



**LOWER NICOLA
INDIAN BAND**

JUNE 2016
N?e?iyk Spiləxm

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BAND GENERAL MEETING

LOWER NICOLA INDIAN BAND – APRIL 25, 2016
General Band Meeting – 6:00 p.m. LNIB Shulus Hall



Called to order at: 6:00 pm

Opening Prayer by:

MEETING AGENDA

1. **Adopt April 25, 2016 Band General Meeting Agenda**
2. **Guests:**
 - a. **6:00pm Doug Clark, Capri Insurance**
 - i. House and Home Content Insurance
 - b. **6:30pm Community Garden**
 - c. **7:00pm Anna Hudson, Lands Manager**
 - i. Land Code Update
3. **7:30pm Adoption of Meeting Minutes:**
 - Review of the March 21, 2016 Band General Informational Meeting Minutes
 - Business arising out of March 21, 2016 Band General Informational Meeting Minutes
4. Jobs Posted
5. **8:00pm Chief & Council – Reports if available**
6. **Next regular scheduled meeting:** Monday, May 30, 2016 at 6:00 pm
7. **Meeting adjourned at:**

CHIEF AARON SAM

Dear Lower Nicola Band Members,

I am writing to provide you an update on my recent activities.

The Lower Nicola Indian Band Development Corporation is working hard on many different initiatives. We recently hired Sean Maloney as our Chief Operating Officer. One of those initiatives is crushing contract we were successful at obtaining at Highland Valley Copper. We have been able to hire three band members, and I believe that they are starting to work at the crushing operation very soon. We have also recently submitted a bid for a large 3 year catering contract at NVIT. We should know soon whether we have been successful in obtaining this work.



The LNIB Council has also recently done a small field trip in the Shulus area looking at potential sites to build a large community centre. Shulus Hall has been our main community centre for many decades, and with our community getting larger and larger it may be time that we build a large facility that will serve our community members for many decades to come. I am hopeful that in the next few months we will be able to decide on where we will build a bigger and newer community centre. We are also continuing to explore the option of building a smaller community centre at Rocky Pines, and I anticipate that this will come to the Chief and Council table as soon as next week.

The LNIB Chief and Council is also taking a closer look at solar panels for many different areas in our community. We are looking at solar panels potentially for the band school, the hockey arena, and the administration building. When we proceed ahead with buying solar panels, I am hopeful that Council may be able to create a program for band members, where we can support band members who wish to purchase solar panels for their own homes.

Finally, I had the honour of attending the NVIT graduation last week. It was very inspiring to see so many of our community members graduating. I was happy to so many family and friends supporting their graduates. Congrats to all!

Thanks for taking the time to read this update. If you have any questions or concerns, please do not hesitate to contact me on my cell at 250.315.7563.

Have a great month! Humelth

Chief Aaron Sam

EXECUTIVE DIRECTOR REPORT

Dear LNIB Member,

I am pleased to provide you with a summary of the activities that I have been involved in my capacity of Executive Director of LNIB. This report covers the period from April 15th to May 27th, 2016.

Conflict of Interest By-Laws – After extensive review and input of the Section 3.8 Committee, some significant material improvements were introduced in the form and content of the proposed by-laws. To avoid any possible conflict between the FAL and the proposed Conflict of Interest By-Laws, all provisions governing conflict of interest will now be incorporated into one schedule to the LNIB Financial Administration Law (FAL), rather than in the form of two twin by-laws, as initially proposed, and the scope of the LNIB FAL was expanded to cover Council members, Committee members, managers, employees, and contractors. We expect to have the amendment made to the FAL enacted by Chief & Council within two or three weeks.

LNIB Land Code – After some necessary (and time consuming) corrections to the legal surveys of some of the Indian Reserves of LNIB, we are now in the final stretch of having the community ratification process (referendum) for the proposed LNIB Land Code. We expect that the vote will take place on Saturday, July 9th, 2016. I take the opportunity to recognize and thank the excellent work of the LNIB Land Code Team comprised of Anna Hudson, Barb Huston, Brandie O’Flynn, Jack Sterling-Moses, Jessica Dickson, Jeff Samuels, Jeff Frank, of CopperMoon, Angie Derrickson, of FN Lands Advisory Board, and Robert LeBlanc, of INAC, and Al Gross, the verifier appointed by LNIB and INAC for the process. I believe that with the enactment of the Land Code LNIB will enter into a new era of economic development, where reserve lands will play a key role in the creation of business and employment opportunities not only for LNIB-owned businesses, but also for Band member-owned businesses as well.

2016 LNIB Chief & Council Election – The 2016 NIB Election working group, comprised of Anna Hudson, Sondra Tom, Geraldine Bangham, Ruth Tolerton, and myself completed the workplan (tasks, agents, resources, and timeline) for holding the Chief & Council election on Saturday, October 1st, 2016. We posted widely the contract opportunity for the position of Electoral Officer for the upcoming LNIB Chief & Council elections, 2016. We received five applications and rated them, and we are submitting our recommendations to Chief & Council for a final decision at the upcoming C&C meeting of May 31st. We also will make a presentation on this topic at the upcoming Band General meeting of Monday, May 30th.

Draft LNIB Personnel Policies – After a lengthy and detailed process of review and discussion involving all sector directors of LNIB, we submitted to Chief & Council for review and approval the proposed Personnel Policies. The proposed policies were reviewed by legal counsel for compliance with applicable laws, and we expect C&C to make a final decision of approval of the Personnel Policies in the next two or three weeks.

LNIB Consolidated Budget – On April 25th, LNIB Chief & Council has approved the consolidated provisional budget for the current fiscal year for all sectors and programs of LNIB, as presented by Barry Torgerson, CPA, Director of Finance of LNIB. The table below summarizes the key aspects of the budget:

2016 - 2017 LNIB Consolidated Budget Summary
(in \$Thousands)

| Sector / Program / Fund | Revenue | Wages & Benefits | Expenditure | Transfers & Own Source Revenue | Transferences from Property Taxation |
|-----------------------------|---------------------|--------------------|--------------------|--------------------------------|--------------------------------------|
| Chief & Council | | 99,951 | 359,950 | | 260,000 |
| Forestry Royalties | 1,249,772 | | | (1,249,772) | |
| Legal Fund | | 200,000 | | 200,000 | |
| Administration | 441,110 | 374,216 | 431,893 | 75,000 | 290,000 |
| Employee Benefits | 126,931 | 126,931 | | | |
| Language Nest | 41,800 | 37,125 | 96,184 | 93,509 | |
| Governance (P& ID) | | | | | |
| Comprehensive Comm. Plan | | 64,843 | | 64,843 | |
| Communications | | 84,282 | 36,000 | 120,282 | |
| Culture Revival | | 24,000 | 54,900 | 78,900 | |
| Property Taxation | 1,400,000 | | 9,443 | | 1,390,557 |
| Taxation – Restricted Fund | 8,000 | | 350,000 | (342,000) | |
| Education | 1,829,017 | 369,291 | 1,689,941 | 230,214 | |
| Band School | 1,338,179 | 678,505 | 1,002,814 | (66,222) | |
| Social Development | 1,392,856 | 322,620 | 1,137,452 | 94,852 | |
| Health & Comm. Programs | 981,188 | 544,106 | 271,906 | (91,177) | |
| Housing | 479,761 | 378,027 | 271,906 | 170,172 | |
| Public Works | 803,908 | 626,526 | 1,033,941 | 856,559 | |
| Lands Management | 301,939 | 286,587 | 83,659 | 68,307 | |
| Other Projects/Programs | 65,762 | 84,737 | 26,000 | 44,975 | |
| Investment Funds & Reserves | 1,409,000 | | 360,443 | (1,048,557) | |
| Capital Projects | 350,000 | | 350,000 | | |
| CMHC Housing | 644,205 | | 618,480 | (25,725) | |
| Totals | \$11,762,151 | \$4,001,797 | \$8,101,467 | | \$341,112 |

This budget does not include the operations and investment of LNIB Development Corporation and all its subsidiary companies, which shall be reviewed and approved soon by the Board of Directors of LNIB. In addition, the budget above does not include the investment in cash required for the construction of the addition to LN(IB School, the Rocky Pines Community Centre, and the investment required for solar panels project (for LNIB School, LNIB Administration building, and new housing units), which in total may require approximately \$1.5 million, as most of the cost will be covered by long-term debt.

The budget also reflects the fact that we are keeping the promise of increasing restricted funds in the amount of \$342,000. These restricted funds cannot be used by any program or sector without specific formal approval of Chief & Council), and not using in operations any monies received from impact management benefit agreements (Interior Lower Mainland Line and Interim Forestry Agreements).

Godey Pit Site Contamination – Anna Hudson, LNIB Manager of Lands, and I met with representatives of the BC Ministry of Transportation and Infrastructure (MOTI), to discuss the next steps to remedy the salt contamination around the Godey Pit, in Joyeaska IR#2. Substantial work has been done up to date, however, without a clear closure. We expect that substantial progress will now take place in negotiations, which will lead to the settlement of this issue.

Staff recruitment – We interviewed three candidates for teacher and Elder at the Language Nest, and we reposted and interviewed three candidates for the contract position of Culture Revival Coordinator. We may still need to repost one more time, as we could not find one single candidate with all the qualifications and experience that we see necessary for this important position. We also made an offer of employment to the successful candidate for the position of Economic Development Officer, but he declined our offer, so we will have to repost the position again in the near future.

Still on the topic of human resources management, we developed a standard letter of offer of employment to apply to all new candidates for employment at LNIB, and we initiated a process of updating and standardizing the job descriptions for all employment positions at LNIB.

LNIB Flag Contest – As per recommendation of Chief & Council, we organized a contest for the selection of the LNIB flag. The contest was advertised widely, and we expect a number of responses soon, after which the final selection decision will be made by C&C. We expect to raise the LNIB flag at a special ceremony to be held during the upcoming LNIB Annual General Assembly, to be held on August 17th & 18th, 2016. (Deadline for submissions is Friday June 3rd. Send your entry to communications@lnib.net)

Capital Projects – LNIB School Expansion, Rocky Pines Community Centre, and Rental Housing – Tender documents were issued for the expansion of the LNIB School, and we continue to refine the concept of the Rocky Pines Community Centre. Construction of three new duplexes has (finally) started.

Solar Energy Initiative – We are in the process of approaching several funding sources to cover the costs of installing solar panels in the south-facing side of the roof of the gymnasium of LNIB School and the Band Administration office building. We are also considering the installation of solar panels in the three new duplexes now under construction.

Heavy Equipment Operator Course – We offered a basic training course for heavy equipment operators to six trainees (two LNIB staff and four LNIB members). Due to success of this project and the high demand from LNIB members, we are now working in offering the same training program again sometime in the fall to four candidates.

Scw'exmx Child & Family Services Office Lease – At the request of SCFSS, we extended the lease for office space adjacent to Shulus Hall for another period of one year, at substantially the same conditions as the current lease.

Professional Services Agreement Template – We updated the template that LNIB has been using for contracts for consulting and professional services from independent contractors. The document is now more complete and much clear to read.

Kinder Morgan Emergency Preparedness Exercise – Jamie Swakum participated in the Kinder Morgan Emergency Preparedness exercise held in Kamloops and Merritt. The goal of the exercise is to simulate an emergency/disaster incident and secure the coordinated participation of all affected and involved. It is critical for

both LNIB and Kinder Morgan (and other stakeholders as well) to coordinate the management of information and tasks between all players involved in an emergency/disaster incident affecting the oil pipeline that crosses LNIB lands.

Shulus Cattle Co Community Information Session – We helped the LNIB Development Corporation in hosting an information session about the sale of most (not all) of cattle stock. The meeting was well attended, and a variety of questions were answered. To confirm the appropriateness and the legal capacity of the Board of Directors of Shulus Cattle Company to make such decision, we sought and received a legal opinion from our legal counsel confirming such capacity.

LNIB Comprehensive Community Plan – We received confirmation from INAC for funding work necessary to carry out the LNIB Comprehensive Community Plan, and we retained the services of Gretchen Fox, PhD, to complete the necessary work required during the absence of Leanne Joe, Strategic Initiatives Coordinator, for presenting a draft proposal of the LNIB Comprehensive Community Plan at the upcoming LNIB Annual General Assembly. Gretchen is very well suited to complete this task, having done work before for LNIB and many other neighbouring First Nations

Summer Student Employment Program - We hired four post-secondary students LNIB applied for six positions for summer student employment; two in recreation; two in office administration, and two for LNIB Community Garden.

Shulus Community Garden Project – We have hired Chris Doucette as manager of this project and dedicated one post-secondary student now and one secondary student at the beginning of July to revive the Shulus Community Garden project. The goal of the garden project is to encourage local community production of healthy food, and to share the crop with LNIB Elders and families in need. I want to take the opportunity to recognize and thank all the support that Lorna Shuter has given to us in reviving this popular initiative.

LNIB Culture Revival Program – As the timing for hiring a Culture Revival Coordinator may still be off for a few weeks, we have asked Will Sandy to organize a culture program for the summer. Will did an excellent job, and we encourage you to visit our website and to see the calendar and read all the information about the LNIB 2016 summer cultural program. I am certain that you will find a cultural activity that you want to take part. Please consider participating in this very important program, as it has to do with your culture and who you are.

Turn Me Loose in Shulus Walk/Run/Stroll – More than one hundred walkers / runners took part in the inaugural Turn Me Loose In Shulus Run-Walk-Stroll community event, put on by the recreation program of Lower Nicola Indian Band Recreation Department on Sunday, May 14th in one of four distances — 800 metres, 2k, 5k, and (for the more brave) 10k. Over \$2,500 was raised in the Turn Me Loose in Shulus Walk/Run/Stroll event, which will be applied to the LNIB 2016 season of the summer recreation program. The Turn Me Loose in Shulus Walk/Run/Stroll was a great success. Please visit our website and the Merritt Herald newspaper website for more details and great pictures. I want to take the opportunity to recognize and thank the sponsors of this popular event: the Nicola Valley Institute of Technology's Student Society, Highland Valley Copper Teck Corporation and by a grant from Aboriginal Sport BC's Honour Your Health Challenge, and also recognize the

great work done by Joe Quewezance and the LNIB Recreation Dream Team in organizing and managing the first Turn Me Loose in Shulus event.

LNIB School Breakfast Fundraising – This popular event of LNIB School attracted a growing number of participants, and \$1,419.85 was raised and donated to the Jump Rope for Heart Foundation. My special thanks to Angie Sterling and her team of dedicated staff at LNIB School for hosting such a special community event.

LNIB Staff Appreciation Day – We held our third LNIB Staff Appreciation Day on Thursday, May 26th, with the participation of most employees of LNIB (all but the LNIB School staff). The LNIB Staff Appreciation Day was a great success in allowing the opportunity for us to thank our dedicated staff members, and also have some fun and complete some personal development exercises. The Amazing Race captured everyone's energies, and everyone learned a bit about the value of good nutrition, exercise, and mental wellbeing.

Audit Season – It is that time of the year for the audit team to come to LNIB and review with a very fine comb all financial transactions and financial control systems. The audit team has been with us for a week and then left for their Kelowna office. They will be back again in a few weeks. We expect to have the audit completed before the end of July, in advance of deadline set by the Government of Canada for funds received by LNIB.

LNIB Monthly Newsletter – Did you notice our new look? Wow; it looks spiffy! We now have a new look in our Newsletter! Ruth Tolerton has switched the production of the newsletter to another software, which will enable us to improve the looks and content of our already famous monthly newsletter. The Newsletter is also published in LNIB website, and is also delivered electronically to everyone who asks, so please feel free to drop us an email, and every month, punctually on the weekend before the monthly band general meeting, you will receive the digital newsletter in full colour in the privacy of your computer station. *(Note from the editor - my apologies for some of the hard to read text fonts - we are working to improve this although some documents are submitted from outside the organization and we have no way to change those).*

We are expanding the content, so we encourage and thank you for sending materials to the newsletter, in the form of articles, poems, letters, notices, messages, advertising for your business ... anything that will help the Newsletter more live and readable, so it too can help in building our community. I take this opportunity to thank those of you who have contributed with articles, stories, wisdom and talent... Thank you!

Last, but not least, during this period, I attended to a number of Band member enquiries, concerns and suggestions on a variety of issues, with special attention on elders support and care.

Helder Ponte
Executive Director



CEMETERY CLEAN UP DAY



Nicola Valley winds can be wicked! Recent windstorms have knocked over many grave markers.

Rain is wonderful for making things grow - grass, weeds.....

Calling on LNIB Community Members to participate in a Cemetery Cleanup Day on Saturday, June 4th from 9 am to 3pm.

Please bring what tools you can - weed eaters, lawn mowers, rakes, shovels.

Water, lunch and snacks will be provided for workers.



Nlaka'pamux June 24-25

Gathering 9:00am- 3:00pm

Please join us for our First Annual Nlaka'pamux Gathering at Highland Valley Copper Mine June 24th-25th.

Lunch will be provided

TOURS

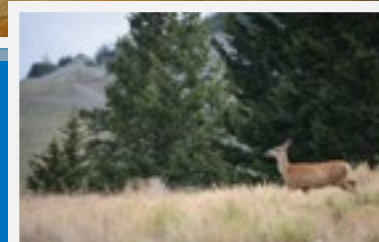
- Reclamation,
- Tailings and L-L Dam,
- Mine operations Valley Pit and Maintenance Shop

WORKSHOPS

- Reclamation, Traditional Plant Study and End Land Use Plan
- Wildlife and Cultural Heritage
- Water and Aquatic Habitat

INFORMATION BOOTHS

- Contracting and Procurement
- Water Monitoring and Environment
- Recruitment
- Citxw Nlaka'pamux Assembly
- Nlaka'pamux Nation Tribal Council
- Lower Nicola Indian Band



Registration Required for Tours and Workshops
Closed Toed Shoes and Slacks are Required on Tours
Transportation will be available

To register or if you have any questions

Please Contact

Lisa Moses, Community Coordinator at 1-250-523-3802 or Lisa.Moses@teck.com

Marshal Kraus, Environment and Community Affairs at 1-250-523-3883 or Marshal.Kraus@teck.com

MAMIT LAKE DAM & GUICHON CREEK

Mamit Lake Dam &
Guichon Creek Stakeholder/
Water Licence Holder Meeting

Wednesday, June 8, 2016

7:00 pm - 8:30 pm

Shulus Band Hall

Items to be discussed at the meeting include:

- Information about the rebuild of Mamit Lake Dam
- Some background information on last year's drought
- Proposed release schedule for the upcoming year
- Opportunity for input from water users and stakeholders and stakeholders about Guichon flows and Mamit Lake level.

For more information, please contact Public Works at 250-357-5157

MATRIMONIAL REAL PROPERTY



The Centre of Excellence for Matrimonial Real Property Workshop

WHEN: June 2, 2016 @ 10:00 am – 12:00 pm
WHERE: Shulus Band Hall

CONTACT:
Geraldine Bangham
250-378-5157

EDUCATION/INFORMATION

The Act contains provisional federal rules that affect reserve lands and occupancy of family homes located on those lands. It also provides rules for how the value of matrimonial real property on a reserve is shared in the event of a death, separation or divorce where at least one spouse or common-law partner is a First Nation member. to common-law and married spouses on the breakdown of their relationship

What will be covered?

Rights available:

- to common-law and married spouses on the breakdown of their relationship
- to the survivor on the death of their spouse or common-law partner
- to spouses or common-law partners in the event of family violence

(snacks provided)

Yvonne Basil 6th Memorial Pow-wow

June 10, 11 and 12, 2016

(June 10th, 7pm is warm up night)

@ The SHULUS Arbor 7km West of Merritt



**Princess Pageant
Specials:
TBA
(Hosted by Basil/Bent family)**

SATURDAY
Breakfast 7:30-9:30AM
Grand Entry Saturday 12:00 PM
Dinner Break 5-6:30 PM
Grand Entry 6:30PM
SUNDAY
Breakfast 7:30-9:30AM
Grand Entry Sunday 12:00PM
Dinner 6PM

ALL HAND DRUMMERS WELCOME

Vendor Tables Welcome \$50 for whole weekend or \$30 per day

ABSOLUTLY NO OUTSIDE FOOD CONCESSIONS

Any questions call (250) 378-5343 or 378-0081 and leave a message. Someone will get back to you.

Host Drum— TBA

MC—**Buck Sheena**

Arena Director—**Oly Bent**

Whipman—**Ranger Oppenheim**

Pow-wow Committee is not responsible for lost or stolen items, No drugs or alcohol allowed.

CONGRATULATIONS TO OUR NVIT GRADS!



Erika Moses and Gylan Bose

Mindy Garcia



Eddie Shuter



Lily Shuter



In this photo - Edward Shuter, Grayson Bowreing, Kimberly Mike, Sunshine Andrews, Lily Shuter

HEAVY EQUIPMENT OPERATORS!

WIS Heavy Equipment Operator Course Completed

CONGRATULATIONS ON YOUR HEAVY EQUIPMENT OPERATOR TRAINING

Jonas Lafferty, Jack Adams, Clarence Basil, Darcy Swakum, Jerrod Peterson!



Our NVIT Grads:

Bridging Trades Certificate: Taylor Joe

BC Adult Graduation Certificate: America Moses, Ed Shuter, Kimberly Mike, Lily Shuter

Health Care Assistant: Tarynn Bose

Office Administration Certificate: Mindy Garcia, Lorna Shuter

Plumbing and Piping Trades Certificate: Trevor Bose, Erica Moses, Gylan Bose, Kristopher Oppenheim Tommy Ritchie, Kwiselst Alex Jimmie

MEET OUR SUMMER STUDENTS

Hello,

My name is William Sandy – I am a member of the Lower Nicola Indian Band. My mother is Carole Basil from the Lower Nicola Indian Band and my father is the late George Sandy from the Williams Lake Indian Band.

I am currently a third year standing student in the Bachelor of Social Work Program at the Nicola Valley Institute of Technology with a graduation date of May 2017. During my studies at NVIT, I had the amazing opportunity of traveling to volunteer and intern in Tanzania, India, Guatemala, and Colombia. Throughout my travels I always make it a priority to introduce myself to the Indigenous People and acknowledge the traditional territory that I am visiting. Also, I have been fortunate enough to learn and share about traditions and cultures with Indigenous People during my travels abroad.



During the summer of 2016, I am going to be the Cultural Revitalization Program Assistant through the LNIB Community Services Office. It is going to be an amazing learning opportunity to support with the revitalization of N?e?kepmx traditions and culture within the community. I look forward to working with the membership and community members throughout the summer months.

“My name is Samuel Adams, I am 23 years old and the new post-secondary Economic Development Intern for the summer of 2016 at LNIB. I moved to Merritt last June in 2015 from Richmond, BC to try something new and be closer to my parents. My work background lies in retail for the most part but also with a little dabbling in manual labour. I love biking, running, horses and exploring the great out doors while at the same time I’m also a big fan of computers.



I currently volunteer at the Merritt Legion in town as a bartender and back on the Coast in a barn just to be around horses and while in high school as a library monitor and office and business assistant aid.

Currently I work in Retail but am interested in getting out and pursuing a career in Administration particularly in the Public and Governance sector where I look forward to constant learning and playing an active role in the community development. I am enrolling for this fall in the Office Administration Certificate program at NVIT and plan to ladder into further study at TRU along the way. I am very excited for the challenge ahead of me this summer and look forward to being a part of the Economic Development team at LNIB. Proud to be LNIB!”

Hello! I'm Jamie Fowler,

and I have been hired to be your Recreation Assistant.

I am from the Tahltan and Nisga'a Nations; and I have recently moved to the area from my hometown of Terrace BC. My parents are Rod and Terry Fowler, and Ken McNeil.

My grandparents are Pat and Edith Carlick from the Tahltan Nation (Telegraph Creek, BC), and Max and Lovetta McNeil. My grandfather Max is from the Nisga'a Nation (Greenville, BC) and my granny Lovetta is from the Tahltan Nation (Telegraph Creek, BC)



So far in my education career I have graduated from the Social Service Worker-Diploma Program, and received my Associates Degree in Arts from the Northwest Community College, Terrace.

My experience in this field has led me to work in many positions; I have worked as a summer student at Kalum Community School Society (Terrace) organizing and supervising kid's summer camps. I

have experience working with people in mental health, and more recently, I have worked with an agency called Terrace and District Community Services Society; and here is where I gained experience as a support worker for both youth and parents, and I have worked with people in the community living programs for adults who needed full-time care. Of all the practicums and jobs I have had in the last 5 years since I got into the social service worker diploma program; working with youth is the one I keep coming back to because I enjoy the energy I get from them.

I hope to gain from my summer student position as recreation assistant: better knowledge of this beautiful area, by exploring it with the youth that I'll be working with this summer. To become more connected to my new community by working with the staff at Lower Nicola Indian Band (LNIB) and communicating with the parents of the youth I'll be working with. And finally to improve my organizational skills and have fun before returning to school full-time in September, I know this position will help as it requires a lot of planning, and working with youth is always fun. This job fits in with my long-term goals of receiving my Bachelors Degree in Social Work, I believe that working in any position that connects you to your community will help you gain experience in this field. I look forward to working with the staff, youth and parents this summer, and excited to practice the skills that I already possess, here at LNIB.

Thank you for this great opportunity, and I will be seeing you around in the community!



My name is Ayana Brown, I am a Lower Nicola Indian Band member. I am the daughter of Jacqueline Brown, my grandmother is Rose McIsaac and my great grandparents are John and Josephine Shuter. I will be attending university this fall and am excited to be back home in the Nicola Valley for the summer. I am interested in health and wellness and am excited to work and learn about sustainable living and gardening this summer.

LNIB DEVELOPMENT CORPORATION

Dear LNIB Community members,

Effective May 9, 2016 the Board of Directors of LNIB Development Corporation has appointed Seán Maloney as the Chief Operating Officer (COO). Seán has been serving as a business advisor to the Chair and board since fall 2015.

Reporting to the Board of Directors, the Chief Operating Officer (COO) has overall strategic and operational responsibility for LNIBDC's existing operations, corporate interests, subsidiaries, joint ventures, emerging initiatives and the management of key staff leaders. This means that all development corporation managers now report directly to Sean on a day-to-day basis; i.e. Shulus Cattle Corporation, Shulus Forest Enterprises, LNIB Aggregates Ltd, et al.



The COO will also provide leadership for the Corporations strategic planning process and act as Contact Lead on behalf of the Board for all existing businesses, partnerships, joint ventures and new business start-ups and related community consultation including leading and implementing key strategic initiatives.

The LNIBDC is embarking on a new economic development path dedicated to creating wealth for the LNIB. This means new training and employment opportunities for its members and increased procurement and contract opportunities for LNIB member companies. Let me be clear by emphasizing that job creation and wealth creation are the focus of the LNIBDC and long-term prosperity remains the top priority for our government and our corporate interests.

We know that in order to build a strong and diversified economy we need to make some significant changes to our current operating and business investment model. We are committed to dedicating the necessary support and resources to succeed and are confident that when we do that, we are creating opportunities for long-term development and sustainable economic growth.

The Board is keen to develop new and emerging investment opportunities and further position LNIB as an innovator in advancing economic growth and diversification in the Nicola Valley and BC. In assuming this new work, the Board, Sean and his staff will be working in collaboration with his LNIB colleagues to create wealth and opportunity for LNIB members. When you see Sean around our community, please welcome him into his new role as COO of LNIB Development Corporation.

Chief Aaron Sam

“Experience without theory is blind, but theory without experience is mere intellectual play.”

- Immanuel Kant

BAND SCHOOL

From: [Sterling_Doris](#)
 To: [Communications](#)
 Subject: news letter submission
 Date: Wednesday, May 25, 2016 9:51:21 AM
 Attachments: [Awards Day BBO June 23 2016.docx](#)

**Hot lunch Days are
 highlight Grey, send a
 lunch on all other days!**

**Absolutely NO NUTS
 and NO Peanut Butter
 in LNB School.**



| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----------------|----------------------------------|----------------------------------|---|---|-----------------------------------|-----------|
| | | | 1 | 2 UNIB HEADSTART POWOW | 3 VEGGIE SOUP | 4 |
| 5 | 6 PIZZA CASSEROLE | 7 | 8 | 9 | 10 CHICKEN NOODLE SOUP | 11 |
| | Grade 6-7 Year end field trip | Grade 6-7 Year end field trip | Grade 6-7 Year end field trip | Grade 6-7 RETURN From year end trip | | |
| 12 | 13 SHEPHERD'S PIE | 14 | 15 | 16 | 17 ALPHAGHETTI SOUP | 18 |
| 19 | 20 PULLED PORK | 21 | 22 | 23 | 24 MACARONI SALAD | 25 |
| FATHERS DAY. | ABORIGINAL DAY NO SCHOOL | | KINDERGARTEN GRADE 1-2-3 To Cultus Lake | | | |
| 26 | 27 CHILLI & RICE | 28 TUNA MELTS | 29 LAST DAY OF CLASSES, REPORT CARDS GO HOME. AWARDS DAY 10:45 BBQ LUNCH TO FOLLOW | 30 | | |
| | | | | LAST DAY FOR STAFF | | |

LITTLE STARS HEADSTART

Little Stars Headstart
Newsletter - June 2016

The sun has arrived in full force!! We have had the children out regularly enjoying the sun and I think it really puts new life and energy into everyone this time of year. We are quickly approaching the end of the school year and getting very busy with year end organizing and wrap ups! We will spend the month reviewing Kindergarten readiness concepts and enjoying time outside, as well as our Year end field trips. Please read the important dates carefully as there are a number of changes to the monthly schedule. We will also be posting information on our Facebook page "Little Stars Head Start" and sending home reminders as the dates come closer.

Important Dates:

June 1 – K4 AM Year End Field Trip to Lil Monkeys, Kamloops
(AM Class Stays ALL DAY)

June 2 - Head Start Pow Wow – Upper Nicola Head Start

June 14 - K4 AM Graduation (9:45 am) – Last Day Of Class

June 14 – K4 PM Graduation (11:45 pm)

**** No K3 Class on June 14th**

June 15 – K4 PM Year End Field Trip to Lil' Monkeys, Kamloops
(PM Class will attend ALL DAY) – Last Day of Class

June 16 – Field Trip to Rotary Park **(K3 Class Only) – Last Day of Class**

June 21 - Aboriginal Day

We have had a great year! There will be some changes for the first part of next year. Our program will be re-locating to the Rocky Pines location. We will continue to run a very similar program and hope to see our returning K3's as well as many new young faces! Thank you for being such an important part of your child's learning. Our 2016/2017 classes should start up on **Tuesday, September 13, 2016!** (We will post any changes to the Little Stars Head Start Facebook page if we run into delays getting our program re-located.)

We hope everyone takes time to enjoy their summer and best of luck to our K4's entering Kindergarten. We know you will do very well!!

Tammy & Chelsea

NEW PLAYGROUND EQUIPMENT



The students at the LNIB School are delighted with their new playground. The newly installed equipment provides an excellent outlet for pent-up energy and creative imaginations! Principal Angie Sterling is pretty pumped about it as well!





REGISTRATION 2016-2017



THE LOWER NICOLA BAND SCHOOL
INVITES ALL CHILDREN *(First Nations/Non First Nations)*
To Register for Kindergarten to Grade 7

“FREE” Daily
HOT LUNCH PROGRAM
and SNACK PROGRAM
3 times a week

NEW PLAYGROUND
EQUIPMENT

“WHATS COMING”
4 Classroom school additon.
To be completed in 2017

- Full Time Kindergarten – must be 5 yrs by **Dec 31, 2016**
- Bus Services provided to all areas of Merritt.

HEAD START SERVICES:

- 3 & 4 year old Program (K4 must be 4 yrs old by **Dec. 31, 2016**)
- Parent & Tot Drop In
- Home Visiting Program
- Transportation provided for all Head Start programs
- Mom's & Tot's Services 0 to 6 years old

CURRICULUM:

- New BC Curriculum
- Nle?kepmx
- Cultural Studies
- Field Trips
- Learning Assistance Program
- School supplies supplied

FACILITIES:

- Full-Size Gymnasium
- Library
- Computer Lab
- Baseball/Soccer Field



FOR MORE INFORMATION

Lower Nicola Band School
Ph: 250-378-5527  **201 Horn Rd., Merritt, BC**

LANGUAGE

N?e?kepmxcin language Camp

5 pm -7pm (2hrs)
Lower Nicola Indian Band Hall



This is for the Elders to speak the N?e? kepmxcin openly and freely amongst the younger generations to listen and learn.

This will be a start of breaking down the barriers that have been drawn up due to past obstacles.

Please pass this invitation on to any Elders or people that would be interested in participating, please do not hesitate to call me Molly at (250)315-9134 to confirm the number of people attending. Thank you.

February 5, 2016

March 4, 2016

April 8, 2016

May 6, 2016

June 3, 2016

July 8, 2016

August 5, 2016

September 2, 2016



CULTURAL REVITALIZATION

sq̓w̓yétək
máxetn
2016

Lower Nicola Indian Band
Cultural Revitalization Program

| sc̓w̓sm | sx̓w̓pésq̓t | siyésq̓t | ske?hésq̓t | smusésq̓t | sc̓késq̓t | sc̓éwyep tal síq̓t |
|--------------------|--|--|---|--|--|--------------------|
| | | | 1 ?iyu?sm Cae?azúpsc e c?ááq̓p - niképm 5 PM - 8 PM | 2 niképm 5 PM - 8 PM | 3 niképm 5 PM - 8 PM | 4 |
| 5 | 6 ptéátes 5:30 PM - 7 PM | 7 | 8 ?iyu?sm Cae?azúpsc e s?ááq̓p - niképm 8 PM - 11 PM | 9 niképm 5 PM - 8 PM | 10 niképm 5 PM - 8 PM | 11 |
| 12 | 13 ptéátes 5:30 PM - 7 PM | 14 | 15 míáí - kéce? 5 PM - 8 PM | 16 míáí - kéce? 5 PM - 8 PM | 17 kéce? | 18 |
| 19 Father's Day | 20 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 21 National Aboriginal Day | 22 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 23 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 24 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 25 |
| 26 | 27 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 28 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 29 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | 30 cwáázn - c̓ááw̓en 5:30 PM - 8 PM | | |

PROUD TO BE
LNIB

Cultural Revitalization Coordinator

Cultural Revitalization Assistant
William Sandy

LNIB Community Services
230 Hwy 8 West
(w) 260 378 4089
(f) 250-370-7137

June 2016

Lower Nicola Indian Band Cultural Revitalization Program

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------------------|--|---|--|---|--|----------|
| | | | 1 Gathering – Pine Needle Basket Materials 5 PM – 8 PM | 2 Pine Needle Basket Making 5 PM – 8 PM | 3 Pine Needle Basket Making 5 PM – 8 PM | |
| 5 | 6 Traditional Storytelling 5:30 PM – 7 PM | 7 | 8 Gathering - Pine Needle: Basket Materials 5 PM – 8 PM | 9 Pine Needle: Basket Making 5 PM – 8 PM | 10 Pine Needle: Basket Making 5 PM – 8 PM | 11 |
| 12 | 13 Traditional Storytelling 5:30 PM – 7 PM | 14 | 15 Gathering - Labrador Tea 5 PM – 8 PM | 16 Labrador Tea 5 PM – 8 PM | 17 Labrador Tea | 18 |
| 19 Father's Day | 20 Dip Net Making 5:30 PM – 8 PM | 21 National Aboriginal Day | 22 Dip Net Making 5:30 PM – 8 PM | 23 Dip Net Making 5:30 PM – 8 PM | 24 Dip Net Making 5:30 PM – 8 PM | 25 |
| 26 | 27 Dip Net Making 5:30 PM – 8 PM | 28 Dip Net Making 5:30 PM – 8 PM | 29 Dip Net Making 5:30 PM – 8 PM | 30 Dip Net Making 5:30 PM – 8 PM | | |
| | Note: Seating may be limited so please phone to be added to list | | | | | |

RECREATION

Hello all,

1st Annual Turn Me Loose in Shulus

Congratulations to everyone that participated in the 1st Annual Turn Me Loose in Shulus Run/Walk/Stroll. It was a great day for our community. We were very excited to see 110 participants register and participate. We sure hope you enjoyed the day as much as we did. We are already excited for next year's event. Many thanks to all the volunteers to help make the event great. You raised about \$2500 to assist our youth and elders to attend Gatherings.

Summer Recreation programs

We are currently working on our summer activities plan but we do have dates set for each age group.

12 years old and up

July 11th-15th, 25th – 28th (no Friday day camp) August 8th – 12th,

8 – 11 years old

July July 18 – 22nd, August 2nd – 5th (no Monday day camp), August 15th – 19th



Turn Me Loose in Shulus!

| Mon. | Tue. | Wed. | Thu. | Fri. |
|--|--|--|--|------|
| | May 31 st | 1 | 2 | 3 |
| | Sports Night 5:00PM – 6:30PM 8 Yrs and up LNIB School | Youth Gym Night 4:30 – 5:30 5 – 8 yrs old 6:15 – 7:30 9 and up Adult Gym night 7:30PM – 9:00PM Yoga (band hall) 7:15PM – 8:30PM | Family Swim All day | |
| 6 | 7 | 8 | 9 | 10 |
| Swimming All day Bounce Fit 6:15 – 7:15 | Sports night 5:00PM – 6:30PM 8 Yrs and up LNIB School | Youth Gym Night 4:30 – 5:30 5 – 8 Yrs old 6:15 – 7:30 9 and up Adult Gym night 7:30PM – 9:00PM Yoga (Band hall) 7:15PM – 8:30PM | Family Swimming All Day | |
| 13 | 14 | 15 | 16 | 17 |
| Swimming All day Bounce Fit 6:15 – 7:15 | Sports Night 5:00PM – 6:30PM 8 Yrs and up LNIB School | Youth Gym Night 4:30 – 5:30 5 – 8 Yrs old 6:15 – 7:30 9 and up Adult Gym night 7:30PM – 9:00PM Yoga (Band hall) 7:15PM – 8:30PM | Family Swimming All day | |
| 20/27 | 21/28 | 22/29 | 23/30 | |
| Swimming All day Bounce Fit 6:15 – 7:15 | Sports night 5:00PM – 6:30PM 8 yrs and up LNIB School NO SPORTS DAY ABORIGINAL DAY JUNE 21st | Youth Gym Night 4:30 – 5:30 5 – 8 yrs old 6:15 – 7:30 9 and up Adult Gym night 7:30PM – 9:00PM Yoga (Band hall) 7:15PM – 8:30PM | Family Swimming All day | |

SUMMER DAY CAMP

SUMMER DAY CAMP REGISTRATION FORM - Ages 8-11



Please fill out this form and return to the Health Center, Band Office, or Shulus Arena. Or register online at lnib.net/recreation by: THURSDAY JUNE 30TH, 2016

Children's Name, Age, and Care Card #

- 1. _____
2. _____
3. _____
4. _____

Parent/Guardian Information:

Name: _____
Address: _____
Email: _____
Day time ph #: _____ Cell #: _____
Emergency contact (name and ph#): _____

Attendance: Check all that apply

My child/children will attend the camp on these dates:

___ July 18-22, ___ August 2-5, and ___ August 15-19; Year-end Campout ___ August 23-25

Staff at LNIB is allowed to take pictures, and use my child/children's name on LNIB's Website or in pamphlets/brochures: Circle one YES NO

Anything else we need to know? _____

Due to the high number of youth that attend the program we are asking for youth to car-pool and arrange rides to and from the program. Rides will be provided to anyone that is in absolute need. You can contact Chelsea Spahan to make an arrangement. Thank you for your co-operation!



SUMMER DAY CAMP REGISTRATION FORM - Ages 11 + up

Please fill out this form and return to the **Health Center, Band Office, or Shulus Arena**. Or register online at lnib.net/recreation by: **THURSDAY JUNE 30TH, 2016**

Children’s Name, Age, and Care Card

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Parent/Guardian Information:

Name: _____

Address: _____

Email: _____

Day time ph #: _____ Cell #: _____

Emergency contact (name and ph#): _____

Attendance: Check all that apply

My child/children will attend the camp on these dates:

___ July 11-15, ___ July 25-28, and ___ August 8-12; Year-end Campout ___ August 23-25

Staff at LNIB is allowed to take pictures, and use my child/children’s name on LNIB’s Website or in pamphlets/brochures: Circle one YES NO

Anything else we need to know? _____

Due to the high number of youth that attend the program we are asking for youth to carpool and arrange rides to and from the program. Rides will be provided to anyone that is in absolute need. You can contact Chelsea Spahan to make an arrangement. Thank you for your co-operation!

**ABORIGINAL SPORT,
RECREATION AND PHYSICAL ACTIVITY
PARTNERS COUNCIL**

551 Chatham Street
Victoria, BC V8T 1E1
PH: (250) 388-5522
Fax: (250) 388-5502
www.aboriginasportbc.ca



Male Team BC Wins 2016 National Aboriginal Hockey Championships

Monday, May 9, 2016 – Team BC went undefeated this past week to take the national title at the 2016 National Aboriginal Hockey Championships (2016 NAHC), held May 1-7 in Mississauga, Ontario. Team BC defeated Team North in the gold medal game held Saturday evening.

“We are so proud to bring the gold medal back home to BC,” said Head Coach Joe Quewezance. “The hard work, dedication, and the team dynamics were all incredible. Each year we are impressed by the number of young talented Aboriginal hockey players in BC. Once the team was selected, we were confident our team was going to be a strong contender.”



Team BC advanced from the round robin ranked first overall with convincing wins over Team Atlantic, Team Alberta, and Team North. In the quarterfinals, Team BC beat Saskatchewan 6-2, earning a spot in the semi-finals against Team Manitoba. The semi-final thriller ended when Duncan’s Keenan Eddy scored 2:00 minutes into overtime giving BC a 3-2 victory. The gold medal game featured a Team North rematch. Team BC dominated the game through an entire team effort both offensively and defensively resulting in an impressive 3-0 win.

Team BC – NAHC is a program of the Aboriginal Sport, Recreation & Physical Activity Partners Council (Partners Council) and sanctioned by BC Hockey. The program provides an opportunity for the Province’s top Midget age male and female Aboriginal hockey players to compete at the National Championships, which celebrates sport excellence as well as cultural unity and pride.

“This program is about more than elite hockey as it develops future leaders both on and off the ice,” noted Assistant Coach (and Assembly of First Nations Regional Chief) Shane Gottfriedson. “This program is proof that investing in Aboriginal sport not only results in gold medals but also influences the way our communities see sport as a means for health and wellness.”

Other notable Team BC highlights from the 2016 NAHC included the female team’s fourth place finish. In the bronze medal game, they lost by a score of 2-1 in overtime against Manitoba. It was the female team’s best result in eight years. Team BC’s male defenseman Jeremy Gervais was awarded player of the game for the gold medal game; defenseman Austin Crossley was named a 2016 NAHC Tournament All-Star; and BC’s Jake Gudjonson was awarded Most Sportsmanlike.

The Partners Council and its Provincial Hockey Committee would like to acknowledge the Aboriginal Sports & Wellness Council of Ontario and its volunteers for hosting the event and to also thank all of Team BC’s fans and supporters. Congratulations to Team BC for their outstanding performance at 2016 National Aboriginal Hockey Championships.



Team BC (Male) Roster

| # | Last Name | First Name | YOB | Hometown | Position | L/R | HT | WT | 2015/16 Hockey Club |
|----|-----------|------------|------|---------------|------------|-----|------|-----|---------------------------------------|
| 1 | Virgo | Kaleb | 2000 | Kamloops | Goalkeeper | L | 5'11 | 180 | Kamloops Midget Tier 2 Elite |
| 2 | Peboey | Joel | 2009 | Prince George | Defense | L | 6'2 | 200 | Prince George Cariboo Cougars - BCMHL |
| 3 | DeBruyn | Dylan | 2009 | Chilliwack | Defense | R | 6'1 | 165 | Fraser Valley Thunderbirds - BCMHL |
| 4 | Gervais | Breith | 2009 | Prince George | Defense | L | 6'0 | 175 | Prince George Midget Tier 1 Cougars |
| 5 | Russell | Landon | 2009 | Mission | Defense | R | 6'0 | 165 | Abbotsford Pilots - FHL |
| 6 | Gervais | Jeremy | 2009 | Prince George | Defense | L | 5'10 | 160 | Prince George Cariboo Cougars - BCMHL |
| 7 | Crosley | Austin | 2009 | Fort St. John | Defense | L | 6'0 | 205 | Kamloops Storm - IJHL |
| 8 | Loring | Cory | 2009 | Alsea Creek | Forward | R | 6'1 | 165 | Williams Lake Tier 2 Timberwolves |
| 9 | Harris | Darlan | 2008 | Ladysmith | Forward | L | 5'8 | 179 | Orangeville Ice Crushers |
| 10 | McLenn | Spencer | 2008 | Montrose | Forward | L | 5'9 | 165 | Trail Smoke Eaters - BCHL |
| 11 | Swanson | Rike | 2009 | Golden | Forward | R | 5'11 | 180 | Golden Rockets - IJHL |
| 12 | William | Logan | 2008 | Creston | Forward | L | 5'8 | 180 | Creston Valley Thundercats - IJHL |
| 13 | Ernst | Ty | 2001 | Duncan | Defense | L | 5'9 | 145 | Skanagan Lake School |
| 14 | Eddy | Eathan | 2008 | Duncan | Forward | L | 5'10 | 190 | Kerry Park Islanders - VJHL |
| 16 | DuBois | Chase | 2008 | Williams Lake | Forward | R | 5'9 | 145 | Prince George Cariboo Cougars - BCMHL |
| 18 | Skorkeep | Tyson | 2008 | Prince George | Forward | L | 5'11 | 170 | Prince George Midget Tier 1 Cougars |
| 19 | DuBois | Daine | 2008 | Williams Lake | Forward | L | 5'9 | 165 | Prince George Cariboo Cougars - BCMHL |
| 21 | Delmore | Haydn | 2000 | Fort Moody | Forward | R | 6'11 | 171 | North East Chiefs Coquitlam - BCMHL |
| 22 | Ignace | Ryan | 2008 | Savona | Forward | L | 6'10 | 170 | Sicamous Eagles - IJHL |
| 29 | Joe | Ethan | 2009 | Vernon | Defense | L | 6'1 | 230 | Vernon Midget Vipers |
| 30 | Paul | Daniel | 2008 | West Kelowne | Goalkeeper | L | 5'10 | 185 | North Okanagan Knights - IJHL |

Head Coach – Joe Gucwaczanos, Kelowna, BC
 Asst. Coach – Shane Gottfridsson, Kamloops, BC
 Asst. Coach – Kevin Ned, Westbank, BC
 Manager – Tana Muszell, Chilliwack, BC
 Trainer – Ben Guldohly, Vancouver, BC

National Aboriginal Hockey Championships (NAHC)
 The NAHC provides a forum for elite Midget age Aboriginal hockey players from across Canada. The event aids in fostering cultural unity and pride and celebrates the athletic abilities of Aboriginal hockey players from across the country. Team BC is represented by two teams, one male and one female, which are both composed of the top players from across the Province.



Aboriginal Sport, Recreation & Physical Activity Partners Council
 The Partners Council is a consortium of the First Nations Health Authority, BC Association of Aboriginal Friendship Centres, and Métis Nation BC. The overarching mission of the Partners Council is to improve the health outcomes of Aboriginal people throughout British Columbia by supporting and encouraging physically active communities and by expanding access to sports and recreation opportunities. The Partners Council has established six regions across BC inclusive of the Northwest, Northeast, Interior, Fraser, Vancouver Coastal, and Vancouver Island. This structure brings together community sport, recreation, physical activity and health leaders from within each Region to establish committees, set priorities and create annual plans for advancing sport, recreation and physical activity in their area.

For more information about Team BC – 2016 NAHC, and the Aboriginal Sport, Recreation and Physical Activity Partners Council, visit www.tbcbnaahc.com or facebook.com/ASRPAPartnersCouncil, or contact:

Aboriginal Sport, Recreation & Physical Activity Partners Council
 Lara Muszell Savage Director, Sport
 Alissa Derrick Team BC Coordinator
 Email: teambc@bcaahc.com
 Phone: 1.800.990.2432 (toll-free) or 250.368.5522

FREE

For All Aboriginal Youth,

Join us for a weekend basketball camp with Syilx Coach Peter Waardenburg

Lower Similkamean Basketball Camp

June 11 – 12, 2016

Ages 7 – 12 (Boys & Girls)
9:00 AM – 12:00 PM

Ages 13 – 18 (Boys & Girls)
1:00 – 4:00 PM

Please bring a water bottle.



Location:

LSIB Gym, 1420 Highway 3 Cawston BC

For more information contact:

Sheilah Marsden Bernard Manuel
T: 250-499-2265 T: 250-350-3254
E: yep@lsib.net E: bmanuel@bcaafc.com



To Register go to the link:

<https://aboriginalsportbc.wufoo.com/forms/zmfg7qb0ocjegz/>



Aboriginal Sport, Recreation & Physical Activity Partners Council

FREE

For All Aboriginal Youth ages 5 - 18

Join us for a Soccer camp with Coach DeWayne Robinson

Equipment is provided.

Please wear proper footwear and bring a water bottle.

Williams Lake Soccer Camp

June 4 – 5, 2016

Schedule (Boys and Girls):

| | |
|--------------|--------------|
| Ages 5 – 6 | 9AM – 10AM |
| Ages 7 – 12 | 10AM – 12 PM |
| Ages 13 – 18 | 1PM – 4PM |



Location:

Lake City Secondary Soccer Field
640 Carson Drive

Registration link: <https://aboriginalsportbc.wufoo.com/forms/z3v12it00adhpf/>

For more information contact:

Bruce Baptiste
T: 250-392-3918
E: bbaptiste@tsilhqotin.ca

Bernard Manuel
T: 250-350-3254
E: bmanuel@bcaafc.com



Aboriginal Sport, Recreation & Physical Activity Partners Council

**Open to all
Aboriginal Youth
Soccer Athletes in
the Interior Region
born in 1999 - 2003**

Age Definitions:
**U17 - born in 1999 or
2000**

**U15 - born in 2001,
2002 or 2003**

Interior Region U15 & U17 Soccer ID Camp

Sunday June 12, 2016

Soccer Field at
Kamloops Indian Residential School
Tkemlups te Secwepemc

Schedule:

U15 & U17 Females 9:00 AM – 12 PM
U15 and U17 Males 1:00 – 4:00 PM

Selected athletes for Regional Teams will compete in the U15 and U17 (male and female) age divisions at the 2016 BC Aboriginal Provincial Soccer Championships, August 26-28, 2016 to be hosted in Prince George, BC.

Regional Teams at the BC Aboriginal Provincial Soccer Championships will be vying for the Championship title to ultimately earn the right to represent Team BC at the Toronto 2017 North American Indigenous Games! Our volunteer coaches will evaluate athletes at each ID Camp & notify athletes for team selection after final ID Camp

Register Link: <https://aboriginalsportbc.wufoo.com/forms/z15nnqtf0er7ceo/>

Registration Deadline: 4PM Monday JUNE 6, 2016

Registration fee: \$25.00

Payment can be made via PayPal option on online registration or make check or money order
Payable to: BCAAFC, c/o Bernard Manuel PO Box 3700, Merritt BC V1K 1B8
Cash will not be accepted onsite.

For more information contact:

Bernard Manuel T: 250-350-3254 E: bmanuel@bcaafc.com



Aboriginal Sport, Recreation &
Physical Activity Partners Council

ABORIGINAL SPORT,
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PH: (250) 388-5522
Fax: (250) 388-5502
www.aboriginasportbc.ca

FOR IMMEDIATE CIRCULATION
May 15, 2016



BC Aboriginal Provincial Championships & Athlete Development Camps

Events held in summer and fall of 2016 part of selection processes for Team BC for NAIG

The Aboriginal Sport, Recreation and Physical Activity Partners Council (Partners Council) is pleased to announce the dates and locations of several events within the 2016 series of BC Aboriginal Provincial Championships and Athlete Development Camps.

Launched in 2011, the annual BC Aboriginal Provincial Championships and Camps were established to support Aboriginal athlete and coach development and support the creation of a strong, coordinated and competitive Team BC program. The majority of the events in the 2016 Championships & Camps will serve as a primary component of the talent identification and selection processes for Team BC for the 2017 North American Indigenous Games (NAIG).

The 2017 NAIG will be hosted in Toronto, Ontario, from July 16 to 23, 2017 and Team BC will be represented in 13 sports: archery, athletics (track & field), badminton, basketball, canoe/kayak, golf, lacrosse, rifle shooting, soccer, softball, swimming, volleyball and wrestling.



The following BC Aboriginal Provincial Championships and Camps are confirmed. More details regarding the Team BC Selection processes for each individual sport will be announced in the coming months as preparation and planning progresses.

PROVINCIAL CHAMPIONSHIPS:

BC Aboriginal Provincial GOLF Championships

Hosted by Talking Rock Golf Course & Little Shuswap Band

August 7-9, 2016

Talking Rock Golf Course, Chase, BC

- The age categories listed below will be offered for both male and female players at the 2016 Championships
 - U13 (born 2003-2005)
 - U15 (born 2001-2002)
 - U18 (born 1998-2000)
- NOTE: The 2017 NAIG divisions for golf are U16 (born 2001 & later) and U19 (born 1998 & later)
- Team BC selection process details to be announced.



**Open To all
Aboriginal
Youth ages
5 - 15**

Join us for a 3 day
Summer Hockey
Camp with National
Aboriginal Hockey
Championships
Team BC Coach
Chris Luke, Jr.
& Off-Ice Training
with coaches from
PacificSport
Columbia Basin



**Rocky Mountain
Aboriginal Youth
Summer Hockey Camp
August 31 – September 2, 2016**

Location:

Kimberley Civic Centre
525 Proctor Ave
Kimberley BC



Camp Schedule

| Session Time | Age Groups | | |
|------------------|----------------|------------------|------------------|
| | 5 - 8 | 9 - 11 | 12 - 15 |
| 11:30 – 12:30 PM | On Ice Session | Off Ice Training | Cultural |
| 12:45 – 2:00 PM | Cultural | On Ice Session | Off Ice Training |
| 2:15 – 3:30 PM | Off Ice Games | Cultural | On Ice Session |

Full hockey gear required.
Please bring a water bottle,
running shoes & proper gym
clothing for off-ice training.

Registration Link: <https://aboriginalsportbc.wufoo.com/forms/zlbbx9plx9wel/m/>

Camp Fee: \$20.00 per player. Fee includes player jersey.

Please make payment out to: Rocky Mountain Metis Association

For more information contact:

Amy Cross

T: 250-581-2111

E: amyconnochie@hotmail.com

Bernard Manuel

T: 250-350-3254

E: bmanuel@bcaafc.com



Aboriginal Sport, Recreation
& Physical Activity Partners Council

TRADITIONAL MEDICINES



The first course on wildcrafting and making traditional medicines wrapped up on May 9th. We had two field trips and collected over two dozen plants to turn into traditional medicines.

In between the gathering, prepping and creating tinctures, Dr. Jeannie lectured on Upper Respiratory, Musko-Skeletal, and Cardio systems. Intense! and Dr. Jeannie doesn't suffer fools!

There is so much to learn in this field and all the participants have become passionate followers of wildcrafting and traditional medicine. We are going to participate in the LNIB Community Garden and restore a traditional medicine garden there.

So many of the plants that First Nations have had as traditional food sources contain strong medicines. Dr. Jeannie is quite adamant about conservation and sustainability - eg don't pick Bitterroot until it has flowered to allow it to reproduce, and then don't overpick. In fact, she feels strongly that Bitterroot serves better as a medicine than as a food source. 12 Bitterroots hardly give you a mouthful of food, but it will make enough medicine to last you a year. Bitterroot relieves stress on the cardio vascular system, is excellent for post-stroke, helps prevent arteriosclerosis and heart attacks. Bitterroot provides relief from pain, headaches, post-surgery, and general soreness of muscles. How's that for powerful medicine!

HEALTH CARE

New!!! We are posting all our events online (LNIB website) and this is a good way to stay connected. Also, please review our new revised Home Care pamphlet listing all our services.

Adult Day Program

Starting May 11th, the ADP will be held every Wednesday from 9:30am-1pm at the soup kitchen. This will allow the elders to socialize with the lunch crowd on soup kitchen days. Also, we will be including weekly exercises and strengthening. If you have any questions please the Health Center 250-378-4089.

- June 1st - Bingo
- June 8th- Crafts & planting flowers
- June 15th- Bailey House Tour/Picnic
- June 22- library & Thrift store
- June 29- Lunch & Movie

Foot care

Drop-in foot-care services are now available to anyone living or working on reserve. To book an appointment, please call Lower Nicola Health Services (250-378-4089) to reserve a time. Drop- Ins are the last Monday of every month Next drop-Ins: June 27th (Monday)

Health News

The health nurse (Irene Howe) will be conducting blood pressure monitoring once every month from 10:30-12:30pm at the LNIB Health Center.

- June 7th
- July 6
- August 2
- Sept 8th
- Oct 4

Transportation:

Transportation for in-town only Doctor's appointments can be pre-arranged by the health staff but requires advance notice of 24 hours and confirmation must be obtained from a homecare worker. Please remember the health staff tries to accommodate the client but this varies on the time and schedule of the health staff worker.

Please note if you have out of town travel the medical bus is a good option but needs to be pre-booked in advance. The cost is \$5 per one way.

Phone: 1888-376-7525 (phone for pick-up & departure times)

What is blood pressure?

It is the amount of force pushing against your artery wall. The optimal Blood pressure reading is 120/80 (American Heart Association). Blood pressure maintenance at this level can reduce stroke risk by 50%)

What does this mean?

Systolic (top number) - measures the pressure in the arteries when the heart beats (or how much force the heart exerts when it contracts)

Diastolic (bottom number) measures the pressure in the arteries between heartbeats (or when the heart is at rest).

High blood pressure is often referred to as the “silent killer” because high blood pressure usually has no symptoms.

High blood pressure is considered (also known as hypertension):

Hypertension – 140-159 (systolic)

90-99 (diastolic)

For example: a blood pressure reading of 149/91 would be considered as high blood pressure.

Why is high blood pressure a problem?

Over time if the force of blood pressure in the arteries is high it can cause damage. The tissue that makes up the artery walls get stretched beyond a healthy limit increasing the risk of stroke and other health concerns.

- Can weaken the walls & burst (blow a hole)
- Leading to thickened & less compliant artery walls (hardening of the arteries)
- Increase plaque & cholesterol build-up
- It allows circulating lipids to invade and damage intimal lining and the process of atherosclerosis is started.
- Increase work load on the circulatory system
- Increase the risk for blood clots

There are life style changes that can improve blood pressure (however sometimes life style changes are not enough to bring down chronic high blood pressure thus medication is used).

Life style changes can include:

- Exercise 40 min/ daily
- Maintain a healthy weight (reducing 5lbs can reduce systolic pressure)
- Quit smoking
- Limit salt (daily salt intake 2400 mg or less/per day)
- Limit alcohol
- Eat no more than 6 oz meat/day (3oz is approx. the size of a deck of cards)
- Increase vegetables & fruits to your diet
- Reduce stress

The health nurse (Irene Howe) will be conducting blood pressure monitoring once every month from 10:30-12:30pm at the LNIB Health Center.

- **June 7th, July 6th August 2nd Sept 8th Oct 4th**

HEALTH CONNECTIONS - TRANSIT

What is Health Connections?

Health Connections provides communities with accessible transportation options to non-emergency medical appointments. Although medical appointments have priority, everyone is eligible to use this service if space is available.

Booking a Trip

To take advantage of the transit service, you must call to arrange your trip. Transit staff will let you know the exact time of pick up.

Let Your Doctor Know

When scheduling medical appointments with a doctor, let the receptionist know that you will be using Health Connections. Although medical appointments have priority, everyone is eligible to use this service if space is available.

Accessibility

If you have mobility issues, special service will be available. Please call the route operator to make arrangements.

Communities Served

If your community is not mentioned in any of the schedules but is along the route, please call to make sure it is serviced.

Information and guidelines to enable safe accessible ridership.
Merritt and Area Medical Transit

TO - KELOWNA

Book a Trip (24hrs in advance) Toll Free at 1-888-376-7525

Fairs - \$5.00 on way, Return \$10.00 (Have your exact fare as the driver does not carry change).

Merritt to Kelowna (Thursdays):

Location Pickups- Merritt Library, and the Nicola Valley Health Centre (Specify at time of scheduling)

Leaves: From Merritt 8:30 am - Arrives in Kelowna about 10:10am

Returns: From Kelowna 1:30pm – Arrives in Merritt about 3:00pm

TO - Kamloops

Book a Trip (24hrs in advance) Toll Free at 1-888-376-7525

Fairs - \$5.00 on way, Return \$10.00

Merritt to Kamloops (Tuesdays):

Location Pickups- Merritt Library, and the Nicola Valley Health Centre (Specify at time of scheduling)

Leaves: From Merritt 8:30 am - Arrives in Kamloops about 10:00am

Returns: From Kamloops 2:30pm – Arrives in Merritt about 3:45pm

Sunscreen comparison chart

MORE INFO
 DON'T RELY
 RELY
 RECOMMENDED


| Brand Reliability | - | - | - | - | - |
|-----------------------------------|---|---|---|---|---|
| Price | \$6.30 | \$10.50 | \$7.05 | \$10.50 | \$4.90 |
| Ratings | Pure Sun Defense... | Coppertone Water Babies... | Equate (Walmart)... | Neutrogena Beach... | Equate (Walmart)... |
| Overall score (Out of 100) | 98 Excellent | 98 Excellent | 94 Excellent | 88 Excellent | 84 Excellent |
| Active ingredients | Avobenzone 3%, Homosalate 13%, Octisalate 5.0%, Octocrylene 1%, Oxybenzone 4% | Avobenzone 3%, Homosalate 13%, Octisalate 5%, Octocrylene 1%, Oxybenzone 4% | Avobenzone 3%, Homosalate 13%, Octisalate 5%, Octocrylene 1%, Oxybenzone 4% | Avobenzone 3%, Homosalate 15%, Octisalate 5%, Octocrylene 4%, Oxybenzone 6% | Avobenzone 3.0%, Homosalate 10.0%, Octisalate 5.0%, Octocrylene 2.0%, Oxybenzone 4.0% |
| SPF | | | | | |

COMMUNITY HEALTH REPRESENTATIVE



“Good Day Everyone, this month has a few special days! First, we have Father’s Day on June 19th. And then the First Day of Summer is on June 20th. And lastly, June 21st is National Aboriginal Day. In which, Conayt Friendship Centre puts on a day celebration open to all at the Rotary Park. For health the month of June is Safety Sunscreens (see following articles).

- Family Swim – When signing in for swimming on Monday’s sign in under LNIB Recreation.
- Elder’s Luncheon will be held on Tuesday, May 24th at noon over at the Soup Kitchen. Also, because of the volume of calls we have for our programs we are now utilizing a system called Phonevite. It allows me to set up a greeting to invite you to our programs. My cell number 250-315-9559 which will show up on your caller ID if you have it setup. Once you answer the phone my message will start right away.
- Good Food Bag –Wednesday, June 15th pickups after lunch. We remind people that it is very important to pick up your good food bag that day as it is not being refrigerated. The deadline for GFB cash purchases is the last Friday of the month (an example would be Friday, May 27th). Note: Good Food Bag Deliveries: We would like to encourage people receiving the GFB to make arrangements to pick up their GFB. If your GFB has not been picked up it will be donated Friday morning.
- Patient Travel - Is used for specialist appointments nearest to our community. Patient Travel funds is not used for General Practitioners (GP). If you currently do not have a doctor due to their office closure, Mountain Medical - Dr. Simon is still accepting new clients of at 250-315-1455. Also, Julie Walker a Nurse Practitioner can be contacted. Julia works out of Conayt Friendship Centre at 250-378-5107. And also we have the Nicola Valley Health Centre at 250-378-2242



Dr. Ahmed days - June 6th & 7th

Contact Community Services for form requesting appointment to get your eyes checked.

250-378-4089

LNIB Health Centre

August 23, 2016

10:00-4:00 pm



“We are now accepting registration forms and scheduling appointments”

Note: Please fill out “Screening Mammography Program of BC Registration Form” and return to LNIB Health Centre.

You will need: Care Card, Family Dr. Name, and your mailing address at time of appointment.

Requirements:

- **Every second year to all women 40-79 years**
- **Has a direct family member who has had breast cancer.**
- **Or doctor’s note.**



Apr/28/2016 11:17:12 AM

SMP Mobile Read Site 604-877-6231

3/4



SCREENING MAMMOGRAPHY PROGRAM OF BC

Attention - Kendal

SCREENING MAMMOGRAPHY PROGRAM OF BC REGISTRATION FORM

SMPBC provides screening mammograms to eligible BC residents age 40 and up

Eligibility questions:

If the answer is yes to any of the questions below you are not eligible for screening mammography. Please contact your family doctor to find out about other breast health options.

1. Are you currently pregnant?
2. Have you been breast feeding in the last three months?
3. Have you had breast enlargement surgery, such as implants or injections?
4. Have you had breast cancer?
5. Do you now have any new breast complaints such as a solitary lump or nipple discharge?
6. Have you had a mammogram on both breasts in the last 12 months?

Registration form - the following information must be provided:

Last name: _____ Title: _____ (Ms., Mrs., Miss)

First name: _____ Middle initial: _____

Birth surname: _____

Date of birth: / /
Day Month Year

Place of birth: _____

Personal health number (care card): _____

Mailing address:

Street: _____

City/Town: _____, BC

Postal Code: _____

Home telephone: _____ - _____ - _____

Work telephone: _____ - _____ - _____

Family Doctor: _____

City/Town: _____

For your mammogram appointment, do not wear deodorant, body powder or perfume.

APPOINTMENT DATE: _____ TIME: _____

LOCATION: _____ Fax completed form to 604-877-6231

COMMUNITY GARDEN

Come rain or shine, a gardener's lot in life is hard work but the payoffs in lovely produce is well worth it!

This year, under the guidance of Head Gardener Chris Doucette, assisted by summer student Ayana Brown, the ground behind the old school is being transformed into a Community Garden. Chris is planting potatoes, carrots, cabbage and other yummy veggies for the benefit of the LNIB community. Produce will go to Community Services for distribution.



ELDER ABUSE WORKSHOP:

The Elder Abuse workshop in Merritt Library on April 26, 2016 6:00 PM was very informative, presented by BC Centre for Elder Advocacy and support www.bcceas.ca 1-866-437-1940

A lot of the information was about care givers of Elders and what they need to do to maintain themselves for long term duty.

All but one of the attendees were or had been involved in providing care for the Elderly and they had very insightful input during the discussions.

It was enlightening as to how a number of issues with Elders can get complicated

Loneliness is a major factor in the complications. Elders feel isolated from the community and friends. Many friends are not around anymore or the Elder is moved out of their home community, Also:

- o Many Elders feel they are a burden on the family members.
- o Feel their family history is lost when stuff gets thrown away.

Right to make bad decisions:

Elders are adults and have the right to make many of their own decisions, even if they are not always the best decision. (As far as an initial choice is concerned).

For example: giving money away to family or friends. (Comment: often if these family or friends didn't come around, no one would).

Buying Alcohol, getting drunk and getting their money taken. This is often because they are lonely and want company.

Other First Nations communities in Hope and Boston Bar have:

Friendly Visitor program, where a social worker (e.g.: an NVIT Social worker getting on the job experience) visits Elders, drives them to appointments, takes them shopping, this would reduce the opportunity for predators to take advantage of the Elders.

Apparently Jean Anderson ran this program on the Coldwater reserve about 20 years ago.

Better at Home program which is provincially funded. Very similar program as the Friendly Visitor.

Bloom Group in Vancouver Area only. They have Elders pension deposited into Bloom Group account, where they pay for all the bills and give the elder a weekly allowance to prevent all money for the month been spent all at once or taken.

Joe Shuter: Housing Manager



SENIORS ABUSE & INFORMATION LINE (SAIL)
SAIL is a telephone line for older adults, and those who care about them, to call for someone about situations where they feel they are being abused or mistreated or to receive information about elder abuse prevention.

VICTIM SERVICES PROGRAM
Provide information, support and referrals to people aged 50+ who are victims of abuse, including family and sexual violence.

LEGAL PROGRAMS
Provide legal advice, advocacy and representation to people aged 50+ who are unable to access legal help due to low income or other barriers on legal issues involving:

- * Housing
- * Government benefits
- * Debt
- * Financial Exploitation
- * Adult/Neglect
- * Discrimination
- * Guardianship/Caregiver

Language Interpretation available:
9 a.m. – 4 p.m. Monday – Friday

TTY: Home device required
604-428-3359 or 1-855-306-1443
9 a.m. – 4 p.m. Monday – Friday



SAIL SENIORS ABUSE & INFORMATION LINE

604 437-1940 (Metro Vancouver)

1 866 437-1940 (Toll-Free)
8 a.m. – 8 p.m. daily
(Except holidays)

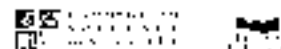
Language Interpretation:
9 a.m. – 4 p.m.
Monday – Friday

www.bccas.ca

TTY: Home device required

604-428-3359 or 1-855-306-1443

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CENSUS



May 12, 2016

Dear Community Members,

Every five years, there is a census to enumerate everyone living in Canada. For residents in First Nations communities, the census will take place between February and June of 2016. The data collected through face to face interviews provides an opportunity to collectively voice viewpoints, develop school and Aboriginal language programs, establish and expand community health and social programs, make informed decisions on employment, community development plans, training and economic opportunities, evaluate existing programs and new service needs such as housing.

The census form, 2A-R, which is used for First Nation communities is different from the general public. It is formatted directly towards the First Nations population. This form is the one that will directly impact services and funding.

The online mail out has been received and is encouraging online reporting. It is used for the general public. The online service may seem more convenient but it will not be reflective of the needs nor will it benefit our communities.

Please do not complete an online survey but wait for your Enumerator to come and arrange a convenient time to complete the correct census form. I would like to thank everyone for your anticipated cooperation to this request. If you have any questions, please do not hesitate to contact me at (250)280-5471.

Delilah Dick
Crew Leader
Statistics Canada

KINDER MORGAN TRANSMOUNTAIN EMERGENCY RESPONSE EXERCISE

On the 18th and 19th Kinder Morgan Transmountain Pipeline conducted an Emergency Response Exercise. An Emergency Operations Centre was set up and staffed in Kamloops, while on the ground in Merritt, the Site Command established operations and laid out boom and recovery equipment to deal with a “spill”. In this case there was no material in the river that Nature hadn’t put there, but it was an opportunity to test the equipment and its deployment at one of the 230 recovery spots Kinder Morgan has identified along the route of the existing pipeline.

LNIB Public Works staff and members of the LNIB Fire Department participated in the exercise to get a hands on feel. Emergency Operations are a collaborative effort and the more teams practice together the better they are to respond quickly and effectively should an actual emergency situation arise.

Kinder Morgan also invited community leaders and Ministry of Environment and Federal officials to view the exercise. Chief Sam visited the on-site station and had a tour of the equipment and how it works.

Kinder Morgan is currently reviewing its maps and the areas where the containment booms should be deployed. They will be approaching Lower Nicola Indian Band in the near future requesting assistance with this on LNIB traditional territory. As Dion Arnouse, KM Emergency Management, Aboriginal Engagement said “We recognize that the local people are the ones who know the land and the waters best, and we seek their assistance in identifying areas of particular concern. A local would be able to tell us ‘this area is a spawning area’ which in turn means we are able to launch containment booms upstream from the sensitive area ensuring greater protection.



STAFF DEVELOPMENT & WELLNESS

LNIB is proud of its staff and the hard work they do. Each year, a Staff Development and Wellness Day is held to exercise team building, learn new skills and lifestyle wellness choices, challenge the brain and provide some laughs. This year involved an Amazing Race which had teams accosting perfect strangers to let them pump gas, hug them, pose for pictures, get their autographs and so on. The afternoon was devoted to information about nutrition and exercise. Many thanks to LNIB Leadership for recognizing how important such days are to staff, and to Sondra Tom and Bridget Labelle for their crafty organization!





Lower Nicola Indian Band staff members with 10 or more years of service!

Thank you to (l-r): Vonna Moses, Geraldine Bangham, Carole Basil, Hyrum Peterson, Joe Quezance, Bridget Labelle, Wenona Mike,, Rosalie Dick Edward, DeeDee Voght

My favourite portraits of Directors: (Bridget and Hyrum were such good sports!



LAND CODE

LAND CODE SUMMARY

HIGHLIGHTS FROM THE LOWER NICOLA INDIAN BAND'S LAND CODE


Members will be voting on the LNI Band Land Code in the coming months — and it is important that members are able to make an informed decision. To help, we have broken each section down into highlights. However, this document should not replace reading the document in its entirety. You can find the LNI Band Land Code and many other important documents at www.lnib.net/land-code-vote.



Section 1: Preliminary Matters
The 'house-keeping' section of the Land Code that provides legal definition and asserts LNI Band's authority to govern.



Section 2: LNI Band Legislation
How LNI Band will go about making laws to govern our reserve lands and resources.



Section 3: Community Engagement and Approvals
How LNI Band will ensure that community engagement happens in a way that is fair and accessible to all LNI Band members.



Section 4: Interests and Licenses in Land
The ways that individual people (members) can have legal "interests" in land.



Section 5: Protection of Land
How LNI Band ensures that our reserve lands and resources remain ours, and under our control.



Section 6: Land Administration
The "nuts and bolts" of how land would be managed day-to-day once Canada is no longer administering our land.



Section 7: Accountability
How LNI Band ensures leadership manages lands and resources clearly and openly.



Section 8: Dispute Resolution
Development of the process to follow regarding land-related disputes.

Section 9: Other Matters
The "bdds and ends" of the Land Code, where matters (important, but not part of the other categories) are discussed.

To view the full LNI Band Land Code and Individual Agreement, visit www.lnib.net/land-code-vote. For more information contact our Land Code Champion at landcodechampion@lnib.net.

LAND CODE SUMMARY

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PREAMBLE

Acknowledges the Lower Nicola Indian Band's connection to its lands and resources and the rich history of decision-making and self governance since time immemorial. The preamble reinforces the Band's desire for reserve lands and resources to no longer be managed by Canada (*Indian Act*), but managed by the Band under a Land Code.

Some of the language directly from the Land Code includes:

- **WHEREAS** since time immemorial, the members of the Lower Nicola Indian Band have continuously and without interruption occupied our territory and exercised Aboriginal title to our traditional lands;
- **AND WHEREAS** for countless generations we have exercised governance authority over the land, the waters, the salmon, the animals and all other resources of the land;
- **AND WHEREAS** the Lower Nicola Indian Band aspires to move ahead as an organized, highly-motivated, determined and self-reliant Nation;
- **AND WHEREAS** the Lower Nicola Indian Band no longer wants our lands and resources to be managed by Canada under the *Indian Act*, but instead wants to manage our own lands and resources under our own Land Code.

For the full Preamble visit www.lnib.net/land-code-vote

SECTION 1: PRELIMINARY MATTERS

Sets out the preliminary matters including the purpose, principles and definitions to be used in the Land Code.

The LNIB Land Code recognizes that LNIB has occupied and used its lands, waters and resources and has never surrendered or relinquished Aboriginal title. Nothing in the Land Code is intended to or does abrogate or derogate from any Aboriginal rights and title now or in the future.

Here are some highlights from Section 1:

- **Culture and traditions:** The structures, organizations, laws and procedures established by or under this Land Code shall be interpreted in accordance with the culture, traditions and customs of LNIB, unless otherwise provided.
- **Non-abrogation:** This Land Code does not abolish, repeal or otherwise abrogate, or detract, diminish or otherwise derogate from, any Aboriginal, treaty or other rights or freedoms that pertain now or in the future to LNIB or its members, including, without limitation, rights to land, water, air and natural resources.



LAND CODE SUMMARY

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- LNI B Lands (subject to this Land Code):
 - » Hamilton Creek IR#7
 - » Jozeaska IR#2
 - » Logan's IR #6
 - » Nicola Marmot IR#1
 - » Hpsoul IR#3
 - » Specous IR#8
 - » Zohi IR#4
 - » Zohi IR#5
 - » Zohi IR#14
- Excluded Lands
 - » Hihium Lake IR#6

SECTION 2: LNIB LEGISLATION

Sets out the **legislative** process — including what law making power the LNIB Council will have and the procedure for how new land laws will be created and implemented.

- **Law-making powers:** Council may make certain laws pertaining to a number of topics (see full LNIB Land Code for a comprehensive list) that are subject to any applicable community approval requirements.
- **Law-making procedure:** A proposal for a law may be introduced at a duly convened meeting of Council by:
 - » Chief or Councilor
 - » Representative of the Lands Management Advisory Committee
 - » Lands Manager
 - » Petition signed by at least 20% of eligible voters
- **Community Input to be considered:** Prior to enacting a law, Council shall consider any input received from members through community engagement. Except for at a meeting of members where approval is required to pass a law, there is no minimum number of participants required. See the next page for information about what laws must be passed by members at a community meeting.
- **Enactment of law:** Subject to the community and approvals process, a law is enacted if it is approved by a majority of Council by resolution at a Council meeting that is open to members.



LAND CODE SUMMARY

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- **Lands Management Advisory Committee:** Will advise Council on the granting of interests and licenses.
- **Council may grant allotments:** Allotments may be granted by Council to members in accordance with procedures established by Council and any general zoning law and land use plan.
 - No community approval is required for an allotment.
 - Non-members cannot hold an allotment or permanent interest in LNB land.
- **Spousal Property Law:** Council will enact a spousal property law developed by the Lands Management Advisory Committee (in consultation with community members).
 - Any spousal law proposed must be submitted for community approval — to be approved at least 25% of the eligible voters participate in the vote and a majority of those voters approve it.

SECTION 5: PROTECTION OF LAND

Deals specifically with the detailed procedures for the expropriation of land by the LNB — this includes how expropriation can take place as well as fair market value and compensation calculations.

Highlights from Section 5 include:

- **Expropriation:** The reserve size cannot decrease under the Land Code. If required, a community expropriation may only be made for a community purpose.
- **Expropriation laws:** An interest or license in LNB land (or in any building or structure) may only be expropriated by LNB provided a number of conditions have been met, including:
 - A law has been enacted;
 - Written notice has been provided;
 - Council has undertaken community engagement;
 - Council has attempted to negotiate with the licence-holder; and
 - Council has issued a report to members explaining why the expropriation is necessary.
- **Voluntary land exchanges and protections:** LNB may agree to exchange a parcel of LNB land for a parcel of land from another party. However, an exchange of LNB land is not valid unless it receives community approval.

Expropriation: The act of taking privately owned property by a government to be used for the benefit of the public.



LAND CODE SUMMARY

5

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 - A law has been enacted;
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 - Council has issued a report to members explaining why the expropriation is necessary.
- **Voluntary land exchanges and probations:** LNIB may agree to exchange a parcel of LNIB land for a parcel of land from another party. However, an exchange of LNIB land is not valid unless it receives community approval.

Expropriation: The act of taking privately owned property by a government to be used for the benefit of the public.



LAND CODE SUMMARY

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SECTION 6: LAND ADMINISTRATION

This section sets out the basics of how land will be managed day-to-day once Canada is no longer administering LNB land. This section covers things like the development of a Lands Management Advisory Committee, how money earned from lands will be allocated, and keeping track of land interests.

- **Lands Management Advisory Committee**
 - Composed of an uneven number of no less than five eligible LNB members (including the chair).
 - Responsibilities include community engagement and approvals, development of lands administration system, and advising Council on matters respecting LNB land.

Note: Are you interested in your eligibility criteria and the full duties of the Lands Management Advisory Committee? Read through the full LNB Land Code at www.lnb.ca/land-code-vcnl

SECTION 7: ACCOUNTABILITY

To make sure that leadership manages lands and resources clearly and openly, this section deals with issues of like conflicts of interest, financial records, regular audits, an annual land management report and members' to access information.

Important highlights from Section 7 include:

- **Lands management budget**
 - Prior to the beginning of each fiscal year, Council will consult with the Lands Management Advisory Committee and adopt a lands management budget that has been established by the financial controller at LNB and the lands manager.
 - Once the lands management budget has been adopted, it will be presented at a community meeting and made available for members to view.
- **Annual report**
 - After receiving an audit report (see full Land Code for annual audit details), Council and the Lands Management Advisory Committee will prepare an annual report reviewing land management activities, the audit, and other lands-related activities.
- **Access to information.** LNB members may have reasonable access to the following:

| | |
|---------------------|--------------------------------|
| ➤ Register of laws; | ➤ Lands management budget; and |
| ➤ Auditor's report; | ➤ Annual report |



LAND CODE SUMMARY

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SECTION 8: DISPUTE RESOLUTION

This section lays out steps to follow if land-related disputes happen and talks about things like a dispute resolution panel, ensuring the panel is confidential and impartial, and developing steps that the panel will follow in a dispute.

Specific highlights from Section 8 include:

- **Dispute resolution law:** Council will enact a law establishing the dispute resolution process — that will oversee the process of initiating and addressing disputes.

SECTION 9: OTHER MATTERS

The “odds and ends” of the Land Code, where matters (important, but not part of the other categories) are discussed. Issues addressed in this section include:

- Land-related insurance requirements;
- What happens when someone breaks the Land Code;
- How to make changes to the Land Code; and
- How and when the Land Code takes effect

Highlights from Section 9 include:

- **Amendments to the Land Code.** All changes, except minor ones that do not change the substance of the Land Code, must receive community approval and approval of Council by resolution.
- **The Land Code comes in effect on the first day of the month following certification.** To achieve certification the Land Code and Individual Agreement (IA) need to be approved by the eligible voters and after the eligible voters approve the IA it needs to be signed by the Chief and Council and Minister of INAC.

Remember to view the LNIB Land Code and many other important documents online at www.lnib.net/land-code-vote. If you have any questions or would like to speak with someone directly about Land Code, contact our Land Code Champion at landcodechampion@lnib.net or call the Band Office at 250-378-5157.





Public statement
May 4, 2016

Bill C-262: An essential framework for implementation of the *United Nations Declaration on the Rights of Indigenous Peoples*

In many ways, Canada waged war against Indigenous peoples through Law, and many of today's laws reflect that intent. ... The full adoption and implementation of the UN Declaration on the Rights of Indigenous Peoples will not undo the War of Law, but it will begin to address that war's legacies.

Senator Murray Sinclair, Truth and Reconciliation Chair, April 2016

The *United Nations Declaration on the Rights of Indigenous Peoples* is a global human rights instrument setting out minimum standards for the "survival, dignity and well-being" of Indigenous peoples around the world.

In its Calls to Action, the Truth and Reconciliation Commission named the *UN Declaration* as "the framework" for Canadians to come together to redress the terrible harms that have been inflicted on Indigenous peoples throughout Canada's history.

Our organizations have been deeply involved in the promotion of the *UN Declaration*. We are firmly convinced of its vital importance to the cause of justice and reconciliation. From this perspective, we support the private member's bill on implementation of the *UN Declaration* introduced in Parliament on April 21 by MP Romeo Saganash.

The recently elected government led by Prime Minister Justin Trudeau has repeatedly expressed its commitment to the implementation of the *UN Declaration* as a top priority. Bill C-262 has five elements that are crucial to fulfilling this promise:

- ❖ Bill C-262 sets out the key principles that must guide implementation of the *Declaration*.



- ❖ Bill C-262 provides clear public affirmation that the standards set out in the *UN Declaration* have “application in Canadian law.”
- ❖ Bill C-262 would require a process for the review of federal legislation to ensure consistency with the minimum standards set out in the *UN Declaration*.
- ❖ Bill C-262 requires the federal government to work with Indigenous peoples to develop a national action plan to implement the *UN Declaration*.
- ❖ Bill C-262 provides transparency and accountability by requiring annual reporting to Parliament on progress made toward implementation of the *Declaration*.

Our organizations acknowledge that full implementation of the *Declaration* will require long-term commitment and collaboration. We need the *Declaration* precisely because so many of the laws and policies affecting the lives of First Nations, Inuit and Métis peoples in Canada are profoundly unjust and rest on foundations of racism and colonialism. As the Truth and Reconciliation Commission reminded us over and over again, “reconciliation is going to take hard work.”

The *UN Declaration* was the subject of one of the most extensive deliberation processes ever undertaken in the international human rights system. The collaboration between Canadian government representatives and Indigenous peoples during the final years of negotiation was a key factor in developing a text that could attain such broad, global support.

The development of the *Declaration* took more than two decades. Another decade has passed since the negotiations concluded. It is time for the government of Canada to commit to re-engage in a collaborative dialogue with Indigenous peoples to take the *Declaration* to the necessary next stage of domestic implementation. Bill C-262 provides a framework for doing so in a way that is principled, systematic, cooperative, transparent and accountable. This approach deserves the support of all Parliamentarians, all Parties and all Canadians.

- *The Coalition for the Human Rights of Indigenous Peoples*

Statement endorsed by:

Amnesty International Canada
 Assembly of First Nations
 Assemblée des Premières Nations du Québec et Labrador/Assembly of First Nations of Quebec and Labrador
 BC Assembly of First Nations
 Canadian Friends Service Committee (Quakers)
 Chiefs of Ontario

First Nations Summit
 Grand Council of the Crees (Eeyou Istchee)
 Indigenous World Association
 KAIROS: Canadian Ecumenical Justice Initiatives
 Nunavut Tunngavik
 Québec Native Women/Femmes Autochtones du Québec
 Union of BC Indian Chiefs



- ❖ Bill C-262 provides clear public affirmation that the standards set out in the *UN Declaration* have “application in Canadian law.”
- ❖ Bill C-262 would require a process for the review of federal legislation to ensure consistency with the minimum standards set out in the *UN Declaration*.
- ❖ Bill C-262 requires the federal government to work with Indigenous peoples to develop a national action plan to implement the *UN Declaration*.
- ❖ Bill C-262 provides transparency and accountability by requiring annual reporting to Parliament on progress made toward implementation of the *Declaration*.

Our organizations acknowledge that full implementation of the *Declaration* will require long-term commitment and collaboration. We need the *Declaration* precisely because so many of the laws and policies affecting the lives of First Nations, Inuit and Métis peoples in Canada are profoundly unjust and rest on foundations of racism and colonialism. As the Truth and Reconciliation Commission reminded us over and over again, “reconciliation is going to take hard work.”

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 Union of BC Indian Chiefs



For more information:

[Text of Bill C-262](#)

[Text of the United Nations Declaration on the Rights of Indigenous Peoples](#)

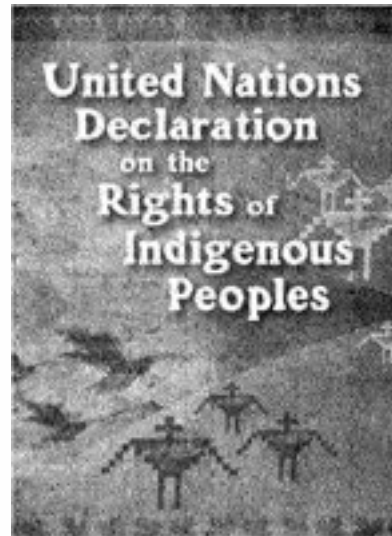
['Veto' and 'Consent' - Significant Differences](#), by Paul Joffe

Inter-Parliamentary Union: [Implementing the UN Declaration on the Rights of Indigenous Peoples: Handbook for Parliamentarians N° 23, 2014,](#)

Indigenous Bar Association: [Understanding and Implementing the UN Declaration on the Rights of Indigenous Peoples: An Introductory Handbook](#)

Office of the UN High Commissioner for Human Rights and Asia Pacific Forum: [United Nations Declaration on the Rights of Indigenous Peoples: A Manual for National Human Rights Institutions](#)

Coalition for the Human Rights of Indigenous Peoples: [Joint Letter to Prime Minister Justin Trudeau on Free, Prior and Informed Consent](#)



Learn to Create your Own Webiste

This class originally scheduled for May was postpone due to events in the community. There's still time to get in the action. You can send emails or find your way around Facebook, you have the skill needed to build a webiste.

Would a website help your business? your Sports team? your personal blog?

Sign up for this 3 part (1.5 hours per part) workshop! Contact Robin Peterson, Career Development Counselor at Community Services. If sufficient people enrol the classes will happen in June.

BID OPPORTUNITIES**Call for Bids**

Catering bids are now being accepted by Lower Nicola Indian Band School for the Awards Day BBQ Scheduled for Wednesday June 29, 2016

- a. Seeking bids for Wednesday June 29, 2016
- b. Cost estimates for a guaranteed 200, including plates, utensils, napkins, cups, beverages (coffee, tea, water, juice), condiments (salt/pepper, butter, etc)
- c. Lunch at 12:00 Noon
- d. Caterer to ensure that acceptable number of crew has Food Safe certificates
- e. Menu must include food/dessert items for special dietary needs
- f. Ability to serve meal within a limited amount of time (provision of at least 2 lines passing through buffet tables);
- g. 50% of bid could be advanced to successful bid to assist with preparation
- h. Responsible to CLEAN UP up tables, garbage, kitchen and maintain EQUIPMENT – PUT GREASE INTO TIN CANS!**
- i. Responsible for full organization for entirety of meal preparation (shopping, serving, recruiting helpers, clean up, bring own cooking supplies: pots etc...)**
- j. Lowest bid may/may not be considered.

The Band School kitchen and facilities will be available for successful bidder to prepare.

Deadline for bids June 22, 2016 by noon

Submit bids to:

Angie Sterling (Principal)

asterling@lnib.net

Fax: 250-378-6389

Tender Call

Title of the Tender:

Cat Catcher

Tenders are being accepted for the apprehension of stray cats within all communities on the Lower Nicola Indian Band populated lands.

The tender should include monthly fees for the following:

- Collection of the animals
- Care and containment until transportation to vet is possible
- Transportation to and from vet
- Food

Submitted to:

Executive Assistant

Email: executiveassistant@lnib.net

181 Nawishaskin Lane

Merritt, BC

V1K 0A7

Tender Closing Time:

2:00 PM

Tender closing Date:

Tuesday June 14, 2016

Knock, knock.
Who's there?
Canoe.
Canoe who?
Canoe help me with my homework?

Knock, knock
Who's there?
Iva.
Iva who?
I've a sore hand from knocking!

Knock, knock.
Who's there?
Henrietta.
Henrietta who?
Henrietta worm that was in his apple.

JOB POSTINGS**JOB POSTING****Maintenance Technician Assistant**

Reporting to: Public/Capital Works Executive Assistant.

Knowledge, Abilities and Skills:

- Grade 12 Diploma required.
- The Technician will assist with water sampling. The sampling will consist of packaging, sealing, reporting, analyzing water samples then sending them to Provincial Health Department.
- The Technician must have ability to lead and work well with other individuals in a team environment.
- The Technician will assist in improving and enhancing the filing system for the Public Works Department as needed.
- Technician will archive old files, categorize and file all new correspondence and documentation as needed.
- The Technician will assist the Public Works Officer with repairs & maintenance to community buildings and other related duties.
- The Technician should have an interest in pursuing a career in the Construction and Public Works Field.
- Class 5 B.C. License mandatory.
- Ability to speak or willingness to learn the Nlaka'pamux language is a pre-requisite.

Deadline: June 14, 2016

Start Date: June 20, 2016

Interested candidates should send a resume and cover letter to:

Mail:

Lower Nicola Indian Band
Executive Assistant
181 Nawishaskan Lane
Meritt, BC V1K 0A7

Fax: (250) 378-6188

E-mail: executiveassistant@lnib.net

The Lower Nicola Indian Band thanks all those who apply, however, only qualified candidates will be considered for an interview.

LOWER NICOLA INDIAN BAND

Position Title: **Cultural Heritage Resource/ Environmental Project Workers**
 Reports To: Lands & Economic Development Director
 Subject to: Term Position Lasting until Approximately November 2016. Subject to Terms and Conditions of the Personnel Policy and Budget Approval.

Summary of Organizational Responsibilities: The successful candidate will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically the successful candidate will work the LNIB staff as a surveyor on land and resource development projects.

Potential Duties and Tasks:

- Field surveying of Cultural Heritage Resources, archaeological, plants, wildlife and soils values;
- Data entry;
- Communications (small reports, presentations);
- Background research relating to current and historical resource use and environmental management;
- Interviewing community members on current and historical resource use in the Nlaka'pamux Territory;
- Strong computer and information management skills;
- Strong file management;
- Familiarity with online mapping platforms.

Qualifications:

- Post-secondary training/education in natural resource management or related field (Preferred);
- Resource Inventory Standards Committee Training in Archaeological and CMT Inventory for Crew Members (Preferred);
- Level I first-aid (Preferred);

Knowledge, Skills and Abilities:

- A valid drivers license and reliable transportation (Mandatory);
- Positive attitude and genuine interest in projects and related duties (Mandatory);
- Understanding/interest in Nlekepmx resource use and cultural practices; Computer literate in Microsoft Word, Excel, Outlook, Publisher;
- Attention to detail related to note taking, and field sampling duties;
- Physically fit and able to work in adverse field conditions;
- Daily travel will be required;
- High paced work environment;
- Personal Protective Equipment (hard hat, safety glasses, steel toed boots, hi-vis vest) required;
- Ability to speak or willingness to learn the Nlekepmx language.

Deadline: This is an open call; however individuals are encouraged to respond as soon as possible.

Start Date: Dependent on scheduling with clients.

Applicants are required to submit a cover letter and resume to: Lands & Economic Development Director
 181 Nawishaskin Lane, Merritt, B.C. V1K 0A7 Email: reception@lnib.net

Lower Nicola Indian Band

High School Summer Student Employment Opportunities

Are you a student returning to school in September 2016/17?

Tentative Start Dates are listed below. Office hours are 8:30pm-4:30pm but evenings and weekend hours may be required.

Lower Nicola Indian Band has summer student opportunities in the following areas:

- o Administrative Band Office: Reception Start Date: July 4, 2016 End Date: Aug 26,2016

Under the Supervision of the Executive Assistant the Successful candidate will be assisting in all aspects of reception including directing calls and clients to appropriate staff member. Specifically the individual would gain experience in all duties involved with reception within the Administration Department.

- o Public/Capital Works Start Date: July 4, 2016 End Date: Aug 26,2016

Under the supervision of the Director of Infrastructure general upkeep of the Lower Nicola

Indian Band properties (may include Band School) performing such tasks as: Lawn maintenance; Manual duties to clean and maintain landscaped environment

- o Economic Development Start Date: July 4, 2016 End Date: Aug 26,2016

Under the supervision of the Director of Lands and Economic Development the successful candidate would provide valuable support to the Economic Development staff in all areas of the department's mandate. Specifically the individual would gain experience in meeting preparation, developing communications materials for newsletters or website posting, public speaking, reporting and budgeting.

- o Summer Garden Start Date: July 4, 2016 End Date: Aug 26,2016

Under the supervision of the Director of Infrastructure the successful candidate will assist in the revitalization and up-keep of the community garden.

- o Recreation Assistant Start Date: July 4, 2016 End Date: Aug 26,2016

Under the direction of Arena/Recreation Manager the successful candidate will be responsible for developing and participating in recreational programs and events for Lower Nicola Indian Band youth, adults and elders. Evenings and Weekends may be required. Work hours will vary.

Submit Resume and Cover Letter with three references to:

Lower Nicola Indian Band, 181 Nawishaskin Lane, Merritt BC V1K 0A7

Or: by fax (250) 378-6188

OR by email executiveassistant@lnib.net

Application Deadline: June 20, 2016 at 2:00 pm

Lower Nicola Indian Band (LNIB)
Contracting Opportunity (Reposted)
LNIB Cultural Revival Development Coordinator

The Lower Nicola Indian Band, in Merritt, BC, is in the process of establishing the **LNIB Culture Revival Program**, and needs the services of a qualified contractor to act as **LNIB Culture Revival Coordinator** to launch the program. This is a six (6) month service contract engagement, starting on or about **June 1st, 2016**.

We are looking for one Lower Nicola or Nlaka'pamux Nation member knowledgeable/and or willing to learn N?e?kepmxcin and knowledgeable of Stuwix, Scw'exmx', and Nlaka'pamux cultural practices, with experience in the development and delivery of cultural programming. As extensive inter-action with elders, families, and LNIB programs will be required, the ideal candidate will act as champion of this important initiative in bringing together all stakeholders, and leading the development and implementation of new initiatives, and the overall coordination of facilities, curriculum development, event management, authenticity protocols, cultural calendar, and other resources. The successful contractor will provide the following services:

- Lead the team and coordinate all aspects of promotion and development of the LNIB Culture Revival Program initiative;
- Develop and maintain the LNIB Cultural Calendar;
- Foster a culture of respect and strict compliance to authentic ancestral cultural protocols;
- Manage the process for recruiting and maintain a roster of Elders, Traditional Advisors, and Healers, and teachers for the delivery of cultural projects;
- Assist in the development of curriculum, lessons and learning resources and materials for use in the LNIB Culture Revival and N?e?kepmxcin language programs;
- Recruit speakers to teach N?e?kepmxcin and develop appropriate support networks;
- Develop language learning materials and promote the use of N?e?kepmxcin language at home and at community events;
- Work closely with the education, recreation, language, LNIB School, HeadStart, Scw'exmx Child and Family Services Society, and other programs of LNIB;
- Acts as a resource and/or coordinates the provision of resources to ensure that cultural knowledge and practices are present in the operations of LNIB;
- Lead, plan, organize and coordinate cultural workshops programming, and activities, teachings, annual and special ceremonies and healing practices;
- Develop a work environment based on active participation of teachers and learners;

- Promote and coordinate family and volunteer involvement cultural activities;
- Develop and coordinate the delivery of cross-cultural workshops and materials;
- Assist the Communications Coordinator of LNIB in maintain the Culture page at the LNIB website, and publication of materials and stories in the LNIB monthly newsletter;
- Conduct or lead cultural research work, and document or store cultural materials;
- Prepare funding and sponsorship proposals to potential funders and institutions involved in the revival of Indigenous cultures and languages;
- Prepare progress reports to Chief & Council, LNIB Administration, and/or other sponsor agencies, as required.

A list of cultural aspects to be considered in the position is available on request.

If you feel that you have the knowledge, drive, qualifications and experience to perform these services and you are keen in leading this important initiative, please send a response to this posting in the form of a sealed letter, including your personal resume, and indicating evidence of your experience and qualifications, your charge per hour and your time availability to:

Lower Nicola Indian Band
LNIB Culture Revival Program
Development Coordinator Contract
c/o Bridget LaBelle, Director of Human Services Sector
181 Nawishaskin Lane
Merritt, BC, V1K 0A7
Email bridgetl@lnib.net

Responses will be accepted until 4:30 PM of Friday, June 3, 2016. Preference will be given to Lower Nicola Indian Band Members or persons of Nlaka'pamux ancestry keen of our history, culture, traditions, and ceremonies, and ground on traditional principles and values. Depending on the success of the program in the first six months, the Contractor may become a permanent employee of LNIB.

Thank you for your interest in this opportunity.

Chef - Coldwater Hotel

Deadline: June 30, 2016

Salary: \$16.00 - \$25.00/Hourly

Job Type: Full-Time, Permanent

Start Date of Employment (Approx.): As soon as possible

Minimum Education: Technical Training

Positions Available: 1

NOC Job Title: Chef

Job Location(s)

Box 638 1901 Voght Street

Merritt, British Columbia
V1K 1B8 Canada

Job Description

Busy Full service kitchen for Family Restaurant, Pub, and Banquet room. Experience in kitchen management necessary.

How to Apply

Contact: Marla Reed
Phone: 250-378-2821
Fax: 250-378-3570
Email: marlareed@telus.net
Website: <http://www.coldwaterhotel.com>

By Mail:
Box 638 1901 Voght Street

Merritt, British Columbia
V1K 1B8, Canada

In Person:
1901 Voght Street, Merritt BC V1K 1B8

Senior Forest Engineer - Aspen Planers

The woodlands division at Aspen Planers is currently accepting resumes for a Senior Forest Engineer.

Aspen Planers Ltd. is seeking a dynamic, self starting, team-orientated individual to serve as a Senior Forest Engineer. This is a permanent, full-time position working under the supervision of the company's Senior Forest Planner. You will work in concert with various other departments in our Merritt and Lillooet woodlands divisions such as Planning, Silviculture, and Harvesting serving as a senior layout, development, and appraisal engineer building standing timber inventory for the companies lumber and veneer milling facilities.

Qualifications:

- Post-secondary degree or diploma in Forestry
- Be an active member or be eligible for registration with the ABCFP.
- Must demonstrate a minimum of 5 years of BC Coastal or Interior forest industry experience and must have layout, development and engineering experience in all harvest systems including ground based, cable and helicopter.
- Capable of directing and managing contractors and company staff with layout and engineering duties
- Excellent communication, interpersonal, and organization skills with the ability to work independently and as part of a team in a changing environment.
- Experience with cruising and interior appraisal submissions

Aspen Planers Ltd.
PO Box 160
2399 Quilchena Avenue
Merritt, BC V1K 1B8 Fax 250-315-4237

EDUCATION FUNDING



NIB TRUST FUND FREQUENTLY ASKED QUESTIONS – FAQs

April 2016 – updated - **INDIVIDUAL**

The NIB Trust Fund is accepting applications for education programs aimed at healing, reconciliation and knowledge building. The funds in NIB Trust have been made available through the Indian Residential School Settlement Agreement and are available to First Nations and Métis citizens and organizations to access through a competitive application process. There are two funding types – group and individual.

Q: How do I access funding through NIB Trust?

A: There is a competitive application process to access funding through NIB Trust. Funding is available to groups and individuals. There is a separate application process for each.

1. **“Groups”** are any First Nation and/or Métis governments and/or communities listed as a “qualified donee” with Canada Revenue Agency at the time of application; OR First Nation and/or Metis non-profit organizations or societies listed as a “qualified donee” with the Canada Revenue Agency at the time of application. This includes other organizations that provide educational programs to First Nation and/or Métis individuals.

Groups require specific designations by Canada Revenue Agency:

- In order for an organization (university, college, or other incorporated entities) to be eligible for funding through NIB Trust, it must have charitable status as acknowledged by Canada Revenue Agency at the time of application. Provincial designations of charitable status are not acceptable – it must be recognized federally. To see if your organization is a registered charity please visit: <http://www.cra-arc.gc.ca/chrts-gvng/lstngs/menu-eng.html>
 - In order for a First Nation, Tribal Council, PTO to be eligible for NIB Trust funding, it must have “qualified donee” status as recognized by Canada Revenue Agency at the time of application. If your group is not on “The List of Municipalities or Public Bodies Performing a Function of Government in Canada” you are not eligible. You can check to see if you are a “qualified donee” and/or apply for “qualified donee” status here: <http://www.cra-arc.gc.ca/chrts-gvng/qlfd-dns/menu-eng.html>
2. **“Individuals”** are individual First Nation or Métis citizens over the age of 18 and with a valid social insurance number. Individual applications will be funded for post-secondary education, training and certification and cultural, traditional, and language knowledge building. Individuals do not require special status as recognized by Canadian Revenue Agency.

Q: What can individual applicants use the money for?

A: Payments from the NIB Trust Fund for education programs for individuals include, but are not limited to:

- Scholarships, bursaries, or financial assistance for costs associated with attending post-secondary institutions;
- Financial assistance to individuals to access opportunities in arts, science, or athletics;
- Funding to applicants that will assist First Nations and Métis with job skills training;
- Support for research of First Nations and Métis culture, history, and language to inform curriculum development and educate the public; and/or
- Support to foster personal development by providing access to programs that address harms resulting from Indian Residential schools, including access to counselling, family development and health promotion

Eligible activities include but are not limited to:

- Universities, colleges, cegep;
- Trade or training schools;
- Technical training for career advancement;
- Programs which promote the preservation, reclamation, development or understanding of First Nations or Métis history, cultures or languages;
- Cultural education-traditional, ceremony knowledge building;
- Strengthen education and employment training; or
- Foster community and personal development, including access to counselling and other programs to heal communities from harms caused by the Indian Residential Schools.

Funds can be disbursed through scholarships, bursaries, and awards and can be used for a variety of educational expenses such as:

- With respect to traditional education programs, Elder fees, guide fees, equipment, supplies, travel, fuel and other similar incidental costs;
- Tuition and associated fees;
- Transportation;
- Accommodations;
- Meals; and
- Other living expenses incidental to the participation in educational programs.

Q: How will the funds be dispersed to successful individual applicants?

A: Funds will be dispersed to successful individual applicants by way of:

- **Scholarship** for post-secondary education;
 - scholarships are money awards you get for academic performance or other achievements to further your education. You do not need to give the money back.
- **Bursary** for training/certification;
 - bursaries are money awards you get based on your financial needs. You do not need to give the money back.
- **Award** for cultural/traditional/language knowledge building
 - awards are set dollar amounts for individuals who may have overcome significant barriers in their lives which hindered their educational opportunities and who are now pursuing education on a full or part-time basis.

Q: What is the maximum amount of money an individual can apply for through NIB Trust Fund?

A: Currently individuals can apply for up to \$20,000.

Q: Do I need to be a former residential school student (or family member) to be eligible for funding?

A: Preference is given to former students of residential schools, but all First Nations and Métis over the age of 18 with a valid social insurance number are eligible for funding through a competitive application process.

Q: Will I be taxed on this funding?

A: Pursuant to subsection 200(2) of the Income Tax Regulations, every payer of a research grant, scholarship, fellowship, bursary or prize (other than a prescribed prize) is required to report the amount on a T4A Slip, Statement of Pension, Retirement, Annuity and Other Income.

For individuals who receive a scholarship, bursary, or tuition for post secondary education:

All successful applicants who receive a scholarship, bursary, or tuition for education will receive a T4A slip from the NIB Trust.

For all provinces and territories except Quebec, scholarship, bursary and award income is fully exempt from tax when the income is received in connection with a program for which the student will get an education amount tax credit and for which he is enrolled full-time. The income is not reported on the tax return.

For part-time students who can claim the part-time education amount, the amount of the scholarship, bursary, or tuition that will be exempted will be to cover tuition fees and costs of program-related materials. The Canada Revenue Agency provides a calculator to determine what amount is not exempted and that will need to be reported on line 130 of your personal tax return.

If you are not eligible to claim the education amount, then only the first \$500 of awards is tax free. Amounts received in excess of \$500 are reported on line 130 of your personal tax return.

For Quebec students, the amount received will need to be included in the income, but a deduction for the full amount is allowed. The scholarship, bursary or other financial assistance amount from box O of the RL-1 slip will be reported on Line 154 of the Quebec personal income tax return. It will also be reported on line 295, which deducts the amount from the taxable income.

For individuals who receive an award:

All successful applicants who receive an award will receive a T4A slip from the NIB Trust. Since these amounts are not dedicated for formal education, recipients will be required to include this income on line 130 (Other income) on their personal tax

return. For Québec recipients the amount will be included on line 154 (Other income) of the Québec personal income tax return.

The amount will be fully taxable, but no tax will be deducted at source when the award is distributed. The recipients will be required to pay tax when filing their personal income tax return.

Q: Can I apply for funding for an education program that started previously?

A: No. Only education programs beginning September 2016 will be considered for funding.

Q: Can I use this funding to start my own business?

A: NIB Trust Fund does not offer funding for personal businesses because it does not fit with the mandate outlined in the Indian Residential School Settlement Agreement specific for these funds.

Q: Do you have to be a resident of Canada to access NIB Trust funds?

A: First Nations or Métis individuals residing outside of Canada are eligible to apply for funding through NIB Trust provided they have a valid Canadian Social Insurance Number.

Q: I did not receive my personal education credit. Can I get it now through the NIB Trust?

A: No. Personal credit payments and all other formal compensation packages (Common Experience Payment and Independent Assessment Payments) are complete. The NIB Trust funds are a separate and new opportunity for former students, First Nations and Métis individuals and organizations to access funding for education programs aimed at healing, reconciliation and knowledge building.

Q: How long does the application process take for both groups and individuals?

NIB Trust Fund anticipates a large number of applications. In order to ensure an adequate assessment and review of each, the screening and selection process for applications could take approximately four months.

Q: How long will funding be available through NIB Trust Fund?

A: Plans are in place to ensure the longevity of the NIB Trust Fund, with the goal of offering funding for First Nations and Métis individuals and organization through a competitive application process for the next 20 years.

Q: Where did the money in the NIB Trust come from?

A: The funds currently available in Trust were identified in the Indian Residential School Settlement Agreement for education programs aimed at healing and reconciliation. This is not a formal compensation package for former students of Indian residential schools. The Common Experience Payment, Independent Assessment Payment and Personal Education Credits are complete. The funds now in Trust are available to First Nation and Métis individuals, governments and organizations. Preference will be given to former students.

Q: What constitutes an education program for the purposes of the NIB Trust application process?

A: Education programs refer to the advancement of an individual's education and personal development which relate to literacy or trades, as well as programs which relate to the preservation, reclamation, development or understanding of First Nations or Métis history, cultures or languages.

For the purposes of the NIB Trust Fund, educational programs are those provided by education institutions, cultural centres, organizations, communities and individuals/groups, whether short or long-term, informal or formal, or certified or non-certified.

Educational Programs include, but are not limited to, those that:

- a) Strengthen education and employment training;
- b) Promote First Nations and the Métis languages and cultures; or,
- c) Foster community and personal development, including access to counselling and other programs to heal communities from harms caused by the Indian Residential Schools.

Q: What are the criteria for applications and what is the screening process?

A: Assessments of all applications comply with specific principles and guidelines set out by the Indian Residential Schools Settlement Agreement and the NIB Trust Fund. Applications are screened to ensure they've been received by deadline and contain all necessary documentation, including eligibility.

Should the NIB Trust Fund require further information, a request will be made to the applicant. Once an application is deemed to be complete it is forwarded to the Selection Committee for assessment and scoring. The Selection Committee makes recommendations to the Trustees on whether or not applications should be accepted or declined. After a reasonable period of time, the applicant will be informed of the committee's decision.

Q: If I or my organization receive funding this year, can I apply next year as well?

A: Yes. The application will be screened along with other applicants in the competitive process.

Q: If I receive funding as part of a group, can I also apply for individual funding?

A: Yes. The application will be screened along with other applicants in the competitive process.

Q: Are there any restrictions to how the funds are used?

A: The funds cannot be used to reduce, replace or duplicate existing support available through federal, provincial, territorial or local governments, but may be used to augment and complement this funding.

Q: What won't or can't be funded?

A: The NIB Trust Fund cannot disburse or distribute funding for the following:

- Supplementation or compensation of an individual's Common Experience Payment or Personal Credits amount;

- Claims for compensation;
- Legal action;
- Entrepreneurial activities
- Capital costs
- Conference sponsorship
- Activities outside the NIB Trust Fund's objects;
- Partisan and/or political activities;
- Payments for past student loans or debts; or
- Programs for unqualified applicants.

Q: How will the funds be administered and who is on the selection committee?

A: There is an administration plan consistent with the Settlement Agreement that has been approved by the courts. The NIB Trustees will review, evaluate and make final decisions on applications. Distribution of funds by the NIB Trust will comply with all applicable laws regarding trusts, charities and tax.

Q: What are the application deadlines?

A: Application deadlines are at 5:00 pm EST on the date stated on the application form.

Q: My group project or individual proposal was denied funding by NIB Trust. Is there an appeal process?

A: Yes. The appeal process will be made public soon. The appeal process does not guarantee funds. Groups and individuals that/who have not received funding are encouraged to apply again in the next round.

Q: I have been approved for funding from NIB Trust. Will this affect my Treaty-based funding?

A: This would have to be answered by existing funders. Funds received by NIB Trust cannot be used to reduce, replace or duplicate existing support available through federal, provincial, territorial or local governments, but may be used to augment and complement this funding.

For more information please contact the NIB Trust Fund directly

Toll Free: 1-888-268-0520

Fax: 613-686-6757

Email: info@nibtrust.ca

www.nibtrust.ca

Applications forms are available online at www.lnib.net or in the Education Department and the Band Office. Deadline for applications is June 24, 2016.

LAND MARK COURT CASES

SUMMARY OF LANDMARK COURT DECISIONS IN ABORIGINAL LAW

We continue this month with the publication of relevant sections of the document “Summary of Landmark Court Decisions in Aboriginal Law” prepared by W. Ming Song, of Songbird Law Corporation, and originally published by the Office of the BC Vice-Chief of the Assembly of First Nations.

In this edition, we will cover relevant case law in Aboriginal Taxation and the duty of the Crown to Consult and Accommodate Interests of First Nations. Since the second topic includes a larger number of cases, we will split their publication into two editions of the Newsletter.

Please be aware that this summary of Aboriginal case law was published in March of 2012, well before the Supreme Court decision of *Tsilhqot'in Nation v. British Columbia* (commonly referred to as *Tsilhqot'in Case*) rendered on June 26, 2014, which addressed the issue of Aboriginal title and First Nations' consent. Accordingly, I suggest that you complement the reading of the case law described below with that of the *Tsilhqot'in* decision, as consultation, accommodation, and consent are now intrinsically linked. The *Tsilhqot'in* National Government published a simple summary of the decision, which can be accessed at http://www.tsilhqotin.ca/PDFs/2014_07_03_Summary_SCC_Decision.pdf

or if you prefer, the full text of the Supreme Court Decision at <https://scc-csc.lexum.com/scc-csc/scc-csc/en/item/14246/index.do> .

Please read, learn, and enjoy.

TAXATION

R. v. Nowegijick (1983) Supreme Court of Canada

The Appellant, a registered Indian living on a reserve, objected to the income tax assessment on his wages. He was employed by an Indian corporation having its head and administrative offices on the reserve and was paid at the corporation head office. The actual work was done off the reserve. Appellant claimed that that income was exempted from taxation by virtue of s. 87 of the Indian Act. That section provides that personal property of an Indian situated on a reserve is exempt from taxation and that no Indian is subject to taxation in respect of any such property. The Income Tax Act makes tax payable upon taxable income— i.e. income minus deductions. The Federal Court Trial Division ruled in appellant's favour but the Court of Appeal reversed the judgment holding that the tax imposed under the Income Tax Act was not taxation in respect of personal property within the meaning of s. 87 of the Indian Act

This case is significant in establishing the proposition that statutes affecting Indians should be liberally construed and doubtful expressions resolved in favour of Indians. This proposition has been applied in numerous cases since.

With respect to the applicability of section 87, the case held that income was personal property and therefore exempt from taxation under section 87 if the corporation or its head office was situated on reserve and the Indian resides on reserve. A tax in respect of wages is a tax in respect of personal property. The effect of s. 87 is not only to exempt what can properly be described as direct taxation on property; it also exempts persons from taxation.

Note: Just for reference, I find useful to transcribe here the entire text of Section 87 of the Indian Act:

Property exempt from taxation

87 (1) Notwithstanding any other Act of Parliament or any Act of the legislature of a province, but subject to section 83 and section 5 of the First Nations Fiscal Management Act, the following property is exempt from taxation:

(a) the interest of an Indian or a band in reserve lands or surrendered lands; and

(b) the personal property of an Indian or a band situated on a reserve.

(2) No Indian or band is subject to taxation in respect of the ownership, occupation, possession or use of any property mentioned in paragraph (1)(a) or (b) or is otherwise subject to taxation in respect of any such property.

(3) No succession duty, inheritance tax or estate duty is payable on the death of any Indian in respect of any property mentioned in paragraphs (1)(a) or (b) or the succession thereto if the property passes to an Indian, nor shall any such property be taken into account in determining the duty payable under the Dominion Succession Duty Act, chapter 89 of the Revised Statutes of Canada, 1952, or the tax payable under the Estate Tax Act, chapter E-9 of the Revised Statutes of Canada, 1970, on or in respect of other property passing to an Indian.

R.S., 1985, c. I-5, s. 87; 2005, c. 9, s. 150; 2012, c. 19, s. 677.

Williams v. Canada (1992) Supreme Court of Canada

The appellant, a member of an Indian Band, received regular unemployment insurance benefits in 1984 for which he qualified because of his former employment with a logging company, and his employment by the Band in a “NEED” project. In both cases, the work was performed on the reserve, the employer was located on the reserve, and the appellant was paid on the reserve. In addition to regular benefits, the appellant also received “enhanced” unemployment insurance benefits paid in respect of a job creation project administered on the reserve by the Band, pursuant to a written agreement between the Band and the Canada Employment and Immigration Commission. The regular and enhanced benefits were paid by the Commission’s regional computer centre in Vancouver.

The appellant received a notice of assessment by the Minister of National Revenue which included in his income for 1984 the regular and enhanced unemployment insurance benefits. The appellant contested the assessment but his objection was overruled by the Minister. The appellant then appealed to the Federal Court, Trial Division which concluded that, under the Indian Act, both the regular and enhanced unemployment insurance benefits were exempt from taxation. The Federal Court of Appeal set aside the judgment holding that only the enhanced portion of those benefits was exempt.

The issue in this case was the situs of unemployment insurance benefits received by an Indian for the purpose of the exemption from taxation provided by s. 87 of the Indian Act.

This case establishes the factors to be considered when determining whether income is taxable.

With respect to the issue of situs, the Court held that the mere situs (location) of the employer or source of income was not enough to determine if the income was taxable. Rather, various “connecting factors” had to be considered which would determine whether the property was bound to the particular location. The Court considered three important factors that had to be considered: a) the purpose of the exemption, b) the character of the property, and c) the incidence of taxation on the property. Given the purpose of the exemption, the ultimate question is to what extent each connecting factor is relevant in determining whether taxing the particular kind of property in a particular manner would erode the entitlement of an Indian qua Indian to personal property on the reserve. Some have considered this test more flexible and less predictable in determining whether or not the tax exemption applies to income. The location of the employer (head office) is simply one of a number of factors used to determine the situs of the work performed. Other facts include the residence of the employee, the place where the work is performed and the place where the wages are paid.

Notably, subsequent cases have eroded and narrowed the Williams decision which has resulted in less types of income being tax exempt.

Bastien Estate v. Canada (2011) Supreme Court of Canada

B was a status Indian who belonged to the Huron-Wendat Nation. He was born and died on the Wendake Reserve near Quebec City. From 1970 until 1997, B operated a moccasin manufacturing business on that reserve. He invested some of the income from the operation and sale of his business in term deposits with the Caisse populaire Desjardins du Village Huron. The Caisse has since its founding had its head office, its only place of business and its sole fixed asset on the Wendake Reserve. In 2001, the certificates of deposit paid interest that was deposited in B’s transaction savings account at the Caisse. B considered this income to be property exempt from taxation under the Indian Act. However, in 2003, the Minister of National Revenue made an assessment in which he added the investment income to B’s income for the 2001 taxation year. The assessment was confirmed and B’s estate appealed unsuccessfully to the Tax Court of Canada and the Federal Court of Appeal. Both courts held that the Caisse generated its revenues in the “economic mainstream”, not on the reserve, and therefore that the interest it paid to B was not situated on the reserve. The Supreme Court allowed B’s estate appeal.

The case is significant because the Court was asked to determine whether interest income was exempt from income taxation as personal property “situated on a reserve”.

The Court clarified that property of a “commercial” nature remains protected if it is located on reserve. Additionally, it was not necessary that the property “preserve the traditional way of life in Indian communities”. Notably, the fact that the bulk of the capital which was used for the term deposit did not come from tax exempt activities did not outweigh the other factors which connected the income to the reserve. The Court further clarified the expression “situated on a reserve” within the meaning of section 87 of the Indian Act could refer to any reserve and not be restricted to the reserve the tax payer resides to which community they belong. The effect of this case is the expansion of decisions created by previous cases since the Williams decision.

CONSULTATION AND ACCOMMODATION

Please note: There is extensive case law on the subject. The following represents only a few of the key decisions.

Haida First Nation v. BC and Weyerhaeuser (2004) Supreme Court of Canada

For more than 100 years, the Haida people have claimed title to all the lands of Haida Gwaii and the waters surrounding it, but that title has not yet been legally recognized. The Province of British Columbia issued a “Tree Farm License” (T.F.L. 39) to a large forestry firm in 1961, permitting it to harvest trees in an area of Haida Gwaii designated as Block 6. In 1981, 1995 and 2000, the Minister replaced T.F.L. 39, and in 1999, the Minister approved a transfer of T.F.L. 39 to Weyerhaeuser Co. The Haida challenged in court these replacements and the transfer, which were made without their consent and, since at least 1994, over their objections. They asked that the replacements and transfer be set aside. The chambers judge dismissed the petition, but found that the government had a moral, not a legal, duty to negotiate with the Haida. The Court of Appeal reversed the decision, declaring that both the government and Weyerhaeuser Co. have a duty to consult with and accommodate the Haida with respect to harvesting timber from Block 6.

Haida is the leading decision on the Crown’s duty to consult and provides substantive guidance to business, First Nations and government. The Court provides a substantive analysis of the origins of the duty, its parameters and under what circumstances the duty is triggered and by whom.

The government’s duty to consult with Aboriginal peoples and accommodate their interests is grounded in the principle of the honour of the Crown, which must be understood generously. While the asserted but unproven Aboriginal rights and title are insufficiently specific for the honour of the Crown to mandate that the Crown act as a fiduciary, the Crown, acting honourably, cannot cavalierly run roughshod over Aboriginal interests where claims affecting these interests are being seriously pursued in the process of treaty negotiation and proof. The duty to consult and accommodate is part of a process of fair dealing and reconciliation that begins with the assertion of sovereignty and continues beyond formal claims resolution. The foundation of the duty in the Crown’s honour and the goal of reconciliation suggest that the duty arises when the Crown has knowledge, real or constructive, of the potential existence of the Aboriginal right or title and contemplates conduct that might adversely affect it.

Consultation and accommodation before final claims resolution preserve the Aboriginal interest and are an essential corollary to the honourable process of reconciliation that s. 35 of the Constitution Act, 1982, demands.

The scope of the duty is proportionate to a preliminary assessment of the strength of the case supporting the existence of the right or title, and to the seriousness of the potentially adverse effect upon the right or title claimed. The Crown is not under a duty to reach an agreement; rather, the commitment is to a meaningful process of consultation in good faith. The content of the duty varies with the circumstances and each case must be approached individually and flexibly. The controlling question in all situations is what is required to maintain the honour of the Crown and to effect reconciliation between the Crown and the Aboriginal people with respect to the interests at stake. The effect of good faith consultation may be to reveal a duty to accommodate. Where accommodation is required in making decisions that may adversely affect as yet unproven Aboriginal rights and title claims, the Crown must balance Aboriginal concerns reasonably with the potential impact of the decision on the asserted right or title and with other societal interests.

Third parties cannot be held liable for failing to discharge the Crown's duty to consult and accommodate. The honour of the Crown cannot be delegated, and the legal responsibility for consultation and accommodation rests with the Crown. This does not mean, however, that third parties can never be liable to Aboriginal peoples.

Finally, the duty to consult and accommodate applies to the provincial government. At the time of the Union, the Provinces took their interest in land subject to any interest other than that of the Province in the same. Since the duty to consult and accommodate here at issue is grounded in the assertion of Crown sovereignty which pre-dated the Union, the Province took the lands subject to this duty.

With respect to the facts of the case, the Court held that the Crown's obligation to consult the Haida on the replacement of T.F.L. 39 was engaged in this case. The Haida's claims to title and Aboriginal right to harvest red cedar were supported by a good prima facie case, and the Province knew that the potential Aboriginal rights and title applied to Block 6, and could be affected by the decision to replace T.F.L. 39. T.F.L. decisions reflect strategic planning for utilization of the resource and may have potentially serious impacts on Aboriginal rights and titles. If consultation is to be meaningful, it must take place at the stage of granting or renewing T.F.L.'s. Furthermore, the strength of the case for both the Haida's title and their right to harvest red cedar, coupled with the serious impact of incremental strategic decisions on those interests, suggest that the honour of the Crown may also require significant accommodation to preserve the Haida's interest pending resolution of their claims.

Taku River Tlingit First Nation v. Ringstad et al. (2004) Supreme Court of Canada

Since 1994, a mining company has sought permission from the British Columbia government to re-open an old mine. The Taku River Tlingit First Nation ("TRTFN"), which participated in the environmental assessment process engaged in by the Province under the Environmental Assessment Act, objected to the company's plan to build a road through a portion of the TRTFN's traditional territory. The Province granted the project approval certificate in 1998. The TRTFN brought a petition to quash the decision on grounds based on administrative law and on its Aboriginal rights and title. The chambers judge concluded that the decision makers had not been sufficiently careful during the final months of the assessment process to ensure that they had effectively addressed the substance of the TRTFN's concerns. She set aside the decision and directed a reconsideration. The majority of

the Court of Appeal upheld the decision, finding that the Province had failed to meet its duty to consult with and accommodate the TRTFN. The appeal was allowed.

Taku was the first case that applied the principles set out in Haida. In concluding that the process engaged in by the Province under the Environmental Assessment Act fulfilled the requirements of its duty to consult and accommodate this case serves as a helpful guide. The TRTFN was part of the Project Committee, participating fully in the environmental review process. Its views were put before the decision makers, and the final project approval contained measures designed to address both its immediate and its long-term concerns. The Province was not under a duty to reach agreement with the TRTFN, and its failure to do so did not breach the obligations of good faith that it owed the TRTFN. Finally, it is expected that, throughout the permitting, approval and licensing process, as well as in the development of a land use strategy, the Crown will continue to fulfill its honourable duty to consult and, if appropriate, accommodate the TRTFN.

Taku also confirms that a separate consultation process for First Nations is not required. However, any public consultation process, in this case, the environmental assessment process, must ensure that it is able to adequately consider Aboriginal interests as they are raised in them.

Gitxsan v. British Columbia (Minister of Forests) (2002) British Columbia Supreme Court

Three proceedings were brought by the Gitxsan, Gitanyow and the Lax Kw'allams challenging the decision of the Minister of Forests (the "Minister") to consent to the change of control of Skeena Cellulose Inc. ("Skeena") by which NWBC Timber & Pulp Ltd. ("NWBC") became the owner of all of the shares in the capital of Skeena. The Gitanyow First Nation also challenges other actions related to Skeena and makes additional requests for relief.

All petitioners argued they had not been properly consulted as required under the principles established by Haida.

The Court held that the standard of review was one of correctness and concluded that the Petitioners had not been adequately consulted nor was there any attempt to accommodate their concerns. The case further confirms and practically applies the principles set out in Haida and Mikisew. The Court declined to set aside the Minister's decision and to provide further opportunity to consult and if necessary, accommodate the Petitioner's concerns. The Petitioners were permitted to re-apply to quash or set aside the Minister's decision.

Gitanyow First Nation v. British Columbia (Minister of Forests) (2004) British Columbia Supreme Court

Further to the decision set out in Gitxsan, the Gitanyow brought this action claiming it was not satisfied with the level of consultation and accommodation which has been afforded by the Minister. It then applied for various forms of relief, including a declaration that the Minister failed to provide meaningful and adequate consultation and accommodation and an order quashing the decision of the Minister to consent to the change in control of Skeena.

This case is significant as the Court heard issues relating to negotiations of a Forest and Range Agreement and a Memorandum of Understanding and concluded that the Crown has not yet fulfilled its duty of consultation and accommodation with respect to the decision of the Minister to consent to the change of control of Skeena. The Judge encouraged the parties to resume negotiations. Each of the parties would continue to have liberty to apply to Court with respect to any question relating to the duty of consultation and accommodation, and the Gitanyow would continue to have liberty to re-apply for an order quashing or setting aside the consent of the Minister to the change of control of Skeena.

Blaney et al v. British Columbia (The Minister of Agriculture Food and Fisheries) et al, 2005

The Homalco First Nation sought judicial review of the decision by the Minister to approve an amendment to an existing fish farm licence on Bute Inlet. Marine Harvest had a licence to operate a fish farm and raise Chinook salmon at this facility. They applied to amend that licence in April of 2004 to allow them to raise Atlantic salmon. The amendment was granted effective December 8, 2004. The Court held that the Crown had failed to adequately consult with the Homalco.

This case is another example of applying the principles and standards set out in Haida to ensure that the Crown's responsibilities are being met. Homalco is also useful in providing examples of how the duty can be met. In particular, the Court held that the Crown must consult in good faith to seek a workable accommodation between the two interests and encouraged the Crown to approach consultation with an open mind and be prepared to withdraw its approval if, after reasonable compensation, it determines that it is necessary to do so or add whatever conditions appear to be necessary for reasonable accommodation of Homalco's concerns.

Word Fun:

There is no word that rhymes with orange.

Pinocchio is Italian for "pine head."

The most common letters in English are R S T L N E.

There is no word that rhymes with purple.

There was only one code during World War II that was never broken by the enemy and was used by the US Army. Navajo soldiers, called Codetalkers, developed a radio code based on their native language. It was the only way US soldiers on the battlefield could be sure that messages were from their own side and not from Japanese imitators.

You speak about 4,800 words a day.

HIPPOPOTOMONSTROSESQUIPPEDALIOPHOBIA is the fear of long words.

Tunnel Tag

What You Need:

At least 10 people

A large open play area

Instructions:

Choose someone to be IT.

The game is like freeze tag but when you are frozen you stand with your legs spread apart.

To become unfrozen, someone has to crawl under your legs.

If the person who is IT tags you under while unfreezing someone, you both are frozen.

The Kids Who Cried Wolf

What You Need:

3 or more players

Area to play

Instructions:

Choose a person to be the “wolf.”

The wolf finds a place to hide while the other players stand at a base and count to 50.

When the players have reached 50, they all go scrambling to try and find the wolf.

Whoever finds the wolf yells out “WOLF!” to let everybody else know that he has been found.

Everyone tries to run back to the base without being tagged by the wolf.

The wolf CANNOT start to run until the word “WOLF!” has been called.

Whoever ends up being tagged by wolf becomes the new wolf.

The game starts again.

Spider’s Web

What You Need:

A large playing field

String

At least 4 players

Instructions:

Take a large amount of string and lay it out on the field in the shape of a spiders web. Make sure there is enough room between each section for someone to stand.

Once the web is complete, appoint someone to be the “Spider”. The rest of the players are “Flies.”

The spider must always stand on the string, and the flies stand between the gaps of the string.

No one is allowed outside the circle of the web at any time!

The spider must try to grab a fly. When the spider grabs someone, that new person also becomes a spider.

The spiders keep going until all of the flies are caught.

The last person caught is the next spider.

(source: www.funology.com)

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Bitter Root

From where does it peak
 To where the root spreads
 Things happen in its time
 A bitter root
 Is swallowed so despise
 From childhood this seed can bud
 With roots running rampant
 Lashing, thrashing to all in its path
 Bitter root!
 Has no limit
 Protect the dear little ones
 My God give us peace!
 Truly there's one trustable to where one
 speaks
 Dig it, root it, take it to the test
 Till all comes to rest
 Yell it, thrash it, forgiveness you need speak
 When plucked to the root this bitterness so
 deceit
 Fill that emptiness
 My God, "You give us peace"

Sonja Hall 05/18/2016

How to make a Pinecone Bird Feeder:

You need: Pinecone, peanut butter, corn meal, birdseed, string

Mix together 1 part peanut butter with 1/2 part cornmeal, 1/2 part birdseed. Smush this in the pinecone.

Attach a string to the pinecone and hang from a tree. Watch the birds enjoy your treats!

LIFE EVENTS

Happy Birthday to:

- Rosie Sheena
- Gene Moses
- Lorna Shuter
- Blanchard Coutlee
- Howard Swakum
- Sharon Dick



FN Astrology:

May 21 - June 20: Deer

This Native American animal symbol is the muse of the zodiac. The Deer is inspiring lively and quick-witted. With a tailor-made humor, the Deer has a tendency to get a laugh out of anyone. Excellent ability for vocalizing, the Deer is a consummate conversationalist. This combined with his/her natural intelligence make the Deer a must-have guest at dinner parties. Always aware of his/her surroundings, and even more aware of his/her appearance, the Deer can be a bit self-involved. However, the Deer's narcissism is overlooked because of his/her congeniality and

affability. In a supportive environment the Deer's natural liveliness and sparkly personality radiate even more. He/she is an inspiring force in any nurturing relationship. Left to his/her own devices the Deer can be selfish, moody, impatient, lazy, and two-faced

Happy birthday to the following LNIB staff members:

Ernie McIvor - May 28, Marlane Stewart - June 2, Tammy Martin - June 5, Carla Moses - June 7, Joshua Dick - June 12, Ryan Seymour - June 17, Christie Hill and Craig Shintah - June 23, Daryl-lynn MacNeal - June 25, Marjorie Cushner - June 27, Loren Basil - June 29



Happy Anniversary to my Hubby Pete Garn -
I love you; You're the best and you are my darling forever! xxx Gina

IN MEMORIAM

Sadly, we have lost some LNIB members recently -
Stephen Attermann (April)
Don Moses (April)
Devon Stirling (May)

Chief and Council Attendance Term October 2013-October 2016

| Month | Meetings Called | Aaron Sam | Clarence Basil Jr | Arthur Dick | Harold Joe | Clyde Sam | Robert Sterling Jr | Molly Toodlican | Nicholas Peterson |
|----------|-----------------|-----------|-------------------|-------------|------------|-----------|--------------------|-----------------|-------------------|
| Oct-13 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 |
| Nov-13 | 3 | 2.75 | 3 | 3 | 3 | 3 | 2.5 | 2 | 3 |
| Dec-13 | 3 | 2.25 | 3 | 3 | 2 | 0.5 | 2 | 3 | 3 |
| Jan-14 | 2 | 0 | 2 | 2 | 2 | 0 | 2 | 2 | 0 |
| Feb-14 | 3 | 3 | 3 | 2 | 3 | 1 | 1.5 | 3 | 3 |
| Mar-14 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 1 |
| Apr-14 | 3 | 3 | 3 | 3 | 3 | 1.25 | 2 | 3 | 3 |
| May-14 | 4 | 3 | 3 | 3 | 4 | 2 | 4 | 2 | 4 |
| Jun-14 | 2 | 2 | 2 | 1.5 | 2 | 1 | 0 | 2 | 2 |
| Jul-14 | 1 | 1 | 1 | 1 | 1 | 0.75 | 1 | 0 | 1 |
| Aug-14 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 2 |
| Sep-14 | 4 | 4 | 4 | 4 | 4 | 2 | 3.5 | 2 | 3.25 |
| Oct-14 | 2 | 2 | 2 | 2 | 2 | 0 | 1 | 1 | 2 |
| Nov-14 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 |
| Dec-14 | 3 | 1 | 3 | 3 | 2 | 3 | 2 | 3 | 2 |
| Jan-15 | 5 | 3 | 2.5 | 4 | 5 | 3.75 | 2 | 5 | 4 |
| Feb-15 | 5 | 4 | 2 | 4 | 5 | 5 | 3.75 | 5 | 3 |
| Mar-15 | 5 | 5 | 4 | 5 | 5 | 3.75 | 5 | 5 | 4 |
| Apr-15 | 2 | 1.5 | 0 | 2 | 2 | 2 | 2 | 1 | 1 |
| May-15 | 2 | 1 | 2 | 1 | 1 | 0 | 2 | 2 | 2 |
| Jun-2015 | 2 | 2 | 0 | 2 | 1 | 2 | 2 | 1 | 2 |
| Jul-2015 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 |
| Aug-2015 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 |
| Sep-2015 | 5 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 5 |
| Oct-2015 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 2 |
| Nov-2015 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1.5 |
| Dec-2015 | 1 | 1 | 0 | 1 | 1 | .5 | 1 | 1 | 1 |
| Jan-2016 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 |
| Feb-2016 | 4 | 4 | 2 | 2 | 4 | 3 | 4 | 4 | 3 |
| Mar-2016 | 5 | 3 | 4 | 3 | 4 | 3.5 | 4 | 2 | 2 |
| Apr-2016 | 4 | 4 | 4 | 4 | 4 | 2.5 | 4 | 4 | 4 |
| May-2016 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 |
| TOTAL | 102 | 84.5 | 83.5 | 85.5 | 91 | 70.5 | 82.25 | 84 | 79.75 |

Throw away the outside and cook the inside. Then eat the outside and throw away the inside. What is it?

answer: Corn on the cob



Turned Loose!

