc.). There were plenty of different answers. Mr. Bloom had a folder with our guesses on a small slip of paper folded and hidden from others to peep at. The whole time our guesses were open/free to change anytime, and a few of us used that to our advantage. After about 2 weeks he stopped giving us time to research, instead we used it to get our work done so that we were all able to go on the trip together.

A meeting was arranged to get parents/guardians involved with our plans. We were all told where we were going and our activities. I gave a short Power Point presentation to the class and parents (Mr. Bloom's request), then waivers were signed by parents and their permissions for medications were acknowledged and kept for us (students), in case any needed to be given on the road.

We did 3 different fundraisers to raise money for us to spend:

1. A 7 hour bottle drive!
2. A car wash
3. We worked the school's breakfast fundraiser

From all of the fundraisers students got between \$60-\$100 each. Mr. Bloom felt it was important for us to realize, and be comfortable with, working for what we get, because (his words, not mine.) "All things come with a cost, not only this trip." Mr. Bloom was right, we needed to understand the time, effort and money being expended on our behalf. Those fundraisers were hard work!

More class meetings were held afterward, mainly about the hotel arrangements. We all knew the things we had to have done before we could go on the trip. Once our work was handed in we were off the 'in danger' list, meaning either all of our work was handed in, or Mr. Bloom was satisfied with the effort that any individual had made.

For a few weeks Mr. Bloom and Angie (principal) made reservations for our dinners (where we were eating), sleeping arrangements (what rooms people were in and who they were with), and the activities we were participating in.

It took about 9 1/2 hours to get there with a few stops along the way. We had a few planned stops like the ferry and the Cathedral Grove. The ferry ride was about 2 hours long and the Cathedral Grove stop was about half an hour. We got into Tofino at about 6:30 Monday evening on June 6th, with no time to do anything else but get checked in and grab a quick dinner.

The hotel we stayed in was called The Wickaninnish Inn. It was a five star hotel with 2 separate buildings, one with a beach view, the other was the main, farther up the driveway. It was really, really fancy. Our class spent most of our free time up in the library, all together every morning and late afternoon, other times we were at the beach jumping in the surf or throwing mud pies at each other. The library had free movies to borrow and a few of us did borrow some. Our rooms were nice and fancy with a small complimentary basket full of beach toys, like butterfly nets, bubbles (we used these all the time), small packets of plastic airplanes, a couple cookies, and a pair of buckets and shovels. Each room had one basket. All of the supervisors were matched up with two students each.

The activities we participated in were whale watching, a hot springs soak, and a 2 hour paintball session. We took boats to the hot springs and whale watching, but drove to our paintball session.

Tuesday, we went whale watching for about 3 hours. We saw quite a few grey whales and one calf. We were divided evenly into 2 groups, one group on each boat. It took about half-an-hour to get

out to where the whales were and we stayed for about 2 hour watching. On the way back we saw some sea otters and a whole bunch of sea lions. We also saw true wild cows, Bald eagles, Harlequin ducks, a couple of porpoises and some Harbour seals.

Wednesday, we went on a hot springs soak out by the Maquinna Marine Provincial Park, just north of the First Nations village of Ahousat. It took about an hour and a half to hike out, a half-an-hour walk on a 2.5 kilometre boardwalk, and we stayed in the hot springs for about 2 hours. There were quite a few pools, one of which was the hottest, based at the highest part of the hill. There were 2 little pools, fit for couples and one big pool with cold water in it.

For breakfast on Tuesday we ate out at a restaurant. After that breakfast was served off the back of our truck because no restaurants were open soon enough for us to eat and get to our first event of the day.

Every night we would go out for dinner. The first night (Monday), we ate in the hotel cafe. The food was made in the restaurant, but they were kind enough to carry it down from one building to another for us. Tuesday and Wednesday we ate at the Rainforest restaurant, about two kilometres from the Wick, as we called it. Every night they had tables reserved for us. The food was amazing!

Wednesday, after the hot springs, we went out to explore and spend our money in Tofofo. Many of us went to the candy store or pharmacy. There were quite a few stores that were interesting and a few of us went to them. After most of us spent our money, we went to the park while others continued shopping.

The weather for the four days in Tofofo was nice, as hoped. Thursday was a little rainy, but it wasn't a problem. Tuesday and Wednesday were sunny and warm, Tuesday especially.

We had a fantastic time. The ocean was amazing, especially for those of us who had never seen it. The boat rides were really fun, but oddly exhausting. The food was fabulous, the rooms terrific and the scenery totally different from what we are used to. We all deeply appreciate the opportunity going on this trip gave us. I don't think we will ever forget it! Thank you!



Isabelle Heard
For the Grade 6/7 class

RECREATION

Fundraising time! Any youth who would like to participate in Gathering Our Voices in Kelowna next year, we invite you to come help out with our fundraisers. Helping with fundraising throughout the rest of the year until then will help secure a spot in our group to go. So come out, let's have fun with this!

LNIB Recreation team has been very busy in the past few weeks. Chelsea and Jamie have been busy organizing our summer camps, and working with our youth on Tuesday and Wednesday nights for Sports and Gym Nights. We have fixed up the blacktop out at Rocky Pines; weeded it and given it a fresh coat of paint. The cracks in the blacktop will be sealed up as soon as possible. Basketball backboards and nets, and hockey nets are being looked at and will be coming soon. Anyone is welcome, and invited to make use of this recreation area. Keep in mind that no one is doing upkeep for this area so we ask that you take care of it and keep it clean




In more exciting news, the team has been working on getting a youth center open. We have been looking at furniture for a lounge area, a pool table, air hockey, ping pong, musical instruments, and much more! Can't wait to see our youth use this space.

HI ALL!! My Name is Chelsea Spahan . I am a member of the Coldwater Indian Band and now am the new Recreation Worker for Lower Nicola Indian Band and am thrilled for this opportunity to experience new and exciting activities, sports and adventures with the youth within the community. I have always enjoyed working with youth and am please to be apart of a great environment within the Lower Nicola Indian Band. I hope to see you all out and about this summer!!



Hello! I'm Jamie Fowler, and I have been hired to be your Recreation Assistant. I am from the Tahltan and Nisga'a Nations; and I have recently moved to the area from my hometown of Terrace BC. My parents are Rod and Terry Fowler, and Ken McNeil. My grandparents are Pat and Edith Carlick from the Tahltan Nation (Telegraph Creek, BC), and Max and Lovetta McNeil. My grandfather Max is from the Nisga'a Nation (Greenville, BC) and my granny Lovetta is from the Tahltan Nation (Telegraph Creek, BC) So far in my education career I have graduated from the Social Service Worker-Diploma Program, and received my Associates Degree in Arts from the Northwest Community College, Terrace. My experience in this field has led me to work in many positions; I have worked as a summer student at Kalum Community School Society (Terrace) organizing and supervising kid's summer camps. Of all the practicums and jobs I have had in the last 5 years since I got into the social service worker diploma program; working with youth is the one I keep coming back to because I enjoy the energy I get from them.

July 2016 – Youth Recreation Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						
3	4	5 Youth Conference @ Band Hall	6 Community Fun Day at the Health Center	7 Times and dates subject to change, please be advised	8  Happy Canada Day	9
10	11	12	13	14	15	16
Ages 11 & Up	Ages 11 & Up					
Swimming @ Aquatic Center 9:30am-12:30pm Activities @ Arena/ Youth Center 1pm-2:30pm	Hiking @ info Center 9:30am-12:30pm Rotary park 1pm-2:30pm	Helmer Kayaking 9:30am-2:30pm	Highland Valley Copper Mine Tour! 8:30am-4pm Lunch is provided	Monck Park 9:30am-2:30pm		
17	18	19	20	21	22	23
Ages 6 to 10						
Swimming @ Aquatic Center 9:30am-12:30pm Activities @ Arena/ Youth Center 1pm-2:30pm	Hiking @ info Center 9:30am-12:30pm Rotary park 1pm-2:30pm	Activities and Fun Games @ Run-Jump-Throw Program School Gym 9:30am-2:30pm	Hockey/Basketball @ outdoor rink 9:30am-12:30pm Culture activities @ arena 1pm-2:30pm	Monck Park 9:30am-2:30pm		
24	25	26	27	28	29	30
Ages 11 & Up						
Same activities!! Swim and Arena	Nicola Lake Canoe Pull 	Nicola Lake Canoe Pull	Nature walk and swimming @ Pete creek 9:30am-2:30pm	NO ACTIVITIES! Have a wonderful long weekend!!		
31						

SUMMER DAY CAMP

SUMMER DAY CAMP REGISTRATION FORM - Ages 6-11



LOWER NICOLA INDIAN BAND

Please fill out this form and return to the Health Center, Band Office, or Shulus Arena. Or register online at lnib.net/recreation by: FRIDAY, JULY 8 2016

Children's Name, Age, and Care Card #

- 1. _____
2. _____
3. _____
4. _____

Parent/Guardian Information:

Name: _____
Address: _____
Email: _____
Day time ph #: _____ Cell #: _____
Emergency contact (name and ph#): _____

Attendance: Check all that apply

My child/children will attend the camp on these dates:

___ July 18-22, ___ August 2-5, and ___ August 15-19; Year-end Campout ___ August 23-25

Staff at LNIB is allowed to take pictures, and use my child/children's name on LNIB's Website or in pamphlets/brochures: Circle one YES NO

Anything else we need to know? _____

Due to the high number of youth that attend the program we are asking for youth to car-pool and arrange rides to and from the program. Rides will be provided to anyone that is in absolute need. You can contact Chelsea Spahan to make an arrangement. Thank you for your co-operation!

SUMMER DAY CAMP

SUMMER DAY CAMP REGISTRATION FORM - Ages 11+



LOWER NICOLA INDIAN BAND

Please fill out this form and return to the Health Center, Band Office, or Shulus Arena.

Or register online at Inib.net/recreation by: FRIDAY, JULY 8 2016

Children’s Name, Age, and Care Card #

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Parent/Guardian Information:

Name: _____

Address: _____

Email: _____

Day time ph #: _____ Cell #: _____

Emergency contact (name and ph#): _____

Attendance: Check all that apply

My child/children will attend the camp on these dates:

___ July 18-22, ___ August 2-5, and ___ August 15-19; Year-end Campout ___ August 23-25

Staff at LNIB is allowed to take pictures, and use my child/children’s name on LNIB’s Website or in pamphlets/brochures:

Circle one YES NO

Anything else we need to know? _____

Due to the high number of youth that attend the program we are asking for youth to car-pool and arrange rides to and from the program. Rides will be provided to anyone that is in absolute need. You can contact Chelsea Spahan to make an arrangement. Thank you for your co-operation!

**ABORIGINAL SPORT,
RECREATION AND PHYSICAL ACTIVITY
PARTNERS COUNCIL**

551 Chatham Street
Victoria, BC V8T 1E1
PH: (250) 388-5522
Fax: (250) 388-5502
www.aboriginasportbc.ca

FOR IMMEDIATE CIRCULATION
May 15, 2016



BC Aboriginal Provincial Championships & Athlete Development Camps

Events held in summer and fall of 2016 part of selection processes for Team BC for NAIG

The Aboriginal Sport, Recreation and Physical Activity Partners Council (Partners Council) is pleased to announce the dates and locations of several events within the 2016 series of BC Aboriginal Provincial Championships and Athlete Development Camps.

Launched in 2011, the annual BC Aboriginal Provincial Championships and Camps were established to support Aboriginal athlete and coach development and support the creation of a strong, coordinated and competitive Team BC program. The majority of the events in the 2016 Championships & Camps will serve as a primary component of the talent identification and selection processes for Team BC for the 2017 North American Indigenous Games (NAIG).

The 2017 NAIG will be hosted in Toronto, Ontario, from July 16 to 23, 2017 and Team BC will be represented in 13 sports: archery, athletics (track & field), badminton, basketball, canoe/kayak, golf, lacrosse, rifle shooting, soccer, softball, swimming, volleyball and wrestling.



The following BC Aboriginal Provincial Championships and Camps are confirmed. More details regarding the Team BC Selection processes for each individual sport will be announced in the coming months as preparation and planning progresses.

PROVINCIAL CHAMPIONSHIPS:

BC Aboriginal Provincial GOLF Championships

Hosted by Talking Rock Golf Course & Little Shuswap Band

August 7-9, 2016

Talking Rock Golf Course, Chase, BC

- The age categories listed below will be offered for both male and female players at the 2016 Championships
 - U13 (born 2003-2005)
 - U15 (born 2001-2002)
 - U18 (born 1998-2000)
- NOTE: The 2017 NAIG divisions for golf are U16 (born 2001 & later) and U19 (born 1998 & later)
- Team BC selection process details to be announced.



**Open To all
Aboriginal
Youth ages
5 - 15**

Join us for a 3 day
Summer Hockey
Camp with National
Aboriginal Hockey
Championships
Team BC Coach
Chris Luke, Jr.
& Off-Ice Training
with coaches from
PacificSport
Columbia Basin



**Rocky Mountain
Aboriginal Youth
Summer Hockey Camp
August 31 – September 2, 2016**

Location:

Kimberley Civic Centre
525 Proctor Ave
Kimberley BC



Camp Schedule

Session Time	Age Groups		
	5 - 8	9 - 11	12 - 15
11:30 – 12:30 PM	On Ice Session	Off Ice Training	Cultural
12:45 – 2:00 PM	Cultural	On Ice Session	Off Ice Training
2:15 – 3:30 PM	Off Ice Games	Cultural	On Ice Session

Full hockey gear required.
Please bring a water bottle,
running shoes & proper gym
clothing for off-ice training.

Registration Link: <https://aboriginalsportbc.wufoo.com/forms/zlbbx9plx9wel1m/>

Camp Fee: \$20.00 per player. Fee includes player jersey.

Please make payment out to: Rocky Mountain Metis Association

For more information contact:

Amy Cross

T: 250-581-2111

E: amyconnochie@hotmail.com

Bernard Manuel

T: 250-350-3254

E: bmanuel@bcaafc.com



Aboriginal Sport, Recreation
& Physical Activity Partners Council

REFERRALS - BIRD SURVEY

LNIB Reserve Land Survey for Yellow Breasted Chat



Date: Friday, June 17th, 2016

Time: 4:00 AM – 10:30 AM

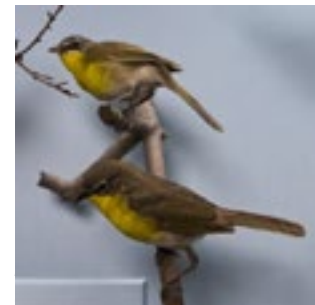
Location: Quilchena, near Douglas Lake Ranch (*Figure 1-- Survey Area*)

LNIB Lands Department Referrals Field Technician Crystal Wallace in partnership with two Environment Canada Biologists doing a survey for Yellow Breasted Chat (*Figure 2*), which is endangered. There is potential suitable habitat in Merritt.




Figure 2--Survey Area












LNIB referrals in consultation Environment Canada expressed interest that no critical habitat had previously been identified in the Nicola Valley, leading to their interest in working with LNIB staff to complete the inventory.

On their route they stopped 8 times in areas that would be ideal habitats to find the birds, each stop was approximately 10-15 minutes while they played on loud speaker the male birds song for 30 seconds and listened and watched for any response from or sight of the bird itself.



Though no chats were identified there were large areas of suitable habitat identified for the species supporting interest in future work. The team did however hear the howling of coyotes and did see and hear the calls of several other birds, such as:

<ul style="list-style-type: none"> American Kestrel 	<ul style="list-style-type: none"> Cedar Waxwing 	<ul style="list-style-type: none"> Savanna Sparrow 
--	---	---

<ul style="list-style-type: none"> American Robin 	<ul style="list-style-type: none"> Darkeyed Junco 	<ul style="list-style-type: none"> Spotted Towhee 
<ul style="list-style-type: none"> Blackcapped Chickadee 	<ul style="list-style-type: none"> Eastern Kingbird 	<ul style="list-style-type: none"> Western Meadowlark 
<ul style="list-style-type: none"> Bullocks Oriole 	<ul style="list-style-type: none"> Redwinged Blackbird 	<ul style="list-style-type: none"> Yellow Warbler 
<ul style="list-style-type: none"> Bunting 	<ul style="list-style-type: none"> Sapsucker 	

“I dream of land, cut only where streams glistened with birdsong wander through quiet hills burnt hard by the scrape of wind, and of a porch from which a single road leads only homeward.” - Nancy E. Turner

FINANCIAL STATEMENTS

Lower Nicola Indian Band

Unaudited Statement of Revenues and Expenses

For the 2 Period(s) Ending May 31, 2016

Consolidated Departments



	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
Revenue					
40010- AANDC NGOM - BAND EMPLOYEE	23,990	21,155	2,835	126,931	102,941
40020- AANDC NPO5 - BAND SCHOOL INS	279,042	155,023	124,019	930,139	651,097
40040- AANDC NPOS - ANCILLARY SERVIC	7,779	3,813	3,966	22,880	15,101
40050- AANDC NP8R - ADMIN SER	14,947	12,456	2,491	74,735	59,788
40060- AANDC NP85 - BASIC NEEDS	202,467	168,723	33,745	1,012,335	809,868
40070- AANDC NP87 - GFA	10,645	8,870	1,775	53,222	42,577
40080- AANDC NPC5 - ADULT IN	13,431	11,193	2,238	67,156	53,725
40090- AANDC NP8L - SPECIAL NEEDS	5,223	4,353	870	26,117	20,894
40100- AANDC NPEO - PREVENTION PROJ		1,194	(1,194)	7,166	7,166
40105- AANDC NG1E GOVERNANCE P & ID		9,000	(9,000)	54,000	54,000
40115- AANDC NPBO - NATIONAL CHILD B	17,485	14,571	2,914	87,428	69,943
40120- AANDC NTMW - COMMUNITY BUIL	4,800	4,780	20	28,678	23,878
40125- AANDC NTMS - FIRE PROTECTION	5,164	5,164		30,984	25,820
40135- AANDC NT4X - LANDS MANAGEME		808	(808)	4,848	4,848
40140- AANDC NT45 - CEDO PLANNING &		9,837	(9,837)	59,024	59,024
40170- AANDC NGOF - BAND SUPPORT	75,562	46,644	28,919	279,861	204,299
40175- AANDC NP1A/NP1B - EDUCATIONA	12,023	5,893	6,130	35,360	23,337
40185- AANDC NPC7 - SERVICE DELIVERY	2,370	1,975	395	11,851	9,481
40190- AANDC NPC9 - ADULT INSTITUTIO	1,344		1,344		(1,344)
40195- AANDC NTMV - MUNICIPAL SERVIC	14,989	8,922	6,067	53,534	38,545
40200- AANDC NTMZ - FIRE TRAINING	2,580	2,580		15,480	12,900
40215- AANDC NPOR - TUITION AGREEME	313,340	174,078	139,263	1,044,465	731,125
40220- AANDC NTMT - ROADS & BRIDGES	7,720	7,720		46,318	38,598
40225- AANDC NPG7 - MEMBERSHIP REGI	9,163	1,527	7,636	9,163	
40235- AANDC NP5A - POST SECONDARY	135,771	75,428	60,343	452,570	316,799
40240- AANDC NTFF - SANITATION	4,514	4,514	1	27,081	22,567
40245- AANDC NP13 - GUIDANCE & COUN	7,290	3,573	3,717	21,440	14,150
40255- AANDC NTFG - WATER SYSTEMS	15,272	15,273	(1)	91,639	76,367
40270- AANDC NP12 - FINANCIAL ASSISTA	3,890	1,907	1,983	11,440	7,550
40290- INAC RECOVERIES/REIMBURSEME	2,016	2,800	(784)	16,800	14,784
40310- AANDC CPMS #11364 INDIV/HOUSE		2,333	(2,333)	14,000	14,000
40320- AANDC NTMU - ELECTRICAL SYST	834	833	1	5,000	4,166
42013- TRANSFER - TAX INVESTMENT AC		58,333	(58,333)	350,000	350,000
43010- FNESC GRANTS		1,382	(1,382)	8,293	8,293
43025- FNESC SEP PROGRAM		17,418	(17,418)	104,507	104,507
43200- BC MINISTRY OF EDUCATION		66,667	(66,667)	400,000	400,000
43500- PROVINCE OF B.C.		700	(700)	4,200	4,200
43900- OTHER REVENUE	61,432	298,685	(237,253)	1,792,112	1,730,680
44000- ISETS		333	(333)	2,000	2,000
44900- TNRD		13,917	(13,917)	83,500	83,500
45000- CMHC SUBSIDY	34,394	35,674	(1,280)	214,045	179,651
46000- COST RECOVERIES	955	23,876	(22,920)	143,251	142,296
47000- H.C. HEADSTART	19,388	16,500	2,888	99,000	79,612
47010- H.C. MANAGEMENT & SUPPORT	40,110	38,018	2,092	228,110	188,000
47015- H.C. DIABETES INITIATIVE	9,010	8,539	471	51,236	42,226
47020- H.C. OPERATIONS & MAINTENANC	5,664	5,368	296	32,210	26,546
47025- H.C. BRIGHTER FUTUR	16,022	15,186	836	91,118	75,096
47030- H.C. MEDICAL TRANSPORTATION	23,232	7,885	15,347	47,311	24,079
47035- H.C. SOLVENT ABUSE	2,724	2,581	143	15,486	12,762
47040- H.C. MENTAL HEALTH	11,620	11,014	606	66,082	54,462
47045- H.C. CHR.	8,936	8,471	465	50,825	41,889
47055- H.C. HOME & COMMUNITY CARE	28,936	28,936	1	173,613	144,677
47070- H.C. NNADAP PREVENTION	9,106	8,631	475	51,787	42,681
47075- H.C. DRINKING WATER SAFETY	8,132	3,499	4,633	20,993	12,861
47080- H.C. COMMUNITY HEALTH NURSE	18,118	17,173	945	103,036	84,918
47115- H.C. AIDS STRATEGY	342	343	(1)	2,055	1,713
47125- H.C. PRENATAL NUTRITION	3,422	3,243	179	19,456	16,034
47140- H.C. NIHB MGMT & SUPPORT	1,182	1,183	(1)	7,097	5,915
47165- H.C. Child Oral Health	12,654	3,462	9,192	20,773	8,119
48000- ADMINISTRATION FEES	20,000	18,000	2,000	108,000	88,000
48010- RENTAL REVENUES	132,713	153,866	(21,153)	923,200	790,487
48020- SALES	250	1,334	(1,084)	8,000	7,750
48025- REFERRAL INCOME	1,950	10,640	(8,690)	63,839	61,889

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
 For the 2 Period(s) Ending May 31, 2016



*
 Consolidated Departments

	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
48030- MANAGEMENT FEES	24,000	24,834	(834)	149,000	125,000
48050- INTEREST	14,812	7,043	7,769	42,258	27,446
48070- FUNDRAISING	3,179	1,333	1,846	8,000	4,821
48080- CONCESSION SALES		3,833	(3,833)	23,000	23,000
48085- SPECTRA ENERGY SCHOLARSHIP		833	(833)	5,000	5,000
48095- KWOIEK CREEK RESOURCES LP		833	(833)	5,000	5,000
48105- GOLF TOURNAMENT REVENUES		2,500	(2,500)	15,000	15,000
49100- MISCELLANEOUS REVENUE		500	(500)	3,000	3,000
49900- TAXATION		233,333	(233,333)	1,400,000	1,400,000
Revenue total	1,705,934	1,942,841	(236,907)	11,657,038	9,951,104
Wages & Benefits					
50100- WAGES/SALARIES	443,628	554,757	(111,129)	3,328,542	2,884,914
50110- CPP EXPENSE	21,936	21,705	230	130,231	108,296
50120- EI EXPENSE	11,324	11,870	(547)	71,222	59,899
50200- EXTENDED BENEFITS	11,034	15,946	(4,912)	95,677	84,643
50300- PENSION	19,444	25,378	(5,933)	152,267	132,823
50500- WCB	3,784	4,136	(352)	24,815	21,032
50550- CASUAL, ONCALL, SHORTTERM LA	5,197	29,482	(24,284)	175,042	169,845
50700- CONTRACTORS UNDER OUR WCB	2,662	3,077	(415)	16,000	13,338
50900- ENHANCED TEACHERS SALARIES		1,333	(1,333)	8,000	8,000
Wages & Benefits total	519,009	667,685	(148,676)	4,001,797	3,482,788
Expenditures					
60000- ADVERTISING	918	8,066	(7,148)	48,400	47,482
60020- EQUIPMENT LEASES & RENTALS	10,344	6,533	3,810	39,200	28,856
60050- ACCOUNTING & AUDIT	25,000	8,592	16,408	51,500	26,500
60100- ADMINISTRATION FEE TO ADMIN D	10,000	11,000	(1,000)	66,000	56,000
60150- CAPITAL EXPENSES	324	185,715	(185,390)	1,114,293	1,113,969
60200- COMPUTER REPAIRS, NETWK COS	2,499	12,108	(9,610)	72,650	70,152
60250- CONSULTANTS/CONTRACTORS W	40,522	28,859	11,662	173,160	132,638
60300- CONTRACTORS INDEPENDENT	17,682	12,733	4,948	76,400	58,718
60400- AUTOMOTIVE - FUEL	9,930	10,285	(356)	61,712	51,782
60410- AUTOMOTIVE - REPAIRS & MAINT	4,536	10,853	(6,317)	65,120	60,584
60420- AUTOMOTIVE - INSURANCE	31,363	8,571	22,792	51,420	20,057
60450- HONORARIA	4,760	7,225	(2,465)	43,348	38,588
60500- INSURANCE	103,332	19,662	83,670	117,946	14,614
60550- LEGAL/PROFESSIONAL	107,020	41,084	65,936	246,500	139,480
60555- PROFESSIONAL SERVICES	31,552	5,000	26,552	30,000	(1,552)
60600- LICENSES/FEES/DUES	570	1,081	(511)	6,484	5,914
60650- WORKSHOPS & SEMINARS	2,343	7,689	(5,346)	46,141	43,798
60700- COMMUNITY EVENTS EXPENSES	4,309	11,450	(7,141)	68,700	64,391
60750- OFFICE SUPPLIES	6,315	6,608	(292)	39,650	33,335
60800- RENT - PREMISES	900	6,732	(5,832)	40,390	39,490
60850- POSTAGE/COURIER/DELIVERY	681	1,583	(902)	9,495	8,814
60900- PROGRAM MATERIALS/SUPPLIES	13,231	25,304	(12,073)	151,826	138,595
60910- SHULUS GARDENS MATERIAL	1,232		1,232		(1,232)
60925- HOUSING REPAIRS MAINTENANCE		83	(83)	500	500
60950- SNOW REMOVAL		3,035	(3,035)	18,200	18,200
61000- TELEPHONE/INTERNET	2,707	17,065	(14,358)	102,403	99,696
61040- STAFF EVENTS	216	2,707	(2,492)	16,243	16,027
61050- STAFF TRAINING	48,322	14,169	34,153	85,014	36,692
61200- TRAVEL	24,133	19,501	4,632	117,011	92,878
61250- UTILITIES	37,963	48,653	(10,690)	291,911	253,948
61500- TNRD DUMP FEES	34,820	2,500	32,320	15,000	(19,820)
70000- PROMOTIONS AND GIFTS	1,397	1,258	139	7,550	6,153
70015- HONORARIUM ARTHUR DICK	9,600	9,600		57,600	48,000
70018- HONORARIUM AARON SAM	12,000	12,000		72,000	60,000
70020- HONORARIUM CLYDE SAM	3,300	3,300		19,800	16,500
70022- HONORARIUM M TOODLICAN	3,300	3,300		19,800	16,500
70025- HONORARIUM HAROLD JOE	3,300	3,300		19,800	16,500
70040- HONORARIUM ROBERT STERLING	3,300	3,300		19,800	16,500
70051- HONORARIUM CLARENCE BASIL J	3,300	3,300		19,800	16,500

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
 For the 2 Period(s) Ending May 31, 2016



Consolidated Departments

	Actual	Budget	Variance to	Approved	Budget	
	Year to Date	Year to Date	Budget	Budget	Remaining	
			Year to Dat	For Year	For Year	
70052- ⁻	HONORARIUM NICHOLAS PETERS	3,775	6,800	(3,025)	40,800	37,025
70100- ⁻	INTEREST AND BANK CHARGES	1,570	133	1,436	800	(770)
70105- ⁻	COMMUNITY SUPPORT	14,633	10,000	4,633	60,000	45,367
70125- ⁻	GARBAGE COLLECTION	6,962	10,750	(3,789)	64,500	57,538
70140- ⁻	REGULAR SERVICE AGREEMENTS	3,589	11,624	(8,034)	69,743	66,154
70205- ⁻	GOLF TOURNAMENT EXPENSES		833	(833)	5,000	5,000
70253- ⁻	COMMITTEE & MEETING EXPENSE	5,260	5,083	177	30,500	25,240
70260- ⁻	FIELDTRIPS	2,364	1,666	698	10,000	7,636
70265- ⁻	INSTRUCTIONAL SUPPLIES		6,987	(6,987)	41,920	41,920
70270- ⁻	NUTRITION SUPPLIES	13,401	5,997	7,404	35,980	22,579
70300- ⁻	BUILDING REPAIRS & MAINTENAN	17,320	43,944	(26,624)	263,654	246,334
70301- ⁻	ELDERS HOME REPAIRS	158	4,167	(4,008)	25,000	24,842
70315- ⁻	GROUND MAINTENANCE	10,016	3,667	6,349	22,000	11,984
70320- ⁻	JANITORIAL SUPPLIES		2,399	(2,399)	14,400	14,400
70445- ⁻	POST SECONDARY CONTINGENCY	388	2,051	(1,663)	12,300	11,912
70450- ⁻	POST SECONDARY TUITION	58,388	19,166	39,222	115,000	56,612
70455- ⁻	POST SECONDARY BOOKS/SUPPLI	1,373	6,334	(4,961)	38,000	36,627
70460- ⁻	POST SECONDARY LIVING ALLOW	35,579	52,650	(17,071)	315,898	280,319
70465- ⁻	SD#58 TUTORIALS	2,013	500	1,513	3,000	988
70470- ⁻	STARTUP K-12		2,000	(2,000)	12,000	12,000
70471- ⁻	HIGHSCH ALLOWANCE	107	833	(727)	5,000	4,894
70475- ⁻	LEA TUITION AGREEMENTS		174,078	(174,078)	1,044,465	1,044,465
70480- ⁻	SCHOLARSHIP		1,667	(1,667)	10,000	10,000
70485- ⁻	POST SECONDARY GRAD FEES	400		400		(400)
70490- ⁻	YOUTH TRAINING	92	833	(742)	5,000	4,909
70495- ⁻	TRADES & CERTIFICATION		1,667	(1,667)	10,000	10,000
70510- ⁻	GRADUATION CEREMONIES		283	(283)	1,700	1,700
70650- ⁻	G.F.A.	6,334	8,829	(2,495)	52,972	46,638
70655- ⁻	SPECIAL NEEDS	3,127	4,351	(1,224)	26,108	22,981
70670- ⁻	BURIALS	11,874	3,000	8,874	18,000	6,126
70671- ⁻	NON STATUS HEALTH BENEFITS	2,607	1,200	1,407	7,200	4,593
70678- ⁻	WOP SHELTER	3,540	1,533	2,007	9,200	5,660
70710- ⁻	ADULT DAY PROGRAM	120	833	(713)	5,000	4,880
70715- ⁻	INSTITUTIONAL CARE	793	2,210	(1,417)	13,260	12,467
70735- ⁻	INCENTIVE/ALLOWANCE	700		700		(700)
70800- ⁻	JANITORIAL SERVICES		9,333	(9,333)	56,000	56,000
70825- ⁻	COMMUNITY WELLNESS	16,293	14,334	1,959	86,003	69,710
70845- ⁻	CLIENT TRANSPORTATION	10,207	7,885	2,322	47,311	37,104
70860- ⁻	PRENATAL NUTRITION	1,717	2,500	(783)	15,000	13,283
70875- ⁻	MEDICAL SUPPLIES	657	833	(177)	5,000	4,343
70895- ⁻	MEDICAL/DENTAL SERVICES	423	417	7	2,500	2,077
70900- ⁻	MORTGAGE INTEREST	7,836	8,386	(550)	50,315	42,478
70901- ⁻	MORTGAGE PRINCIPAL	45,325	45,331	(7)	271,988	226,663
70915- ⁻	PROPERTY MANAGEMENT EXPEN	24,000	24,000		144,000	120,000
70920- ⁻	REPLACEMENT RESERVE ALLOWA		11,917	(11,917)	71,500	71,500
70950- ⁻	ANIMAL CONTROL	815	600	215	3,600	2,785
70960- ⁻	EMERGENCY WATER DELIVERY		84	(84)	500	500
70965- ⁻	FISH SCREENS MAINTENANCE		417	(417)	2,500	2,500
70970- ⁻	MAINTENANCE ROADS & BRIDGES	6,683	3,333	3,349	20,000	13,317
70975- ⁻	MAINTENANCE WATER SYSTEMS	4,799	15,000	(10,201)	90,000	85,201
70985- ⁻	DITCH IRRIGATN & MAINTENANCE	3,200	3,333	(133)	20,000	16,800
70995- ⁻	MAINTENANCE WASTE WATER SY		3,333	(3,333)	20,000	20,000
71015- ⁻	SUPPLIES-CONCESSION		2,250	(2,250)	13,500	13,500
71100- ⁻	LOAN PNI PAYMENT	7,935	9,933	(1,999)	59,600	51,665
72075- ⁻	TAX RESERVE ANNUAL TRANSFER		58,500	(58,500)	351,000	351,000
72250- ⁻	PLANS SURVEYS		334	(334)	2,000	2,000
73115- ⁻	INSPECTION FEES		195	(195)	1,167	1,167
74005- ⁻	SD EMPLOYABLE	44,586	43,160	1,426	258,959	214,373
74015- ⁻	SD PPMB	9,390	8,286	1,104	49,716	40,326
74025- ⁻	WOP BASIC	1,554	833	721	5,000	3,446
74035- ⁻	SD SHELTER	60,848	59,897	951	359,383	298,535
74045- ⁻	SD PWD	29,964	33,960	(3,996)	203,758	173,794
	Expenditures total	1,099,733	1,350,258	(250,525)	8,101,467	7,001,733

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
 For the 2 Period(s) Ending May 31, 2016
 *
 Consolidated Departments



	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Dat	Approved Budget For Year	Budget Remaining For Year
Surplus (Deficit) Current Period	87,193	(75,101)	162,294	(446,225)	(533,418)
Interfund Transfers					
89990- TRANSFER TAXATION INVESTMEN	(1,390,557)	(231,760)	(1,158,798)	(1,390,557)	
89998- TRANSFER FR DEPTS	1,709,483	284,914	1,424,569	1,709,483	
89999- TRANSFERS TO DEPARTMENTS	(1,709,483)	(284,913)	(1,424,570)	(1,709,483)	
99988- TRANSFER FROM TAXATION	1,390,557	231,759	1,158,798	1,390,557	
Surplus (Deficit) After Interfund Transfers	87,193	(75,101)	162,294	(446,225)	(533,418)
34000-^,35 Opening Surplus (Deficit)	9,133,869	9,133,869			
Closing Surplus (Deficit)	9,221,062	9,058,768			



On site in Rocky Pines - Lands staff, Infrastructure and Recreation staff and Spectra Energy - talking about the soon to be constructed BMX park!

Lower Nicola Indian Band
Balance Sheet (Unaudited)



As of May 31, 2016

Unaudited	Current Year	Prior Year
ASSETS		
CURRENT ASSETS		
Cash, GIC's and Deposits	4,319,985	4,043,626
Capital Projects Fund	2,130,032	1,266,340
Taxation Accounts	93,350	876,479
Replacement Reserve Funds	568,623	529,046
Surplus Accounts	461,350	412,723
Accounts Receivable	1,937,339	906,637
Due From Band Owned Companies	2,270,548	2,185,007
Prepaid Expenses	1,804	450
Retainers	50,000	77,500
Total current assets	\$11,833,031	\$10,297,807
OTHER ASSETS		
Investments - Other	161,782	161,782
Investments - Ottawa Trust Accounts	578,361	578,361
Total other assets	\$740,143	\$740,143
FIXED ASSETS		
Capital Assets	35,550,252	33,934,971
Accumulated Depreciation	(13,612,309)	(13,640,572)
Total fixed assets	\$21,937,943	\$20,294,400
Total assets	\$34,511,117	\$31,332,349
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	944,876	755,219
Wages and benefits payable	144,383	147,507
Deferred revenues	74,174	0
Damage Security Deposits Owed	27,997	26,390
Current portion of long-term debt	240,132	240,132
Total current liabilities	\$1,431,562	\$1,169,247
LONG-TERM LIABILITIES		
Mortgages Payable	2,629,636	2,895,581
Arena Loans	0	595,074
School Loans	0	196,484
Equipment Loans	107,516	183,011
Housing Reserves - All Phases	1,040,168	1,024,325
Total long-term liabilities	\$3,777,321	\$4,894,474
Total liabilities	\$5,208,883	\$6,063,721
MEMBERS' EQUITY		
MEMBERS' EQUITY IN:		
Ottawa Trust Funds	580,417	580,417
Contributed Surplus	1,857,330	1,445,199
Equity in Capital Assets	16,602,003	14,648,164
Equity in Band Owned Companies	(867)	(867)
Total members' equity in:	\$19,038,883	\$16,672,913
SURPLUS (DEFICIT)		
Opening Surplus (Deficit)	10,176,158	8,540,331
Current Year Surplus (Deficit)	87,193	55,384
Total surplus (deficit)	\$10,263,351	\$8,595,715
Total members' equity	\$29,302,234	\$25,268,628
\$34,511,117	\$31,332,349	

HUMAN SERVICES

Human Services Sector

Summer is officially here, I am looking forward the season. We have a number of events through the summer months so we look forward to a busy summer.

- We have reposted the Community Services Assistant (maternity leave)
- We have reposted the Community Health Nurse (currently in the process of interviews), Rose from Scw'exmx Health has been assisting the band with immunizations until we are able to fill this position.
- We are in the process of finalizing our Cultural Revitalization work plan and staffing needs.
- The Nlaka'pamux Language Nest program will begin in September 2016!!!!!!!!!!

We have hired a Cultural Assistant for the summer months, William Sandy was the successful candidate. He has a cultural calendar for each month and is open to suggestions. We are hoping to have someone else working as the “cultural coordinator” by mid-July.

We had an Nlaka'pamux Nation Assembly in Cooks Ferry on June 8th, 2016 the health directors and Chiefs meet on a quarterly basis regarding health.

Dr Ahmed has returned he ran a two day fully booked clinic and will come back every six months. We encourage you to see him as he charges no additional fees. The two eye clinics in Merritt charge you a minimum fee of \$45.00 up to \$99.00. You must get pre-approval for LNIB to cover your fees if you need to see a doctor in between our clinic dates. . We will no longer cover your exams if you did not get pre-approval. Some require additional appointments and those will be approved on a case-by case basis.

Pre-approval is also required for any additional fees for dental work as well. If you have a dentist appointment and you know there will be additional fees you need to contact us prior to your appointment.

- Lower Nicola Indian Band Unity ?es/q'ux^w Youth Conference July 5th, 2016 **First 100 registered will receive a free t-shirt.**
- LNIB ANNUAL FUN-DAY July 6th, 2016 behind the health centre (bouncy castle, Chris the Clown, dunk-tank etc...)
- We scheduled an Nlaka'pamux Community meeting in June and it was moved to July 7th, 2016 at the band school 5:00 p.m. There is a poster with more information there will be an update on the First Nation Health Authority, Interior Health and a Hope, health and Healing presentation. Dinner and door prizes.....everyone is welcome to attend.

Our department has a number of activities weekly and monthly and we are always looking for new ideas.

Bridget LaBelle, BSW
Director of Human Services



Nlaka'pamux Community Health Governance Meeting

FOR: LOWER NICOLA BAND MEMBERS & CHIEF AND COUNCIL
PLACE: LOWER NICOLA BAND SCHOOL
DATE: July 7th, 2016
TIME: 5:00 P.M.

Proposed Agenda

Opening Prayer

Dinner

Introductions

Welcoming remarks

First Nation Health Authority (FNHA) Update

Interior Health Authority (IHA) Update/ LOU

Question & Answer

Health Priorities / or Communication gaps members want addressed

BREAK

Hope, Help and Healing Presentation

Question & Answer

Wrap up & next steps

Closing Remarks

FOR MORE INFORMATION: CONTACT: KO'WAINTCO MICHEL, PROJECT REP. @ 250-378-2190 OR E-MAIL KOWAINTCO@TELUS.NET OR CONTACT BERNADETTE COLLINS, COMMUNITY ENGAGEMENT COORDINATOR @ 250-315-5227

Draw prizes

kids (5-12) - small mini-tablets
youth (13-20) - small mini-tablet

32" TV for adults



SUMMER WATER SAFETY

For many Canadian families, summer includes activities such as boating and swimming. But each year, tragic and avoidable water-related fatalities occur across Canada. A Canadian Red Cross report examining these fatalities over 10 years revealed many common factors:



- Young children ages 1 to 4 and men ages 15 to 44 are at the greatest risk of drowning.
- Drowning is one of the leading causes of unintentional death for Canadian children ages one to four.
- A small child can disappear in seconds and can drown in only a few centimetres of water-enough to cover the mouth and nose. Typically these drownings occur in backyard pools, toddler pools, the bathtub, or at the beach.
- Small children are also the most vulnerable group for near drownings. For every death, there are an estimated four to five additional near-drowning incidents, which require hospitalization and often result in varying degrees of brain damage.
- Infants and toddlers drowned mainly in bathtubs and pools, whereas older children and youth drowned mainly in large bodies of water.
- Other factors for adults in water-related fatalities included current and alcohol consumption.

Water Safety in Addition to Skills

Though important, swimming skills alone aren't always enough to save a life. Many drowning incidents involve other factors that swimming skills alone cannot prepare an individual for. Learning water safety-such as how to prepare for an emergency, and what to do if one should occur-is key to preventing an emergency in or on the water. It's swimming skills combined with safety knowledge and skills that saves lives.

The Red Cross Swim program teaches both swimming skills and water safety. The infant and preschool program, Red Cross Swim Preschool, teaches caregivers strategies on how to effectively supervise children around water and teaches preschoolers not to go near the water without an adult.

Prevention

Active supervision

- The absence of adult supervision is a factor in most child drownings.

- Whether it's a pool, the bathtub, a water park, or the beach, always watch children actively around water- even if they can swim.
- Consider requiring all non-swimmers to wear a lifejacket to keep them at the surface to assist you while supervising.

Backyard pools

- Backyard pools are especially dangerous for small children. Ensure adequate barriers are in place such as four-sided fencing along with a self-closing, self-latching gate.
- Empty portable toddler pools after each use.

Bathing children

- When bathing infants or toddlers, an adult should remain with the child at all times- children should never be relied upon to supervise other children in the bath.
- When a child is in the bathtub, never leave to answer the phone or for any other momentary distraction.

Diving

- Diving headfirst into water should be avoided unless the individual is properly trained and is sure that the water is deep enough.
- Avoid diving in home pools and always enter the water feet-first.

Open water

- Never underestimate the power of current. Swimmers or waders can be swept away in an instant, particularly if non-swimmers or weak swimmers get caught by current in rivers or out of their depth in abrupt drop-offs.
- Be cautious about swimming in currents, and know what to do if caught in a current.

Elephants use their trunks as snorkels and can swim up to 20 miles a day.

Tuna swim at an average of 9 miles per hour and don't ever stop. So a 15 year old Tuna fish could have swum 1,000,000 miles in it's life.

The belly button of a Blue Whale is about 8 inches wide.

COMMUNITY HEALTH

“Good Day Everyone, starting off the month of July we celebrate Canada Day! On Friday, July 1st. That makes it a long weekend for many families to go out and enjoy the great outdoors. Posable Camping, fishing, hiking, picnicking, collecting Traditional foods or medicines so many options. Or go enjoy the festivities at Rotary Park with the fireworks to follow. Anyhow, whatever you may do just enjoy the day.
For health the month of July is Safety boating and Swimming (Please see safety articles).

- Elder’s Luncheon will be held on Thursday, July 21st at noon over at the Soup Kitchen. Also, because of the volume of calls we have for our programs we are now utilizing a system called Phonevite. It allows me to set up a greeting to invite you to our programs. My cell number 250-315-9559 which will show up on your caller ID if you have it setup. Once you answer the phone my message will start right away.
- Good Food Bag –Wednesday, July 13th pickups after lunch. We remind people that it is very important to pick up your good food bag that day as it is not being refrigerated. The deadline for GFB cash purchases is the last Friday of the month (an example would be Friday, July 1st. However, Friday is a Stat for this month so cash deadlines will be Thursday). Note: Good Food Bag Deliveries: We would like to encourage people receiving the GFB to make arrangements to pick up their GFB. If your GFB has not been picked up it will be donated Friday morning.
- Patient Travel - Is used for specialist appointments nearest to our community. Patient Travel funds is not used for General Practitioners (GP). If you currently do not have a doctor due to their office closure. Mountain Medical - Dr. Simon is still accepting new clients of at 250-315-1455. Also, Julie Walker a Nurse Practitioner can be contacted. Julia works out of Conayt Friendship Centre at 250-378-5107. And also we have the Nicola Valley Health Centre at 250-378-2242

Summer Super Foods:

Blueberries: The Indigo-Colored Antioxidant

Red Bell Peppers: A Sweet, Crunchy Punch of Vitamin C

Tomatoes: The Summer Heart, Skin and Brain Protector

Watermelon: A Pick-Me-Up with Added Benefits (works against prehypertension)

Beets: Colorful Guards Against Cancer and High Blood Pressure

Avocadoes: Reduce cholesterol, combat cancer cells, protect your liver

Cucumbers: Rich in B5, C, K, Potassium, Manganese

Cherries: High in fibre and Potassium, help reduce risk of strokes, Alzheimers and are sleep aid

Adult Day Program: (ADP)

The ADP will be held every Wednesday from 9:30am-1pm at the soup kitchen. This will allow the elders to socialize with the lunch crowd on soup kitchen days. Also, we will be including weekly exercises and strengthening. If you have any questions please the Health Center 250-378-4089.

- July 6 – Community Fun Day at LNIB Health Center
- July 13- Hot dog roast from 3-5:30pm
- July 20th- Bingo
- July 27- Picnic (noon-2pm)

We would like to give a special thank-you to Cecilia Sheena, Gloria Moses and Barry Toodlican for offering their assistance and time in helping the staff with the program.

Mark your calendar! Drop-in foot-care services are now available to anyone living or working on reserve. To book an appointment, please call Lower Nicola Health Services (250-378-4089) to reserve a time. Drop- Ins are the last Monday of every month Next drop-Ins: July 25 (Monday)

Health News

The health nurse will be conducting blood pressure monitoring once every month from 10:30-12:30pm at the LNIB Health Center.

- July 6
- August 2
- Sept 8th
- Oct 4

Please feel free to contact the home care nurse (Irene Howe) at 250-378-4089 if you have any questions or require any information.

Ginger Soy Side of Salmon (from Cdn Living Mag)

- 2 lb side of salmon
- 1/4 c soy sauce
- 2 tbsp chopped fresh mint
- 2 tbsp grated fresh ginger
- 2 tbsp rice vinegar
- 1 tbsp sesame oil

Cut salmon crosswise into 6 portions but not through skin. Place on platter. In bowl, combine soy sauce, mint, ginger, vinegar and sesame oil; pour over salmon. Cover and refrigerate 15 minutes.

Using fish spatular, transfer salmon, skin side down, to greased grill over medium heat. Brush with remaining marinade. Close lid and grill until fish flakes easily, about 20 minutes. Serve with lemon wedges.

HEALTH CONNECTIONS - TRANSIT

What is Health Connections?

Health Connections provides communities with accessible transportation options to non-emergency medical appointments. Although medical appointments have priority, everyone is eligible to use this service if space is available.

Booking a Trip

To take advantage of the transit service, you must call to arrange your trip. Transit staff will let you know the exact time of pick up.

Let Your Doctor Know

When scheduling medical appointments with a doctor, let the receptionist know that you will be using Health Connections. Although medical appointments have priority, everyone is eligible to use this service if space is available.

Accessibility

If you have mobility issues, special service will be available. Please call the route operator to make arrangements.

Communities Served

If your community is not mentioned in any of the schedules but is along the route, please call to make sure it is serviced.

Information and guidelines to enable safe accessible ridership.
Merritt and Area Medical Transit

TO - KELOWNA

Book a Trip (24hrs in advance) Toll Free at 1-888-376-7525

Fairs - \$5.00 on way, Return \$10.00 (Have your exact fare as the driver does not carry change).

Merritt to Kelowna (Thursdays):

Location Pickups- Merritt Library, and the Nicola Valley Health Centre (Specify at time of scheduling)

Leaves: From Merritt 8:30 am - Arrives in Kelowna about 10:10am

Returns: From Kelowna 1:30pm – Arrives in Merritt about 3:00pm

TO - Kamloops

Book a Trip (24hrs in advance) Toll Free at 1-888-376-7525

Fairs - \$5.00 on way, Return \$10.00

Merritt to Kamloops (Tuesdays):

Location Pickups- Merritt Library, and the Nicola Valley Health Centre (Specify at time of scheduling)

Leaves: From Merritt 8:30 am - Arrives in Kamloops about 10:00am

Returns: From Kamloops 2:30pm – Arrives in Merritt about 3:45pm

LNIB Health Centre

August 23, 2016

10:00-4:00 pm



“We are now accepting registration forms and scheduling appointments”

Note: Please fill out “Screening Mammography Program of BC Registration Form” and return to LNIB Health Centre.

You will need: Care Card, Family Dr. Name, and your mailing address at time of appointment.

Requirements:

- **Every second year to all women 40-79 years**
- **Has a direct family member who has had breast cancer.**
- **Or doctor’s note.**



Apr/28/2016 11:17:12 AM

SMP Mobile Read Site 604-877-6231

3/4



BC Cancer Agency
CARE & RESEARCH

SCREENING MAMMOGRAPHY
PROGRAM OF BC

an agency of the British Columbia Health Services

Attention - Kendal

SCREENING MAMMOGRAPHY PROGRAM OF BC REGISTRATION FORM

SMPBC provides screening mammograms to eligible BC residents age 40 and up

Eligibility questions:

If the answer is yes to any of the questions below you are not eligible for screening mammography. Please contact your family doctor to find out about other breast health options.

1. Are you currently pregnant?
2. Have you been breast feeding in the last three months?
3. Have you had breast enlargement surgery, such as implants or injections?
4. Have you had breast cancer?
5. Do you now have any new breast complaints such as a solitary lump or nipple discharge?
6. Have you had a mammogram on both breasts in the last 12 months?

Registration form - the following information must be provided:

Last name: _____ Title: _____ (Ms., Mrs., Miss)

First name: _____ Middle initial: _____

Birth surname: _____

Date of birth: / /
Day Month Year

Place of birth: _____

Personal health number (care card): _____

Mailing address:

Street: _____

City/Town: _____, BC

Postal Code: _____

Home telephone: _____ - _____ - _____

Work telephone: _____ - _____ - _____

Family Doctor: _____

City/Town: _____

For your mammogram appointment, do not wear deodorant, body powder or perfume.

APPOINTMENT DATE: _____ TIME: _____

LOCATION: _____ Fax completed form to 604-877-6231

Community Fun Day!!



When: July 6th 2016

Where: Lower Nicola Community Services back yard

Time: 10:00 am – 3:00 pm

What: Come out and enjoy some fun with fun zone, Uncle Chris the clown, some special characters and more 😊

Lunch is provided

Please wear appropriate clothing for weather e.g. bathing suits, hats, sunblock, jackets, etc.

Come have some fun!! :)

For more information please call community services @ 250-378-4089





July 2016

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
					1 Stat	2
3	4 Prepare for youth conference	5 UNITED YOUTH CONFERENCE!!!	6 COMMUNITY FUN DAY!!!	7 Community Walk 10-11	8 Grieving Support circle 9:30 AM Skill Share 2-4	9
10	11 Parents and babes 10-12	12 Craft Day 12-3pm	13 GFB Bon fire 3-5:30	14 Community Walk 10-11 COHI	15 Grieving Support circle 9:30 AM Skill Share 2-4	16
17	18 Office Day	19 Bailey House & picnic 12-2	20 TBA	21 Elders Luncheon	22 Grieving Support circle 9:30 AM Skill Share 2-4	23
24	25 Parents and babes Rotary Park 10-12	26 TBA	27 Quilchena Picnic 12-2	28 Community Walk 10-11 COHI	29 Grieving Support circle 9:30 AM Skill Share 2-4	30
31						

notes

For any more information please contact Christie Hill @ 250-315-3661 or the health center @250-378-4089 Please Note that events or activities may change due to unplanned events or circumstances.

*Anyone who can come in on Fridays to share your "skill" with us we will give a \$25 gift card. Please call ahead so we can arrange a date. Beading, knitting, cooking etc...

YOUTH CONFERENCE - LNIB JULY 5, 2016

Lower Nicola Indian Band presents



UNITED
ʔES/ʔUX^w
YOUTH CONFERENCE

'Strength comes from standing together'

JULY 5, 2016

Location: Lower Nicola Indian Band School
2152 Neale Rd, Merritt, BC V1K 1M9

Ages 10-18 from 8:30 -4:00pm

4:30 to end open to everyone come out and join us for some
Fun, food, and entertainment

Special guests: K.A.S.P multi award winning indigenous Hip-Hop artist

Tonia Jo Hall 'Auntie Beachress'

Steven Corbett: Motivational speaker

Open to drummers, singers, and vendors



50/50






Steven Corbett

KASP

Tonia Jo Hall – Auntie Beachress

8:30am: welcoming song& begin with smudge and prayer Register with name tag and receive passport for booths

9:00am: guest motivational speaker Steven Corbett

10:00am: break out to booths and get passport filled out

Booths will touch base on hygiene, depression, suicide prevention, anti-bullying & cyber bullying, goal setting and career development, self-esteem, and many more

Performance and entertainment with Tonia Jo Hall 'Auntie Beachress'

12:00pm-1:00pm: lunch & entertainment

1:15-2:15pm: K.A.S.P self-esteem workshop

2:30-4:30pm: makeup, games, drumming, nails, vision board, photos and more

4:30-5:30pm: Tonia Jo Hall – 'Auntie Beachress' presentation

5:30pm: dinner and Hip hop performance by K.A.S.P



**For more information please call the LNIB community services department @ 250-378-4089
Christie Hill @250-315-3661 or Rylan Kerber @250-315-8044. Please complete registration
and drop off at front desk or fax to 250-378-9137**



LOWER NICOLA
INDIAN BAND

United

?es/q'ux^w

Youth conference

“Strength comes from standing together”

Agenda

8:30am-7:00pm

Special guests: K.A.S.P multi award winning indigenous Hip-Hop artist

Steven Corbett: Motivational speaker

Open to drummers, singers, and vendors

8:30 am: welcoming song & begin with smudge and prayer Register with name tag and receive passport for booths

9:00 am: guest motivational speaker Steven Corbett

10:00 am: break out to booths and get passport filled out

Booths will touch base on hygiene, depression, suicide prevention, anti-bullying & cyber bullying, goal setting, self-esteem, and many more

12:00 pm-1:00 pm: lunch & entertainment

1:15-2:15 pm: K.A.S.P self-esteem workshop

2:30-4:30 pm: makeup, games, drumming, nails, vision board, photos and more

4:30-5:30 pm: Tonja Jo Hall – Auntie Beachress performance

5:30 pm: dinner and Hip hop performance by K.A.S.P

Closing song, prayer, and Acknowledgements

To accomplish great things, we
Must not only act,
But also dream; not only plan, but also
Believe! –Anatole France



**United ?es/q'ùx^w
Youth Conference**

"STRENGTH COMES FROM STANDING TOGETHER"

Ages 10-18

July 5, 2016

Time: 8:30am- 7pm

4:30 to End is welcome to all!!

Where: Lower Nicola Indian Band School

Snacks, lunch, and Dinner provided

Name: _____

Date of Birth: _____ Age: _____

Medical History (Allergies, Medical, and Mental history):

Phone Number: _____

Emergency Contact: _____

Relationship to contact: _____

Emergency Contact Phone Number: _____

I hereby give my authorized consent to let my child to participate in the United Youth Conference Gathering. I understand and accept all risk involved with the United Youth Conference. Lower Nicola Indian Band will not accept any liability before, during, or after the United youth conference.

Items that we need consent for:

Makeup: YES OR NO

Nails: YES OR NO

Photos: YES OR NO

Parent/ Guardian Signature: _____

Date: _____

Please call for more information:

Christie Hill
Community services: 250-378-4089
Cell phone: 250-315-3661
Rylan Kerber
Cell Phone: 250-315-8044





First Nations Health Authority
Health through wellness

DROUGHT PLANNING Information for First Nations Communities

This information is being provided to increase awareness of drought and water restriction conditions and to take action to minimize negative impacts during this summer's dry season.

What Causes Drought Conditions?

A drought can occur whenever there is insufficient rain or snowfall over an extended period of time, resulting in water shortage for communities and environment

What are the Impacts of Drought?

Drought conditions can impact communities and individuals by reducing the amount of water available for household and business uses. Under extreme conditions, water systems could run out of potable water and be unable to meet fire suppression requirements. Drought can also impact water quality from surface sources that can reduce the safety of the treated water.

How Can I help Conserve Water?

- **Fix leaky faucets and taps promptly.** A dripping tap can waste up to 20 litres or more per day! Report any water leaks noted in your home, and around your community.
- **Do not let the water run continuously** when shaving, brushing teeth, washing your face or hand-washing dishes.
- **Take shorter showers,** and use a water-conserving showerhead rather than taking baths.
- **Create a low-flow toilet** by displacing water in the tank reservoir. A water-filled one-litre plastic milk jug works well. Be sure to place them so that they do not interfere with the flushing mechanism.
- **Fill a water jug and refrigerate for cold water** rather than letting the cold water tap run.
- **Run the dishwasher and laundry machines only with full loads.** Use the shortest wash and rinse cycles and the lowest water level setting possible. Avoid the permanent press cycle.
- **Use a bucket when washing your car, and wash and rinse sections individually.** During severe restrictions, washing cars should be discouraged.
- **Use soaker hoses and drip irrigation for garden watering,** which are more efficient than spray. **Do not water in the heat of the day.** Early morning or evening watering provides the most water for your plants. **Lawns should not be watered in severe drought.**
- **Using a pool cover will minimize loss due to evaporation.** Filling of pools, hot tubs or fountains may be restricted or banned during severe drought.

Under **severe water restriction**, use potable water for the following essential uses only:

Drinking water / Mixing Baby Formula / Cooking / Brushing teeth / Washing / Flushing

For information on developing an Emergency Response Plan, go to the Indigenous and Northern Affairs Canada (INAC): www.aadnc-aandc.gc.ca/

For up to date drought information for British Columbia, please see the **British Columbia Drought Information Portal 2016** website.

For any water-related public health issues, contact your FNHA Environmental Health Officer (EHO): www.fnha.ca/what-we-do/environmental-health

LAND CODE

ARE YOU READY FOR THE VOTE? COME OUT TO ONE OF OUR ENGAGEMENT SESSIONS ABOUT LNIB'S LAND CODE

THE LNIB LAND CODE DEVELOPMENT TEAM, WITH SUPPORT FROM CHIEF AND COUNCIL, ARE PREPARING TO ANNOUNCE THE COMMUNITY-WIDE VOTE DATE FOR THE LNIB LAND CODE AND INDIVIDUAL AGREEMENT.

As we prepare for the announcement, our team has been hard at work engaging with members about the Land Code and Individual Agreement. Our most recent meetings with community members were held on May 30th in Kamloops and June 2nd at the LNIB Band School to provide members with a detailed look at the Land Code, and answer questions. More than 40 members joined the discussion. We were also joined by special guest Angie Derrikson from the First Nation Land Advisory Board. Angie has been a huge support for our team through the process of engaging with members to develop the Land Code.

We are excited to announce two more community sessions coming up on July 4th and July 13th between 2pm and 8pm. Meeting locations, speakers and details about how to participate online will be announced shortly. As always, there will be a selection of food and drinks.

Remember, the Land Code is being developed BY the community and FOR the community. If eligible LNIB voting members say YES to the Land Code and Individual Agreement, our community will be **REMOVED FROM 32 SECTIONS OF THE INDIAN ACT, and ONE STEP CLOSER TO SELF-GOVERNMENT.**

QUICK FACTS:

Land Code:

Land Code is a document our community has created to replace the land management provisions of the Indian Act. If approved by members, the Land Code will be our unique system land and resource law on reserve.

Individual Agreement:

Along with the Land Code, LNIB members will be asked to vote on the Individual Agreement. The Individual Agreement is between LNIB and the federal government to transfer control of our reserve lands and resources back to LNIB. It also identifies the reserve lands that will be managed by LNIB, and the funding Canada will provide to LNIB to manage our reserve lands and resources under the Code.

If you haven't had the chance to engage with us or learn about the Land Code and Individual Agreement, or want to get your questions answered visit:



 www.lnib.net/land-code-vote

 [lownicolaindianband](https://www.facebook.com/lownicolaindianband)

 askus@lnib.net

 (250) 378-5157

LNIB LAND CODE VOTE

In Person

ADVANCE VOTING DAYS

Friday, August 5, 2016

Saturday, August 6, 2016



Shulus Hall

85 Hwy 8 W

Merritt BC V1K 1N2

9AM – 8PM

In Person

REGULAR VOTING DAYS

Thursday, August 11, 2016

Friday, August 12, 2016

OR



REGISTER AND VOTE ONLINE
LANDCODEVOTE.LNIB.NET

JUNE 30
8AM >> **AUG 12**
8PM



JOB POSTINGS

Lower Nicola Indian Band

INFRASTRUCTURE SECTOR - PUBLIC WORKS OFFICER

Job Summary:

The primary function of this position is to support the Maintenance Supervisor with the LNIB's public works operations, maintenance and repair activities, including organizing, directing and monitoring. The position is also responsible for animal control by-laws. The work is performed under the direct supervision of the Maintenance Supervisor.

Required Qualifications:

- 2-3 years By-Law Enforcement experience, preferred
- Knowledge and experience in general maintenance and repair;
- Knowledge and experience in the operation of equipment e.g. backhoe;
- Enforce animal by-law regulations and respond to complaints concerning animals;
- Possess or willing to obtain Workplace CPR, First Aid and other required training;
- Good interpersonal skills to deal effectively with people;
- Good communication and organizational skills;
- Good computer skills, including Microsoft products, e.g. word, excel, outlook, etc.
- Knowledge of general work safe procedures.
- Completed WHMIS (Workplace Hazardous Materials Information System) Certification.
- Physically able to meet the demands of bending, lifting and twisting positions.
- Must be self-motivated and reliable.
- Must be willing to work evenings and weekends.
- Grade 12 Graduation or equivalent.
- Must have a class 5 driver's license

Deadline for Application: July 12, 2016 by 2:00 pm

Submit Resume and Cover Letter:

Lower Nicola Indian Band

Executive Assistant

181 Nawishaskin Lane

Merritt BC V1K 1N2

Or: by fax (250) 378-6188

Or: by email executiveassistant@lnib.net (please include job title in email subject line)

The Lower Nicola Indian Band thanks all those who apply; however, only qualified candidates will be considered for an interview

Lower Nicola Indian Band

EDUCATION PROGRAM MANAGER

Position Title: Education Program Manager

Accountable and reports to: Director of Human Services

Summary of Organizational Responsibilities:

The Education Manager is responsible for managing the education interests, programs, services and responsibilities of the Lower Nicola Indian Band including providing support to schools, students and parents; working with Committees and Boards; government branches and educational institutions; monitoring of student progress and needs; education funding; student financial aid; education of adults and the managing of the educational budgets. This will include all educational activities, which includes general education, post secondary education, and vocational & training and courses.

Areas of responsibility:

Administration:

- Develops, recommends and administers the work and finances of the Education Program of LNIB;
- Attends LNIB Education program related meetings as directed by the Director of the Human Services Sector;
- Prepares and maintains education policies update and makes recommendations for improvements to the Human Services Sector Director for presenting them to LNIB Chief and Council for review and approval;
- Applies for external funding and other support to maximize opportunities and funds to enhance and or expand LNIB education programs and services;
- Prepares funding applications and provides reports required reports (e.g. Nominal Roll, Post-Secondary report) to the funding agencies on time (FNESC, INAC, and ISSP);
- Prepares the draft of the annual workplan and operating budget for LNIB Education Program for review by the Human Services Sector Director;
- Update revisions to the provisional Education Program budget after review and approval of Chief & Council;
- Develop and ensures the implementation of program and funding criteria and process (procedures and forms) for student financial assistance and other forms of education assistance;
- Provides ongoing evaluation and monitoring of annual workplan and all Education Program budgets;
- Ensures that all purchase orders, requisitions, and accounting procedures and approvals are followed in accordance with LNIB finance procedures and policies;
- Ensures detailed tracking of budget commitments and prepares reports outlining the disbursement of such budget commitments;
- Approves requests for staff leave and submits them to LNIB Payroll Department and ensures that application for leave forms are accurate and approved in a timely manner;
- Maintains and updates the filing system including all correspondence for the Education Program

Leadership and Supervision:

- The Education Manager is responsible to for the direct or indirect supervision of all Education Program employees;
- Directs and manages the Program's administrative policies, procedures and records;

- Provides direction and leadership in developing innovative and effective educational programs
- Develop and maintains positive and effective relations with schools, colleges, universities, and other relevant institutions;
- Works directly with FN Support workers at the School District #58, Nicola Valley Institute of Technology, and Thompson Rivers University;
- Assists in the recruitment, selection and hiring of Education program support staff;
- Ensures the completion of annual staff evaluations for all staff of LNIB Education Program;
- Works with each staff member of the Education Program in the preparation of an employee development plan; and,
- Develops and carries out the planning needs and requirements of the Education Program (e.g. for budget, work plan, human resource planning etc.).

Student support:

- Processes applications for education assistance for students enrolled in primary, secondary, post-secondary and vocational schools;
- Prepares the LNIB Student Nominal Roll, within the timeline set by INAC;
- Ensures that student' allowance, tuition and other fees, books and school supplies, and allowances are filled out properly and paid accordingly;
- Administers services to Lower Nicola Band students enrolled in provincial elementary and secondary schools, post-secondary institutions, and professional associations;
- Develops and maintains a confidential file on each student to include information on academic and school achievement, special needs, and post-secondary or vocational enrollment and progress;
- Provides support to parents / guardians of students enrolled in local provincial elementary and secondary schools;
- Provides personal and academic counseling and advice to post-secondary (academic and vocational) students;
- Liaises and provides support to local provincial elementary and secondary schools;
- Provides support to the LNIB Band school in the education of students;
- Participates on meetings of the Local Education Agreement Advisory Committee, First Nations Education Council and other Committees and School Boards and post-secondary institutions as directed by the Director of the Human Services Sector and Chief & Council of LNIB;
- Counsels students and Band members in career development and training;
- Prepares postings, reports, and articles to be included in LNIB Newsletter , Facebook page, and website;
- Administers all awards, bursaries and scholarships administered by the Education Program of LNIB and other sponsors;

Public Relations/Communications:

- Responsible for the development of educational brochures, posters, postings, newsletters and other pertinent information materials for LNIB students and parents /guardians;
- Prepares and is responsible for maintaining updated all Education Program related information posted in LNIB website;

Qualifications:

- Minimum of Bachelor's Degree, preferably in Education Administration or Business Administration or related field
- 2 years' experience in a similar environment or an appropriate combination of education and experience, preferably with First Nation's education program
- 3 years of experience in a supervisory role similar to that of a First Nation Education program

Knowledge, Abilities and Skills:

- Solid interpersonal/communication skills with students, parents, and staff, administration/organization skills, problem solving skills and multi-project management (including budgeting) are absolute requirements
- Capability to liaise effectively with various government branches and organizations
- Computer competency in Microsoft products including Word, Excel, Outlook and Access software
- Program financial management and administration experience an asset

Working Environment:

- Performs other related duties as assigned by the Director of Human Services
- Working within tight timelines and complex eligibility criteria for funding applications
- Diverse work environment; interfacing with students, parents / guardians, FN support workers at School District Schools
- Available to attend meetings which may take place in the evening or weekends
- Some local / regional travel may be required. Access to private vehicle in reliable condition is required.

Please send a response to this posting in the form of a sealed envelope or email, including a cover letter and your personal resume, indicating evidence of your experience and qualifications, three personal references, and salary range expected, and your time availability to:

Lower Nicola Indian Band
c/o Bridget LaBelle, Director of Human Services Sector
181 Nawishaskin Lane
Merritt, BC, V1K 0A7

Email bridgetl@lnib.net

Responses will be accepted until 4:30 PM of Friday, July 11th, 2016. Preference will be given to Lower Nicola Indian Band Members or persons of Nlaka'pamux ancestry.

Thank you for your interest in this opportunity, and please note that only qualified candidates will be contacted.



LOWER NICOLA INDIAN BAND

Position Title: Cultural Heritage Resource/ Environmental Project Workers
Reports To: Lands & Economic Development Director
Subject to: Term Position Lasting until Approximately November 2016. Subject to Terms and Conditions of the Personnel Policy and Budget Approval.

Summary of Organizational Responsibilities: The successful candidate will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically the successful candidate will work the LNIB staff as a surveyor on land and resource development projects.

Potential Duties and Tasks:

- Field surveying of Cultural Heritage Resources, archaeological, plants, wildlife and soils values;
- Data entry;
- Communications (small reports, presentations);
- Background research relating to current and historical resource use and environmental management;
- Interviewing community members on current and historical resource use in the Nlaka'pamux Territory;
- Strong computer and information management skills;
- Strong file management;
- Familiarity with online mapping platforms.

Qualifications:

- Post-secondary training/education in natural resource management or related field (Preferred);
- Resource Inventory Standards Committee Training in Archaeological and CMT Inventory for Crew Members (Preferred);
- Level I first-aid (Preferred);

Knowledge, Skills and Abilities:

- A valid drivers license and reliable transportation (Mandatory);
- Positive attitude and genuine interest in projects and related duties (Mandatory);
- Understanding/interest in Nlekepmx resource use and cultural practices; Computer literate in Microsoft Word, Excel, Outlook, Publisher;
- Attention to detail related to note taking, and field sampling duties;
- Physically fit and able to work in adverse field conditions;
- Daily travel will be required;
- High paced work environment;
- Personal Protective Equipment (hard hat, safety glasses, steel toed boots, hi-vis vest) required;
- Ability to speak or willingness to learn the Nlekepmx language.

Deadline: This is an open call; however individuals are encouraged to respond as soon as possible.

Start Date: Dependent on scheduling with clients.

Applicants are required to submit a cover letter and resume to: Lands & Economic Development Director
181 Nawishaskin Lane, Merritt, B.C. V1K 0A7 Email: reception@lnib.net

**Lower Nicola Indian Band
Community Services Assistant
MATERNITY LEAVE**

PRIMARY ROLE: The Community Services Assistant will be responsible for providing assistance to the Human Services Department staff, must be flexible and willing to perform a wide range of duties

REPORTS TO: Director of Human Services

MAIN DUTIES:

- To provide clerical and administrative support to department staff
- To fill in as needed for reception/home making and or home care
- To undertake special projects/ and or assist with big community events when required
- To assist with community events

QUALIFICATIONS

- Valid Class 5 driver's license and access to transportation, must provide a drivers abstract
- Ability and willingness to submit to a criminal records check
- Home Care certificate (preferred but not required)
- Experience with personal computers
- Strong interpersonal skills
- Strong written and oral communication skills
- Extensive experience working with confidential material
- First aid and food safe required or willingness to take the courses

WORK ENVIRONMENT

Position will be quite flexible must be willing to work in the office, to transport clients and work in the homes of our clientele.

WAGE: Depends on experience

Deadline: June 28th, 2016
Drop of resume and cover letter at: LNIB Community Services
Attention: Bridget LaBelle
Email: bridgetl@lnib.net
Thank-you to all who apply however only the qualified candidates will be notified

Lower Nicola Indian Band

Home Maker
Maternity Leave

Reports to: Family Support Counsellor

Duties:

- General house cleaning
- Preparing some meals
- Work reports to be submitted to the Supervisor regarding your work and clients physical condition

Skill Requirements:

- Valid driver's license, Class 4 preferred
- Reliable vehicle
- Good Communication Skills
- Experience working with First Nations communities is required
- Health related training or experience is an asset.

Salary: Salary will be negotiated based on experience

Applicants must be willing to do a Criminal Record Search.

Deadline: July 20th, 2016 at 4:00 p.m.

Please submit Cover letter and Resume:

Hand Deliver to: LNIB Community Services #230 Hwy 8

Attention: Christine Upfold

Fax: 250-378-9137

If you have any questions call 250-378-4089

Start date: ASAP



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or mail to: 308 Hwy 8 Lower Nicola BC V0K 1Y0

www.millcosafety.com

NEWLY RENOVATED BASEMENT SUITE FOR RENT (Mamit Lake Road/Hwy 97c) (LNIB Nicola-Mamit IR # 1)

Available July 15th

\$700 + utilities

1290 sqft ~ 2 bedroom, 1 bathroom

Beautifully situated home on three acres with stunning views of the Nicola Mameet Valley and Stoyoma Mountain. A great opportunity for renters looking to settle down in a large house within a gorgeous, natural and secluded setting. The newly renovated basement suite is an open concept 2 bed, 1 bath in 1290 sq ft with plenty of room. One car parking under the carport and several uncovered parking spaces. Newly installed septic system and fenced in area for horses. NO SMOKERS! Large wood stove and 4 piece bathroom with laundry. Pets negotiable.

A Very Private Home just 11 km from Shulus, 14 km from Merritt and 57km to HVC... We are looking for long-term tenants with lease. Serious inquiries only please. Email/text/call if you are interested!

I will be living upstairs part-time with family members throughout the seasons.

Email: loren_saha@hotmail.com

778-676-7844 cell

(Loren Sahara ~ LNIB member)

LAND MARK COURT CASES

SUMMARY OF LANDMARK AND KEY COURT DECISIONS IN ABORIGINAL LAW

We continue this month with the publication of relevant sections of the document “Summary of Landmark Court Decisions in Aboriginal Law” prepared by W. Ming Song, of Songbird Law Corporation, and originally published by the Office of the BC Vice-Chief of the Assembly of First Nations. In this edition, we will cover relevant case law in Consultation and accommodation the duty of the Crown to Consult and Accommodate Interests of First Nations.

Because of the number of court cases included and the length of the text, we divided this section on Consultation and accommodation into two sections, one to be published this month and the other in the next month.

Please be aware that this summary of Aboriginal case law was published in March of 2012, well before the Supreme Court decision of *Tsilhqot'in Nation v. British Columbia* (commonly referred to as *Tsilhqot'in Case*) rendered on June 26, 2014, which addressed the issue of Aboriginal title and First Nations' consent. Accordingly, I suggest that you complement the reading of the case law described below with that of the *Tsilhqot'in* decision, as consultation, accommodation, and consent are now intrinsically linked. The *Tsilhqot'in* National Government published a simple summary of the decision, which can be accessed at http://www.tsilhqotin.ca/PDFs/2014_07_03_Summary_SCC_Decision.pdf or if you prefer, the full text of the Supreme Court Decision at <https://scc-csc.lexum.com/scc-csc/scc-csc/en/item/14246/index.do>

6. Musqueam Indian Band v. British Columbia (Minister of Sustainable Resource Management) (2005) British Columbia Court of Appeal

The Crown agreed to the University Golf Course, to the University of British Columbia. The Musqueam Indian Band claimed that the Crown had breached the duty to consult and accommodate them. The Court held that the Crown failed in its duty to properly consult and accommodate the Musqueam Band. As a remedy, it suspended operation of the decision for two years to allow the parties a proper opportunity to consult with a view to reaching an appropriate accommodation. Each party was at liberty to return to Court to address outstanding issues.

This case provides another helpful example of how the Crown failed in its duty to consult and the necessary scope of the duty to consult entails. As with the other cases, it encourages negotiations and allows the parties to return to resolve interim matters. This case is unique in setting out a remedy should the accommodation process fail as the Court held that UBC may be required to return the lands to BC.

7. Mikisew Cree Nation v. Canada (Minister of Canada Heritage) (2005) Supreme Court of Canada

The Minister of Canadian Heritage approved the construction of a winter road through a portion of land within the geographic location of Treaty No. 8. No consultation with the Mikisew was conducted regarding the decision and the subsequent construction of the road. The Mikisew were concerned that such construction would have serious and negative impact on their hunting and trapping activities in the area. The Court held that a duty to consult was owed to the Mikisew and was breached by the construction of the road.

This case is significant in finding that a duty to consult applies to Canada's historic treaties with First Nations as it does to other First Nations asserting aboriginal rights and title. In finding a duty to consult, the Court also provided practical examples of consultation. The Court also noted that such consultation did not afford the Mikisew with a right to veto all governmental decisions. The Court provided further explanation upon the doctrine of the “honour of the Crown”.

Mikisew is also significant in providing a comprehensive legal analysis of treaties which focuses on reconciliation through consultation in ensuring the honour of the Crown is fulfilled. Treaties are to be considered ongoing mechanisms of reconciliation which contain both procedural rights of consultation and substantive rights to hunt, fish and trap.

8. Musqueam Indian Band et al. v. City of Richmond (2005) British Columbia Supreme Court

The City of Richmond wished to move a casino to lands which were the subject of Musqueam's land claim. The

relocation process began in 2002 but Musqueam was not consulted until 2003. Musqueam claimed that it was not properly consulted.

In reaching its decision that the Musqueam had not been properly consulted, the Court reviewed the consultation regimes set out by Gaming Control Act and the Crown's constitutional and common law duty to consult.

The case is significant in that the Court held that economic accommodation was the only viable remedy as the relocation process was well under way and the harm suffered was economically compensable. Therefore the Court did not set aside the decision to relocate the casino.

The case is also important as it encourages government to draft a proper consultation process that would adequately provide for an opportunity to address the First Nation's concerns, its strength of claim and assess the impacts so that any decision made would have a better chance of attracting judicial deference.

9. Rio Tinto Inc. v. Carrier Sekani Tribal Council (2010) Supreme Court of Canada

The Utilities Commission of British Columbia accepted for filing an electricity purchase agreement between BC Hydro and Rio Tinto Alcan. The Carrier Sekani Tribal Council claimed that it had not been properly consulted when the dam was constructed and should accommodate them for the underlying infringement (as well as consider non-physical adverse impacts) before accepting the agreement. The Commission determined no new physical impacts in the water levels or in the transfer of licences or operations so it was unnecessary to deal with the issue of adequate consultation and accommodation. The Court held the Commission's decision to approve the agreement.

The case is significant as the Court was unanimous and provided further explanation on the nature and scope of the duty to consult. In particular, the court defined what is an adverse impact for purposes of the duty to consult, and factors for determining whether a tribunal has jurisdiction to consult or to review the adequacy of the Crown's consultation.

10. Beckman v. Little Salmon Carmacks (2010) Supreme Court of Canada

Little Salmon/Carmacks entered into a land claims agreement with the governments of Canada and the Yukon Territory in 1997. Under the treaty, Little Salmon/Carmacks members have a right of access for hunting and fishing for subsistence in their traditional territory, which includes a parcel of 65 hectares for which P submitted an application for an agricultural land grant in November 2001. The land applied for by P is within the trapline of S, who is a member of Little Salmon/Carmacks. The First Nations claimed a duty to consult was inadequate. The Court disagreed.

This case is significant because it acknowledges that the duty to consult applies even if a modern treaty has been entered into. It confirms that the duty to consult is grounded in the honour of the Crown and forms part of the legal framework which informs both modern and ancient treaties. As held in Mikisew, treaties are an important step towards reconciliation but are not considered the final step. The Court further clarified the content of the duty does not include a veto.

11. West Moberly First Nation v. BC (Inspector of Mines) 2011 British Columbia Court of Appeal (leave to appeal to the Supreme Court of Canada dismissed May 25, 2011)

West Moberly First Nations are beneficiaries of Treaty No. 8 and applied to quash various decisions to issue exploratory mining permits and a forest licence and claiming they were not adequately consulted or accommodated with respect to their right to hunt a certain herd of caribou and to preserve their habitat.

This case is significant by distinguishing the findings of Rio Tinto where no new impacts were found and considered cumulative effects of the past as well as future conduct in determining adequate consultation. The case also suggests that consultation includes various Crown agencies working together to create adequate accommodation. Lastly, the court held that the Crown is required to provide detailed and substantive reasons for its decision.

The case is important to proponents as it indicates that although third parties have been delegated procedural responsibilities of consultation, and may go to great lengths

to satisfy First Nations’ concerns, ultimately, it is the Crown’s responsibility to ensure the duty is fulfilled.

12. Adams Lake Indian Band v. British Columbia (2011)

The Supreme Court of British Columbia found that the Province failed to adequately consult with the petitioner, Adams Lake Indian Band, prior to creating the Sun Peaks Mountain Resort Municipality by an Order in Council. The Supreme Court made a declaration that the Province did not fulfill its duty to consult with the petitioner with respect to the incorporation, and ordered the Province to engage in deep consultation with the petitioner regarding the incorporation decision. The Supreme Court decided it was not appropriate to dictate terms of reference for the further consultation.

The Supreme Court found that the petitioner had a strong claim and faced highly significant potential adverse impacts as a result of the incorporation of the municipality, and therefore the duty to consult with the petitioner was at the level of “deep consultation”.

The Supreme Court found that the Province’s failure to establish a strength of claim assessment, and to understand the potential adverse impacts, caused it to ignore the petitioner’s concerns and to fail to adequately engage.

As a result, the Supreme Court found that the petitioner was not adequately consulted regarding the decision to incorporate the municipality.

13. Halalt First Nation v. City of Cowichan (2011) British Columbia Court of Appeal

The Haltat applied to set aside the environmental assessment certificate for the Chemainus Wells Project which would construct and operate a well field attracting ground water adjacent to Halalt’s reserve. The Halalt successfully claimed they were not adequately consulted. This 178 page decision includes a lengthy and detailed chronology of the EA’s dealings with Halalt and the finding that the Crown was far from transparent in their discussions with Halalt and went so far as to question the credibility of the Crown witness.

The case is significant in underscoring the importance of the Crown’s duty to conduct a preliminary strength of claim assessment as quickly and efficiently as possible and which should be discussed with the First Nation regarding its accuracy and correctness. Transparency, or the lack thereof, was also a key factor in finding the Crown failed to properly consult with Halalt. With respect to the issue of accommodation, the Court commented on the availability of financial compensation. In the end, the environmental assessment process was suspended.

Who Knew?

- When opossums are playing “possum” they are not “playing” . They actually pass out from sheer terror.
- Only one person in two billion will live to be 116 or older.
- NBA superstar Michael Jordan was originally cut from his high school basketball team.
- There’s enough water in Lake Superior to cover all of North and South America in one foot of water.
- It takes 3000 cows to supply the NFL with enough leather for a year’s supply of footballs.
- It would take 1,200,000 each sucking once to completely drain the average human of blood.



Construction happening at the School.

Cheerleading at a ball game



Some of the action!



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NEWSLETTER no.5

June 2016

Environmental Assessment – Mount Mabel Wind Energy Project

North of Merritt BC, MKI (M. K. Ince and Associates Ltd) has three wind energy projects at different stages of development; Mount Mabel, Mount Guichon and Mamette Lake. All three sites have meteorological towers recording wind speed data. Recently, MKI has turned their focus onto their Mount Mabel Wind Energy Project. This project is located approximately 25 km North of Merritt on the East side of the Helmer Exit off of Highway 5. Environmental assessment field work commenced on Mount Mabel in March 2016 and will continue until October 2016.

A large portion of the environmental assessment aspect of the project focuses on bird and bat species that reside near and migrate through Mount Mabel. This past spring MKI, working alongside Registered Professional Biologists, collected data on all bird species breeding and nesting near the project site. Spring survey data was compiled on the migratory activities of raptors, large wading birds, and song birds. Additional migratory surveys are scheduled to be performed during this fall's migration period. Lastly, bat ultrasonic detectors have been installed throughout the project area near potential turbine locations to record resident and migratory bats species activity.



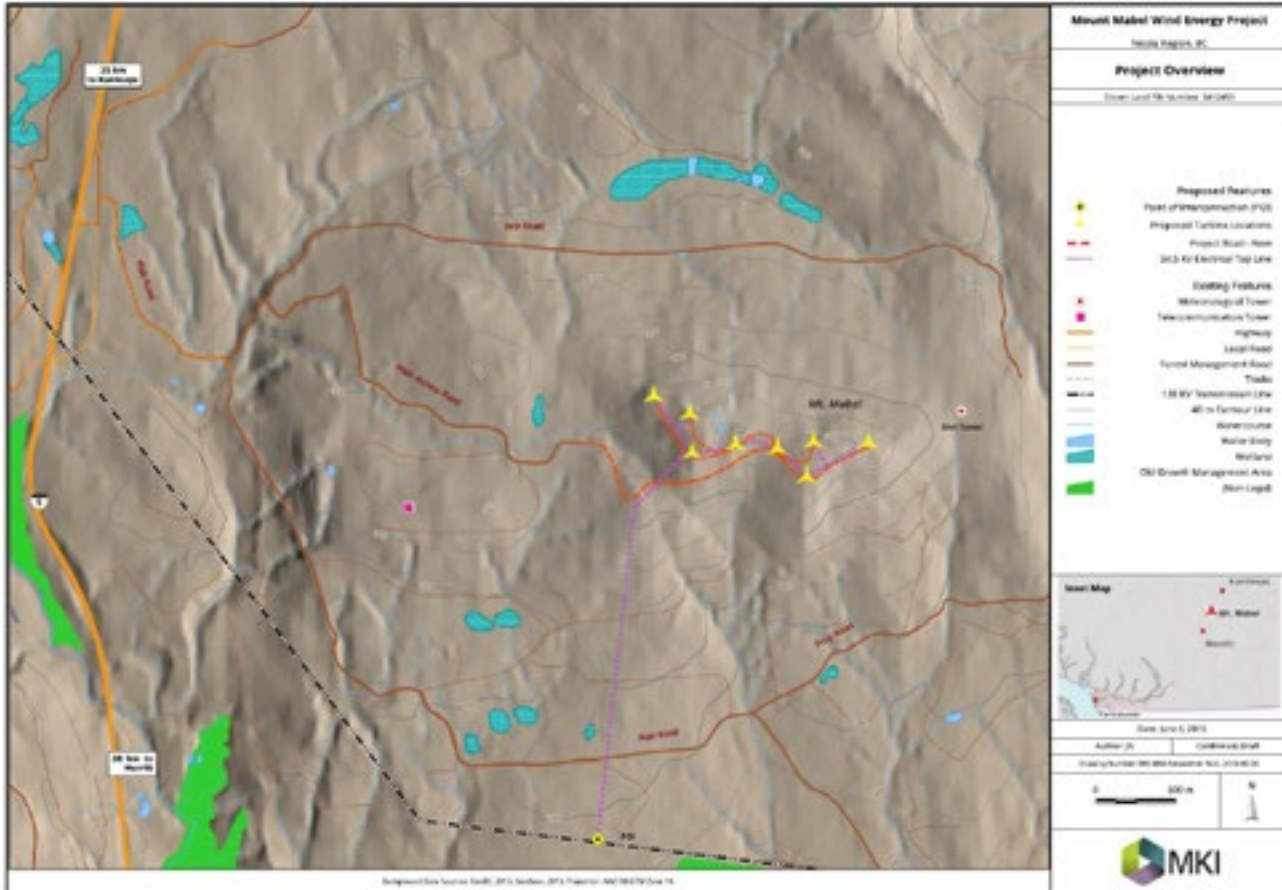
Raptor Stand Watch Survey

March 2016: Raptor Stand Watch Survey location South of Mount Mabel.

The environmental assessment will also involve working alongside local First Nations in the field to identify culturally important fauna and flora. MKI is asking for the input and involvement of local First Nation Bands and would like to be contacted with information that may be of concern.

We will be keeping you informed about the development of the projects and welcome your comments and questions at any time.


Mount Mabel Wind Energy Project Area



This map depicts the current and future infrastructures within the Mount Mabel Wind Energy Project area. New structures shown include the proposed turbine locations, new roads, and electrical lines with a point of interconnection, as well as current roads and structures like Highway 5, forest management roads and the BC Hydro transmission line.

For more information please contact:

Martin Ince, P. Eng.
 President and Founder

 M. K. Ince and Associates Ltd.

612 Lefevere Ave., Kelowna BC, Canada V1W 5G7
 (778) 998-3684
 martin@mkince.ca
www.mkince.ca

LOWER NICOLA BAND MEMBER OWNED BUSINESS DIRECTORY

Cascadian Forest Consultants Service

A3ranches@hotmail.com

250-280-1687 (cell)

Leona Antoine, Principal

Forestry consultant, contract administration, roads assistant, post-harvest inspections, First Nations liaison, public relations, timber cruising. In business for 10 years

JP Edwards Contracting

Jpedwards33@gmail.com

250-936-8737 Moses Edwards, Principal

JP Edwards Contracting provides landscaping, ditching, road maintenance, site preparation, and snow removal. Our company is capable and certified to operate heavy equipment consisting of the following: Excavator, Grader, Backhoe, Bulldozer, Skitter, Tractors, Loaders, and minor excavation equipment.

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250-378-5468

250-378-1556 (cell) Warren Smith/Janet Sterling, Principals

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250-378-2221 Patrick Miller/Angela Garcia, Principals

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S&D Muir Inc

sd.muirinc@gmail.com

250-378-1964 Shane Muir,

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SCS Diamond Drilling

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1436 Sun Rivers Drive Kamloops

250.572-2615

250-314-4864 (fax) Spence Coutlee, Principal

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Donna Bent
250-378-4396 Donna Bent Artifacts

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Connie Joe Accounting

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Hoodoo Ranch and Pipe Fitter Inspection

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250-378-2801 Gene Moses Fencing

Robert and Verna Moses
2mojo@telus.net
Mojo Post Rail and Mill Plant and Ranching

Vivian and Arnie Narcisse
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Nicholas Peterson Farming

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Gourmet coffee supply and distribution



First Nations Astrology (from www.whats-your-sign.com)

Woodpecker: Jun 21 - Jul 21

Woodpeckers are usually the most nurturing of all the Native American animal symbols. The consummate listener, totally empathic and understanding, the Woodpecker is the one to have on your side when you need support. Of course, they make wonderful parents, and equally wonderful friends and partners. Another proverbial feather in the Woodpeckers cap is the tendency to be naturally frugal, resourceful, and organized. In

a nurturing environment the Woodpecker is of course caring, devoted, and very romantic. Left to his/her own devices the Woodpecker can be possessive, angry, jealous, and spiteful

LIFE EVENTS



Happy birthday to the following LNIB staff members:
 Marjorie Cushner - June 27, Loren Basil - June 29, James Shuter - July 2, Annie Rabbitt - July 15, Clayton Spinks - July 16, Sioux Swakum - July 17

Happy birthday to Victor Coutlee, Jimmy Coutlee, John Coutlee, Jack Joe and Megan Howe!

July 25th Happy 7th Birthday to Myrna Louise Muir. Love Mom, Calvin, John and Austin
 July 17th Happy 6th Birthday to Austin Emery Cisco. Love Mom, Calvin, John and Myrna
 July 19th Happy 11th Birthday to Icesis McLeod. From Joyce, Calvin, John, Myrna and Austin



Happy Belated Birthday to Talon, Love Mom, Dad, Ken and Justice
 Happy Belated Birthday to Garrett and Leann - love Aunty, Uncle, Ken and Justice
 July 9th - Happy Birthday Daddy (Laurie Dick) - love your baby, Ted, Ken and Justice
 July 24th Happy Birthday Bro (Earl Michel) - love your Sis, Ken and Justice

Congratulations to Graduate Zena Bent who is a LNIB member. She has lived in Merritt all her life. Her mother is Sapphire Bent, and her father is Thomas Angus. Her great grandmothers are May Moses and Mona Bent. Granddaughter to Donna Bent, Margret Kampa, and Oly Bent. We have all prayed for her the last three years that she will grow up to be a happy person, to make the right choices, and to meet the right people who will guide her in the right direction. You will make a lot of mistakes, but you will learn from them all. Life is a gift from God the Creator. Zena, don't be afraid to pray for guidance each day. Tell people every day that life is beautiful and you are happy. Learn to forgive the people that have hurt you. We are very proud of your accomplishments Zena!

Congratulations on your graduation Justice! You make us all so proud with the hard work you accomplished this year! Love, Mom and Dad



Yvonne Basil 6th Memorial Pow Wow



For comments, suggestions and submissions to this newsletter, please contact Ruth Tolerton, Communications Coordinator, communications@lnib.net